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CAUT ACPPU
BULLETIN
Canada's Voice for Academics
La voix des universitaires du Canada

VOL 54 | NO 7 | SEPTEMBER 2007 SEPTEMBRE | CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS | ASSOCIATION CANADIENNE DES PROFESSEURES ET PROFESSEURS D'UNIVERSITÉ

CAUT Motion on Contract Academic Staff Wins Backing at EI World Congress

Cindy Oliver (right) who chairs CAUT's contract academic staff committee, was the impetus behind CAUT's resolution. She's seen here at the EI World Congress with Margaret Flomo, national president of the National Teachers Association of Liberia. Inset below: CAUT president Greg Allain introducing the CAUT resolution at the EI World Congress.

TEACHERS and educators from around the world have joined together to call for fairer treatment for contract academic staff.

Delegates to the Fifth World Congress of Education International – the global federation representing more than 30 million teachers and education workers in more than 160 countries – overwhelmingly supported a CAUT resolution on the rights and academic freedom of fixed-term higher education teaching personnel, meaning academic staff who are employed on a casual, part-time and/or limited-term basis.

"This resolution is about basic fairness," CAUT president Greg Allain said in putting forward the motion. "It's about recognizing the valuable contributions of contract staff and it's about standing up and fighting for their employment and academic rights."

Allain told delegates the increasing casualization of the academic workforce worldwide is a growing threat to academic freedom. He also noted with concern the widespread violations of basic employment rights of contract staff, including the right to organize and bargain collectively.

Ingrid Stage, president of the Danish Association of Masters and PhDs, seconded the motion, adding, "this is an issue that is not just a problem in Canada, the United States, or Europe only, but is becoming an issue in our profession everywhere. It is a growing international problem that requires a strong international response."

Other speakers also urged delegates to support the resolution.

"I strongly encourage you to support this motion and to make the fight for fairness for contingent faculty a real priority both nationally and internationally," said William Scheuerman, vice-president of the American Federation of Teachers.

"For us in the United States, where more than two-thirds of faculty now are hired off the tenure track, this motion is particularly important and sends a clear signal that the international education community will not stand for the continuing exploitation of contingent faculty."

The resolution, developed by CAUT's contract academic staff committee, calls on EI to work with international bodies such as

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LETTERS
COURRIER

Some protection better than none

The June 8 Supreme Court ruling that grants Charter of Rights protection to collective bargaining was an important decision, so it was good to see it covered on page one of the June issue of the *Bulletin*.

The Supreme Court's ruling was both unexpected and welcome. Unfortunately, it is not accurate to say, "The ruling means that governments cannot cut costs by revoking all or fundamental parts of negotiated collective agreements." But by granting some protection to the process of collective bargaining, the ruling makes it more difficult for governments to do so.

The court's decision states that Sec.1 of the Charter, which permits "reasonable limits demonstrably justified in a free and democratic society . . . may permit interference with the collective bargaining process on an exceptional and typically temporary basis, in situations, for example, involving essential services, vital state administration, clear deadlocks and national crisis."

We can hope it will deter legislative attacks on collective agreements and intrusion in collective bargaining, but how much protection it will afford to public sector unions facing hostile governments remains to be seen.

David Camfield
Labour Studies
University of Manitoba

Silence on boycott speaks volumes

I was hoping to see in your last edition some discussion of the British academic boycott of Israeli universities. The key issue here is the protection of academic freedom, which is central to your organization. This boycott by academics in a country like the UK has significant implications for the protection of academic freedom throughout the free world. It should be discussed in a manner that has nothing to do with the political conflict which brought about this boycott. Several Canadian universities took leadership in denouncing this boycott, while others, regrettably, took no action.

Indeed, Canada and esteemed Canadian organizations such as CAUT must take a stand for what's right – whether it is protecting human rights or academic freedom. Publishing the AAUP list of censored administrations in the United States for not protecting academic freedom, but not a listing of Canadian universities that refused to add their voice to the universities protesting the British boycott reinforces the anti-American attitude among many Canadian academics on academic freedom issues. The silence highlights the failure of prominent Canadian universities to fight to protect academic freedom in a country like the UK that has served as a model for free speech throughout modern times.

Stuart B. Kamenetsky
Psychology
University of Toronto at Mississauga

Consider boycott of Israeli universities

Britain's University and College Union has moved to implement an academic boycott of Israeli universities, and some university presidents in this country have already issued pronouncements condemning such a boycott. However, this is a serious issue deserving proper consideration by the academic community.

It is important to remember, first of all, that boycotts are not about individuals. They are tactics used to change a specific policy – in this case, the illegal military occupation of the West Bank and Gaza and the stifling consequences the occupation has had on Palestinians, including academics and students.

Since 2000, Israeli policies have prevented countless Palestinians from exercising their right to education. Travel restrictions make it impossible to attend a university unless you live within walking distance. Roadblocks, checkpoints and curfews disrupt schedules and make it impossible to plan the academic year and hold examinations.

Now foreign aid is being withheld and tax revenues as well since Israel refuses to transfer taxes collected from occupied Palestinians. As a result, universities cannot get funds and many students cannot afford tuition fees. Professors have gone unpaid for many months and Israel is denying visas to foreign academics who wish to teach in Palestinian universities, including Palestinians who have lived and taught there for many years, but who hold a foreign passport.

Yet in 40 years of occupation, no Israeli university has stood up for the rights of Palestinian universities.

Some of the undersigned participated in a boycott of Soviet universities designed to pressure the Soviet government into allowing Jewish academics to emigrate to Israel and other countries. Now a boycott of Israeli universities to pressure the Israeli government into allowing the Palestinians their right to education needs to be considered.

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The Lung Centre
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York University

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University of British Columbia

Editor's note: Throughout the summer, major media, university presidents and other individuals have denounced what they described as the decision of the University and College Union (CAUT's counterpart in the UK) to boycott Israeli universities. There has been no such decision by UCU. Nor have they advanced a boycott or "moved to implement" a boycott. In response to a request to support a boycott, their annual general meeting voted to send the request to all UCU local branches and associations for discussion and debate. UCU has taken steps to ensure a fair debate by imposing rules such as "any union expenditure to support one side in the debate shall also be offered to the other" and by organizing regional meetings across the UK. The UCU has directed its general secretary to "ensure legitimate representatives of organisations from both Israel and Palestine and on both sides of the debate are available to speak at the regional meetings." Further, the UCU executive directed the general secretary to "issue guidance on holding fair and even-handed debates to branches and associations who wish to hold local debates in addition to the regional meetings."

Correction

A story in the June edition of the *Bulletin* reporting on the Supreme Court of Canada judgment in the Bill 29 case incorrectly spelled Mr. Justice Louis LeBel's name. We regret the error.

Une erreur s'est malencontreusement glissée dans le nom du juge Louis LeBel, dont il était question dans un article concernant la Cour suprême qui est paru dans le numéro de juin du *Bulletin*. Nous nous en excusons.

Comment

CAUT welcomes articles between 800 and 1,500 words on contemporary issues directly related to post-secondary education. Articles should not deal with personal grievance cases nor with purely local issues. They should not be libellous or defamatory, abusive of individuals or groups, and should not make unsubstantiated allegations. They should be objective and on a political rather than a personal subject. A commentary is an opinion and not a "life story." First person is not normally used. Articles may be in English or French, but will not be translated. Publication is at the sole discretion of CAUT. Commentary authors will be contacted only if their articles are accepted for publication. Commentary submissions should be sent to Liza Duhaime (duhaime@caut.ca).

Tribune libre

L'ACPPU invite les lecteurs à soumettre des articles de 800 à 1 500 mots qui portent sur des questions d'actualité liées directement à l'enseignement postsecondaire. Les articles ne doivent traiter ni de dossiers de griefs particuliers ni de questions d'intérêt strictement local. Ils ne doivent pas comporter des allégations non fondées ni des propos diffamants, calomnieux ou offensants envers des personnes ou des groupes. Les articles doivent être empreints d'une objectivité totale et aborder des sujets de nature politique plutôt que personnelle. Un commentaire est avant tout l'expression d'une opinion et non pas le « récit d'une vie ». Il convient normalement de le formuler à la première personne. Les articles peuvent être soumis en français ou en anglais, mais ils ne seront pas traduits. L'ACPPU se réserve le droit de choisir les articles qui seront publiés. La rédaction ne communiquera avec les auteurs de commentaires que si elle décide de publier leurs articles. Les commentaires doivent être envoyés à Liza Duhaime à l'adresse duhaime@caut.ca.

COMMENTARY
TRIBUNE LIBRE

PRESIDENT'S COLUMN

Making our Mark in International Scene
CAUT on the Move (Part 4)

By GREG ALLAIN

ANOTHER academic year is starting, and I hope it will be a happy and fruitful one for each and every one of you, as well as for CAUT as a whole!

I also want to congratulate our Bishop's University colleagues for standing firm this summer against an intransigent employer (ominously named "the Corporation"), reaching an agreement after six weeks of both a strike and lockout over various bargaining issues, but especially against drastic planned job cuts. As I walked the picket lines on the first day of the strike in June, I was impressed by our colleagues' enthusiasm, determination and level of organization. Once again, bravo to all involved: solidarity works!

I'd like to continue here my series "What a Difference 12 Years Make" on the changes we have witnessed since the opening of our previous headquarters in late 1994. The inauguration of our new office building in February this year was the pretext for looking back at our recent evolution as an organization, with much progress to report on the collective bargaining front, in academic freedom cases, and on the level of advocacy, organizing and education exercises — witness our many new training workshops and timely and well-attended conferences. I'd like to focus here on CAUT's growing involvement on the international scene.

In July, I was privileged to participate, along with CAUT's associate executive director David Robinson and fellow executive member Cindy Oliver, in Education International's fifth world congress in Berlin, where we were successful in getting passed CAUT's resolution on fixed-term higher education teaching personnel. But more on the Berlin congress in my October column as I want to devote this one to more general background on our international presence.

I would surmise that, although an object of interest, the international dimension was probably not a high priority during the first 30 years of CAUT's existence.

That changed in the 1990s when CAUT and its former executive director, Donald Savage, were instrumental in crafting and getting passed UNESCO's 1997 Recommendation on the Status of Higher Education Teaching Personnel, a landmark document

See MAKING OUR MARK Page A12 ☞

LE MOT DU PRÉSIDENT

Laisser notre marque sur la scène internationale L'ACPPU en mouvement (4e partie)

Par GREG ALLAIN

Voici une nouvelle année universitaire qui commence, et je souhaite qu'elle soit agréable et couronnée de succès pour chacun de vous ainsi que pour l'ensemble de l'ACPPU!

Par ailleurs, je tiens à féliciter nos collègues de l'Université Bishop's pour s'être montrés tenaces cet été devant un employeur intransigeant (portant le nom menaçant de « la Société ») et pour être parvenus à une entente après six semaines de grève et de lock-out sur divers enjeux de négociation, mais surtout contre les sévères coupures de postes prévues. Lorsque je marchais sur les lignes de piquetage avec mes collègues de Bishop's lors du premier jour de la grève, j'ai été impressionné par leur enthousiasme, leur détermination et leur sens de l'organisation. Encore une fois, bravo à toutes les personnes concernées : la solidarité l'emporte une fois de plus!

J'aimerais continuer ma série de chroniques « Quelle différence 12 ans peuvent faire! », sur les changements que nous avons observés depuis l'ouverture de nos anciens bureaux vers la fin de 1994. L'inauguration de notre nouvel édifice en février de la présente année a servi de prétexte pour faire notre bilan. J'ai pu rappeler les importants progrès que nous avons réalisés sur le plan de la négociation collective, des causes en matière de liberté universitaire et des activités de défense, d'organisation et d'éducation (voir à ce sujet nos nombreux nouveaux ateliers de formation et nos conférences toujours populaires et opportunes, selon tous les avis reçus). J'aimerais maintenant mettre l'accent sur notre participation croissante sur la scène internationale.

En juillet, j'ai eu la chance, tout comme le directeur général associé de l'ACPPU, David Robinson, et ma collègue du Comité de direction, Cindy Oliver, de participer au cinquième Congrès mondial de l'Internationale de l'éducation (IE) à Berlin, où nous avons réussi à faire adopter une importante résolution de l'ACPPU sur le personnel enseignant de l'enseignement supérieur engagé pour une durée déterminée. Je vous reparlerai du congrès de Berlin dans ma chronique d'octobre, puisque je veux maintenant vous présenter un aperçu global de notre présence sur la scène internationale.

Je dirais que même si la dimension internationale a toujours présenté un intérêt pour l'ACPPU, elle n'était sans doute pas parmi les priorités au cours des 30 premières années de son existence.

Cela a changé au cours des années 1990 lorsque l'ACPPU et son ancien directeur général, Donald Savage, ont joué un rôle central dans l'élaboration et l'adoption de la recommandation de l'UNESCO de 1997 concernant le statut du personnel enseignant de l'enseignement supérieur, un document clé sur le statut et les droits des travailleurs en enseignement postsecondaire. L'ACPPU a également été membre pendant de nombreuses années de l'Internationale de l'éducation (IE), qui a été remplacée par l'IE.

Voir LA SCÈNE à la page A4 ☞

Teaching Must Not Be Trumped by Research

By SANDY HERSHCOVIS

WHENEVER I feel skeptical, as I occasionally do, about whether I can truly have an impact on my students' educational experience, I need only reflect on my own undergraduate experience and the teacher who changed my life. I then feel better equipped to resist the tendency within most North American universities to subjugate teaching to research.

I was fortunate enough to have had many good teachers, but one in particular stood out above the rest. I struggle to determine an adequate label for the person whom I now strive to emulate in my own teaching. Terms such as mentor or teacher seem inadequate for this individual, who took time out of a busy schedule that included research, administration and teaching, to mentor a student who would likely be only a fleeting person in her life.

Nine years ago, she was my undergraduate professor in managerial accounting. She gave me my lowest grade in all my undergraduate education, and to this day I could not tell you how to do a variance or cost-volume-profit analysis. Even though she taught me those things nine years ago, what she left me with was the enduring knowledge that one teacher can have a life-altering effect on his or her students, merely by taking the time to build an individualized connection with them. She taught me her subject with great passion, she mentored me when I was struggling with career choices, she guided me when I was choosing graduate schools to apply to, she supported me when I made mistakes, and she cheered me on when I succeeded. She is the teacher I will always strive to become.

Regrettably, this kind of teacher is rare in most universities. I think most professors across all faculties in research-oriented North American universities would agree that contrary to public perception, the most important aspect of a professor's job is not their role as a teacher. Professors all too often perceive and treat teaching as that disruptive part of their job that takes away from research. To our credit, we cannot be blamed for this view of our work because every aspect of our job, beginning with our training in our doctoral programs, subjugates teaching to research. We have been conditioned to believe that to be successful in our profession, teaching must take a backseat to research.

If outsiders to the profession were to examine the doctoral education of a professor, they might be shocked to learn that many professors are never required to take a teaching course in their doctoral program. At least four years of doctoral education, and virtually 100 per cent of it focuses on how to conduct rigorous research. More commonly, PhD students gain teaching experience by teaching a class at some point during their doctoral education. However, many research schools try to "shield" PhD students from teaching because it distracts them from their research. When students are required to teach, it is usually because the school is funding their PhDs, and in exchange students must repay the university by teaching in the undergraduate program.

A PhD student dare not hint to their advisor that their main objective on graduation is to teach. At a minimum, the advisor would not invest any further in the student's development as a researcher. Conference funding would suddenly become unavailable to the student and research assistant positions would go to more deserving, research-oriented students. More appallingly, some advisors would drop the student or alienate the student to the point that he or she voluntarily seeks a different advisor or drops the program altogether.

Upon graduation, a well-behaved student will seek a position at a research-oriented university. This is generally defined by the number of courses a professor must teach in a given year, with a load of four courses per year being the absolute maximum for a university to be considered a research university. Then the new professor must work towards tenure. It would be rare indeed for a professor to be denied tenure for achieving consistently poor teaching ratings so long as they produced high-quality research.

In contrast, a professor who teaches extraordinarily well, and who obtains consistently high ratings, would almost certainly be denied tenure if he or she could not demonstrate a pattern of high-quality research. "Publish or perish" is the phrase to live or die by in this profession and, as a result, students often (although not always) receive the short end of the stick.

Professors are simply not rewarded for good teaching. I came across an all-too-truthful articulation of this fact recently after reading a posting on the ratemyprofessor.com website. A student posted a note asking professors for advice on the best way

See TEACHING Page A11 ☞

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ACTUALITÉS

La scène internationale

☞ suite de la PAGE A3

Depuis lors, l'ACPPU n'a cessé de multiplier ses interventions sur la scène internationale. Nous jouons un rôle prépondérant dans les coalitions nord-américaines comme la Coalition tripartite pour la défense de l'éducation publique et la Coalition of Contingent Academic Labour, qui a tenu sa dernière réunion à Vancouver en août 2006 et où j'ai présenté la situation du Canada.

L'ACPPU participe également au Network for Education and Academic Rights, un groupe subventionné par l'UNESCO qui diffuse de l'information en vue de combattre les atteintes aux droits à l'éducation et aux droits universitaires. De plus, nous avons conclu des ententes réciproques avec des organismes homologues de huit pays, ce qui permet aux membres de l'ACPPU, effectuant des séjours dans ces pays, de bénéficier des mêmes avantages et services que les membres de l'organisme d'accueil. Bien sûr, la réciprocité s'applique également aux éducateurs et éducatrices de ces pays qui séjournent temporairement dans des établissements postsecondaires au Canada. Des pourparlers en vue d'établir des ententes semblables avec des organisations soeurs d'autres pays sont en cours. [Consultez le site Web de l'ACPPU pour obtenir la liste à jour des ententes réciproques (www.caut.ca).]

Enfin et surtout, l'ACPPU affirme sa présence au sein de l'Internationale de l'éducation, une fédération d'organisations représentant 30 millions d'enseignantes et d'enseignants, et dans le monde entier par l'entremise de 390 organisations membres dans 170 pays, ce qui en fait « la voix mondiale des travailleurs du secteur de l'éducation ». (Certes, la grande majorité des membres enseignent aux niveaux primaire et secondaire : ceux qui travaillent au niveau postsecondaire ne représentent qu'une petite fraction de l'ensemble des membres, mais presque toutes les fédérations nationales de professeures et professeurs d'universités et de collèges au monde sont membres de l'IE.)

Ces dernières années, le personnel de l'ACPPU, et surtout M. David Robinson, a joué un rôle très important dans l'élaboration pour l'IE de politiques clés contre l'inclusion des services d'éducation dans la renégociation de l'Accord général sur le commerce des services (AGCS). Nous savons que des pays comme les États-Unis et l'Australie exercent de grandes pressions pour que l'AGCS couvre les services d'éducation, ce qui menacerait le système d'éducation postsecondaire du Canada tel qu'il existe actuellement. Jusqu'à ce jour, le gouvernement du Canada a su résister à la pression, mais nous devons rester vigilants, car qui sait ce qui peut arriver lorsque ces thèmes sont abordés dans des discussions multilatérales secrètes comme celles qui ont eu lieu au cours de la dernière année. La position des pays en développement représente aussi un enjeu : beaucoup d'entre eux nous appuient, mais certains pourraient céder à la pression exercée par les États-Unis. Nous verrons ce qui arrivera au cours des prochains mois. Et n'oubliez pas, je vous parlerai davantage du cinquième Congrès mondial de l'IE à Berlin dans ma prochaine chronique. Restez à l'écoute! ■

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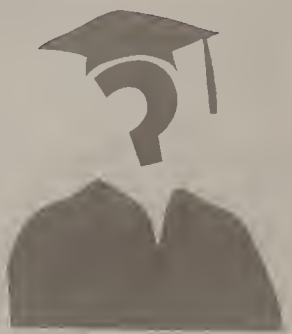

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week of action for contract academic staff

www.caut.ca/en/issues/cas/few.asp

NEWS ACTUALITÉS

EI Congress Adopts CAUT Motion

☞ From PAGE A1

UNESCO and the International Labour Organization to promote the rights of contract staff to organize and bargain collectively and their right to freedom from discrimination. It also urges affiliates to work to secure better working conditions and terms of employment for contingent staff.

About 2,000 educators took part in EI's July congress in Berlin, the largest-ever since the organization's founding congress in Stockholm almost 15 years ago.

"We come together united by our shared concern for the future of democratic quality public education as a fundamental right for all," EI president Thulas Nxesi said during opening remarks for the congress. "Education is a human right. We need to defend it in the face of threats to privatize and to subsume education under international trade agreements. Education is a public investment in the well-being of all our societies and it must be adequately funded."

In keeping with this year's congress theme "Educators Joining Together for Quality Education and Social Justice," delegates renewed their commitment to achieving quality public education for all by 2015.

"We are telling governments that they must invest in education and make the teaching profession more attractive, or risk the education of future generations," said EI general secretary Fred van Leeuwen. "But how can we expect young people to be attracted to a profession in which they cannot make ends meet, especially when they know very well that with their knowledge and skills they can earn much more in the private sector?"

Delegates also passed a number of "urgent" resolutions about issues facing them as teachers, as trade unionists and as global citizens, which included speaking to trade union rights violations in Ethiopia, where teachers have suffered assassination, torture, imprisonment and persecution for many years; Aboriginal rights violations by the government of Australia, which recently brought in the army to seize control of 64 remote Aboriginal communities; and solidarity with Iraqi workers and teachers, who have been killed and wounded in horrendous numbers. ■

For additional information on EI and resolutions passed at the Berlin congress, please visit www.ei-ie.org.

Version française à la page A11.

HOMEWORK!

A Long Wait at the Passport Office

The passport office was full of people when I took my number. I noted that it was a perfect square. Fortunately, there was an available seat, and I saw that the number of the guy next to me was also a perfect square. Just to make conversation, I drew his attention to this coincidence. He responded, "What is even more interesting is that your number is the square of the sum of the digits of my number and my number is the square of the sum of the digits of your number." What numbers did we have?

Homework! comes to readers compliments of Edward Barbeau, professor of mathematics at the University of Toronto. **Answer on page A7.**

THE CAMARGO FOUNDATION
CASSIS, FRANCE

Call for Applications
Camargo Foundation Academic and Artistic Fellowships

The Camargo Foundation welcomes applications from scholars pursuing studies in the humanities and social sciences relating to French and Francophone cultures and from composers, writers, and visual artists pursuing specific projects. The interdisciplinary residency program is intended to give fellows the time and space they need to realise their projects. The Foundation's hillside campus overlooks the Mediterranean Sea and the village of Cassis, France; it includes thirteen furnished apartments, a reference library, and three art/music studios. Fellows are provided with accommodation on campus and a stipend of $2,500. Residencies are one semester (fall or spring).

Qualified candidates from all countries and nationalities are encouraged to apply. **The application deadline is January 12** for either semester of the following academic year.

For more information and to apply, please consult our web site at www.camargofoundation.org or write to apply@camargofoundation.org.

Lethbridge Faculty Association Votes $20,000 to Start Daycare

On-campus daycare may have future at University of Lethbridge.

UNIVERSITY OF LETHBRIDGE Faculty Association members voted overwhelmingly this summer in favour of opening childcare services on campus.

ULFA president Steve Ferzacca said the union membership voted in June to approve a one-time contribution of $20,000 towards construction costs of a daycare facility and also voted to accept a mortgage allocation formula under a scenario provided by the university's administration, in which individual academic staff members would provide a per semester stipend to support the costs of the facility.

ULFA's contribution will top-up a contribution by students at the university.

"In conjunction with the student contribution, ULFA's financial contribution is an important step towards the realization of on-campus daycare at the University of Lethbridge," Ferzacca said. "It's been really heartwarming to see the response. We're really proud of this."

A 2006 survey of the university's student and employee groups showed that "there was sufficient interest from the survey respondents seeking full-time care to suggest that a 50-100 childcare space facility could be supported on a year round basis."

Ferzacca said ULFA supports the construction of a multipurpose facility with a capacity of 100 children.

"We propose a facility that will have 50 spaces dedicated to a day school program, and the remaining 50 to before- and after-school care and drop-in care programs," he said, adding that the association also would like a number of spaces reserved in the facility each year for new faculty to take advantage of.

Ferzacca said now that the association's vote is in he's hopeful officials involved in the decision will move forward and commit to daycare at the university.

"It's now up to the administration to not only recognize the obvious need and desire for daycare on our campus, but also to finally follow through one way or another in regards to this worthy and necessary addition to the welfare of our academic community," he said. ■

Un service de garderie pourrait être mis en place à Lethbridge

C'EST PAR UNE majorité écrasante que les membres de l'association du personnel académique de l'Université de Lethbridge (ULFA) ont voté cet été en faveur de la mise en place d'un service de garderie sur le campus.

Le président de l'ULFA, Steve Ferzacca, rapporte qu'en juin dernier les membres de l'association se sont engagés à participer au coût de la construction d'une garderie sous la forme d'un versement unique de 20 000 $ et qu'ils ont accepté de contribuer au remboursement de l'hypothèque selon la formule proposée par l'administration de l'université, à savoir que chaque membre du personnel académique verserait, tous les semestres, une contribution pour aider à couvrir le coût de la garderie.

L'apport de l'ULFA viendra compléter la contribution accordée par les étudiants de l'établissement. « La participation financière de l'ULFA conjuguée à celle des étudiants représente une étape importante vers la réalisation d'un tel projet sur le campus de Lethbridge », a observé M. Ferzacca. « La réponse de nos membres a été extrêmement positive, et nous en sommes très fiers. »

Un sondage réalisé en 2006 auprès de groupes d'étudiants et d'employés de l'université permet de penser, à la lumière de l'intérêt manifesté par les répondants à la recherche de places de garderie à temps plein, qu'il serait possible de financer toute l'année un service pouvant accueillir de 50 à 100 enfants.

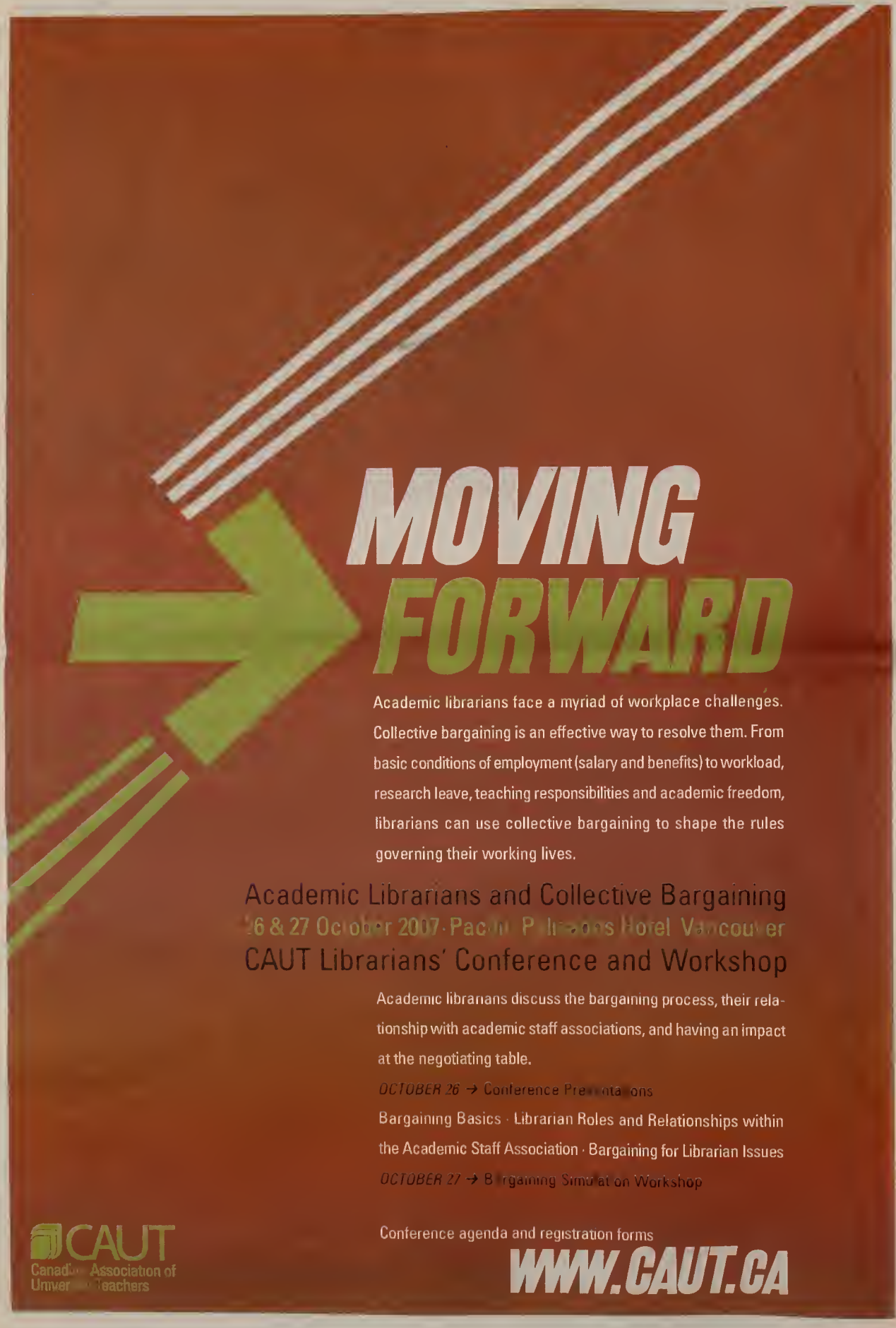
L'ULFA est favorable à la construction d'installations polyvalentes capables d'accueillir 100 enfants, a indiqué M. Ferzacca.

« Nous recommandons la création d'un établissement où 50 places seront attribuées à un programme scolaire de jour et où les 50 autres places seront réparties entre les programmes de garderie avant et après les heures de classe et de haltes-garderies », a-t-il précisé, ajoutant que l'association souhaiterait qu'un certain nombre de places soit réservé chaque année aux nouveaux membres du personnel académique.

M. Ferzacca a bon espoir que le vote favorable des membres de l'association incitera les dirigeants chargés de prendre la décision à mettre ce projet de l'avant et à s'y engager sans réserves.

« Il appartient maintenant à l'administration non seulement de reconnaître la nécessité et la demande évidentes d'un service de garderie sur notre campus, mais aussi de faire en sorte que notre communauté puisse enfin avoir accès à cette ressource indispensable au bien-être collectif. » ■

Le personnel académique de l'Université de Lethbridge s'engage à verser 20 000 $ à la construction d'une garderie.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NEWS ACTUALITÉS

Simon Fraser Announces Settlement, Apologizes to David Noble

Simon Fraser University has acknowledged it made mistakes and expressed "sincere regret" to David Noble over actions surrounding his candidacy for the J.S. Woodsworth Chair in 2001.

The apology was part of an out of court settlement reached between SFU and the York University professor, who was denied the appointment six years ago despite overwhelming support by faculty.

"I'm pleased at the outcome, and that Simon Fraser has recognized the consequences of its actions," Noble said.

According to a July 25 statement SFU released to the media, "The university recognizes that it made mistakes when applying its policies to Dr. Noble's candidacy for the J.S. Woodsworth Chair. Given the complexity of the process for appointment to a university chair, the outcome of Dr. Noble's candidacy, had these mistakes not been made, remains uncertain. However, the university acknowledges that the mistakes it made had a personal impact on Dr. Noble."

A search committee set up by SFU's department of humanities in 2000 had recommended Noble, a distinguished historian of technology and society, as their first choice for the appointment.

Members of the search committee indicated Noble, as an activist and outspoken critic of university-corporate relations, was well suited to the post when evaluating his application. The appointee is expected to represent the values of J.S. Woodsworth, who was not uncritical of many institutions of his time.

In addition, Noble's renowned work on the pitfalls of online and distance education was viewed by faculty as an advantage — a coherent critique deemed important to the debate at a time when SFU was actively pursuing these initiatives.

Despite the recommendation from the department, university officials blocked the appointment, and took a number of steps that Noble alleged made it apparent he was being denied the post because of his activism. This, he argued, was a breach of his academic freedom.

CAUT's Academic Freedom and Tenure Committee agreed, and set up a committee of inquiry into the case to evaluate the fairness and impartiality of the appointment process and whether it had violated CAUT policy and Noble's academic freedom.

The committee issued a damning report in 2003, determining that interventions by SFU administrators, particularly the dean of applied arts and the university president, had violated Noble's academic freedom.

Simon Fraser University officials issued an apology July 25 over the handling of the appointment of the J.S. Woodsworth chair in 2001.

Their input, said the report, "imposed unreasonable requirements that concerned [Noble's] style of engaging with academics and institutions he criticized. They may even have raised concerns about his professional opinions on tele-learning and university-corporate relations."

The committee found that administrators had, for example, imposed a new requirement that the chair represent the university, which is inconsistent with freedom to criticize the university — a basic tenet of academic freedom.

Administrators also refused to clarify the perception, stemming from messages exchanged between individuals, that a key reason for blocking Noble's appointment was the very reason faculty felt he was qualified — his outspoken criticism of university-corporate relations and online education.

The report recommended SFU renew its invitation to Noble, but university officials disputed the report's findings, saying the university's appointment process had worked properly.

Noble, in the meantime, filed a lawsuit against SFU.

No settlement terms were released and Noble said he is prohibited from discussing the deal, but glad the long legal fight is over. ■

Université Simon Fraser : règlement du litige et excuses

L'Université Simon Fraser a reconnu ses erreurs et a transmis toutes ses excuses à David Noble pour les événements survenus en 2001 relativement à sa candidature à la chaire J.S. Woodsworth.

Ces excuses s'inscrivent dans le cadre d'un règlement à l'amiable qu'ont conclu l'Université Simon Fraser et le professeur de l'Université York, à qui l'on a refusé la chaire il y a six ans en dépit d'un énorme soutien de la part du corps professoral.

« Je suis heureux de l'issue des événements et du fait que l'Université Simon Fraser a reconnu les conséquences de ses gestes », a déclaré M. Noble.

Selon une déclaration de l'Université Simon Fraser faite aux médias le 25 juillet, « l'université reconnaît avoir commis des erreurs dans l'application de ses politiques à la candidature de M. Noble à la chaire J.S. Woodsworth. Étant donné la complexité du processus d'attribution des chaires universitaires, on ne peut déterminer avec certitude quel aurait été le résultat de la mise en candidature de M. Noble si ces erreurs n'avaient pas été commises. Toutefois, l'université reconnaît que ces dernières ont eu une incidence sur M. Noble au plan personnel. »

En 2000, un comité de recrutement établi par le département des sciences humaines de l'Université Simon Fraser avait recommandé M. Noble, éminent historien en matière de technologie et de société, comme premier choix pour l'attribution de la chaire.

Après avoir évalué sa demande, les membres du comité de recrutement avaient indiqué que M. Noble, militant et critique des relations entre les universités et les entreprises connu pour son franc parler, convenait bien au poste. Le titulaire de la chaire est censé représenter les valeurs de J.S. Woodsworth, qui n'a pas été sans critiquer un grand nombre des institutions de son époque.

En outre, le corps professoral considérait comme étant un avantage les travaux bien connus de M. Noble sur les embûches de l'enseignement en ligne et à distance, qui constituent une critique cohérente jugée importante pour le débat qui avait lieu à une époque où l'Université Simon Fraser travaillait activement à la mise en place de ce type d'enseignement.

En dépit de la recommandation du département, les responsables de l'université ont rejeté la candidature et ont pris plusieurs mesures qui, de l'avis de M. Noble, montraient d'une manière manifeste que la chaire lui était refusée en raison de son militantisme. Ce dernier a ajouté qu'il s'agissait d'une violation de la liberté académique.

Le Comité de la liberté académique et de la permanence de l'emploi de l'ACPPU a convenu de ce fait. Il a chargé un comité d'enquête d'évaluer si le processus de recrutement avait été équitable et impartial et s'il y avait eu violation de la politique de l'ACPPU et de la liberté académique de M. Noble.

En 2003, le comité produisait un rapport accablant, qui indiquait que les interventions des administrateurs de l'Université Simon Fraser, en particulier du doyen des arts appliqués et du recteur de l'université, avaient violé la liberté académique de M. Noble.

D'après le rapport, ces personnes « ont imposé des exigences déraisonnables concernant le style [de M. Noble] de relations avec les universitaires et les établissements qu'il critiquait. Elles ont peut-être même soulevé des inquiétudes au sujet de ses opinions professionnelles sur le téléapprentissage et les relations entre les universités et les entreprises. »

Par exemple, le comité a établi que les administrateurs avaient imposé la nouvelle exigence selon laquelle la chaire devait représenter l'université, ce qui va à l'encontre de la liberté de critiquer l'université, l'un des principes de base de la liberté académique.

Les administrateurs ont également refusé de clarifier la perception, découlant des messages que se sont échangés certaines personnes, selon laquelle l'une des principales raisons ayant justifié le rejet de la candidature de M. Noble est précisément celle pour laquelle les professeurs estimaient qu'il était qualifié pour la chaire, à savoir sa critique ouverte des relations entre les universités et les entreprises et de l'enseignement en ligne.

L'image ci-haut montre le campus de l'Université Simon Fraser à Burnaby (Colombie-Britannique).

Bien que le rapport ait recommandé que l'Université Simon Fraser renouvelle l'invitation lancée à M. Noble, les représentants de l'université ont contesté les conclusions qui y étaient formulées, affirmant que le processus de recrutement de l'université avait été adéquat.

Entretemps, M. Noble avait intenté une action en justice contre l'Université Simon Fraser.

Les conditions du règlement n'ont pas été rendues publiques, et M. Noble a déclaré qu'il lui est interdit d'en parler. Toutefois, il se dit heureux que sa longue bataille juridique soit terminée. ■

Answer to Homework!

From page A5. We had the numbers $169 = (2 + 5 + 6)^2$ and $256 = (1 + 6 + 9)^2$. One way to search for the answer is to start with any square number and create a sequence in which each term is the square of the sum of the digits of the previous number. If you encounter a pair of numbers, each of which follows the number in the sequence, you have an answer. For example, starting with $4 = 2^2$, we get

$$4 \text{ - - - > } 16 \text{ - - - > } (1 + 6)^2 = 49 \text{ - - - > } (4 + 9)^2 = 169 \text{ - - - > } (1 + 6 + 9)^2 = 256 \text{ - - - > } 169 \text{ - - - > } \ldots$$

Beginning with other squares does not lead to any further examples. If the number has at least four digits, then the number of digits of subsequent terms will eventually be less until we get down to two or three digits; then the sequence will eventually resolve itself to 1, 81 or the pair (169, 256).

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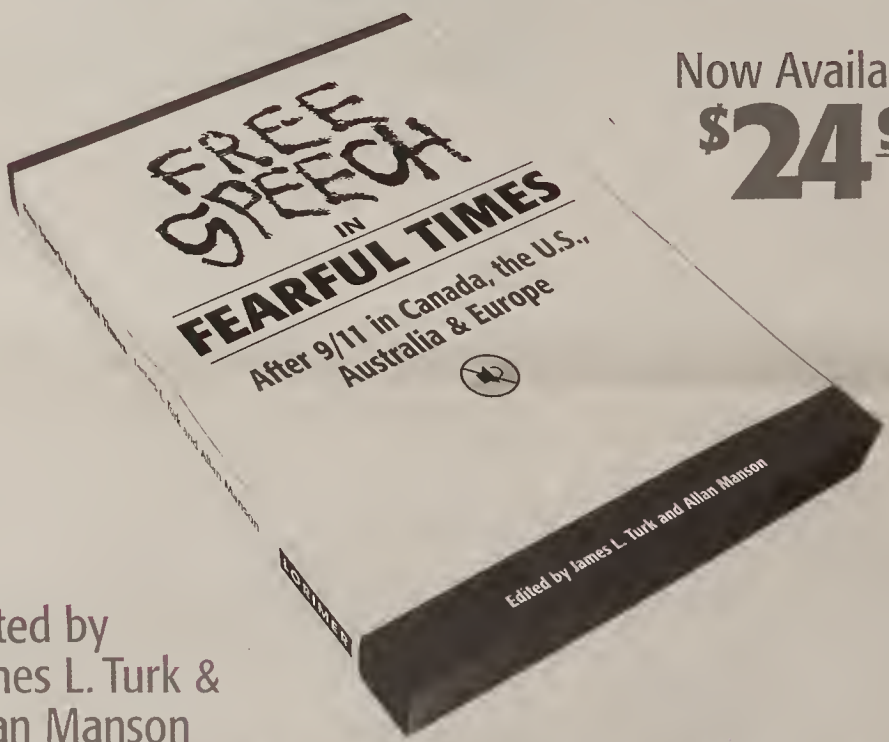

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NEWS ACTUALITÉS

CAUT Takes Aim at Tuition Report

CAUT is questioning a report that criticizes tuition freezes as an inefficient way of making post-secondary education more accessible.

The report by the U.S.-based Educational Policy Institute also restates earlier arguments it has made in favour of higher tuition fees combined with enhanced grants for only a small portion of the neediest students.

"This kind of approach to student financial assistance is regressive and would increase tuition fees and debt for the vast majority of students" said Greg Allain, president of CAUT. "We need enhanced government funding to make education affordable for all and targeted assistance to enhance access for those currently shut out the system. The EPI model aims to push Canada down the elitist road of the U.S. system."

The report titled "The End of Need-Based Student Financial Assistance in Canada?" is highly critical of the current tuition freeze policy in place in many provinces. Though purportedly about student financial assistance, the report says universal tuition fee subsidies are an ineffective and inequitable way of funding post-secondary education and adds that any subsidy of tuition fees should count as student financial assistance and distributed only on the basis of need.

"In effect, the report argues all students should pay a higher proportion of the costs of education with low-income students seeing the cost of their education subsidized by grants," notes Allain. "At the end of the day, the vast majority of students would rely on loans to pay increased fees."

The report also suggests tax credits and the registered education savings program disproportionately benefit middle- and upper-income families.

"While we agree RESP initiatives and the patchwork of tax credits should be redirected into needs-based grants, the larger EPI plan is a short-sighted and misguided way of shifting the costs of post-secondary education more onto students," Allain said.

"In order to build our system of post-secondary education the opportunities and funding should be universal. Those who benefit from a post-secondary education should pay for that benefit through a progressive tax system, not through onerous up-front fees. Far from modernizing the system of student financial assistance, the report paints a picture that would complicate the system of student aid, drive up costs for most students and undermine access."

The EPI study was commissioned by the Canadian Association of Student Financial Aid Administrators, an organization funded by university and colleges administrators.

A pdf version of the 55-page report can be downloaded here: http://www.educationalpolicy.org/PR_070827_EndofNeed.html

Version française à la page A13.

Samuel Trosow Named Visiting Scholar at CAUT

SAMUEL TROSOW, an associate professor at the University of Western Ontario who holds dual academic appointments in the faculties of law and information and media studies, has joined CAUT as the association's 2007-2008 visiting scholar. Trosow holds a PhD in information studies from UCLA and masters degrees in law, library science and public administration.

"Sam brings a rare combination of expertise in a variety of fields and practical political experience to the position and we are delighted to have him join us," CAUT executive director James Turk said. "His work on copyright reform, scholarly communication and the commercialization of public services coincides with CAUT's priorities and will be of great assistance to us."

One of Trosow's first actions at CAUT will be to bolster advocacy efforts to ensure any reform of the federal Copyright Act reflects the concerns of the academic community. As coauthor with Laura Murray, a Queen's University professor, of the forthcoming *Canadian Copyright: A Citizen's Guide*, he is well placed to assist in the preparation of educational material for academic staff on copyright issues. His links with the Canadian Library Association, the Canadian Federation for the Humanities and Social Sciences, the Canadian Federation of Students and the Canadian Internet Policy and Public Interest Clinic will be invaluable to CAUT's coalition work on copyright reform.

In addition to copyright reform, Trosow will be involved in a variety of issues such as the definition and ownership of intellectual property, the future of scholarly communication, including the Open Access movement, and the impact of privatization and international trade agreements on public services.

CAUT's visiting scholar for 2007-2008 is Samuel Trosow shown here at the CAUT office in August 2007.

CAUT's Visiting Research Fellowship in Post-Secondary Study was established in 1999. The fellowship is designed to provide an opportunity for CAUT members with research interests in post-secondary education to work with the association for a period of up to one year. Members interested in this program should contact the executive director's office at 613-820-2270. ■

L'ACPPU choisit un nouveau chercheur invité

PROFESSEUR AGRÉGÉ qui enseigne à la fois à la faculté de droit et à l'école des sciences de l'information et des médias de l'Université Western Ontario, Samuel Trosow s'est joint à l'ACPPU en tant que chercheur invité de l'Association pour l'année 2007-2008. M. Trosow possède un doctorat en science de l'information de l'UCLA et des maîtrises en droit, en bibliothéconomie et en administration publique.

« M. Trosow apporte un bagage exceptionnel de connaissances dans des domaines très variés et possède aussi une expérience pratique en politique; nous sommes donc ravis qu'il se joigne à nous », déclare le directeur général de l'ACPPU, James Turk. « Ses travaux sur la réforme du droit d'auteur, sur la communication savante et sur la commercialisation des services publics coïncident avec les priorités de l'ACPPU et nous seront d'une aide précieuse. »

Une des premières tâches de M. Trosow au sein de l'ACPPU sera de renforcer les efforts en matière de défense des intérêts pour s'assurer que toute réforme de la *Loi fédérale sur le droit d'auteur* reflète les attentes de la communauté universitaire. Coauteur avec Laura Murray, professeure de l'Université Queen's, de *Canadian Copyright: A Citizen's Guide*, qui paraîtra prochainement, il est bien placé pour nous aider à préparer du matériel éducatif sur les questions de droits d'auteur à l'intention du personnel enseignant. Ses relations avec la Canadian Library Association, la Fédération canadienne des sciences humaines, la Fédération canadienne des étudiantes et étudiants et la Clinique d'intérêt public et de politique d'Internet du Canada seront inestimables pour les travaux de la coalition de l'ACPPU sur la réforme du droit d'auteur.

En outre, M. Trosow travaillera à diverses questions, comme la définition de propriété intellectuelle, l'avenir de la communication savante, dont le mouvement pour la liberté d'accès, et l'incidence de la privatisation et des accords commerciaux internationaux sur les services publics.

Samuel Trosow, chercheur invité, photographié ci-dessus devant l'entrée principale de l'ACPPU en août 2007.

La bourse de chercheur invité de l'ACPPU pour les études postsecondaires a été établie en 1999 afin de permettre à des membres de l'ACPPU s'intéressant à des recherches en études postsecondaires de travailler avec l'association pour une période d'au plus un an. Les membres qui aimeraient participer à ce programme devraient communiquer avec le bureau du directeur général au 613-820-2270. ■

Travailleurs à temps partiel des collèges de l'Ontario : un pas de plus vers la syndicalisation

LE GOUVERNEMENT libéral de l'Ontario promet d'offrir le droit à la négociation collective aux employés à temps partiel des collèges s'il est réélu.

Chris Bentley, ministre de la Formation et des Collèges et Universités, a annoncé le 30 août que Kevin Whitaker, président de la Commission des relations de travail de l'Ontario, de la Commission des relations de travail dans les collèges et de la Commission des relations de travail en éducation, sera chargé de l'examen global de la *Loi sur la négociation collective dans les collèges.*

L'Ontario est la seule province qui ne reconnaît pas à la plupart des employés à temps partiel et de session des collèges le droit de se syndiquer.

« C'est là une importante mesure qui aurait dû être prise il y a quatre ans et non à la veille d'une élection provinciale », affirme M. Greg Allain, président de l'ACPPU.

L'annonce a aussi été fort bien accueillie par le Syndicat des employés de la fonction publique et l'Organisation des employés à temps partiel et de session des collèges des arts appliqués et de technologie (OPSECAAT), qui la considèrent comme une énorme victoire.

« Les employés des collèges ont dit qu'ils voulaient la qualité et l'équité dans l'éducation, et le gouvernement les a écoutés », affirme M. Warren Thomas, président du SEFPO. « Pour nous, c'est une promesse de sa part d'améliorer l'éducation en Ontario. »

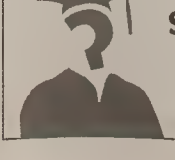
Selon Roger Couvrette, président de l'OPSECAAT, cette victoire est le résultat de mois de travail intense de la part de travailleurs de collèges de la province. « L'annonce du gouvernement est le résultat de la détermination des employés des collèges et de leur acharnement pour faire comprendre que c'est la qualité de l'éducation dans nos collèges qui est en jeu. »

L'an dernier, l'Organisation internationale du travail, basée à Genève, a décrété que la loi de l'Ontario devait être modifiée afin de permettre aux employés à temps partiel des 24 collèges de la province de se syndiquer et de participer à la négociation collective.

Par ailleurs, dans une autre décision qui est venue appuyer la cause des travailleurs, la Cour suprême du Canada a affirmé en juin que la Charte canadienne des droits et libertés protège en outre le droit à la négociation collective.

M. Whitaker devrait soumettre son rapport au plus tard à la fin de février 2008. ■

English on page A10.



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NEWS ACTUALITÉS

OPSEU Wins Union Rights for College Part-Timers

Ontario government appoints Kevin Whitaker to review Colleges Collective Bargaining Act.

ONTARIO's governing Liberals are proposing to extend collective bargaining rights to part-time college workers if reelected.

The government has appointed Kevin Whitaker, who chairs the Ontario Labour Relations Board, the College Relations Commission and the Education Relations Commission, to conduct a broad-based review of the Colleges Collective Bargaining Act, said a statement issued last month by Colleges and Universities Minister Chris Bentley.

Ontario is the only province that prohibits most part-time college staff from unionizing.

"This is a very positive and important step forward that should have happened four years ago instead of on the eve of a general election," said CAUT president Greg Allain.

The news was also welcomed as a huge victory by the Ontario Public Service Employees Union and the Organization of Part-time and Sessional Employees of the Colleges of Applied Arts and Technology.

"College workers spoke out for education quality and fairness, and the government listened," said OPSEU president Warren (Smokey) Thomas. "We are going to take this as a promise by this government to improve education in Ontario."

OPSECAAT president Roger Couvrette said months of hard work by college workers across the province was coming to fruition. "This announcement comes because college workers worked hard and made it clear this was an issue of education quality in our colleges."

Last year, the Geneva-based International Labour Organization ruled Ontario's Act should be changed to allow part-time staff employed by the province's 24 colleges to join a union and engage in collective bargaining.

And a June 2007 decision by the Supreme Court of Canada that collective bargaining rights are protected by the Canadian Charter of Rights and Freedoms bolstered the workers' cause.

Whitaker is expected to give his report by the end of February 2008. ■

Version française à la page A9.

CAUT's First Forum for Aboriginal Faculty Slated for Winnipeg, Feb 1-3

CAUT will host its first conference on aboriginal post-secondary education in Winnipeg, Feb.1-3, 2008. The conference will focus on challenges faced by aboriginal educators and on ways of responding to those challenges.

Speakers will address an array of issues, including the role of traditional knowledge in teaching and research, institutional attitudes and barriers faced by aboriginal academics, collegial relations within the academy and aboriginal community engagement with universities and colleges.

"We have been very fortunate that a dozen of Canada's respected aboriginal academics have agreed to serve on our Aboriginal Working Group on Post-secondary Education which has played a leading role in planning this conference," said CAUT president Greg Allain.

A variety of other topics will be explored during the conference, such as how to help more aboriginal students pursue graduate studies and academic careers, working conditions and stress faced by aboriginal faculty, and how to meet the challenge of mentoring young aboriginal faculty and graduate students.

CAUT will issue a conference call and registration information in the next few weeks. To learn more about the conference please contact Michael Conlon at CAUT: 613-820-2270, conlon@caut.ca, or check www.caut.ca for the most up-to-date conference news and information. ■

Version française à la page A11.

Université de Moncton : Les chargés de cours sont enfin syndiqués

LA COMMISSION DU TRAVAIL et de l'Emploi du Nouveau-Brunswick a rendu une ordonnance ce mois-ci accréditant l'Association des bibliothécaires, des professeures et professeurs de l'Université de Moncton comme agent négociateur pour une unité de salariés dits « chargés de cours », qui comprend « toute ou tout membre du personnel enseignant contractuel à temps partiel ».

La présidente de l'ABPPUM, Michèle Caron, dit être « très contente qu'enfin, nous mettons fin à l'exploitation de cette partie du corps professoral. » En fait, elle s'est aussitôt précipitée pour acheminer un avis pour commencer les négociations avec l'employeur.

Une première demande en 2002 pour inclure les chargés de cours dans la même unité avait été refusée. L'employeur contestait le fait qu'ils étaient des salariés. Même si la Commission avait alors statué qu'ils étaient des salariés, l'employeur refusait toujours une reconnaissance à l'amiable dans une deuxième unité.

En mars 2006, l'Association, qui compte 300 membres, a donc déposé une demande d'accréditation pour une unité distincte visant les membres du personnel enseignant contractuel à temps partiel et l'audience a eu lieu en novembre 2006.

Le nombre de chargés de cours à l'Université de Moncton se chiffre à environ 150 selon le trimestre. ■

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L'IE défend les droits du personnel contractuel

DES ENSEIGNANTS et des éducateurs du monde entier ont lancé conjointement un appel en faveur d'un traitement plus équitable pour les membres du personnel académique contractuel.

Les délégués présents au Congrès mondial de l'Internationale de l'Éducation (IE) – la fédération mondiale représentant plus de 30 millions d'enseignants et d'autres travailleurs de l'éducation dans plus de 160 pays – ont appuyé à l'unanimité la résolution présentée par l'ACPPU sur les droits et la liberté académique du personnel enseignant embauché occasionnellement, à temps partiel ou pour une période déterminée.

« Cette mesure appelle à la justice élémentaire », a expliqué le président de l'ACPPU, Greg Allain, en présentant la résolution. « Elle vise à faire reconnaître l'apport appréciable des membres du personnel académique contractuel et à promouvoir et à défendre l'emploi et les droits académiques de ces professionnels. »

M. Allain a indiqué aux délégués que la multiplication des emplois occasionnels dans le secteur de l'enseignement supérieur à l'échelle mondiale représente une menace de plus en plus grande pour la liberté académique. Il a également dénoncé les violations répandues des droits fondamentaux du personnel contractuel en matière d'emploi, dont le libre droit de se syndiquer et de mener des négociations collectives.

La présidente de l'association danoise des titulaires de maîtrises et de doctorats, Ingrid Stage, a appuyé la résolution en ajoutant que ce problème ne concernait pas uniquement le Canada, les États-Unis et l'Europe, qu'il avait des répercussions de plus en plus sérieuses sur notre profession partout dans le monde et qu'il nécessitait une action concertée de la communauté internationale.

D'autres intervenants ont aussi invité fermement les délégués à appuyer la résolution.

« Je vous encourage fortement à soutenir cette résolution et à faire de la lutte pour l'équité à l'endroit du personnel académique occasionnel une priorité absolue tant nationale qu'internationale », a déclaré le vice-président de l'American Federation of Teachers, William Scheuerman.

« Pour nous aux États-Unis, où plus des deux tiers des professeurs obtiennent maintenant des postes qui ne mènent pas à la permanence, cette résolution est particulièrement importante car elle fait savoir sans équivoque que la communauté internationale de l'éducation ne tolérera pas l'exploitation éhontée des professeurs occasionnels. »

Nous nous sommes rassemblés, unis par notre souci commun du futur de l'éducation

La résolution élaborée par le comité du personnel académique contractuel de l'ACPPU appelle l'IE à travailler avec des organismes internationaux tels que l'UNESCO et l'Organisation internationale du travail pour promouvoir le droit du personnel contractuel de se syndiquer et de mener des négociations collectives de même que leur droit à la liberté académique sans aucune forme de discrimination. Elle encourage également les affiliés de l'IE à faire en sorte que le personnel occasionnel bénéficie de meilleures conditions de travail et conditions d'emploi.

Environ 2 000 éducateurs et éducatrices ont pris part en juillet au congrès de l'IE, à Berlin – le plus important de ce genre depuis le congrès fondateur de l'organisme tenu à Stockholm il y a près de 15 ans.

Le président de l'ACPPU, M. Greg Allain, et Mme Linda Newman, présidente de la University & College Union en Angleterre, se serrent la main après avoir signé une nouvelle entente réciproque au Congrès de l'Internationale de l'Éducation en juillet.

« Nous nous sommes rassemblés, unis par notre souci commun du futur de l'éducation publique de qualité et démocratique comme droit fondamental pour tous », a souligné le président de l'IE, Thulas Nxesi, dans son allocution d'ouverture du congrès. « L'éducation est un droit fondamental de l'être humain. Et ce droit, nous devons le protéger contre les menaces de privatisation et de globalisation que les accords de commerce internationaux font peser sur l'éducation. L'éducation est un investissement public dans le bien-être de toutes nos sociétés, et elle doit bénéficier d'un financement suffisant. »

Faisant écho au thème du congrès de cette année « Éducateurs -- S'unir pour une éducation de qualité et une justice sociale », les délégués ont renouvelé leur engagement à assurer une éducation publique de qualité pour tous et toutes d'ici 2015.

« Nous disons aux gouvernements qu'ils doivent investir dans l'éducation et rendre la profession enseignante plus attrayante, sans quoi ils font courir des risques à l'éducation des générations futures », a déclaré le secrétaire général de l'IE, Fred van Leeuwen. « Mais comment pouvons-nous attendre de la part de jeunes gens qu'ils soient attirés par une profession qui ne leur permet pas de joindre les deux bouts, particulièrement quand ils savent très bien qu'avec leur savoir et leurs compétences ils peuvent gagner bien plus dans le secteur privé? »

Les délégués ont adopté des résolutions « urgentes » sur divers problèmes auxquels ils doivent faire face en tant qu'enseignants, syndicalistes et citoyens du monde. Parmi celles-ci se trouvaient des résolutions sur les violations des droits syndicaux en Éthiopie, où des enseignants sont victimes d'assassinat, de torture, d'emprisonnement et de persécution depuis de nombreuses années; les violations des droits des aborigènes par le gouvernement australien, lequel a récemment eu recours à l'armée pour prendre le contrôle de 64 communautés aborigènes isolées; et la solidarité avec les travailleurs et les enseignants irakiens, dont un nombre effrayant ont été tués et blessés. ■

Pour plus d'information sur l'IE et les résolutions adoptées lors du congrès de Berlin, veuillez consulter le site www.ei-ie.org.

Teaching Must Not Be Trumped

☞ From PAGE A3

of writing a note to the dean about one of her professors. She enjoyed his class and wanted to write a note that would help him get tenure. A professor from Harvard University disheartenigly replied to the student with the following: "I will tell you the God's honest truth (and someone here will probably vociferously disagree), and that is that teaching is not terribly important in education (as far as promotions go at least). You move through the ranks in most fields by getting published, writing grants, etc. Teaching is sort of a go/no-go deal . . . can you do it or can't you?"

Although sometimes I feel cynical, I must emphasize that many of my colleagues put a great deal of effort into their teaching and are very successful teachers. But the manner in which many fields in the university environment have institutionalized the marginalization of teaching is something I struggle with. When I consider the manner in which one exceptional teacher so positively affected my life, I cannot help but feel it is a moral imperative of teaching institutions to strive for excellence in both teaching and research.

After all, were it not for at least one extraordinary teacher, many of us would not be researchers in the first place. ■

Sandy Hershcovis is an assistant professor of business administration in the I.H. Asper School of Business at the University of Manitoba.

The views expressed are those of the author and not necessarily CAUT.

L'ACPPU sera l'hôte d'une conférence à l'intention des professeurs autochtones

L'ACPPU sera l'hôte de la première conférence sur l'enseignement postsecondaire autochtone, qui aura lieu à Winnipeg du 1er au 3 février 2008. Cette rencontre portera principalement sur les défis des professeurs autochtones et les façons de les relever.

Les conférenciers aborderont divers sujets, notamment le rôle des connaissances traditionnelles dans l'enseignement et la recherche, les attitudes et les obstacles auxquels font face les professeurs autochtones dans les établissements, les relations collégiales dans le milieu académique et l'engagement de la communauté autochtone envers les universités et les collèges.

« Nous sommes très heureux qu'une dizaine de professeurs autochtones respectés au Canada aient accepté de faire partie de notre groupe de travail autochtone sur l'enseignement postsecondaire, qui a joué un rôle de premier ordre dans la planification de la conférence », a déclaré Greg Allain, président de l'ACPPU.

La conférence portera sur divers autres sujets, dont la façon d'aider un plus grand nombre d'étudiants autochtones à poursuivre des études supérieures et des carrières de professeur, les conditions de travail des professeurs autochtones et le stress qu'ils subissent, et la manière d'assurer le mentorat des jeunes professeurs et des étudiants diplômés autochtones.

L'ACPPU produira un avis de convocation à la conférence et de l'information sur l'inscription au cours des trois prochaines semaines. Pour en savoir davantage sur la conférence, communiquez avec Michael Conlon à l'ACPPU (613-820-2270; conlon @caut.ca). Vous pouvez également consulter le site Web de l'ACPPU (www.caut.ca) pour obtenir des nouvelles et des renseignements à jour sur cette rencontre. ■

English on page A10.

Censured Administrations in the United States

INVESTIGATIONS by the American Association of University Professors of the administrations of the institutions listed below show that, as evidenced by a past violation, they are not observing the generally recognized principles of academic freedom and tenure endorsed by AAUP, the Association of American Colleges and Universities, and more than 180 other professional and educational organizations. The 1940 Statement of Principles on Academic Freedom and Tenure may be found at AAUP's website (www.aaup.org).

This list is published for the purpose of informing AAUP members, the profession at large, and the public that unsatisfactory conditions of academic freedom and tenure have been found to prevail at these institutions. Names are placed on or removed from this censure list by vote of the AAUP's annual meeting.

AAUP

Placing the name of an institution on this list does not mean that censure is visited either upon the whole of the institution or upon the faculty, but specifically upon its present administration.

The term "administration" includes the administrative officers and the governing board of the institution. This censure does not affect the eligibility of nonmembers for membership in AAUP, nor does it affect the individual rights of members at the institution in question.

Members of AAUP have often considered it to be their duty, in order to indicate their support of the principles violated, to refrain from accepting appointment to an institution so long as it remains on the censure list. Since circumstances differ widely from case to case, AAUP does not assert that such an unqualified obligation exists for its members; it does urge that, before accepting appointments, they seek information on present conditions of academic freedom and tenure from AAUP (500-1012 14th St. N.W., Washington, D.C. 20005-3465) and prospective departmental colleagues. AAUP leaves it to the discretion of the individual, possessed of the facts, to make the proper decision.

The censured administrations, with year censured, are listed below. Reports were published as indicated by the Academe citations listed. Reference should also be made to "Developments Relating to Censure by the Association" published at the AAUP website. ■

AAUP List of Censured Administrations

INSTITUTION NAME	*ACADEME* CITATION	YEAR
GROVE CITY COLLEGE *PENNSYLVANIA*	March 1963(15-24)	1963
FRANK PHILLIPS COLLEGE *TEXAS*	December 1968(433-38)	1969
CONCORDIA SEMINARY *MISSOURI*	April 1975(49-59)	1975
MURRAY STATE UNIVERSITY *KENTUCKY*	December 1975(322-28)	1976
STATE UNIVERSITY OF NEW YORK	August 1977(237-60)	1978
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS	May 1978(93-98)	1978
NICHOLS COLLEGE *MASSACHUSETTS*	May 1980(207-12)	1980
YESHIVA UNIVERSITY *NEW YORK*	August 1981(186-95)	1982
AMERICAN INTERNATIONAL COLLEGE *MASSACHUSETTS*	May-June 1983(42-46)	1983
METROPOLITAN COMMUNITY COLLEGES *MISSOURI*	March-April 1984(23a-32a)	1984
TALLADEGA COLLEGE *ALABAMA*	May-June 1986(6a-14a)	1986
PONTIFICAL CATHOLIC UNIVERSITY OF PUERTO RICO	May-June 1987(33-38)	1987
HUSSON COLLEGE *MAINE*	May-June 1987(45-50)	1987
HILLSDALE COLLEGE *MICHIGAN*	May-June 1988(29-33)	1988
SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY *NORTH CAROLINA*	May-June 1989(35-45)	1989
THE CATHOLIC UNIVERSITY OF AMERICA *DISTRICT OF COLUMBIA*	September-October 1989(27-40)	1990
DEAN COLLEGE *MASSACHUSETTS*	May-June 1991(27-32)	1992
BALTIMORE CITY COMMUNITY COLLEGE *MARYLAND*	May-June 1992(37-41)	1992
LOMA LINDA UNIVERSITY *CALIFORNIA*	May-June 1992(42-49)	1992
CLARKSON COLLEGE *NEBRASKA*	May-June 1993(46-53)	1993
NORTH GREENVILLE COLLEGE *SOUTH CAROLINA*	May-June 1993(54-64)	1993
SAVANNAH COLLEGE OF ART AND DESIGN *GEORGIA*	May-June 1993(65-70)	1993
UNIVERSITY OF BRIDGEPORT *CONNECTICUT*	November-December 1993(37-45)	1994
BENEDICT COLLEGE *SOUTH CAROLINA*	May-June 1994(37-46) January-February 2005(51-54)	1994 2005
BENNINGTON COLLEGE *VERMONT*	March-April 1995(91-103) January-February 1998(70-75)	1995 1998
ALASKA PACIFIC UNIVERSITY	May-June 1995(32-39)	1995
ST. BONAVENTURE UNIVERSITY *NEW YORK*	July-August 1995(65-73)	1996
NATIONAL PARK COMMUNITY COLLEGE *ARKANSAS*	May-June 1996(41-46)	1996
SAINT MEINRAD SCHOOL OF THEOLOGY *INDIANA*	July-August 1996(51-60)	1997
MINNEAPOLIS COLLEGE OF ART AND DESIGN *MINNESOTA*	May-June 1997(53-58)	1997
BRIGHAM YOUNG UNIVERSITY *UTAH*	September-October 1997(52-71)	1998
UNIVERSITY OF THE DISTRICT OF COLUMBIA	May-June 1998(46-55)	1998
LAWRENCE TECHNOLOGICAL UNIVERSITY *MICHIGAN*	May-June 1998(56-62)	1998
JOHNSON AND WALES *RHODE ISLAND*	May-June 1999(46-50)	1999
ALBERTUS MAGNUS COLLEGE *CONNECTICUT*	January-February 2000(54-63)	2000
CHARLESTON SOUTHERN UNIVERSITY *SOUTH CAROLINA*	January-February 2001(63-77)	2001
UNIVERSITY OF DUBUQUE *IOWA*	September-October 2001(62-73)	2002
PHILANDER SMITH COLLEGE *ARKANSAS*	January-February 2004(57-68)	2004
VIRGINIA STATE UNIVERSITY	May-June 2005(47-62)	2005
UNIVERSITY OF THE CUMBERLANDS *KENTUCKY*	March-April 2005(99-113)	2005
MEHARRY MEDICAL COLLEGE *TENNESSEE*	November-December 2004(56-78)	2005
OUR LADY OF HOLY CROSS COLLEGE *LOUISIANA*	January-February 2007(60-68)	2007
BASTYR UNIVERSITY *WASHINGTON*	March-April 2007(106-120)	2007
UNIVERSITY OF NEW ORLEANS *LOUISIANA*	May-June 2007(74-80)	2007
SOUTHERN UNIVERSITY AT NEW ORLEANS *LOUISIANA*	May-June 2007(81-87)	2007
LOYOLA UNIVERSITY NEW ORLEANS *LOUISIANA*	May-June 2007(88-100)	2007
TULANE UNIVERSITY *LOUISIANA*	May-June 2007(101-108)	2007

Making Our Mark

☞ From PAGE A3

on the status and rights of post-secondary education workers. CAUT was also involved with the now defunct International Confederation of University Teacher Organizations.

Since then, CAUT has been even more active on the international stage. We take a leadership role in North American coalitions such as the Tri-National Coalition for the Defence of Public Education, and the Coalition of Contingent Academic Labour, which last met in August 2006 in Vancouver and where I gave an opening presentation on the Canadian situation.

CAUT is also involved in the Network for Education and Academic Rights, an information-sharing group funded by UNESCO that fights abuses of education and academic rights. In addition, we have established reciprocal agreements with counterpart organizations in eight countries allowing CAUT members appointed to visiting positions in those jurisdictions to enjoy the same benefits and services as the members of the host organization. Of course the same applies to academics from those countries working temporarily in institutions in Canada. Discussions are underway with sister organizations in other countries to introduce additional reciprocal agreements. [See the CAUT web site for the list of current reciprocal agreements.]

Last but not least, CAUT has developed a strong presence in Education International, a federation of organizations representing 30 million teachers and other education workers worldwide, through 390 member organizations. Of course, the vast majority of members teach at the elementary and secondary level: those of us involved at the post-secondary level only represent a small fraction of the total membership, but virtually all the national federations of university and college teachers from around the world are members of EI.

In recent years CAUT staff, and especially David Robinson, have been instrumental in developing key policies for EI in opposing the inclusion of educational services in renegotiation of the General Agreement on Trade in Services. We know countries like the United States and Australia are aggressively pushing GATS to cover educational services, which would pose very serious threats to the Canadian post-secondary system as we know it. So far, Canada has resisted this push, but we have to remain vigilant because you never know what might happen when these topics are discussed in secret multilateral talks, which have been going on in the last year or so. Also at stake is the allegiance of developing countries on this issue: many are on our side, but some may be tempted by pressures being applied by the US. We'll see how this plays out in the coming months. And don't forget, more on EI's Berlin congress in my next column. Please stay tuned! ■

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NEWS ACTUALITÉS

Frais de scolarité : une solution inadmissible

L'ACPPU met en doute un rapport qui critique le gel des frais de scolarité comme façon d'augmenter l'accessibilité de l'enseignement postsecondaire.

Dans son rapport, l'Educational Policy Institute (EPI), organisme américain, présente aussi des arguments qu'il a formulés antérieurement en faveur d'un accroissement des frais de scolarité combiné à une augmentation des subventions pour une petite partie seulement des étudiants les plus nécessiteux.

« Cette façon d'aborder l'aide financière aux étudiants est régressive et entraînerait une augmentation des frais de scolarité ainsi que de la dette de la grande majorité des étudiants », a déclaré Greg Allain, président de l'ACPPU. « Il faut une aide gouvernementale accrue pour rendre l'éducation abordable pour tous et une aide ciblée pour élargir l'accès aux personnes actuellement exclues du système. Le modèle proposé par l'EPI vise à engager le Canada sur la voie élitiste du système américain. »

Intitulé *The End of Need-Based Student Financial Assistance in Canada?*, le rapport critique vivement la politique de gel des frais de scolarité en place dans plusieurs provinces. Bien qu'il soit censé traiter de l'aide financière aux étudiants, il indique que les subventions universelles au titre des frais de scolarité constituent un moyen inefficace et inéquitable de financer l'enseignement postsecondaire et que toute forme de subvention des frais de scolarité devrait être considérée comme une aide financière aux étudiants et n'être attribuée qu'aux étudiants dans le besoin.

« Dans ce rapport, on affirme que tous les étudiants devraient payer une plus grande proportion du coût de l'éducation et que les études devraient être subventionnées dans le cas des étudiants à faible revenu », a ajouté M. Allain. « En somme, la vaste majorité des étudiants devraient compter sur des prêts pour payer les frais croissants. »

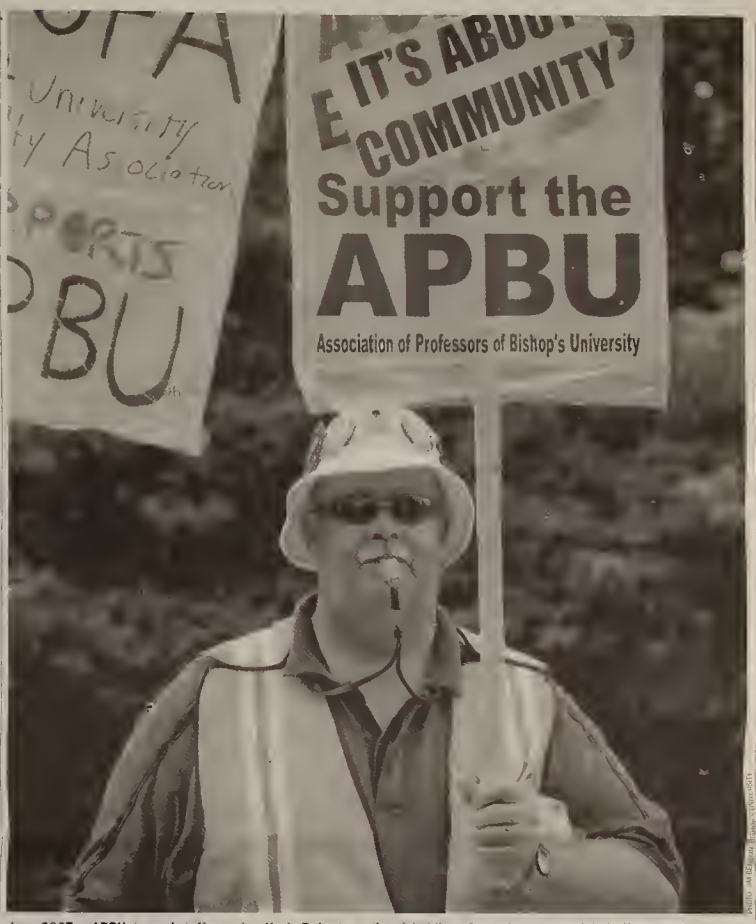
Le rapport signale aussi que les crédits d'impôt et les régimes enregistrés d'épargne-études (REEE) profitent d'une manière disproportionnée aux familles à revenu moyen ou élevé.

« Bien que nous reconnaissions que les REEE et les nombreux crédits d'impôt doivent être affectés aux subventions fondées sur les besoins, nous estimons que le plan global proposé par l'EPI constitue un mode de financement qui est peu judicieux et qui manque de vision puisqu'il oblige les étudiants à assumer une plus grande part du coût de l'enseignement postsecondaire », a déclaré M. Allain.

« Pour renforcer notre système d'enseignement postsecondaire, il nous faut offrir des possibilités et une aide financière universelles. Les personnes qui bénéficient d'un enseignement postsecondaire devraient payer cet avantage par l'intermédiaire d'un système d'impôt progressif, et non pas de frais immédiats élevés. Loin de proposer une modernisation du régime d'aide financière aux étudiants, le rapport présente une formule qui compliquerait ce régime, augmenterait les coûts de la plupart des étudiants et réduirait l'accès à l'éducation. » ■

Une version PDF téléchargeable du rapport de 55 pages est disponible, en anglais seulement, à l'adresse http://www.educationalpolicy.org/PR_070827_EndofNeed.html

English on page A9.



June 2007 — APBU general staff member Kevin Doherty on the picket line after union rejects global offer from Bishop's.

Breakthrough Agreements at Bishop's University End Strike and Lockout

THE THREE bargaining units of the Association of Professors of Bishop's University have reached settlements after long and difficult bargaining rounds, a strike and a lockout.

The general staff bargaining unit ratified a first collective agreement Aug. 14, 2007 on the heels of negotiations stretching back to 2005. On the same day, full-time faculty and librarians ratified a contract to succeed the one that expired June 30, 2006. A ratification vote for a negotiated settlement for contract academic staff — also without a contract since June 30, 2006 — is ongoing at press time.

On June 18, 2007 the employer tabled a global offer for all three bargaining units that in part proposed splitting the defined benefit pension plan into two: one for full-time general staff and one for full-time academic staff. Bishop's staff voted down the offer and APBU, supported by a 97 per cent strike vote taken earlier this year, filed formal notice of the general staff intention to start strike action. General staff walked out June 27, while negotiations continued for the academic staff units.

On July 26, citing a "lack of progress at the tables," the employer broke off talks in mid-afternoon and announced that a lockout of all unionized employees would begin at midnight. It was the first employer-initiated pre-strike lockout of a CAUT member association in the history of the association.

With virtually all Bishop's staff — academic and general — on picket lines, pressure increased on the employer to reach agreement at all three tables.

Among the APBU demands achieved in the settlements were protections of the defined benefit pension plan and its indexation and protection for members against arbitrary layoff and redeployment. General staff also won protection against outsourcing and a substantial wage settlement. ■

5 oct
World Teacher's Day
www.ei-ie.org

2008 Izaak Walton Killam Postdoctoral Fellowships

Izaak Walton Killam Postdoctoral Fellowships (KPDF) in most fields of study are tenable for up to two years at Dalhousie University, located in Halifax, Nova Scotia, Canada. KPDFs are valued at $44,000 CDN per year plus travel allowance, a one-time $3,000 research grant, and a $1,000 conference travel grant. Applicants must have recently completed a PhD (Jan 2006 or later) at a recognised university and have no current affiliation with Dalhousie University. Applications must be submitted no later than 15-Dec-07. Full details available at:

dalgrad.dal.ca/kpdf

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Recruit from two audience pools at once — Job ads with the **CAUT Bulletin** not only appear in the Career section of the newspaper but also go online for 30 days at **AcademicWork.ca**. To place a career ad that will appear in print and online, please call our advertising department at (613) 820-2270 or e-mail ads@caut.ca.

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CAUT ACPPU BULLETIN

CAREERS CARRIÈRES

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B33 Accommodations For Sale

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Les publicités imprimées sont affichées gratuitement sur **TRAVAILACADEMIQUE.CA**.

A

■ **ACCOUNTING — Wilfrid Laurier University.** The School of Business and Economics at Wilfrid Laurier University invites applications at all ranks for a position in the Accounting area, commencing July 1, 2008. The position is subject to budgetary approval. For a detailed position description, visit our website at http://www.wlu.ca/academic/postings/bus.shtml.

■ **ACCOUNTING — University of Western Ontario.** The Richard Ivey School of Business at The University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership ™ approach to business and recognized world-wide for the quality of its management education. The School seeks candidates for a position as tenured Associate Professor or Professor in the area of Accounting. Applications for a Probationary (tenure track) or Limited Term position at the level of Assistant or Associate Professor may also be considered. This position is available to begin in July 2008.

The successful candidate will demonstrate a strong commitment to the practice of accounting and/or management in both research and teaching. Ability to teach introductory financial and/or management accounting course and courses in advanced financial reporting, or financial statement analysis, in the degree-granting programs, and the potential, or demonstrated ability to teach in executive development programs in Canada or Hong Kong is essential. The School supports high quality faculty research, especially research consistent with one of the School's four cross-enterprise centres. The four centres are in the areas of Emerging Markets, Entrepreneurship and Innovation, Leading Cross-Enterprise and Sustainable Value (http://www.ivey.ca/cel/centres.htm). Applications for a Visiting Appointment at the level of Associate or Full Professor will also be considered. For information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm. Email: facultypositions@ivey.ca. Submission deadline is October 31, 2007, although applications will be accepted until the position has been filled.

■ **ANALYTICAL CHEMISTRY — Brock University.** The Department of Chemistry at Brock University invites applications for a probationary tenure track position in Analytical Chemistry or in closely related areas. Applications will be considered at the Assistant Professor level from individuals with post-doctoral experience. Exceptional candidates will be considered at the Associate Professor level. The Department (www.brocku.ca/chemistry) offers PhD/MSc degrees in Chemistry and in Chemical Biotechnology. (www.brocku.ca/biotechnology). Applicants are expected to teach at both the undergraduate and graduate levels and to develop and maintain a thriving, externally funded, research program. An ability and willingness to support aspects of teaching in chemical biology and to perform collaborative research in cognate departments is an asset. Applicants should send a CV, a detailed research proposal including plain-language summary and budget, with clearly-stated equipment needs, and a teaching dossier (or equivalent documentation that outlines the candidate's teaching experience and philosophy) to: Dr. Jeffrey Atkinson, Chair, Faculty Search Committee, Department of Chemistry, Brock University, 500 Glenridge Ave, St Catharines, Ontario, L2S 3A1; E-mail: jatkin@brocku.ca. The candidates should also arrange for three letters of reference to be sent to the address above. Applications will be reviewed on January 2, 2008 and until suitable candidates have been identified. The appointment will commence on or after July 1, 2008, subject to final budgetary approval. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, and people with disabilities are especially encouraged to apply and to voluntarily self identify as a member of a designated group as part of their application. Candidates who wish to have their application considered as a member of one or more designated groups should fill out the Self-Identification Form available at http://www.brocku.ca/humanrights/images/selfidentification.doc and include the completed form with their application. Brock University supports and encourages employees to contribute to a safe work environment for all. More information on Brock University can be found on the university website at: www.brocku.ca.

■ **ANATOMIC PATHOLOGY — McGill University.** The Department of Pathology of McGill University and the McGill University Health Centre (MUHC) invites applications for full-time staff positions in Anatomic Pathology. The positions are open to junior and experienced academic pathologists. The successful candidates will participate in general diagnostic work and the teaching of medical students and residents. Established expertise in one or more subspecialty areas, particularly nephropathology is desired. Opportunity for collaborative or independent research is available and encouraged. Candidates should be certified in Anatomic Pathology by the Royal College of Physicians and Surgeons of Canada and/or the American Board of Pathology. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. McGill University is committed to equity in employment. Candidates would benefit from a working knowledge of both official languages, i.e., English and French. Please send letter of application, recent curriculum vitae and names and coordinates of at least 3 referees to: Dr. David G. Haegert, Professor and Chair, Department of Pathology, McGill University, 3775 University St, Room 86, Montreal, QC, H3A 2B4, Canada, Tel: (514) 398-7192 Ext. 00515; Fax: (514) 398-3465; Email: laura.feria6mcgill.ca.

■ **ANIMAL SCIENCE — McGill University, Macdonald Campus.** McGill University's Department of Animal Science invites applications from a senior scholar to chair the department, beginning September 2008. The position will be tenured, and the successful candidate will have an initial appointment as Chair of the Department for a term of five years. The preferred candidate will be an Associate or Full Professor with a strong record of research and teaching in an area of animal science/animal biology, or related discipline. Candidates are expected to have demonstrated strong leadership and administrative experience. The Department of Animal Science has links with industry and research strengths in the areas of animal biotechnology and molecular biology, animal breeding and information systems, and animal nutrition. The Department also has several research facilities at its disposal including the R. Howard Webster Farm Complex (dairy, swine and poultry units), the Large Animal Research Unit and the Small Animal Research Unit. It also hosts the Montreal Poultry Research Center, together with the Faculté de medicine vétérinaire of the Université de Montréal. The Department has ambitious plans to advance its teaching and research programs, particularly in the areas of animal health and food safety, animal models for studies of disease and development, assisted reproductive technologies, and sustainable animal agriculture. We seek exceptional candidates who will build on the strengths of the Department, expand collaborations with industry, lead an externally funded research program, and participate in departmental teaching programs. More information on the Department can be found at: www.mcgill.ca/animal. McGill's Faculty of Agricultural and Environmental Sciences is located on the Macdonald Campus, 30 km from the City of Montreal. It is in close proximity to the Montreal life sciences and pharmaceutical sectors. The Campus comprises 800 hectares of farm and forested lands, and modern experimental field, laboratory, library, and student facilities. The Faculty has an exceptionally strong record of research, and graduate and undergraduate training in agricultural, environmental, food and human nutrition sciences, molecular biology, biotechnology and bioresource engineering. The Faculty actively supports inter-disciplinary teaching and research, and contributes to McGill's global leadership position through numerous international research and field training programs. There is strong collaboration with several units at McGill, including the McGill Nutrition and Food Science Center and Genome Quebec. More details about the Faculty can be obtained at www.mcgill.ca/macdonald. Applications, including a detailed CV, accompanied by a letter of application, a brief description of teaching and research interests and administrative experience, copies of major publications, and contact details of three referees should be sent to: Professor Chandra A. Madramootoo, Dean, Faculty of Agricultural & Environmental Sciences, 21,111 Lakeshore Road, Ste. Anne de Bellevue, QC, Canada, H9X 3V9. Review of applications will begin on October 15, 2007 and continue until the position is filled. McGill University is committed to equity in employment. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

■ **ANTHROPOLOGY — University of Victoria.** The University of Victoria (www.uvic.ca) invites applications for an appointment as Chair of the Department of Anthropology (http://anthropology.uvic.ca/) effective 1 July 2008. The successful candidate will be tenurable at the rank of Associate Professor or above. The Department of Anthropology is a vibrant and ambitious Department of predominantly junior scholars looking for a senior scholar with a distinguished record as a researcher and teacher with a proven record in or demonstrated potential for academic administration. The new Chair will be an anthropologist with research interests related to one of the fields the Department has selected as foci: (a) health and inequality, (b) evolutionary ecology; and (c) indigenous peoples. The successful applicant must have a strong commitment to cooperation between the various sub-disciplines of anthropology. The development and expansion of the Department's doctoral programme is a

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Deadlines to place, change, renew, or cancel your advertising material in the printed *CAUT Bulletin* are listed below. Ad space closes approximately three weeks prior to publication date. Ad placement deadlines are also the materials due dates. Copy changes, art changes, cancellations, late postings or renewals will generally not be accepted after an ad deadline, and none should be presumed executed without acknowledgment from the *Bulletin*.

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ISSUE \ NUMÉRO	AD DEADLINE \ DATE LIMITE	PUBLICATION DATE DE PARUTION
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October 2007 octobre	September 05 septembre 2007	September 27 septembre 2007
November 2007 novembre	October 03 octobre 2007	October 25 octobre 2007
December 2007 décembre	November 07 novembre 2007	November 29 novembre 2007
January 2008 janvier	November 28 novembre 2007	December 20 décembre 2007
February 2008 février	January 09 janvier 2008	January 31 janvier 2008
March 2008 mars	February 06 février 2008	February 28 février 2008
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The CAUT *Bulletin* will not accept advertisements from for-profit post-secondary institutions or job advertisements restricting applications on grounds of race, national origin, religion, colour, sex, age, marital status, family status, ethnicity, disability, sexual preference, social origin, or political beliefs or affiliation. CAUT expects that all positions advertised in the *Bulletin* are open to both men and women. Advertisements using restrictive language will not be accepted except when the language is consistent with human rights legislation. Where any bona fide reasons for exemption from general policy stated above exist, it is the responsibility of the institution which intends to place a restrictive advertisement to provide the Editor of the *Bulletin* with a statement as to these reasons.

As a service to CAUT members interested in positions available in other countries, the *Bulletin* accepts advertisements for these positions. The view of academic freedom and the extent to which it is protected in other countries may vary. Except in the case of the United States, where the American Association of University Professors (AAUP) investigates alleged violations of academic freedom, there is no method by which we can provide any verifiable information concerning the state of academic freedom at institutions outside of Canada. CAUT publishes a list of colleges and universities censured by AAUP twice a year. Further information about those censures can be obtained by writing to AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tel: (202) 737-5900 or visit www.aaup.org

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Le *Bulletin* de l'ACPPU n'accepte ni les publicités des établissements postsecondaires à but lucratif ni les offres d'emploi qui restreignent les candidatures pour des raisons de race, d'origine sociale, de religion, de couleur, de sexe, d'âge, d'état civil, de situation familiale, ethniques, d'incapacité, d'orientation sexuelle, d'origine sociale ou de convictions ou d'attaches politiques, générales. L'ACPPU s'attend à ce que tous les postes annoncés dans le *Bulletin* soient offerts aux hommes et aux femmes. Les annonces utilisant un langage restrictif ne sont pas acceptées à moins qu'elles ne soient conformes à la *Loi sur les droits de la personne*. Il incombe à l'établissement qui a l'intention de faire paraître une annonce restrictive de fournir à la rédactrice du *Bulletin* une déclaration énonçant ces raisons.

Le *Bulletin* accepte les offres d'emploi à l'extérieur du Canada à titre de service pour les membres de l'ACPPU qui pourraient être intéressés. La perception de la liberté académique et son degré de protection peuvent varier d'un pays à l'autre. À l'exception des États-Unis, où l'American Association of University Professors enquête sur des prétendues violations de la liberté académique, il n'existe aucune méthode nous permettant de vérifier la situation de la liberté académique dans les établissements postsecondaires étrangers. Deux fois par année, l'ACPPU publie une liste des collèges et des universités faisant l'objet de censure par l'AAUP. Pour obtenir des renseignements supplémentaires sur ces censures, prière d'écrire à l'AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tél : (202) 737-5900, ou de visiter www.aaup.org.

CAUT ACPPU BULLETIN

CAREERS CARRIÈRES

major priority. Applications must include complete curriculum vitae and name and addresses (including email, fax and telephone numbers) of three referees whom the department may contact. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian and permanent residents will be given priority. Applications should be sent to: Dr. Warren Magnusson, Acting Chair, Department of Anthropology, University of Victoria, PO Box 3050, STN CSC, Victoria, BC, V8W 3P5; before October 15, 2007.

■ **ANTHROPOLOGY — Wilfrid Laurier University.** The Department of Anthropology invites applications for a tenure-stream appointment at the rank of Assistant Professor commencing 1 July 2008, subject to budgetary approval. A PhD in Linguistic Anthropology is required, preferably with teaching experience. The successful candidate will teach ANZ10 Linguistic Anthropology and ANZ12 Language, Culture, and Society. Additional competence in one or more of the following would be an asset: folklore and oral narrative, language ideologies, history of anthropology, nature and the environment. While geographical area is open, specialization in a region other than Europe or Latin America is preferred. Responsibilities of the position include research, teaching, and administrative service to the department and university. The successful candidate will teach in an honours undergraduate program, with possibilities for graduate teaching in the interdisciplinary MA Program in Cultural Analysis and Social Theory. Applicants must have a PhD in hand (or be near completion) and provide evidence of teaching excellence such as evaluations and/or a dossier. Please submit a 1–2 page cover letter, a curriculum vitae, one recent sample publication, and the names and contact information only for three individuals who will provide references. Applications must be delivered by 4 p.m. Friday 26 October 2007 to Dr. Anne Bryden, Chair, Department of Anthropology, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Inquiries may be directed to abryden@wlu.ca. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are strongly encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups wishing to be considered for employment equity must self-identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty. We thank all respondents in advance for their interest in Wilfrid Laurier University. Only those selected for an interview will be contacted.

■ **APPLIED MATHEMATICS — University of Waterloo.** The Department of Applied Mathematics, University of Waterloo, invites applications for a tenure-track faculty position in the area of Fluid Dynamics, to begin on or after July 1, 2008. Appointment at the Assistant or Associate Professor level is preferred, but extraordinarily strong candidates would be considered for a Full Professor position. Salary will be commensurate with experience and research record. The department currently has three faculty members in Environmental and Geophysical Fluid Dynamics and faculty in Computational Mathematics with an interest in Computational Fluid Dynamics. We are seeking an individual who will complement current activity in the department. Candidates should exhibit potential for outstanding research, and should have a strong mathematical background. We are looking for applicants with enthusiasm for the supervision of graduate students and for teaching at both the undergraduate and graduate level. Applicants should send a curriculum vitae (including a statement of research interests and teaching philosophy) and the names and addresses of at least three referees to K.G. Lamb, Chairman, Department of Applied Mathematics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. (reference letters should not be sent at this stage). The deadline for receiving applications is December 1, 2007. Applications received after this date will be considered until the position is filled. The Department of Applied Mathematics is part of the Faculty of Mathematics, which is a major centre for research in the mathematical sciences. The Faculty also includes the Department of Pure Mathematics, the Department of Combinatorics and Optimization, the Department of Statistics and Actuarial Science, as well as the School of Computer Science. We maintain close ties with the Faculties of Science and Engineering regarding both research and teaching, and we offer a joint undergraduate program in Mathematical Physics with the Department of Physics. Further information about the Department may be obtained from our webpage at www.math.uwaterloo.ca/AM_Dept. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

■ **APPLIED MATHEMATICS (FLUID DYNAMICS) — University of Waterloo.** Applications are invited for a tenure-track faculty position in the Department of Applied Mathematics at the University of Waterloo, in the field of Stochastic Processes in Mathematical Biology or Mathematical Medicine, to begin on or after July 1, 2008. The position is at the Assistant Professor level and salary will be commensurate with experience and research record. In exceptional cases, an appointment at a higher level may be possible. We are looking for someone who would complement current activity in the department. Candidates should show evidence of outstanding potential in research and should have a strong background in mathematics. We are looking for applicants with enthusiasm for the supervision of graduate students and for teaching at both the undergraduate and graduate level. Applicants should send a curriculum vitae (including a statement of research interests and teaching philosophy) and the names and addresses of at least three referees to K.G. Lamb, Chairman, Department of Applied Mathematics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1, (reference letters should not be sent at this stage). The deadline for receiving applications is December 1, 2007. Applications received after this date will be considered until the position has been filled. The Department of Applied Mathematics is part of the Faculty of Mathematics, which is a major centre for research in the mathematical sciences. The Faculty also includes the Department of Pure Mathematics, the Department of Combinatorics and Optimization, the Department of Statistics and Actuarial Science, as well as the School of Computer Science. We maintain close ties with the Faculties of Science and Engineering regarding both research and teaching, and we offer a joint undergraduate program in Mathematical Physics with the Department of Physics. Further information about the Department may be obtained from our webpage at www.math.uwaterloo.ca/AM_Dept. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

■ **APPLIED MECHANICS — University of British Columbia.** The Department of Mechanical Engineering at the University of British Columbia invites applications for a tenure-track faculty position at the Assistant Professor level. The starting date will be July 2008, or as soon as possible thereafter. The successful candidate will hold a PhD degree or equivalent in Mechanical Engineering or a closely related field and will be expected to register as a Professional Engineer in British Columbia. We are interested in candidates with a strong commitment to teaching excellence and with an outstanding research record in applied mechanics. Strength in the areas of dynamics or vibrations is an asset, as is industrial experience in related areas. Further information on the department is available at www.mech.ubc.ca, and information on the employment environment in the Faculty of Applied Science is available at www.apsc.ubc.ca/careers. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The positions are subject to final budgetary approval. Applicants should submit a curriculum vitae (indicate country of citizenship), a statement (1–2 pages) of research and teaching interests and experience, and names and addresses (fax/e-mail included) of four referees to: Professor Sheldon Green, P. Eng., Head, Department of Mechanical Engineering, The University of British Columbia, Vancouver, BC, Canada, V6T 1Z4. The closing date for applications is November 15, 2007. Please do not forward applications by e-mail.

■ **AQUATIC ENVIRONMENT RESEARCH — University of Windsor.** The University of Windsor invites applications for a Tier II Canada Research Chair (CRC) in the area of Aquatic Environmental Research at the rank of Assistant or Associate Professor commencing July 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact Dr. Brian J. Fryer, Director, Great Lakes Institute for Environmental Research, University of Windsor, Windsor, ON, N9B 3P4, Phone: (519) 253-3000, ext 2732, Fax: (519) 971-3616, E-mail: bfryer@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca.

■ **ARCHITECTURE — Carleton University.** Applications are invited for a tenure-track position in the School of Architecture at the rank of Assistant Professor to commence January 1, 2008. Candidates must have a professional degree in architecture, be eligible for professional registration, and hold a PhD degree in either architecture or a closely related field. Applicants will be evaluated on the basis of a demonstrated ability in teaching, research, built projects, and publications. Individuals involved in issues of the history, theory and practice of construction, of the history, theory and practice of urbanism and of the history, theory and practice of architecture are encouraged to apply. When hired, the new faculty member will offer one Design Studio and one course per term. Course offerings will draw from areas of academic and professional expertise and will enhance the existing curriculum. He/she will also guide thesis work in the professional and post-professional MArch program and will engage in funded architectural research. The successful candidate will be expected to be effective as an undergraduate and graduate teacher and as a graduate supervisor, and be able to attract funding to support an independent research program yielding high-quality peer-reviewed publications. Applications must include a curriculum vitae, names and contact numbers of three references, a short statement on research objectives, and a portfolio with examples of both personal design work and students' studio work. Candidates must also provide a description of at least one non-studio course they currently teach or intend to develop. This description should articulate clearly pedagogical intentions for the course(s) and include a detailed syllabus. Candidates are asked to elaborate on how this course offering will contribute to the curriculum of the School of Architecture. Carleton's four-year undergraduate program leads to a Bachelor of Architectural Studies (BAS) degree and strives to achieve a balanced architectural education by providing a strong theoretical/conceptual and technical foundation. At the graduate level, Carleton offers a two-year M.Arch. (building on the four-year BAS or equivalent) and a 1.5-year research-based post-professional Master of Architecture degree in the areas of Culture and Technology. The successful candidate will play an active role in both the BAS and MArch programs. Carleton University presents opportunities for collaborative research and graduate student supervision within the Faculty of Engineering and Design and with other

MALASPINA
www.mala.ca

BC Regional Innovation Chair in Aboriginal Early Childhood Development

Comp No. 07-4042, closes 1 pm September 13/07

Malaspina University-College is a unique combination of degree-granting university and practical college that incorporates the best of both worlds. Located in beautiful Nanaimo, BC, Malaspina University-College is one of the largest public employers in the region and offers the opportunity to work in a stimulating and diverse environment.

Malaspina's Faculty of Health and Human Services invites applications from outstanding researchers in the area of Aboriginal Early Childhood Development. The successful candidate will be nominated for a BC Regional Innovation Chair (similar to a Canada Research Tier II Chair).

See the guidelines for BC Regional Innovation Chairs at *www.leefbc.ca/applicants/html_cfp/BCRegional.htm#attach8*

This position is subject to: 1) approval of the research proposal by BC government's Leading Edge Endowment Fund (LEEF) Review Committee, and 2) approval of the nominee by the LEEF Review Committee.

The Faculty is interested in hearing from applicants who show leadership skills, have an established research program in this area and have a commitment to undergraduate teaching.

For full details, click on **Employment Opportunities** on the Malaspina University-College website **www.mala.ca.**

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(2007-01-12)

YORK UNIVERSITÉ UNIVERSITY

redefine THE POSSIBLE.

DEAN, FACULTY OF FINE ARTS

Applications and nominations are invited for the position of Dean of the Faculty of Fine Arts, York University.

Founded in 1959, and known for its pioneering approach to post-secondary education, York University is a vibrant community of almost 60,000 faculty, staff and students dedicated to pushing the boundaries of knowledge and building their own unique paths to success in their chosen fields. The Faculty of Fine Arts, established in 1968, is one of the largest and most comprehensive university-based fine arts programs in Canada. The only Faculty of Fine Arts in Ontario, it brings together about 3,300 undergraduate and graduate students, over 120 full-time faculty and 190 contract faculty working in all areas of fine arts practice and scholarship. The Faculty offers academic studies (history, theory, criticism) and professional training (studio practice, production, performance) in a wide range of media in all the fine art disciplines: dance, design, film, music, theatre and visual arts, as well as interdisciplinary cultural studies in the fine arts. Degrees offered include the BA, BFA, MA, MFA, BDes, MDes and PhD. All of the Faculty's programs emphasize contemporary artistic production and processes, including integration of new technologies, alongside traditional modes of artistic theory and practice. There is a strong commitment to collaborative, interdisciplinary and intercultural research and creative work. For more information about the Faculty see www.yorku.ca/finearts.

The Dean is the chief academic and administrative officer of the Faculty, and leads the Faculty in its mission in relation to teaching, service, and fine arts scholarship and creative endeavours, as well as directing the Faculty's budget, general administration, and future development. S/he is an important member of York's senior leadership, contributing to the future direction of the University. The Dean is expected to play a significant role at the local, provincial and national levels in shaping fine arts education, practice and cultural experience. The successful candidate for Dean should have outstanding academic qualifications and administrative experience, as well as a record of contributions to culture and the arts in Canada. The appointment is for a five-year term, commencing July 1, 2008.

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at www.yorku.ca/acadjobs or a copy can be obtained by calling the affirmative action office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority.

Consideration of candidates will begin on October 15, 2007. Should you want to learn more about this unique leadership opportunity, call Maureen MacLean, Kelly Baron or Libby Dybikowski at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting Inc. E-mail: search@provenceconsulting.com Fax (604) 913-8356

PROVENCE FINDS

We will communicate with all who express interest.

CAREERS CARRIÈRES

Lakehead University is a comprehensive university of 7,700 students, 2,250 faculty and staff, and an active and growing research environment with its main campus in Thunder Bay and a branch campus in Orillia. We have nine faculties including a Faculty of Medicine. We offer an innovative and energized atmosphere, modern campuses, and enriching career opportunities in balance with an environment that makes it easy to pursue opportunities away from the office. Our vibrant and healthy lifestyle and progressive outlook make us an employer-of-choice and an ideal place for personal growth.

Vice-Provost
(Student Affairs) • Thunder Bay Campus

Lakehead University invites applicants for the position of Vice-Provost (Student Affairs). Reporting to the Vice-President (Academic) and Provost, you will be part of the Deans' Council and responsible for the development, enhancement, and integration of student services, policies, and programs. Administrative units reporting to the Vice-Provost (Student Affairs) include Academic Advising, Admissions and Recruitment, Chaplaincy, Continuing Education and Distributed Learning, Learning Assistance Centre, Student Financial Aid and Awards, Student Health and Counselling Centre, Student Placement and Cooperative Education Centre, and the Office of the Registrar. Applicants require a Master's degree in Student Affairs Administration or a related field. A Doctorate is preferred. Additional consideration will be given to those candidates who have a minimum of five years' experience and supervisory experience in the departmental areas for which this position has responsibility.

lakeheadu.ca

For detailed information about this position and for information on Lakehead University, please visit our website at **www.lakeheadu.ca**. Applicants should submit a curriculum vitae and the names and addresses of three referees to:

Dr. Laurie S. Hayes, Vice-President (Academic) and Provost
Lakehead University, 955 Oliver Road, Thunder Bay, Ontario P7B 5E1
e-mail: admin@lakeheadu.ca fax: (807) 343-8075
Review of applicants will begin on October 15, 2007.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We are committed to employment equity, welcome diversity in the workplace, and encourage applications from all qualified applicants including women, visible minorities, Aboriginal persons, and persons with disabilities

Lakehead
UNIVERSITY

on-campus units. In addition, Carleton University is at the heart of the National Capital Region, and offers collaborative research opportunities with agencies such as the National Research Council, the Canada Mortgage and Housing Corporation, the National Capital Commission, and CARE Canada. Furthermore, Ottawa is home to numerous cultural institutions including National Museums and the Aga Khan's Centre for Pluralism. Applications should be sent to: Dr. Marco Frascari, Director, School of Architecture, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada; telephone: (613) 520-2861; fax: (613) 520-2849; email: Marco_Frascari@carletonca. Information on the School and its programs can be found on the School's website: http://www.arch.carleton.ca. Application deadline is November 1, 2007 or until position is filled. All qualified candidates are encouraged to apply. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the diversification of our faculty and scholarship including, but not limited to, women, visible minorities, Aboriginal peoples, and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

■ **ASTROPHYSICS — Canadian Institute for Theoretical Astrophysics.** Postdoctoral research fellowships beginning September 1, 2008 are being offered at the Canadian Institute for Theoretical Astrophysics. A PhD in any field of theoretical astrophysics is required. Fellows are expected to carry out original research in theoretical astrophysics under the general supervision of the permanent faculty whose interests include: cosmology, interstellar matter, nuclear and relativistic astrophysics, solar physics, star and planet formation, high energy astrophysics. We would prefer electronic submissions. Please check http://www.cita.utoronto.ca under "Working at CITA" for instructions. Applicants unable to do this should send a curriculum vitae, statement of research interests and arrange to have 3 letters of recommendation sent to: Prof. N. Murray, Director, CITA, McLennan Labs, 60 St. George Street, Toronto, Ontario, Canada, M5S 3H8. The deadline for applications and letters of recommendation is November 15, 2007. In accordance with its Employment Equity Policy, the University of Toronto encourages applications from qualified women and men, members of visible minorities, aboriginal peoples and persons with disabilities.

■ **ASTROPHYSICS — Canadian Institute for Theoretical Astrophysics.** CITA is a national centre for theoretical astrophysics located at the University of Toronto. CITA expects to offer one or more Research Associate positions of three to five years duration. The start date will be September 1, 2008. Applicants should have an excellent research record in astrophysics and postdoctoral experience. Funds will be available for travel and other research expenses. The primary duty is to carry out original research in theoretical astrophysics, but Research Associates are also expected to work with postdoctoral fellows and to assist with administration of the Institute. All applicants for these positions are also considered automatically for postdoctoral fellowships. We would prefer electronic submissions. Please check http://www.cita.utoronto.ca under "Working at CITA" for instructions. Applicants unable to do this should send a curriculum vitae, statement of research interests and arrange to have 3 letters of recommendation sent to: Prof. N. Murray, Director, CITA, McLennan Labs, 60 St. George St, Toronto, Ontario, Canada, M5S 3H8. The deadline for applications end all letters of recommendation is November 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.

B

■ **BIOLOGIE — McGill University.** Une poste d'adjoint de recherche (Research Associate) sera disponible dès le 1 avril 2008 à l'université McGill liée à un projet de recherche sur l'épissage SL chez l'ascidie. Ce projet, au laboratoire de Kenneth Hastings a l'Institut neurologique de Montréal, est appuyé par une subvention de recherche jusqu'au 30 septembre 2008; la continuation au-delà de cette date sera selon la disponibilité de fonds. Salaire négociable selon qualifications et expériences professionelles. Les devoirs de la poste comprennent les études bio-informatiques et génétique moléculaire expérimentales de l'expression de gènes chez l'ascidie, surtout Ciona, avec un focus sur l'analyse a haute-capacite/vitesse de séquences au 5' de l'ARNm. Qualifications professionelles requises comprennent le doctorat en biologie moléculaire, > 4 ans de recherche post-doctorale dans le domaine du génétique développementale de Copna et Halocynthia y compris l'electroporation et micro-injection de zygotes et la découverte fonctionnelle des éléments cis-régulateurs de gènes, connaîssances de la plate-forme technique 454 Roche GS20, et connaissances de Perl de base. Tout candidat(e) est ecouragé(e) de faire application; mais les canadiens/canadiennes seront considérés en priorité. L'université McGill tient à l'emploi égalitaire. Veuillez communiquer avec Kenneth Hastings à ken.hastings@mcgill.ca avant le 15 octobre 2007 (date-limite).

■ **BIOLOGY — McGill University.** A position is available starting April 1, 2008 at McGill University for a Research Associate to work on a project analyzing SL trans-splicing in ascidians. The work is to be carried out in the laboratory of Kenneth Hastings at the Montreal Neurological Institute, and is funded by a research grant till Sept 30, 2008, with continuation beyond that date depending on availability of funds. Salary negotiable according to qualifications and experience. Position duties include both bioinformatics and experimental molecular genetic studies of gene expression in ascidians, particularly Ciona, with a focus on high-throughput analysis of mRNA 5'-terminal sequences. Qualifications required include a PhD in molecular biology, > 4 years postdoctoral research experience in developmental genetics of Ciona and Halocynthia including electroporation and microinjection of zygotes and identification of functional cis-regulatory elements, experience with the 454 Roche GS20 sequencing platform, and knowledge of basic Perl. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. McGill University is committed to equity in employment. Contact Kenneth Hastings at ken.hastings@mcgill.ca before Oct 15, 2007 (application deadline).

■ **BIOLOGY — University College of Fraser Valley.** The Biology Department invites applications for two (2) full-time, permanent faculty positions to commence August 1, 2008 (subject to funding): one (1) position is the field of vertebrate anatomy and/or physiology; and one (1) position in molecular biology or microbiology. Vertebrate anatomy and/or physiology: A PhD in vertebrate anatomy and/or physiology or a related discipline is required. We are looking for a person with an outstanding ability to teach and communicate with undergraduate students, particularly those in first-year or college prep courses. Candidates should be prepared to develop and teach lower and upper division courses in vertebrate anatomy and/or physiology. In addition, the successful candidate will have the ability to teach and develop second-year and upper level courses in his or her specialty. Examples of innovative approaches in teaching and course design are an asset. The successful candidate will possess the knowledge, ability and commitment to develop and/or maintain research or scholarly activities in vertebrate physiology. An ability to contribute to local environmental issues will be an asset. Molecular Biology or Microbiology: A PhD in molecular biology or microbiology with interests in environmental or sustainability issues (or a related discipline) is required. We are looking for a person with an outstanding ability to teach and communicate with undergraduate students, particularly those in first-year or college prep courses. Candidates should be prepared to develop and teach lower and upper division courses in molecular biology or microbiology. In addition, the successful candidate will have the ability to teach and develop second-year and upper level courses in his or her specialty. Examples of innovative approaches in teaching and course design are an asset. The successful candidate will possess the knowledge, ability and commitment to develop and/or maintain research or scholarly activities in molecular biology or microbiology. An ability to contribute to local environmental issues will be an asset. Applications should include a curriculum vitae, a statement of teaching philosophy, a summary of current and future research interests, samples of published writing, and documentation of teaching performance. Applicants are requested to supply the names of three references who can comment on their performance in these areas. The Selection Advisory Committee will begin reviewing applications on February 15, 2008; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.83 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **BIOLOGY — Concordia University.** Concordia University's Department of Biology invites applications for two tenure-track positions, one in Conservation Biology and one in Developmental Biology. Please see our display ad in this issue or visit our website at http://artsandsciences1.concordia.ca/employment/.

■ **BIOLOGY — University of Waterloo.** The Department of Biology at the University of Waterloo invites applications for the position Lecturer in Animal Physiology/Molecular Biology to teach i) Introductory Cell Biology, ii) Introductory Genetics, iii) Principles of Human Physiology 1, iv) Comparative Animal Physiology 2, v) Analytical Methods in Molecular Biology, and vi) Biology of Cancer. In addition, familiarity with and interest in pursuing the use of computers in teaching would be an asset. This is a 3-year, renewable, position beginning May 1, 2008 or as soon as possible thereafter. The duties for this position will be primarily directed toward teaching and service. The successful applicant must have a PhD degree in animal physiology/molecular biology or a closely related area, as well as significant teaching experience. Enquiries and applications should be directed to: Ms. Gini Ivan-Roth, Secretary to the Chair, Department of Biology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. This information may also be sent to: Ms. Gini Ivan-Roth at: givan@scimail.uwaterloo.ca. Applicants should submit a complete curriculum vitae, a description of teaching experience and a statement of their teaching philosophy, and arrange for three letters of recommendation from professional references to arrive by the closing date of October 31, 2007. All qualified candidates are

CARL ABRC

Canadian Association of Research Libraries

Executive Director

The Canadian Association of Research Libraries (CARL) is seeking outstanding candidates for the position of Executive Director.

The Executive Director is accountable for the efficient and effective business operations of CARL, and for developing and implementing, upon Board approval, the strategies, business plans, policies and programs needed for CARL to realize the ambitious goals it has set for itself.

The Executive Director is knowledgeable about the higher education and research communities in Canada; and familiar with the issues and challenges that face research libraries, including emerging issues and trends. S/he maintains proactive communication with government, related organizations and others to represent CARL's interests.

The successful candidate will hold a postgraduate degree (preferably a Master's degree in Library and Information Science or equivalent) and will have several years of progressively responsible relevant experience in a university library or research environment. The candidate will have excellent communications skills in both French and English.

CARL is the leadership organization for the Canadian research library community. CARL members are the backbone of Canada's intellectual holdings in all disciplines. For the Job Description and for further information go to: www.carl-abrc.ca.

Salary will be commensurate with qualifications and experience, beginning at $100,000. The position location is Ottawa, Ontario.

Applications will continue to be received until the position is filled.

The starting date for the successful applicant will be February 4, 2008

The Canadian Association of Research Libraries is committed to building a skilled and diverse workforce through the promotion of employment equity. Priority will be given to Canadian residents.

Qualified candidates are invited to send a curriculum vitae and covering letter to

Ms. Leslie Weir
President
Canadian Association of Research Libraries
E-mail: carl@uottawa.ca

Association des bibliothèques de recherche du Canada

Directeur général ou directrice générale

L'Association des bibliothèques de recherche du Canada (ABRC) est à la recherche de candidates et de candidats exceptionnels pour le poste de directeur général ou directrice générale.

La directrice générale ou le directeur général est chargé de la bonne administration des affaires courantes de l'Association, ainsi que de l'élaboration et de la mise en œuvre, avec l'approbation du Conseil d'administration, des stratégies, plans d'activités, politiques et programmes nécessaires afin que l'ABRC puisse atteindre les objectifs ambitieux qu'elle s'est donnés.

La directrice générale ou le directeur général est renseigné sur les milieux de l'éducation supérieure et de la recherche au Canada et elle ou il connaît les problèmes et les difficultés des bibliothèques de recherche, notamment les questions d'actualité et les tendances. Elle ou il entretient des relations constantes avec les gouvernements, les organisations connexes et d'autres pour promouvoir l'intérêt de l'ABRC.

Les candidates et les candidats doivent avoir un diplôme d'études universitaires supérieures (de préférence une maîtrise en bibliothéconomie et sciences de l'information ou l'équivalent) et avoir acquis une expérience pertinente comportant des responsabilités croissantes pendant plusieurs années dans une bibliothèque universitaire ou un milieu de recherche. Il faut avoir d'excellentes aptitudes à la communication en français et en anglais.

L'ABRC est la figure de proue du milieu des bibliothèques universitaires au Canada. Les membres de l'ABRC sont les piliers des fonds intellectuels du Canada dans toutes les disciplines. Pour la description de travail et d'autres renseignements, consultez le site www.carl-abrc.ca.

La rémunération, soit un minimum de 100 000 $, correspondra aux titres et qualités et à l'expérience. Le poste est situé à Ottawa (Ontario).

Nous continuerons de recevoir les demandes jusqu'à ce que le poste soit pourvu.

La personne choisie devra entrer en fonction le 4 février 2008.

L'Association des bibliothèques de recherche du Canada cherche à acquérir une main-d'œuvre compétente et diversifiée par la promotion de l'équité en emploi. La priorité est accordée aux résidents canadiens.

Les candidates et les candidats qualifiés sont invités à envoyer leur curriculum vitæ et une lettre d'accompagnement à

Madame Leslie Weir
Présidente
Association des bibliothèques de recherche du Canada
Courriel : carl@uottawa.ca

CAREERS CARRIÈRES

encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. We also encourage applicants who have had career delays associated with family responsibilities. Additional information about the Department is available at: http://www.science.uwaterloo.ca/departments/biology/index.html.

■ **BIOLOGY — University of Toronto.** The Department of Biological Sciences invites applications for a tenure stream position in plant or microbial protein biochemistry. Applicants must have a PhD and at least one year of postdoctoral experience. The ideal candidate will have demonstrated expertise in one of the areas of post-translational control of protein function, protein-protein interactions, or the biochemistry of membrane proteins. They will also be conducting research in an area such as primary and secondary metabolism, signaling pathways, organismal response(s) to stress, membrane transport systems or plant-microbe interactions and will be expected to interact with existing research clusters studying the biology of plants and/or microbes. The successful candidate will be expected to establish a strong, externally funded research program and to supervise graduate students. S/he will have a strong commitment to excellence in teaching. Further information on the research and teaching programs of the Department may be found by consulting the departmental web site at http://www.utsc.utoronto.ca/~biosci/index.html. Applicants should submit a complete vita (including separate statements of research and teaching interests) and copies of recent reprints. Three letters of recommendation (including comments on research, publications and teaching) should be provided. All materials should be addressed to: The Chair, Protein Biochemistry Search Committee, Department of Biological Sciences, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4 or to biologicalsciences@utsc.utoronto.ca. The closing date for applications is October 1, 2007. The position will be effective July 1, 2008. Salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The University is responsive to the needs of dual career couples. The University of Toronto offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world.

■ **BIOLOGY — University of Toronto.** The Department of Biological Sciences invites applications for a tenure stream position in community ecology. We are particularly interested in applicants who have a strong field-based research program. The successful candidate will join a group whose research strengths include macroecology, macroevolution, biogeography, and the dynamics of environmental change and will be expected to take an active role in both graduate and undergraduate teaching. Further information on the research and teaching programs of the Department may be found by consulting the departmental web site at http://www.utsc.utoronto.ca/~biosci/index.html. Applicants should submit a complete vita (including separate statements of research and teaching interests) and copies of recent reprints and arrange to have three letters of recommendation (including comments on research, publications and teaching) sent by referees. All materials should be addressed to: The Chair, Community Ecology Search Committee, Department of Biological Sciences, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4 or to biologicalsciences@utsc.utoronto.ca. The closing date for applications is October 1, 2007. The position will be effective July 1, 2008. Salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The University is responsive to the needs of dual career couples. The University of Toronto offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world.

■ **BUSINESS — University of Windsor.** The University of Windsor, Odette School of Business, invites applications for two tenure-track positions in the area of Accounting at the rank of Assistant or Associate Professor commencing July 1, 2008. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Allan Conway, Dean, Odette School of Business, University of Windsor, 401 Sunset Ave, Windsor, ON, N9B 3P4; Tel: (519) 253-3000, Ext. 3091; Fax (519) 973-7073; E-mail: aconway@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca.

■ **BUSINESS — University of Windsor.** The University of Windsor, Odette School of Business, invites applications for the position of Odette Research Chair at the rank of Professor, and a Tier II Canada Research Chair in Automotive Enterprise Innovation and Industry Competitiveness (CRC-AICI)at the rank of Assistant or Associate Professor commencing July 1, 2008. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Allan Conway, Dean, Odette School of Business, University of Windsor, 401 Sunset Ave, Windsor, Ontario, N9B 3P4, Tel: (519) 253-3000, Ext. 3091; Fax: (519) 973-7073, E mail: aconway@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America at 519 561-1432 or Email: recruit@uwindsor.ca.

■ **BUSINESS — Wilfrid Laurier University.** The Department of Business at Wilfrid Laurier University invites expressions of interest regarding an open ranked appointment (Tenure-Track assistant through Tenured, Full), with research interest in the area of Entrepreneurship, commencing July 1, 2008. The position is subject to budgetary approval. For a detailed position description, visit our website at http://www.wlu.ca/academic/postings/bus.shtml.

■ **BUSINESS ADMINISTRATION — University College of Fraser Valley.** The Department of Business Administration at UCFV has over 900 students currently enrolled in degree, diploma and certificate programs. The department focuses on helping students achieve their goals while maintaining consistently high academic standards. The department is committed to excellence in teaching, innovative programming, and developing local, national, and international partnerships. Visit http://www.ucfv.ca/business/ for information about UCFV's Business Administration department. The Business Administration Department invites applications for a full-time, permanent faculty position to teach Human Resource Management, commencing January 2008 or August 2008. Candidates are required to hold a minimum of a Master's degree in business, preferably with a specialization in Human Resource Management or a PhD. Candidates are also required to have at least five (5) years industry experience at a management level. Evidence of successful post-secondary teaching experience is required. The ideal candidate will have a demonstrated understanding of the other functional areas of business and have either demonstrated teaching excellence or an awareness of the necessary steps to attain teaching excellence. The Selection Advisory Committee will begin reviewing applications on November 16, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.84 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: ennfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **BUSINESS ADMINISTRATION — Simon Fraser University.** The Faculty of Business Administration invites applications for the following tenure-track positions. Accounting (two positions) — Applications in all areas of accounting including financial, managerial, auditing and taxation are invited. PhD required although ABD near completion considered; professional accounting designation preferred. Rank: Assistant Professor. Finance (one position) — Requires demonstrated teaching proficiency at the undergraduate and graduate levels and a record of high quality research output (junior applicants should demonstrate research and teaching potential). Applications in all areas of finance are invited. Rank: Open Technology and Operations Management (one position)Data and Decision Making — proven record of teaching and research required at the graduate level. PhDrequired. Rank: Assistant Professor. Innovation and Entrepreneurship (these positions are at SFU Surrey Campus): Entrepreneurship (one position) — Interdisciplinary research and teaching focus required. Demonstrated teaching and research competency at the graduate and undergraduate levels, record of research output and leadership abilities. Rank: Open. Business Ethics (one position) — Demonstrated teaching and research competency at the graduate and undergraduate levels, record of research output and leadership abilities. Rank: Open to Associate Professor. Innovation and Entrepreneurship (two positions) — Interdisciplinary research and teaching focus required; also, research and teaching emphasis in the area of innovation and/or entrepreneurship. PhD required, ABD near completion considered. Rank: Assistant Professor. SFU is a balanced research and teaching oriented institution with Undergraduate, Masters, PhD and Executive programs and is an accredited member of AACSB International. With three BC campuses located in Burnaby, Vancouver and Surrey, our university offers a strong research environment. All qualified candidates are encouraged to apply; however, Canadians and Permanent residents will be given priority. SFU is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. All positions are subject to budgetary approval. Start Date for all of the positions: September 1, 2008. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html. For further details see:http:// www.stu.ca/vpacademic/Faculty_Openings/Business_Administration.html. Send curriculum vitae (electronic format, pdf) to Chair_busopts@sfu.ca (use only this email address) and three signed letters of reference (printed, originals required) to: Dr. Irene M. Gordon, Chair, Appointments Committee, Faculty of Business Administration, Simon Fraser University, 8888 University Drive, Burnaby, BC, Canada, V5A 1S6. Web sites: http://www.stu.ca/ or http://www.sfubusiness.ca/. The search will close November 30th, 2007, or when the positions have been filled.

■ **BUSINESS ADMINISTRATION — Brandon University.** Brandon University's Department of Business Administration invites applications for two probationary (tenure-track) positions, subject to budget. The preferred qualification for the position is the Doctorate; however, candidates with a Master's degree and substantial professional experience are also invited to apply. The primary areas of specialization for the two positions are Marketing and Human Resources. Preference will be given to candidates whose secondary area of expertise contributes to one or more of the following areas: Business Policy, Management, Management Information Systems, and/or Communications. These positions will be of interest to

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UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

FACULTY OF ARTS www.careers.ualberta.ca

Positions in the Faculty of Arts

We are seeking leaders and innovators to join our team of dynamic teachers and researchers. The Faculty of Arts is the oldest and most diverse faculty on campus, hosting one of the largest research and teaching centres in western Canada (http://www.arts.ualberta.ca/). With over 300 faculty members in 14 departments in the areas of Fine Arts, Humanities, and Social Sciences, in addition to the Women's Studies Program and the Office of Interdisciplinary Studies, the Faculty serves approximately 6,000 undergraduate and 900 graduate students. The Faculty provides a variety of opportunities for research funding including the UofA's newly established $1.5 million Killam Research Fund which supports research, scholarship, and creative activities in the humanities, social sciences, and fine arts. The Faculty has also recently helped establish interdisciplinary units such as the China Institute, the Canadian Literature Centre/Centre de littérature canadienne, the Institute for United States Policy Studies, and the Prince Takamado Japan Centre for Teaching and Research.

Recognised nationally and internationally for educational and research preeminence, the University is located in Edmonton, the cultural centre and fast growing capital of the province of Alberta. Established in 1908 as a board-governed, public institution, the University of Alberta has earned the reputation of being one of the best universities in Canada based on its strengths in research, teaching, and services. The University of Alberta serves over 36,000 students in more than 200 undergraduate programs and 170 graduate programs (www.ualberta.ca/). A research-intensive, medical-doctoral, multi-campus institution, the University of Alberta offers a full range of academic and professional programs and has designated 26 areas of established and emerging research excellence.

Edmonton, Alberta is a vibrant city, offering excellent quality of life, a beautiful, park-like setting on a spectacular river valley; a clean, safe, and livable environment; and a well established arts community (http://www.movetoedmonton.com/).

The Faculty of Arts at the University of Alberta invites applications for the following positions, all of which are tenure track, except in the case of more senior positions.

All appointments will commence July 1, 2008.

For full descriptions of these academic career opportunities, visit: www.uofaweb.ualberta.ca/arts or www.careers@ualberta.ca/

Art and Design

Assistant Professor, entry-level, in Printmaking / New Media. Candidates should have an MFA, post-secondary teaching experience, an exhibition record, and a strong understanding of contemporary art and theoretical issues.
Closing Date: January 10, 2008
www.ualberta.ca/ARTDESIGN

Centre de littérature canadienne/ Canadian Literature Centre

Associate or Full Professor, Directeur/Directrice/ Director.
Closing Date: November 15, 2007
http://www.arts.ualberta.ca/clc/

Drama

Assistant Professor, entry-level, in ensemble approaches to Theatre Creation, Community-Based Theatre and Acting in a Liberal Arts Program.
Closing Date: November 1, 2007

Assistant Professor, entry-level, in Physical Training for the Actor, focusing on development of the actor's process for our conservatory style BFA Acting program.
Closing Date: November 15, 2007
www.ualberta.ca/drama

East Asian Studies

Assistant or Associate Professor position in Japanese Cultural Studies. Closing Date: November 15, 2007

Assistant Professor, entry-level, position in Chinese Pre-Modern Literature and Culture.
Closing Date: November 15, 2007
http://www.arts.ualberta.ca/~eastasia/

East Asian Studies/Religious Studies Program

Assistant Professor, entry-level, in East Asian Religions. Period, specific region, and research focus are open.
Closing Date: November 18, 2007
http://www.arts.ualberta.ca/~eastasia/
www.uofaweb.ualberta.ca/rs/

Economics

Full Professor, Tier I Canada Research Chair in International Economics or the Economics of Natural Resources (including an Environment). Consideration of applications will begin in August and will continue until an appointment is made.

Assistant or Associate Professor: Open. Applications from outstanding individuals in all fields are encouraged.
Closing Date: November 30, 2007

Assistant or Associate Professor in Macroeconomics.
Closing Date: November 30, 2007
www.uofaweb.ualberta.ca/economics/

English and Film Studies

Open rank position, Composition and Rhetoric, to also serve as founding Director of a cross-campus writing-across the curriculum program.
Closing Date: October 8, 2007

Assistant or junior Associate Professor in Aboriginal Literatures.
Closing Date: November 1, 2007

Assistant Professor, entry-level, in Victorian Literature and Culture.
Closing Date: November 15, 2007
www.arts.ualberta.ca/efs/

Modern Languages and Cultural Studies

Assistant Professor, entry-level, in Modern German Literature and Cultural Studies with interest from eighteenth century to contemporary.
Closing Date: October 20, 2007

Assistant Professor, entry-level, in French Cultural Studies (with a specialization in Quebec Studies preferred) and possible cross-cultural and interdisciplinary perspective with respect to twentieth/twenty-first century issues.
Closing Date: October 30, 2007

Assistant Professor, entry-level, in Nineteenth or Twentieth Century Latin American Literatures and Cultures and with an Andean, Caribbean, or Central American specialization.
Closing Date: November 9, 2007
http://www.mlcs.ca/

Music

Assistant or Associate Professor position in Voice.
Closing Date: October 22, 2007

Assistant or Associate Professor position in Composition and Music Technology. Closing Date: November 1, 2007
www.ualberta.ca/music

Philosophy

Assistant Professor, entry-level, with a specialization in Logic. Other areas of specialization and competence are open.
Closing Date: November 10, 2007

Associate Professor with demonstrated excellence in teaching and research. Areas of specialization and competence are open.
Closing Date: November 10, 2007
www.uofaweb.ualberta.ca/philosophy/

Political Science

Assistant Professor, entry-level, in International Relations, particularly critical security studies, peace and post-conflict studies, gender and IR theory.
Closing Date: October 10, 2007

Assistant Professor, entry-level, in Politics of the European Union; interest in Central and East-Central Europe is an asset.
Closing Date: November 2, 2007

Assistant Professor, entry-level, in Political Theory; with a research focus on contemporary political theory.
Closing Date: November 16, 2007
www.uofaweb.ualberta.ca/polisci/

Psychology

Psychology invites the following entry-level, Assistant Professor positions in Developmental Science:

Assistant Professor in Quantitative Research Methodology, including modeling of time-structured data.
Closing Date: December 1, 2007

Assistant Professor in Social Development across any portion(s) of the lifespan.
Closing Date: December 1, 2007
http://www.psych.ualberta.ca/

Sociology

Assistant Professor, entry-level, in Contemporary Social Theory, including non-European perspectives. Possible specializations in: power/knowledge; sovereignty/empire; gender/sexuality; cultural/visual sociology.
Closing Date: October 12, 2007

Assistant Professor, entry-level, in Social Movements, including: environmental/ecological; citizen; religious; political; labour; and other movements of social transformation.
Closing Date: October 26, 2007
www.uofaweb.ualberta.ca/sociology/

The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

Queen's National Scholars (Faculty Appointments)

QUEEN'S UNIVERSITY AT KINGSTON

Queen's University at Kingston invites applications from outstanding scholars for faculty appointments under the Queen's National Scholars Program. These appointments are to enrich teaching and research in newly developing fields of knowledge as well as traditional disciplines. Up to four positions will be available in the following discipline groups: Humanities, Social Sciences and Health (broadly defined as in the CIHR model). Preference will be given to scholars to be appointed at the rank of Assistant or Associate Professor. The main criterion of interest to the selection committee is academic excellence regardless of other considerations. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

A maximum of four awards will be available in 2007/08. Appointments under this special program will be either tenure-track or special shorter term appointments in accordance with the *Collective Agreement* between the University and the Queen's University Faculty Association.

Prior to submission of an application, applicants should contact the appropriate Department Head or Dean. Each completed application should include a *curriculum vitae*, a statement of current and prospective research interests and a statement regarding teaching interests and experience. Applicants should also supply information concerning any interruptions in their academic careers. It is the responsibility of the applicants to have letters from at least three referees sent directly to the address below. The deadline for receipt of completed applications, including letters of reference, is **October 12, 2007** for decisions in January 2008.

Applications and letters of reference should be sent to:

The Head of the Department
Faculty or School of the applicant's field(s) of study
Queen's University, Kingston, Ontario, Canada, K7L 3N6

All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

candidates who can establish a strong liaison with the business community. Additionally, the Faculty of Arts has established Global Studies, Science and Technology, and Women's Studies as areas of priority recruitment. Candidates whose research and/or teaching interests contribute to these areas are particularly encouraged to apply. Salary commensurate with qualifications & experience;Start date. August 1, 2008; Deadline for applications: November 30, 2007 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Reinhold Kramer, Hrsearch@brandonu.ca or Marketingsearch@brandonu.ca, Acting Dean of Arts, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. For additional information about Brandon University please visit our web site: www.brandonu.ca. Short listed candidates will be expected to provide copies of credentials at time of interview. In accordance with Canadian Immigration Regulations, this advertisement is directed primarily to Canadian Citizens and permanent residents. Both women and men are encouraged to apply.

■ **BUSINESS STATISTICS/ ECONOMETRICS — University of Alberta.** The School of Business has a tenure-track position in Business Statistics/Econometrics starting July 1, 2008 (rank open, appointment is contingent on continued receipt of funding). Rank will depend upon qualifications and experience. For associate/full professor appointment, we require a high quality publication record in top journals in statistics/econometrics or related fields, accompanied by excellence in teaching. For an appointment at the assistant professor level you must have, or be close to completion of, a PhD in an appropriate field with demonstrated research and teaching potential. Other appropriate combinations of education and experience may be considered for appointment at the Assistant level. Proficiency in English is required and an interest in curriculum development at the business core course level would be expected. The School of Business offers undergraduate, MBA and PhD degree programs. We are one of the largest business schools in Canada with 70 faculty members, 1900 undergraduate students, 300 full- and part-time MBA students, and 60 PhD students. Statistics courses are taught in all three of the programs. For more information on the school, see http://www.bus.ualberta.ca/. Edmonton is a vibrant city of one million that offers the benefits of an urban lifestyle combined with high-quality schools, excellent public transportation, ample opportunities for recreation, and a low crime rate. Alberta has a strong economy and low taxes. Applications should include curriculum vitae, samples of research, any available teaching ratings, and names of three referees who have been asked to send confidential letters of assessment. Send via electronic mail to Dr. Vikas Mehrotra, Chair, Department of Finance and Management Science (vmehrot@ualberta.ca). Applications will be accepted until the position is filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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■ **CHEMICAL & BIOCHEMICAL ENGINEERING — University of Western Ontario.** The Department of Chemical and Biochemical Engineering (http://www.eng.uwo.ca/chemical/) has an open position in the area of Process Control and Statistical Process Analysis at the Assistant Professor (probationary tenure track) rank. The Department of Chemical and Biochemical Engineering is one of four departments in Western Engineering (http://www.eng.uwo.ca). Situated in picturesque London, Ontario, a city with a population of approximately 348,000 along the banks of the Thames River, The University of Western Ontario is a prominent academic institution that has made a commitment to excel as a research intensive university. Embracing this mission, Western Engineering is committed to hiring in areas of identified priority. Our strategy is to offer a mid-sized undergraduate program where students receive more customized education, and to develop our graduate programs aiming to broad achieve international stature. We seek energetic and dynamic candidates who will be able to positively contribute to both teaching and research efforts of our Department. The successful candidate will have a Ph.D. degree in Chemical Engineering in the area of process control and/or statistical process analysis and will have demonstrated an outstanding record of research and publication. The successful candidate will be expected to maintain an ongoing vigorous research program in at least one of the four (Biomaterials & Biochemical Engineering, Environmental & Green Engineering, Reaction & Process Systems Engineering, and Particle Technologies & Fluidization) identified research initiatives of the department, collaborate with existing faculty, attract external research funding, supervise graduate students, instruct in undergraduate and graduate courses, and participate in other educational and professional activities. The candidate will be expected to participate in the normal administrative activities of the Department, Faculty and University. Commitment to or eligibility for registration as a Professional Engineer in Ontario is required for this appointment. Those applying for this position should forward curriculum vitae and the names and addresses of three referees to: Dr. S. Rohani, Chair, Department of Chemical & Biochemical Engineering, The University of Western Ontario, London, Ontario, Canada, N6A 5B9. We also welcome e-mail inquiries and submissions at: rohani@eng.uwo.ca. Application end date is September 1, 2007 or until position is filled. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **CHEMICAL & MATERIALS ENGINEERING — University of Alberta.** Applications are invited for multiple tenure-track faculty positions at all ranks. The successful candidates are expected to establish productive research programs in the area of Regenerative Medicine & Nanomedicine. We are specifically interested in researchers with demonstrated expertise in the following areas: 1. Bioreactor Engineering dedicated to cultivation of stem and other therapeutic cells; 2. Functional biomaterials with nanostructured features, 3. Computational Modeling of Regenerative Processes and/or Tissue Constructs; 4. Engineering and Design of Systems for Delivery of Protein and DNA Therapeutics; 5. Biopolymers for Interaction with Physiological Processes. Candidates must either hold a PhD in Chemical and/or Materials Engineering, or related field, or expect to receive one shortly after taking up their appointment. The successful candidate will be joining a vibrant, multi-disciplinary community of biomedical engineering researchers on the University of Alberta campus. Candidates must have the ability to conduct both independent and cooperative research, develop viable and productive research programs, and to teach both undergraduate and graduate courses in chemical and materials engineering. The recruited individuals are expected to act as catalysts for collaborative efforts with other faculties and groups working in the field of Biomedical Engineering at the University of Alberta. This would include Departments in the Faculties of Engineering, Medicine and Dentistry, Pharmacy and Pharmaceutical Sciences and research groups such as COMPRU, the Wound Healing Research Group, the in vivo NMR facility, the Surgical and Medical Research Institute, NINT (National Institute for Nanotechnology), NANUC (National High Field Nuclear Magnetic Resonance Centre), ACSES (Alberta Centre for Surface Engineering and Science), MITACS Centre of Excellence in MMPD (Mathematical Modeling for Pharmaceutical Development), Canadian Blood Services, CyberCell, Alberta Cancer & Diagnostic Consortium, Medical Physics (Tomotherapy and Positron EmissionTomography), and the Aerosol Research Laboratory. The Department of Chemical and Materials Engineering at the University of Alberta is one of the premier research-intensive departments of its kind in North America. Our faculty complement is currently 42 with plans to grow to approximately 65. We currently have approximately 200 graduate students and 70 other researchers working within our research programs. The research strengths within the department include: nanomaterials and regenerative medicine, surface and interfacial science, computational fluid dynamics, reaction engineering and catalysis, and process systems engineering. For information about our department, please consult our website at: http://www.engineering.ualberta.ca/eme. A curriculum vitae, the names of three confidential references, a statement of teaching interests and philosophy, and a statement of current research interests and plans for future research should be sent by October 31, 2007. Please quote BME07 as the competition number in your application. The positions will be available in 2008. Subsequent applications will be considered until the positions are filled. Interested applicants may apply to: Dr. J. F. Forbes, Department of Chemical and Materials Engineering, University of Alberta, Edmonton, Alberta, Canada, T6G 2G6; E-mail: eme.chair@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **CHEMICAL ENGINEERING — McMaster University.** The Department of Chemical Engineering at McMaster University is seeking an outstanding individual for a tenure-track position at open rank in the area of process systems engineering. The position is available from July 1, 2008. Applicants should have a PhD in Chemical Engineering or closely related discipline and have research interests in areas related to process systems engineering: process modeling and optimization, process monitoring and process control. We are also interested in candidates with a strong research publication record in one of the emerging process systems areas, such as systems biology, multiscale modeling etc. The successful candidate will be able to participate in the McMaster Advanced Control Consortium with the existing faculty and 20 member companies. The successful candidate will also be expected to contribute to teaching in both our graduate and undergraduate programs and to develop a strong research program. Applicants should send a letter of application, full CV including a list of publications, statement of teaching and research interests, a selection of research publications, and the names of at least three references (with postal and email addresses). Registration or eligibility for registration, by the Professional Engineers of Ontario, will be considered an asset. Please send the application materials to the attention of Dr. Andrew Hrymak, Chair, Department of Chemical Engineering, McMaster University, Hamilton, Ontario, Canada, L8S 4L7. All qualified candidates are encouraged to apply;

Waterloo
FACULTY OF
arts

In just half a century, the University of Waterloo has become one of Canada's leading comprehensive universities. We were founded on a vision for the future of Canada, and today we pride ourselves on our outward focus and our awareness of and responsiveness to the needs of society.

The Faculty of Arts is the largest and most diverse of Waterloo's six Faculties. With a strong traditional foundation and an ever-growing entrepreneurial spirit, we offer programming in the humanities, social sciences, and fine and performing arts. The Faculty is home to Canada's leading School of Accountancy and the newly established Balsillie School of International Affairs.

The Faculty of Arts invites applications for the following positions:

Philosophy
Assistant professor in Philosophy with an area of focus in the Philosophy of Mind. Position will commence September 1, 2008. Application deadline: November 30, 2007.
Contact: Tim Kenyon, Chair, Philosophy. tkenyon@uwaterloo.ca

Drama and Speech Communication
Assistant/associate professor (Speech Communication) in the areas of interpersonal and organizational communication, small group communication and leadership. Position to commence January 1 or July 1, 2008. Application deadline: October 15, 2007.
Contact: Diana Denton, Associate Chair, Drama and Speech Communication. ddenton@uwaterloo.ca

Economics
Two tenure-track professors (open rank) in the areas of econometrics and international trade. Positions commence July 1, 2008. Application deadline: November 1, 2007.
Contact: John Burbidge, Chair, Economics. jburbidg@uwaterloo.ca

Economics and Political Science
Joint professor (open rank) in economics and political science with a focus in international economic relations and/or global economic governance. Position to commence July 1, 2008. Application deadline: November 1, 2007.
Contact: John Burbidge, Chair, Economics. jburbidg@uwaterloo.ca

Psychology
Tenure-track positions in the areas of development psychology, industrial/organizational psychology and behavioural and cognitive neuroscience. Also inviting applications for a Tier 2 Canada Research Chair (CRC) in developmental psychology. Positions commence July 1, 2008. Application deadline: October 31, 2007.
Contact: Michael Dixon, Chair, Psychology. mjdixon@uwaterloo.ca

For more information, visit www.arts.uwaterloo.ca.

University of
Waterloo

The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified individuals are encouraged to apply, however, Canadians and permanent residents will be given priority

CAREERS CARRIÈRES

however, Canadians and Permanent Residents will be given priority. McMaster University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. Applications will be accepted until the position has been filled. For more information about the department, please consult http://www.chemeng.mcmaster.ca.

■ **CHEMICAL ENGINEERING — University of Alberta.** Applications are invited for multiple tenure-track faculty positions at all ranks. The successful candidates are expected to establish productive research programs in the area of Catalysis & Reactor Engineering. We are specifically interested in researchers with demonstrated expertise in: catalyst synthesis, catalyst characterization, chemical reaction kinetics and / or chemical reactor design. Candidates must have the ability to conduct both independent and cooperative research, develop viable and productive research programs, and to teach both undergraduate and graduate courses in chemical and / or materials engineering. The successful candidate will be joining a vibrant, multi-disciplinary community of catalysts and chemical reaction engineering researchers on the University of Alberta campus. Candidates must either hold a PhD in Chemical and/or Materials Engineering, or related field, or expect to receive one shortly after taking up their appointment. The recruited individuals are expected to develop collaborative efforts with other groups in the area of characterization and synthesis of catalyst materials, including the Nanofabrication group in Electrical and Computer Engineering, the Faculty of Science, and the National Institute for Nanotechnology (NINT). The existing infrastructure to support this research is outstanding, including the Alberta Centre for Surface Engineering and Science, the Nanofab and Nano Tools Facilities in the Faculty of Engineering, and the microscopy facilities at NINT. The faculty members with also have the opportunity to develop strong collaborations with reaction engineering groups at the National Centre for Upgrading Technology, the Alberta Research Council, and in the oilsands and petrochemical industries in Alberta. The Department of Chemical & Materials Engineering at the University of Alberta is one of the premier research-intensive departments of its kind in North America. Our faculty complement is currently 42 with plans in place to grow to approximately 65. We currently have approximately 200 graduate students and 70 other researchers working within our research programs. The research strengths within the department include: reaction engineering and catalysis, surface and interfacial science, computational fluid dynamics, high temperature fuel cells, process systems engineering, and nanomaterials and regenerative medicine. For information about our department, please consult our website at: http://www.engineering.ualberta.ca/cme. A curriculum vitae, the names of three confidential references, a statement of teaching interests and philosophy, and a statement of current research interests and plans for future research should be sent by December 31, 2007.Please quote CAT07 as the competition number in your application. The position will be available in 2008. Subsequent applications will be considered until the positions are filled. Interested applicants may apply to: Dr. J. F. Forbes, Department of Chemical and Materials Engineering, University of Alberta , Edmonton, Alberta, Canada, T6G 2G6;E-mail: cme.chair@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **CHEMISTRY — University College of Fraser Valley.** The Department of Chemistry at the University College of the Fraser Valley invites applications from suitably qualified individuals to fill two (2) full-time faculty positions to commence January or August 2008. One of these positions is for an organic chemist, the other is for an analytical or environmental chemist. The successful candidates will be expected to teach general chemistry, in addition to courses in organic, analytical, or environmental chemistry, to participate in the development of new courses, and to establish an independent research program. Candidates are required to have a PhD in an appropriate area of chemistry and should have some post-secondary teaching experience. The University College of the Fraser Valley is a teaching, primarily undergraduate institution with a growing emphasis in graduate education and research. Though the recent provincial review of post-secondary education in British Columbia, UCFV has been recommended to become a regional university. Additional information about UCFV and the Chemistry Department can be found at www.ucfv.ca The Selection Advisory Committee will begin reviewing applications in November 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.51 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment.UCFV is committed to the principle of equity in employment.

■ **CHEMISTRY & BIOCHEMISTRY — Concordia University.** Concordia University's Department of Chemistry and Biochemistry invites applications for two tenure-track positions, one in organic chemistry and one in computational / theoretical chemistry. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **CHINESE STUDIES — University of Victoria.** The Department of Pacific and Asian Studies, University of Victoria, seeks to fill a tenure-track position in Chinese Studies at the rank of Assistant Professor. The successful candidate will hold a PhD or be on schedule to complete the degree before the appointment takes effect July 1, 2008 and will show clear promise of excellence in research and teaching. Academic specialty in classical or pre-modern literature, philosophy, or intellectual history is preferred. In addition to courses in his or her field of interest, the new appointee will be expected to teach courses in Chinese civilization, classical and modern Chinese, and interdisciplinary studies within an interdisciplinary and multi-regional department with well-established undergraduate programs and a new MA program. The normal teaching load is five semester courses per year. Please send a letter of application, curriculum vitae, and writing sample to Chair, Department of Pacific and Asian Studies, University of Victoria, PO Box 3045, STN CSC, Victoria, BC, Canada, V8W 3P4; telephone (250) 721-7480; fax (250) 721-7219; email wonton@uvic.ca, by October 15, 2007. In addition, three referees should be asked to send letters by the same date. Department website: http://web.uvic.ca/pacificasia. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

■ **CIVIL & ENVIRONMENTAL ENGINEERING — University of Waterloo.** The Department of Civil & Environmental Engineering at the University of Waterloo invites outstanding individuals to apply for a tenure-track position in the area of Environmental Hydraulics at the Assistant or Associate Professor rank. The candidate should be advancing theoretical, laboratory and field research in areas including, but not limited to, river hydraulics, sediment transport, physical modelling, eco-hydraulics, groundwater surface water interaction, and/or design of hydraulic structures. Experience in model development, hydraulics and/or modelling of ecological processes would be an advantage. The successful candidate must complement the Environmental and Water Resources Engineering Research Group in the Department of Civil & Environmental Engineering primarily comprised of hydraulics, hydrology, hydrogeology, water quality and water treatment researchers. Applicants should have a PhD in Civil Engineering or a closely related field and be eligible for Professional Engineering registration in the Province of Ontario. Applicants must have proven ability, or potential for excellence, in teaching and research. Industrial experience is desirable but not a requirement. The successful applicant is expected to have excellent communication skills and be able to supervise graduate students and teach undergraduate and graduate courses in a wide range of subjects in Environmental Engineering including fluid mechanics, hydraulics and sediment transport. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities. However, Canadians and permanent residents will be given priority. Interested candidates are invited to submit a detailed curriculum vitae, including a statement of career objectives, and the names, addresses, E-mail addresses, telephone and fax number of at least three references. Mail to Professor Leo Rothenburg, Chair, Department of Civil & Environmental Engineering, University of Waterloo, Waterloo, Ontario, N2L 3G1. Further information is provided at the department web site (http://www.civil.uwaterloo.ca/). Applications will be considered at any time until the position is filled.

■ **CIVIL & ENVIRONMENTAL ENGINEERING — University of Windsor.** The Faculty of Engineering at the University of Windsor invites applications for a tenure-track position in the Department of Civil and Environmental Engineering in the areas of Structural Engineering at the rank of Assistant or Associate Professor commencing July 1, 2008. This position is subject to final budgetary approval. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Jerald Lafman, Acting Head, Civil and Environmental Engineering, University of Windsor, Windsor, Ontario, N9B 3P4, Phone: (519) 253-3000 Ext. 2550; Fax: (519) 971-3686; E-mail: lafman@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-565-6508 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca.

■ **CLASSICS — McGill University.** The Department of History and Classics Program invites applications for a tenure-track position at the rank of assistant professor in Latin Literature, effective 1 August 2008. The successful candidate should hold a PhD by time of appointment, and show promise of excellence in teaching and scholarly research. The ability to teach undergraduate and graduate courses is required. A letter of application, curriculum vitae, one-page statement of teaching philosophy, and three confidential letters of reference should be sent to Professor Catherine LeGrand, Chair, Department of History, McGill University, 855 Sherbrooke Street West, Montreal, Quebec, Canada, H3A 2T7. The application deadline is 1 November 2007. We will conduct interviews at the January 2008 meeting of the American Philological Association

Athabasca University
Canada's Open University

Specializing in distance and on-line education, Athabasca University offers university education to approximately 37,200 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the position located in Alberta:

Assistant/Associate Professor, Accounting, School of Business

The School of Business is seeking e tenure-track faculty in Accounting at the Assistant or Associate level. The Assistant/Associate Professor, Accounting will be part of a highly motivated team advancing technological boundaries in undergraduate business education and global delivery of our online Bachelor of Commerce, Accounting major and our Accounting Certificates.

The successful candidate should have completed or be near completion of a doctoral program in accounting, or accounting education dealing with the use of technology in online university accounting programs. Applicants should be able to teach *financial accounting* and *accounting theory*, and to develop new courses in *international accounting* or *e-Business accounting and auditing*. Possession of a professional accounting designation and the ability to perform well within teams are assets. All educational credentials must be recognized in Canada. The successful candidate may live anywhere in Canada.

Please refer to the full job profile on our Web site at: **www1.athabascau.ca/hr/careers/jobs**

This is an AUFA tenure-track appointment, located in Canada. Salary is commensurate with qualifications and experience, supplemented by a generous benefits package which includes annual research and study leave.

Further information about this position may be obtained from Dr. David Annand at (780) 675-6193 or via e-mail: davida@athabascau.ca

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a curriculum vitae, and the names and addresses of three referees quoting **Competition #CA-AAPMA-0227**. Applications should be e-mailed to the **Human Resources Advisor, Human Resources at resume@athabascau.ca**. This competition will remain open until a suitable candidate is found; however, the selection committee will begin reviewing applications **September 30, 2007.**

Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

Canada Research Chair (Tier II) Aquatic Environmental Research

The Great Lakes Institute of Environmental Research (GLIER) is a collaborative, multidisciplinary research group that addresses processes and responses related to multiple stressors in large lakes and watersheds. GLIER faculty specialize in evolutionary and conservation genetics, environmental chemistry and chemical tracers, and biological invasions.

The Institute seeks applications for a Tier II Canada Research Chair in Aquatic Environmental Research. The new CRC will have expertise that integrates the research of a highly diversified and widely respected team. In making its selection, GLIER will consider applicants from a wide variety of disciplines.

The position includes a significant budget along with access to state-of-the-science facilities including laboratories for trace organics and metals, environmental isotopes, applied molecular genetics and genomics, aquatic animal care and microscopy.

For a detailed position description, application procedures, and a statement of the University's commitment to equity and diversity, please visit us online at www.uwindsor.ca/facultypositions

UNIVERSITY OF WINDSOR

www.uwindsor.ca/facultypositions

CAREERS CARRIÈRES

in Chicago. We encourage all qualified people to apply, but Canadian citizens and permanent residents will be given priority. McGill University is committed to equity in employment. English is the language of instruction at McGill, but knowledge of French is an asset.

■ **CLASSICS (ANCIENT PHILOSOPHY/GREEK) — Dalhousie University.** The Department of Classics at Dalhousie University invites applications for a full-time tenure stream appointment at the Lecturer/Assistant Professor level effective July 1, 2008 in Ancient Philosophy with Greek language and literature. Successful candidates will possess the philological competence in Greek and Latin required for research and teaching in Ancient Philosophy within a department of Classics and the philosophical skeft cross-listing classes in a department of Philosophy demands. In addition a properly qualified candidate will be able to teach the full-year class in Greek language which is part of the normal load attached to this post. Beyond the capacity to teach the Department's introductory, honours, and graduate level classes in Ancient Philosophy, the successful candidate will have sufficient knowledge of the history of Late Ancient and Medieval Philosophy. Candidates will possess adequate knowledge of the history of Classical Antiquity to participate in introductory interdisciplinary teaching. The preferred research area is text-based studies of Plato and/or Aristotle understood within their cultural context and in relation to their historical hermeneutic. Qualified applicants will have completed the PhD or have submitted the dissertation and will show competence in teaching, research and publication appropriate to their experience. This position is subject to budgetary approval. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. A letter of application, complete and updated curriculum vitae, a statement of research and teaching interests and philosophies, and three confidential letters of reference forwarded by the referees, should be sent in hard copy to: Dr. W.J. Hankey, Chair, Department of Classics, Dalhousie University, Halifax, NS, B3H 4P9. The closing date for applications is October 15, 2007.

■ **CLASSICS (GREEK HISTORIAN) — University of Toronto.** The Department of Classics at the University of Toronto is soliciting applications for a tenure-stream position at the rank of assistant professor, to be filled by a Greek historian with expertise in material culture (e.g., sites, artefacts, archaeology, epigraphy, papyrology). The successful applicant will have demonstrated excellence in research and teaching, and will be expected to contribute to a growing and research-intensive doctoral programme (which includes a flourishing collaborative program in ancient history) and to a thriving undergraduate programme in Greek, Latin, and Classical Civilization; an ability to teach Greek prose authors at all levels is required. The department welcomes a wide range of methods and innovative approaches in the study of history and is particularly interested in candidates who combine a thorough training in Classics with an interest in other disciplines in the humanities or social sciences. The Department of Classics cooperates closely with the departments of Art History, Near and Middle Eastern Civilizations, and Anthropology, among others. The appointment will begin 1 July 2008; an appropriate doctoral degree must have been earned by that date. Salary will be commensurate with qualifications and experience. Applications should include: a curriculum vitae, a sample of academic writing, evidence of excellence in teaching, and a short description of the applicant's current research plans. Applicants should also arrange to have three letters of recommendation sent to: Greek History Search Committee, Dept of Classics, University of Toronto, Toronto, Canada, M5S 1A1 To ensure full consideration, the application and all supporting documentation should be received by November 1, 2007. The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Any enquiries about the application should be sent to chair.classics@utoronto.ca.

■ **CLINICAL PSYCHOLOGY & AFFECTIVE NEUROSCIENCE — University of Western Ontario.** The Department of Psychiatry at The University of Western Ontario is seeking applications for a full-time, probationary (tenure-track) faculty position in clinical psychology and affective neuroscience. The appointment would be at the rank of Assistant Professor. Outstanding applicants at a higher level may also be considered. The successful candidate will also hold a cross-appointment in Psychology. The candidate should have a PhD in clinical psychology with a particular expertise in the area of emotion regulation and dysregulation as these processes relate to complex trauma-related disorders. The Department of Psychiatry has a strong program in neuropsychiatry and it is anticipated that the successful candidate will collaborate with other researchers within the Department. A proven track record of publication is mandatory. The candidate will be well prepared to obtain independent research program support. The candidate will participate in teaching programs within the School. Cross and/or adjunct appointments with appropriate other Departments and research institutes affiliated with the University is expected. Interested candidates should send their curriculum vitae, a description of research accomplishments, relevant publications, names of three references, and a proposal for future research to: Dr. Sandra Fisman, Chair, Dept. of Psychiatry, The University of Western Ontario, LHSC-SSH, 375 South Street, London, Ontario, N6A 4G5. Applications will be accepted until position is filled.Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities

■ **COMBINATORICS & CONTINUOUS OPTIMIZATION — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in continuous optimization. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2008. Interested individuals are encouraged to apply using the MathJobs site: http://www.mathjobs.org. Applications should include a curriculum vitae and up to three selected reprints/preprints. In addition, at least three reference letters should be submitted, preferably through the MathJobs site. Applications and reference letters may alternatively be sent to combopt@math.uwaterloo.ca or to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Closing date for receipt of applications is December 10, 2007. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **COMBINATORICS & OPTIMIZATION (OPERATIONS RESEARCH) — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in operations research. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2008. Interested individuals are encouraged to apply using the MathJobs site: http://www.mathjobs.org. Applications should include a curriculum vitae and up to three selected reprints/preprints. In addition, at least three reference letters should be submitted, preferably through the MathJobs site. Applications and reference letters may alternatively be sent to combopt@math.uwaterloo.ca or to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Closing date for receipt of applications is December 10, 2007. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **COMMUNICATION SCIENCES & DISORDERS — University of Western Ontario.** The School of Communication Sciences and Disorders of the Faculty of Health Sciences at The University of Western Ontario invites applications for an externally funded faculty position (up to 5 years, renewable) as a clinical lecturer/supervisor in Audiology. Academic rank and salary will be commensurate with applicant's qualifications. Duties include student practicum training and supervision in Audiology, carrying a general caseload of assessment and treatment of hearing disorders in children and adults, teaching clinical aspects of Audiology, participation in ongoing research activities, clinical resource management, and administrative duties associated with clinical practicum and service within the School and Faculty. Candidates must 1) hold at least a Masters degree in Audiology or Doctorate of Audiology (AuD) and 2) hold or be eligible for licensure by the College of Audiologists and Speech Language Pathologists of Ontario. Strong interpersonal and organizational skills and current knowledge of professional practice issues and standards are essential. Preference will be given to candidates with at least five years of professional experience in Audiology involving a general caseload. The School of Communication Sciences and Disorders offers a Masters of Clinical Science degree in Audiology and Speech-Language Pathology, and participates in the Graduate Programs of Health and Rehabilitation Sciences. The School maintains the research-oriented H.A. Leeper Speech and Hearing Clinic, which includes the provincially funded tykeTALK and Infant Hearing Programs. Within Audiology, specialized services include infant assessment, pediatric amplification and geriatrics. Within Speech-Language Pathology, the clinic provides specializations in preschool speech and language, speech and language disorders in school-age children, and adult and adolescent voice, fluency and neurogenic communication disorders. The Faculty of Health Sciences is also the home of the National Centre for Audiology, a major hearing health care research facility. The effective date of the appointment is January 1, 2008. Interested applicants should send a letter of application outlining relevant clinical, research, teaching and administrative experience and interests together with a curriculum vitae and the names, addresses and contact information for three referees to: Dr. J.B. Orange, Director, School of Communication Sciences & Disorders, Room 1510 Elborn College, Faculty of Health Sciences, The University of Western Ontario, London, Ontario, N6A 1H1; http://www.uwo.ca/fhs/. The deadline for receipt of applications is September 30, 2007. Please quote number HS 086 on all correspondence. Position is subject to budget approval and external funding availability. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

Western

The University of Western Ontario | Faculty of Science

Chair, Earth Sciences

Applications are invited for the position of Chair, Department of Earth Sciences in the Faculty of Science at The University of Western Ontario. This is a multidisciplinary department with a blend of research strengths including Geology, Geophysics, and Environmental Geoscience. The Department is a key contributor to joint undergraduate and graduate programs in the Faculty of Science (e.g. Planetary Science, Environmental Science, and Scientific Computing) as well as intra- and inter-Faculty research collaborations. A record of commitment to undergraduate and graduate education, a strong research record and administrative experience are essential. The new Chair is expected to provide strong leadership in teaching, research, and administration, and to articulate a vision for the Department. The application package should include a cover letter, a curriculum vitae and names of three references. References would not be consulted without the applicant's permission. The successful applicant will be appointed at the rank of Associate Professor or Professor, with tenure. The appointment as Department Chair will be for a five-year term. The preferred start date is July 1, 2008. More information can be found on the Earth Sciences' website at http://www.uwo.ca/earth/

Application packages should be sent to: **Dr. David M. Wardlaw, Dean, Faculty of Science, Western Science Centre, The University of Western Ontario, London, Ontario, N6A 5B7 by November 1, 2007**, although applications received after that date will be considered until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA CANADA

www.careers.ualberta.ca

Tenure Track Faculty Positions, Civil and Environmental Engineering

The Department of Civil and Environmental Engineering (including School of Mining and Petroleum Engineering) invites applications for tenure track faculty positions at the assistant, associate and full professor levels, depending on the qualifications and experience of the successful candidate, in the areas of Geoenvironmental Engineering, Infrastructure Engineering and Management, Mining Engineering, Petroleum Engineering, and Transportation Engineering. Applicants must possess a PhD degree in one of the related fields listed above and must be registered or eligible to register as a professional engineer in Alberta. The successful candidates must have a demonstrated commitment to teaching and research in the university, and are expected to develop a significant independent research program, supervise graduate students and teach graduate and undergraduate courses in his or her fields of interest.

1) **Geoenvironmental Engineering**: The areas of interest include, but are not limited to, cold regions geoenvironmental engineering, geoenvironmental process modeling for engineering projects, and risk in geotechnical/geoenvironmental engineering.

2) **Infrastructure Engineering and Management**: Applicants from all areas related to infrastructure engineering and management will be considered. A strong background in the areas of transportation engineering and planning and construction materials is deemed an important asset.

3) **Mining Engineering**: The research emphasis of the Mining Group is on surface mining. Research interest in the areas of risk assessment and management, environmental waste management and permitting, and project management would be an asset.

4) **Petroleum Engineering**: Applicants from all areas related to petroleum engineering will be considered. The successful candidate will preferably have petroleum industrial experience and good contacts within the industry, and will have strong communication and presentation skills.

5) **Transportation Engineering**: Applicants from all areas related to transportation engineering and management will be considered and industry experience will be deemed an asset. A strong background in the areas of planning, geometric design and management of transportation facilities, with emphasis on urban problems is deemed an important asset.

The University of Alberta, founded in 1908, is one of the largest universities in Canada with 36,000 undergraduate and 5,000 graduate students. The Faculty of Engineering has over 3400 undergraduate and 1100 graduate students. The Department of Civil and Environmental Engineering (including School of Mining and Petroleum Engineering) is undergoing a major expansion and is committed to securing a position among the leading schools in North America. With a present complement of 45 faculty members, research in the Department is vigorous and covers all major areas of Civil, Environmental, Mining, and Petroleum Engineering. Our graduate program attracts outstanding students from the best schools worldwide and presently has an enrollment of close to 400 students, including approximately 160 PhD students, from 44 different countries. The undergraduate programs in Civil Engineering, Civil with Environmental Engineering Option, Mining Engineering, and Petroleum Engineering, enroll over 800 students. Research and teaching needs of the Department are served by the new Natural Resources Engineering Facility, a total area of 30,000 square metres. Located nearby, in addition to three other major engineering departments, National Institute for Nanotechnology (NINT), Alberta Research Council (ARC), and Centre for Engineering Research (C-FER) offer unique opportunities for collaboration with faculty, industry and government. The undergraduate and graduate laboratories are generously equipped with state of the art equipment and excellent computing facilities are available. Extensive funding opportunities are available through a variety of national and provincial sources.

The University is situated in the heart of Edmonton on the banks of the North Saskatchewan River. Edmonton area has a population of over one million people, and offers a diverse array of cultural and sporting activities year round. The Rocky Mountain National Parks of Jasper and Banff are readily accessible from Edmonton by modern express highways, providing access to some of the finest skiing, kayaking, cycling, camping, backpacking and fishing in the world.

Applicants are invited to submit their curriculum vitae including employment history, citizenship status, a statement outlining research and teaching interests, a brief description of major contributions, reprints of at least two representative research papers, the names of at least three referees, and a clear indication of the position interested in.

The competition will remain open until all positions are filled. Review of applications and selection of short-listed candidates will begin on September 15, 2007.

Interested applicants may apply to:

Dr. J.J. Roger Cheng, Chair
Department of Civil and Environmental Engineering
The University of Alberta
Edmonton, Alberta, Canada T6G 2W2
E-mail: roger.cheng@ualberta.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

■ **COMMUNICATION STUDIES — Concordia University.** Concordia University's Department of Communication Studies invites applications for one tenure-track position in History of Communication and Media. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **COMMUNICATION STUDIES — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Communication Studies in the area of contemporary critical communication theory (including cultural studies) at the rank of Assistant Professor commencing July 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact Dr. Irwin Goldman, Head, Department of Communication Studies, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4; Phone: 519-253-3000, Ext. 2896; Fax: 519-971-3642; Email: goldman@uwindsor.ca. For information about the University of Windsor or the City of Windsor, contact Dr. Janice Orakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca.

■ **COMMUNICATIONS STUDIES — University of Waterloo.** The Department of Drama and Speech Communication at the University of Waterloo invites applications for a tenure-track position in Speech Communication beginning January 1st or July 1st, 2008. Based in a liberal arts faculty which aspires to high national and international standards, the University of Waterloo's Speech Communication program is the only one of its kind at a Canadian university. Its academic focus is the study of oral communication in various settings. The successful candidate should have the demonstrable capacity to teach courses in Interpersonal and Organizational Communication, Small Group Communication, and Leadership. Experience in Public Communication or Performance Studies is also an asset. In addition, the candidate must have a strong research profile with evidence of ongoing research activity and interest in teaching in the program's emerging graduate program. Proof of strong interpersonal skills is also required. The successful candidate must have a PhD. Evidence of teaching excellence is a considerable asset. Salary range is commensurate with qualifications and experience. Application deadline: October 15th, 2007. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. This appointment is subject to the availability of funds. This appointment will remain open until a suitable candidate has been hired. Send letters of application, complete CV, and three letters of reference to: Professor Diana Denton, Associate Chair, Department of Drama and Speech Communication, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1; www.speechcommunication.uwaterloo.ca.

■ **COMPARATIVE LITERATURE — Simon Fraser University.** Simon Fraser University consists of three closely connected campuses in the metropolitan region of Vancouver. The campuses — in Burnaby, Vancouver, and Surrey — have a diverse, multicultural student body. The Faculty of Arts and Social Sciences seeks a Director (Associate Professor) and an Assistant Professor for its new programs in World Literature. The programs, faculty, and students for World Literature are located at the SFU Surrey Campus. For more information: http://www.sfu.ca/vpacademic/Faculty_Openings/Arts.html.

■ **COMPERATIVE LITERATURE / ITALIAN — University of Western Ontario.** The University of Western Ontario, Department of Modern Languages and Literatures (http://www.uwo.ca/modlang/), invites applications for a Probationary (tenure-track) position at the rank of Assistant Professor in Comparative Literature and Italian to begin July 1, 2008. A PhD in Comparative Literature and/or Italian, a specialization in the Renaissance, expertise in literary theory, native or near-native fluency in Italian, a proven track record in teaching, and an excellent scholarly profile are required. Responsibilities will include undergraduate teaching in Italian language and literature, undergraduate and graduate teaching in Comparative Literature, and MA and PhD thesis supervision in Comparative Literature. Send letters of application with curriculum vitae, transcripts, a writing sample, and three letters of reference to Melitta Adamson, Chair, Department of Modern Languages and Literatures, The University of Western Ontario, London, Ontario, Canada, N6A 3K7; fax 519-661-4093. Applications must be received by November 15, 2007. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **COMPUTER SCIENCE — University of Windsor.** The University of Windsor invites applications for a tenure-track faculty position in Computer Science at the rank of Assistant or Associate Professor commencing as early as January 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Jiming Liu, Director, School of Computer Science, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4, Tel: (519) 253-3000, Ext. 3714; Fax (519) 973-7093; Email: garabon@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Orakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca.

■ **COMPUTER SCIENCE — University of Victoria.** Applications are invited for the position of Chair of the Department of Computer Science. The appointment as Department Chair will be effective on or before July 1, 2008. Candidates should have a PhD in Computer Science or a related field and have the qualifications and standing to be appointed as a tenured Associate Professor or tenured Professor. Candidates will usually have a strong record of teaching and research at a university, but candidates from industry with a strong research record are also encouraged to apply. Administrative experience, particularly at a university, will be a strong asset. The successful candidate will have demonstrated, or have the potential for, strong academic leadership and innovation. The Department offers BSc Major and Honours degrees in Computer Science and a Bachelor of Software Engineering program, jointly offered with the Department of Electrical and Computer Engineering. A number of combined programs are offered combining Computer Science with Geography, Health Information Sciences, Mathematics, Music, Physics, Psychology, Statistics and Visual Arts. Masters and Doctoral programs are offered and there are currently 113 graduate students. Cooperative education is offered at both the undergraduate and the graduate levels. There are currently 34 faculty members. The Department is very active in research, and houses a large number of research personnel and visiting researchers. The new Engineering / Computer Science building opened in Oct. 2006 and the Department has excellent laboratory and office facilities. Information on the Department can be found on the web at http://www.csc.uvic.ca/. The University of Victoria (www.uvic.ca) is situated in the City of Victoria, the capital of British Columbia. Founded in 1963, the University has developed into one of Canada's leading universities with a reputation for excellence in teaching and research. Situated at the southeast tip of Vancouver Island on the picturesque west coast, Victoria enjoys one of the most scenic locales in Canada and a pleasant climate year round. Please send applications, including curriculum vitae and the names of at least six references, to: Dean O. Michael Miller, C/SC Chair Search Committee, Faculty of Engineering, University of Victoria, PO Box 3055 STN CSC, Victoria, BC, Canada, V8W 3P6; E-mail: csc-chairsearch@engr.uvic.ca. (attachments should be in Word or PDF). Closing date for applications is October 1, 2007. All qualified applicants are encouraged to apply; in accordance with Canadian immigration requirements, Canadian and permanent residents will be given priority. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, aboriginal peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University.

■ **COMPUTER SCIENCE — University of Windsor.** The University of Windsor seeks a Director, a dynamic individual to provide academic and administrative leadership to its School of Computer Science commencing July 1, 2008. For a detailed position description visit our website at: http://www.uwindsor.ca/facultypositions. Contact: Dr. Rick Caron; Chair, Search Committee, Dean, Faculty of Science, c/o Ms Margaret Garabon, Cookson, School of Computer Science, University of Windsor; Windsor, Ontario, N9B 3P4; Phone: (519) 253-3000 ext. 3714; Fax (519) 973-7093; e-mail: garabon @uwindsor.ca. For information about the University of Windsor or The City of Windsor, contact Dr. Janice Orakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca.

■ **COMPUTER SCIENCE & INFORMATION TECHNOLOGY — University of Prince Edward Island.** The Department of Computer Science & Information Technology at UPEI is developing an innovative new program in video game programming. Unlike many other gaming programs, we are targeting programming only; building a challenging and rigorous program on top of our existing computer science major requirements which will prepare students for entry into the industry as junior programmers. In addition to the standard undergraduate computer science programming education, the new program will require additional courses in the areas of non-traditional platform and graphics programming, project development, game-oriented mathematics and physics, and interactive storytelling. This program will prepare successful graduates for a demanding career in video game development. The Department of Computer Science and Information Technology invites applications from established individuals in the gaming industry to develop and implement this new program. The successful candidate will have a demonstrated history of development work and, ideally, continuing links to the industry. The candidate will be responsible, individually or with the assistance of others, for developing the content of the new courses to be introduced, teaching some of these courses and to take the lead in setting up a new graphics and video gaming lab, the funds for which have already been secured. We envision the position appealing to either a seasoned professional who is looking for a unique challenge and the chance to have a major influence on the industry in this region or a more junior person looking to expand their range of experience. This is a three year term appointment and consideration will be given to alternatives of less than full time for candidates wishing to continue industry development. Candidates should have an advanced degree in computer science or relevant related discipline and an appropriate level of work experience in the video gaming industry. Evidence of teaching ability is preferred. Inquiries and expressions of interest are welcome at the email address listed below. Please forward your letter of application, a detailed curriculum vitae, and the names and contact information of three referees to: Dr. David LeBlanc, Chair, Department of Computer Science & Information Technology, University of Prince Edward Island, 550 University Avenue, Charlottetown, PE, Canada C1A 4P3; Fax: (902) 566-0466; email: dcleblanc@upei.ca. Applications will be accepted until October 01, 2007 with an expected start date in January. This position is subject to funding approval. All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. UPEI is committed to the principle of equity in employment. For more information, visit our website: http://www.upei.ca/humanres/html/academic.html. The government of PEI has identified the video gaming industry as a target industry and has invested a great deal of resources and effort (including this program) in establishing a solid foundation for local industry growth. We invite you to consider working with us to shape the future of the local industry by developing a world-class educational program that will mould the junior programmer hires of tomorrow.

■ **CRIMINOLOGY — University of Toronto.** Centre of Criminology invites applications for a tenure stream appointment at any rank, beginning July 2008. Candidates should have a doctorate in any social science or humanities discipline, and research and teaching interests in any field of criminology/law and society. For details see: www.criminology.utoronto.ca.

■ **CRIMINOLOGY — University College of Fraser Valley.** The School of Criminology and Criminal Justice has approximately 400 program students and offers a diploma, a BA degree in Criminal Justice, and Canada's only Master of Arts in Criminal Justice. The School of Criminology and Criminal Justice invites applications for three (3) full-time faculty positions to begin August 2008. A PhD in Criminology, Criminal Justice, or a related discipline is required. Evidence of quality teaching and research, and a willingness to teach core curriculum at the undergraduate and graduate levels, advise students, and help fulfill a broad range of school and university commitments is also required. All applications and specializations will be considered, but preference will be given to candidates with specializations in one or more of the following: (1) Research Methods, (2) Comparative Criminal Justice Systems, (3) Change Management in the Criminal Justice System, (4) Criminological Theory, (5) Governance, (6) Evaluation Research, and (7) Problem Management Skills in Criminal Justice Intervention. Applicants should send letters of interest, curriculum vitae, statement of teaching philosophy, research agenda, official transcripts of all graduate level work, and three current letters of reference. The Selection Advisory Committee will begin reviewing applications on November 30, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.81 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

DEAN, FACULTY OF THEOLOGY

Huron University College seeks a Dean to provide academic, spiritual and administrative leadership to its Faculty of Theology.

Founded in 1863 as an Anglican seminary, Huron added a Faculty of Arts and Social Sciences to its Faculty of Theology in the 1950s. With an enrolment of 100 theology students and 1,000 undergraduate arts and social science students, Huron confers degrees in partnership with The University of Western Ontario. The Faculty of Theology has recently undergone a significant expansion of its programs, adding to its long-standing M.Div. and MTS degrees an M.A. (Theology) under the auspices of Western's Faculty of Graduate Studies, as well as a B.Th. offered jointly with Huron's Faculty of Arts and Social Science. Courses for the Lay Certificate in Theology are now taught both in Ontario and in Michigan. A new MTS (Caribbean Context) is being launched this year in partnership with the Caribbean Council of Churches. Re-accredited in 2006 for a further ten years by the Association of Theological Schools, Huron's Faculty of Theology is an associate member of the Toronto School of Theology.

The Dean of Theology must have a doctorate in one of the subject areas of the theological curriculum, as well as a theological degree from an accredited college or seminary. S/he must also be ordained or have a demonstrated record of Church leadership, preferably in the Anglican tradition. A record of teaching excellence and scholarly publication consistent with appointment to the rank of associate or full professor with tenure is a further expectation.

The successful candidate will have several years of experience within the postsecondary sector and superior leadership and management skills. S/he will also have familiarity with current issues in theological education and will have demonstrated the ability to foster positive relationships with clergy and laity of the Church. We encourage applications from Canadian theological educators.

The starting date for the position is January 1, 2008, or as negotiated. Letters of application should be submitted in confidence, **by October 15, 2007**, to:

Dr. Ramona Lumpkin, Principal
Huron University College
1349 Western Road
London, Ontario N6G 1H3

Please include a curriculum vitae and the names of three references (who will not be contacted without the permission of the candidate).

Huron University College values its place in an interconnected world and desires to create a diverse and equitable employment and educational environment that recognizes the inherent worth and dignity of every person.

HURON UNIVERSITY COLLEGE THEOLOGY

Lakehead University is a comprehensive university of 7,700 students, 2,250 faculty and staff, and an active and growing research environment with its main campus in Thunder Bay and a branch campus in Orillia. We have nine faculties including a Faculty of Medicine. We offer an innovative and energized atmosphere, modern campuses, and enriching career opportunities in balance with an environment that makes it easy to pursue opportunities away from the office. Our vibrant and healthy lifestyle and progressive outlook make us an employer-of-choice and an ideal place for personal growth.

We are currently recruiting the following positions at our THUNDER BAY CAMPUS...

Dean of the Faculty of Science & Environmental Studies

Lakehead University invites applications and nominations for the position of Dean of the Faculty of Science and Environmental Studies. The Faculty includes the Departments of Anthropology, Biology, Chemistry, Computer Science, Geography, Geology, Mathematical Sciences, and Physics, offering a range of Bachelor's and Honours Bachelor's degree programs as well as Master of Science degrees in several disciplines. A PhD in Biotechnology is currently under review. Reporting to the Vice-President (Academic) and Provost, you must have strong leadership and administrative skills and be capable of working creatively with the faculty and other members of senior administration. You will be responsible for maintaining an atmosphere that fosters a high level of research productivity and teaching excellence.

Dean of the Faculty of Education

Lakehead University invites applications and nominations for the position of Dean of the Faculty of Education. As one of the most progressive Education programs in Canada, the Faculty offers innovative opportunities at the undergraduate, graduate, and continuing education levels. The Faculty includes the Departments of Undergraduate Studies in Education, Graduate Studies and Research, Lifelong Learning, and Aboriginal Education, the first of its kind in Canada. The Faculty of Education has two dynamic and growing graduate programs, the Joint Doctoral Program in Educational Studies, and the Master of Education. Both programs offer excellent opportunities for students looking to further their training and develop advanced expertise in Education.

You have an earned PhD, an established reputation as a scholar and teacher, and experience in administration. You have strong leadership qualities, a personality that engenders respect and cooperation, and a vision for the continued development of the Faculty.

www.lakeheadu.ca

For more information on Lakehead University, please visit our website at **www.lakeheadu.ca** Applicants should submit a curriculum vitae and the names and addresses of three referees to:

Dr. Laurie S. Hayes, Vice-President (Academic) and Provost, Lakehead University, 955 Oliver Road Thunder Bay, Ontario P7B 5E1
e-mail: admin@lakeheadu.ca fax: (807) 343-8075

Review of applications will begin on October 15, 2007.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We are committed to employment equity, welcome diversity in the workplace, and encourage applications from all qualified applicants including women, visible minorities, Aboriginal persons, and persons with disabilities

Lakehead
UNIVERSITY

CAREERS CARRIÈRES

Concordia University

Concordia University's reputation as one of Canada's most dynamic and innovative universities has its roots in over 180 years of pursuing academic excellence and student success. This tradition of individual empowerment, discovery and leadership building was developed by the University's founding institutions—Loyola College and Sir George Williams University—and continues to advance new expressions with local, national and global relevance.

The vibrancy of the Concordia community mirrors and grows out of its urban and multicultural environment in the heart of Montreal. This openness to the world and to new ideas inspires the University to develop an international approach to learning, research, and social responsibility.

UNIVERSITÉ Concordia UNIVERSITY

Faculty of Arts and Science

Home to 26 departments, colleges, schools and institutes, the Faculty of Arts and Science is leading Concordia University to the forefront of research and graduate training in Quebec and Canada. Recognized for innovative research in pure science, the humanities, and social sciences, the Faculty invites applications for the following tenure-track positions. **Please send your application to the appropriate departmental contact c/o Concordia University, 1455 de Maisonneuve Blvd. W., Montreal, QC, H3G 1M8.** Applications must consist of a cover letter, a current curriculum vitae, copies of recent publications, a statement of teaching philosophy/interests, a statement of research achievements, and evidence of teaching effectiveness. Candidates must also arrange to have three letters of reference sent directly to the departmental contact.

APPLIED HUMAN SCIENCES (AHSC)

The Department of Applied Human Sciences invites applications for two tenure-track positions, one in **Leisure Sciences** and one in **Human Relations/Human Systems Intervention.** Applicants must have a PhD in a relevant social science discipline.

Leisure Sciences – A leisure scholar to contribute to the development of a new graduate program and teach at the undergraduate level, with expertise in leisure as it relates to health and/or quality of life, who has secured external funding and has a strong scholarship record.

Human Relations/Human Systems Intervention – A scholar/practitioner whose research and practice informs the development of courses in one or more of: organizational or community leadership, intervention, research, and sustainability grounded in a systems perspective. Advanced training in human relations and group process intervention is desirable. Candidates are expected to maintain an active research profile and to pursue external funding.

Dr. Lisa Ostiguy, Associate Professor and Chair
Department of Applied Human Sciences
ostiguy@alcor.concordia.ca
http://artsandscience1.concordia.ca/ahsc

BIOLOGY

The Department of Biology invites applications for two tenure-track positions, one in **Conservation Biology** and one in **Developmental Biology**. Each successful applicant will be expected to establish an active, externally funded research program. Preference will be given to candidates who have postdoctoral experience, will involve undergraduate and graduate students in their research programs, and can develop and teach a new undergraduate lecture and laboratory course in Vertebrate Biology (Conservation Biology position) or Comparative Animal Physiology (Developmental Biology Position). The Department of Biology, located in the Richard J. Renaud Science Complex, has active research groups in the fields of cell and molecular biology, ecology, and genomics.

Dr. Jim Grant, Chair, Department of Biology
grant@alcor.concordia.ca
http://clone.concordia.ca/biloweb1

CHEMISTRY AND BIOCHEMISTRY

The Department of Chemistry and Biochemistry invites applications for two tenure-track positions, one in **organic chemistry** and one in **computational / theoretical chemistry**. The Department, located in the Richard J. Renaud Science Complex, houses the Centre for the Biological Applications of Mass Spectrometry and the Centre for Research in Molecular Modeling. Successful candidates will have relevant post-doctoral experience and an outstanding research record. They will be expected to maintain an externally funded research program and to teach at the graduate and undergraduate levels.

Dr. Joanne Turnbull, Chair
Department of Chemistry and Biochemistry
jtum@alcor.concordia.ca
http://artsandscience1.concordia.ca/chem/

CLASSICS, MODERN LANGUAGES AND LINGUISTICS

The Department of Classics, Modern Languages and Linguistics invites applications for two tenure-track positions, one in **Linguistic Theory and Historical Linguistics** and one in **Spanish.**

Spanish: Applicants must have a PhD or ABD status in Hispanic Studies and/or Translation. Possible fields of specialization include Medieval or Colonial/Transatlantic Studies. The ideal candidate will have formal preparation and experience in Translation, proven excellence in research and teaching, and native or near-native fluency in Spanish and English. Teaching responsibilities may include Spanish translation, culture and literature.

Linguistic Theory and Historical Linguistics: Applicants should have a PhD in Linguistics with broad teaching and research expertise including Generative and Historical Linguistics.

Dr. Brad Nelson, Chair,
Classics, Modern Languages and Linguistics
bnelson@alcor.concordia.ca
http://artsandscience.concordia.ca/cmll

COMMUNICATION STUDIES

The Department of Communication Studies invites applications for one tenure-track position in **History of Communication and Media.**

The department seeks a scholar to conduct research, teach, and supervise graduate students in the history of communication and media. The successful candidate will have a PhD in communication or a related discipline with expertise in the social, cultural, and economic forces involved in communication and media history. In addition, the ideal candidate will be knowledgeable in the history of particular media and their content genres as well as in the issues and methods of historiography.

Dr. Martin Allor Professor and Interim Chair
allor@alcor.concordia.ca
http://artsandscience1.concordia.ca/comm/

ECONOMICS

The Department of Economics at Concordia University is currently inviting applications for up to two tenure-track positions. While all fields will be considered, we have a special interest in candidates who specialize in **applied/empirical economics** (including Labour Economics, Financial Economics, International Economics and Industrial Organization), econometrics and macroeconomics. Applicants should have a completed or nearly completed PhD; the ability to teach at the undergraduate and graduate levels; and should be committed to research.

Dr. William Sims, Chair, Department of Economics
ECONJOBS@alcor.concordia.ca
http://artsandscience1.concordia.ca/economics/

EDUCATION

The Department of Education invites applications for three tenure-track positions, as follows. In the **Educational Technology Program**, two tenure-track positions: one in the area of human performance technology and one in social computing. Applicants must also be able to teach in one or more of educational computing; research methods; distance education; cognitive sciences; multimedia design and/or formative evaluation. Knowledge of French an asset. In the **Child Studies Program**, one tenure-track position requiring expertise in at least two of the following areas: early childhood education; child development; early literacy; early intervention and inclusive education; parent and family relations in early childhood; internship supervision; integrated early childhood curriculum planning and social policies for education and daycare. Teaching experience, knowledge of French and of the Quebec school system are assets.

Contact Dr. Dennis Dicks, Chair, Department of Education
dennis@education.concordia.ca
http://doe.concordia.ca/

ENGLISH

The Department of English invites applications for two tenure-track positions, one appointment in **Medieval Literature** and one in **creative writing.**

Medievalist candidates should have teaching competence across the field, with research interests from the high to the late Middle Ages, publication(s) and secondary strengths in one or more of the following: other medieval European literatures; the classical tradition; medieval philosophy, science, rhetoric; visual culture; paleography; Old English; philology; sexuality and gender.

Creative writing candidates should be accomplished writers of prose fiction with a completed Masters in Literature or Creative Writing, a substantial body of published work, and successful university teaching experience in creative writing. Expertise in poetry, with publications, and the demonstrated ability to teach that genre is an asset.

No electronic applications.

Dr. Marcie Frank, Chair, Department of English
mafrank@alcor.concordia.ca
http://artsandscience1.concordia.ca/english/

ÉTUDES FRANÇAISES

Le département d'Études françaises sollicite des candidatures à deux postes éventuels menant à la permanence en :

1. traductologie, théorie et pratique des outils technologiques en traduction, avec un intérêt avéré pour les effets sociaux de la technologie en traduction;

2. linguistique appliquée ou en didactique du français langue seconde avec une expertise démontrée en méthodologie de la recherche en langue seconde.

Les qualifications recherchées sont un PhD obtenu ou en voie d'obtention, une expérience diversifiée de l'enseignement, des publications et une aptitude au travail d'équipe.

Ollivier Dyens, PhD, Directeur, Département d'Études françaises
odyens@alcor.concordia.ca
http://francais.cancordia.ca

EXERCISE SCIENCE

The Department of Exercise Science invites applications for two tenure-track positions in the following areas: **Athletic Therapy** and **Physiology / Clinical Exercise Physiology.**

For the position in **Athletic Therapy**, we welcome all applicants to our CATA-accredited program with interest and expertise in advancing the clinical/ therapeutic approaches to Athletic Therapy. Preference will be given to candidates who possess, or are eligible for, certification by the Canadian Athletic Therapists Association (CATA) or the National Athletic Trainers Association (NATA). Previous clinical experience would be an asset.

For the position in **Physiology / Clinical Exercise Physiology**, we welcome all applicants with interests and expertise in advancing the fundamental / clinical approaches to the study of health and disease.

Dr. Robert D. Kilgour, Professor and Chair
Department of Exercise Science
kilgaur@alcor.concordia.ca
http://artsandscience1.concordia.ca/exsci/

CAREERS CARRIÈRES

GEOGRAPHY, PLANNING AND ENVIRONMENT

The Department of Geography, Planning and Environment is seeking applicants for one tenure-track position in human geography, with an expertise in political ecology, or environmental change. While not a requirement, a regional interest in the developing world is preferred. The successful applicant is expected to develop their own research agenda, to contribute to the department's new MSc program in Geography, Urban and Environmental Studies, and its graduate Diploma in Environmental Impact Assessment. A demonstrated ability to teach both undergraduate and graduate courses will be an asset.

Dr. A. Nash, Chair
Department of Geography, Planning and Environment
nash@alcor.concordia.ca (if applying electronically, please send documents in MSWord or PDF only)
http://artsandscience1.concordia.ca/GEOG/

HISTORY

The Department of History invites applications for up to three tenure-track positions in the following areas: (1) Early Modern Europe; (2) Nineteenth-Century Ireland; (3) Nineteenth-Century Quebec or Canada. The Department welcomes applications from all candidates; we are particularly interested in candidates who can advance our established research strengths in one, or more, of the following areas: cultural history; transnational and international history; genocide and human rights; the history of gender and sexuality; and public history. The successful candidates should have a PhD and active research agenda, proven abilities to teach successfully at the undergraduate level, and a willingness to teach and supervise graduate students. In addition the candidate will be expected to participate actively in the life of the History Department, and the candidate for the Irish history position will be expected to assist in developing Concordia's Canadian-Irish Studies Program.

Dr. Shannon McSheffrey, Professor and Chair
Department of History
histjobs@alcar.concordia.ca
http://history.concordia.ca

JOURNALISM

The Department of Journalism invites applications for two tenure-track positions: New Journalism Forms and Theoretical Approaches.

Candidates for New Journalism Forms must be able to teach courses in computer-assisted reporting and on-line journalism. Candidates for Theoretical Approaches must be able to teach courses in theory and social issues, and journalism workshops.

Ideal candidates will have a PhD, five years of journalism experience, university teaching experience and a research portfolio in at least one of these areas: journalism history, gender and journalism, diversity, political economy, computer-assisted reporting, new media applications, on-line journalism.

Dr. Mike Gasher, Director, Department of Journalism
gashmj8590@yahoo.ca (inquiries only - e-mail applications will not be accepted)
http://journalism.concordia.ca

MATHEMATICS AND STATISTICS

The Department of Mathematics and Statistics at Concordia University invites applications for a tenure-track position in Mathematics Education to support its Master in the Teaching of Mathematics (M.T.M.) program. Applicants must hold MSc in Mathematics and a PhD in either Mathematics Education or Mathematics, and have a proven record of research in Mathematics Education. Candidates with knowledge and interests in history and epistemology of Mathematics, technology in Mathematics Education, or learning and teaching at the post-secondary level are especially welcome. The position will involve teaching graduate courses in Mathematics Education, undergraduate courses in Mathematics, and the supervision of theses in Mathematics Education (both at the Master's and PhD levels). A candidate's potential to obtain external research funding in Mathematics Education will be an important criterion in the selection process.

Dr. V.P. Chaubey, Chair
Department of Mathematics and Statistics
chair@mathstat.concordia.ca
http://www.mathstat. concordia.ca

PHILOSOPHY

The Department of Philosophy invites applications for one tenure-track position with specialisation in contemporary continental philosophy.

Dr. Matthias Fritsch, Chair, Department of Philosophy
mfritsch@alcor.concordia.ca
http://artsandscience1.concordia.ca/philosophy/

PHYSICS

The Department of Physics invites applications for one tenure-track position in experimental nanotechnology/nanoscience. The ideal candidate should have a PhD and postdoctoral experience in this area and will be expected to establish a vigorous research program.

The Department is located in the Richard J. Renaud Science Complex and is equipped with laboratories offering a wide range of experimental techniques. The experimental research in the department is concentrated in biophysics and condensed matter physics, and we maintain close collaborations with researchers in cognate departments working in biophysical chemistry and nanomaterials.

Dr. Mariana Frank, Chair, Department of Physics
mfrank@alcor.concordia.ca
http://physics.concordia.ca/

POLITICAL SCIENCE

The Department of Political Science seeks candidates for two tenure-track positions: one in Political Theory and one in Canadian Politics.

We seek candidates for a tenure-track position in Political Theory as part of an effort to complete a sequence in the history of ideas. Applicants must demonstrate strength and breadth in the history and traditions of western political thought; our principal preference is for a specialist in late modern thought focusing on the major authors of the nineteenth or twentieth centuries.

For the position in Canadian Politics, preference will be given to candidates with specialization in political institutions and/or political culture. Candidates will be expected to teach at the graduate and undergraduate levels and make substantive contributions to research in their areas.

Dr. Peter Stoett, Chair, Department of Political Science
pstoett@alcor.concordia.ca (inquiries only)
http://politicalscience.concordia.ca

POLITICAL SCIENCE AND THEOLOGICAL STUDIES

The Departments of Political Science and Theological Studies invite applications for one tenure-track position in Politics and Theology in post-communist states. Depending upon the successful applicant's training, the appointment would be made in either one of these units with a cross-appointment to the other unit.

Candidates must have a completed PhD in Political Science or Theology with demonstrated excellence in teaching and an established record of research and scholarly publications. Candidates are expected to be able to offer introductory as well as advanced courses to undergraduates and graduate students and to foster interdisciplinary research in both fields.

Dr. Peter Stoett, Chair, Department of Political Science
pstoett@alcor.concordia.ca (inquiries only)
http://politicalscience.concordia.ca
Dr. Christine Jamieson, Chair
Department of Theological Studies
jamieson@alcor.concordia.ca (inquiries only)
http://theology.concordia.ca

PSYCHOLOGY

Applications are invited for one tenure-track position in our APA- and CPA-accredited program in Clinical Psychology. We are seeking applicants with strong research and clinical training who are interested in establishing a clinically focused research program. Clinical researchers in Psychology at Concordia benefit from an internationally recognized and diverse faculty, with a broad range of interests.

Applicants must have a PhD degree from an APA- or CPA-accredited clinical program or the equivalent. Applicants should have a demonstrated ability to build and maintain a high-quality research program, as well as an interest in contributing to clinical training.

Candidates must include a statement outlining clinical experience and domains of expertise for clinical supervision with their applications. One of the letters of reference should speak to the candidate's clinical training and skills.

Dr. Jean-Roch Laurence, Chair, Department of Psychology
psyc@alcor.concordia.ca
http://psychology.concordia.ca (for complete information)

SCHOOL OF COMMUNITY AND PUBLIC AFFAIRS

The School of Community and Public Affairs, a bilingual inter- disciplinary school, invites applications for one tenure-track position for a new undergraduate Majors Program in First Peoples Studies to be implemented in stages beginning in the Fall of 2008.

The successful applicant will be expected to teach and play a leadership role in the development of this program.

Applicants must demonstrate a strong research and teaching profile, and experience in curriculum development and implementation.

Competency in French, or willingness to acquire such competency will be considered an asset.

Dr. Eric Shragge, Principal
School of Community and Public Affairs
ericsh@alcor.concordia.ca
http://scpa-eopc.concordia.ca/

SOCIOLOGY AND ANTHROPOLOGY

The Department of Sociology and Anthropology seeks applications for up to two tenure-track positions: one in Anthropology and one in Sociology.

For the position in Anthropology, we are particularly, though not exclusively, interested in anthropologists with experience in Asia (especially China, India and Indonesia), post-socialist Eastern continental Europe, or contemporary First Nations. The Department wishes to enhance its strengths in the areas of embodiment, the life course, social transformations, and the anthropology of everyday life. Knowledge of French is an asset.

For the position in Sociology, we invite applications in the area of Self and Subjectivity. Knowledge of French is an asset.

Dr. Frances M. Shaver, Chair
Department of Sociology and Anthropology
sachair@alcor.concordia.ca
http://artsandscience1.concordia.ca/socanth/

THEOLOGICAL STUDIES

The Department of Theological Studies invites applications for one tenure-track position in New Testament Studies (with particular focus on the Gospels and/or Pauline letters). Candidates must have a PhD with demonstrated excellence in teaching, a record of scholarly publications in the field and a commitment to research in the area of textual interpretation and related subjects. Familiarity with various biblical exegetical methods, historic Christian theological approaches to the New Testament as well as socio-historical perspectives to the text are required. In addition to New Testament courses, teaching includes Biblical Greek.

Dr. Christine Jamieson, Chair
Department of Theological Studies
jamieson@alcor.concordia.ca
http://theology.concordia.ca

WOMEN'S STUDIES, SIMONE DE BEAUVOIR INSTITUTE

Concordia University's Faculty of Arts and Science invites applications for the position of Principal of its Simone de Beauvoir Institute. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

Dr. Viviane Namaste, Acting Principal
Simone de Beauvoir Institute
viviane@alcar.concordia.ca
http://artsondscience1.cancordia.ca/wsdb/

Subject to budgetary approval, we anticipate filling these positions, normally at the rank of Assistant Professor, for July 1, 2008. Appointments at a more senior level may also be considered for some of the positions advertised. Unless otherwise stipulated in the descriptions above, candidates for all positions should have a PhD. Review of applications will begin immediately and will continue until the positions are filled. **All applications should reach departments no later than November 1, 2007.**

All inquiries about specific positions should be directed to the appropriate departmental contact.

For additional information, please visit our website at *http://artsondscience1.concordia.ca/*

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Concordia University is committed to employment equity.

Concordia University
Arts and Science

CAREERS CARRIÈRES

Faculty of Engineering and Computer Science

Concordia University's **Faculty of Engineering and Computer Science** is one of the "G15" major engineering schools in Canada. In the last ten years, it has achieved the highest growth rate of engineering schools in Canada in both graduate and undergraduate enrolment and has one of the youngest professoriate among engineering schools in the country. It has established a strong Canadian and International reputation in research and development. The dynamism and energy of the school is reflected in the new state-of-the art EV Building complex, housing faculty, students, and research facilities. The foundations have been set, the transformation is near completion and interested candidates are invited to contribute to the Faculty's promising future.

Celebrating Excellence, Innovation and Professionalism

The Faculty of Engineering and Computer Science offers our multi-cultural student body a vast choice of exciting programs, courses and cutting edge research opportunities in a high quality learning environment equipped with outstanding state-of-the-art facilities. The Faculty invites applications for the following tenure-track positions. Please send your application to the appropriate department contact by email or c/o **Concordia University, 1455 de Maisonneuve Blvd. West, Montreal, Quebec H3G 1M8**. Applications should consist of a letter of intent, current curriculum vitae, a list of publications, a statement of teaching philosophy and interests, evidence of teaching effectiveness, a statement of interests and achievements and copies of recent publications. Applicants should arrange for three letters of reference to be sent directly to the department contact.

BUILDING, CIVIL AND ENVIRONMENTAL ENGINEERING (BCEE)

The Department of Building, Civil and Environmental Engineering invites applications for two tenure-track faculty positions in Structural Engineering and Building Engineering.

Structural Engineering applicants must possess a Ph.D. in Civil Engineering and have a proven track record in the analysis and design of steel structures. Expertise in structural testing and practical design experience are desirable.

Building Engineering applicants must have a Ph.D. in Building or related engineering disciplines with expertise in one or more areas: Lighting/daylighting, Building Acoustics, Built environment, Sustainable Building Technologies.

The candidates are expected to develop a strong externally funded research program, supervise M.A.Sc., Ph.D. students and excel in teaching at graduate and undergraduate levels.

Dr. S. Alkass, Chair, BCEE
aikass@bcee.concordia.ca
www.bcee.concordia.ca

COMPUTER SCIENCE AND SOFTWARE ENGINEERING (CSE)

The Department of Computer Science and Software Engineering (CSE) invites applicants for two tenure-track positions in Software Engineering areas of real-time, embedded systems, and distributed applications.

Candidates must possess a Ph.D. in Software Engineering, Computer Science or Computer Engineering.

A successful candidate is expected to provide academic leadership, establish a strong externally funded research program, and teach/develop both undergraduate and graduate courses in the software engineering and computer science programs of the department.

Strong commitment to the supervision of graduate student research and to excellence in teaching is essential. Industrial experience and membership in the professional engineering association are considered as assets.

Dr. S. Mudur, Chair, CSE
chair@cse.concordia.ca
http://www.cse.concordia.ca

CONCORDIA INSTITUTE FOR INFORMATION SYSTEMS ENGINEERING (CIISE)

The Institute invites applicants for several tenure-track positions in the following areas: Critical Infrastructure Protection, Systems Engineering, Procurement and Supply Chain Management and Lean Engineering. Applicants must possess a Ph.D. degree in one of the following disciplines: Electrical, Computer, Industrial, Mechanical, Building or Civil Engineering.

Candidates must possess a strong expertise in Information Technology. Successful candidates are expected to provide strong leadership and conduct research in their respective discipline. In addition to research, duties include: teaching/developing undergraduate/graduate courses within the Faculty of Engineering and Computer Science. Industrial experience, knowledge of French and membership in a Canadian professional engineering association are assets. Only short-listed candidates will be notified. Electronic applications are preferred. Applications will be accepted until positions are filled.

Dr. R. Dssouli, Director, CIISE
directar@ciise.concordia.ca
http://www.ciise.concordia.ca

ELECTRICAL AND COMPUTER ENGINEERING (ECE)

The Department of Electrical and Computer Engineering invites applications for a tenure-track position in the area of real-time embedded systems with emphasis on computer hardware.

Applicants must hold a Ph.D. degree in Computer Engineering or Electrical Engineering. The successful candidate will conduct research and supervise graduate students, and will teach and develop courses at both the undergraduate and graduate level. Industrial experience and knowledge of French are considered to be assets.

Dr. C.W. Trueman, Chair, ECE
kim@ece.concordia.ca
http://www.ece.concordia.ca

GENERAL STUDIES UNIT (GSU)

The GSU invites applications for two tenure-track faculty positions, one in the area of Engineering Project management including Software Projects and the other in the area of Engineering Professionalism and Ethics. Applicants must possess a Ph.D. and the basic degree in Engineering so as to qualify as Professional Engineer in Canada. Their ability to collaborate with engineering professors in developing relevant courses and conducting research are essential. The successful candidate is expected to develop a strong externally funded research program. Also, strong commitments to the supervision of graduate students and to excellence in teaching at both the graduate and undergraduate levels are expected.

Applications will be accepted until the positions are filled. Only short listed candidates will be notified. Preference will be given to candidates who have proven skills in teaching and research. Knowledge of French is considered to be an asset.

Dr. T. Radhakrishnan, Chair, GSU
dirienzo@gsu.concordia.ca
http://encs.concordia.ca/Faculty/General_Studies_Unit.htm

MECHANICAL AND INDUSTRIAL ENGINEERING (MIE)

The Department of Mechanical and Industrial Engineering seeks applications for two full-time, tenure-track faculty positions: one in Industrial Engineering and the other in Advanced Manufacturing or Aeronautical Engineering.

Industrial Engineering: candidates should have a Bachelor's degree in Industrial, Production or similar engineering disciplines with a Ph.D. degree in a closely related area.

Advanced Manufacturing or Aeronautical Engineering: candidates should have a Bachelor's degree in Mechanical, Aeronautical or similar engineering disciplines with a Ph.D. degree in a related area.

Candidates should be able to teach at undergraduate and graduate levels in relevant areas, conduct independent research, supervise M.A.Sc. and Ph.D. students and attract external funding.

Dr. M.D. Pugh, Chair, MIE
miechair@encs.concordia.ca
http://www.mie.concordia.ca

Subject to budgetary approval, we anticipate filling these positions by **June 1, 2008**, at the Assistant, Associate, or full Professor Level. Applicants must hold a Ph.D. degree. Relevant industrial experience is an asset as is knowledge of French. Membership or eligibility for membership, in a Canadian professional engineering association is required. Review of applications will begin immediately and will continue until the positions are filled. **All applications should reach departments no later than November 1, 2007.**

All inquiries about specific positions should be directed to the appropriate department contact.

For additional information, please visit our website at *http://encs.concordia.ca*

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Concordia University is committed to employment equity.

Concordia University
ENCS
Engineering & Computer Science

CAREERS CARRIÈRES

Faculty of Fine Arts

Celebrating creativity and imagination

Concordia University's Faculty of Fine Arts is unique in Canada. We offer, in a single faculty, an unparalleled range of visual and performing arts programs across nine departments and three research institutes, a vibrant cross-disciplinary environment, and exceptional state-of-the-art facilities. Our acclaimed faculty, whose passion for teaching and research is the cornerstone of our reputation, are committed to integrating new technologies with traditional media. We invite applications for the following tenure-track positions.

Please send your application to the appropriate departmental contact in the detailed position description on our website (*http://www.concordia.ca/about/jobs/faculty/finearts*). Applications must consist of a cover letter, a current curriculum vitae, research documentation and a statement of research achievements, a statement of teaching philosophy/interests, evidence of teaching effectiveness and any additional department requirements which are outlined in the detailed position descriptions. Unless otherwise stipulated, candidates for all positions must have a terminal degree in the discipline, either an MFA or PhD, as appropriate. Candidates must also arrange to have three letters of reference sent directly to the departmental contact.

ART EDUCATION

The Department of Art Education invites applications for one tenure-track position at the rank of Assistant Professor. Responsibilities will include research, teaching undergraduate and graduate courses, supervising student teachers, MA and PhD thesis advising, and active involvement in committee and administrative work. Preferred candidates will have demonstrated strengths in one or more of the following: interdisciplinary research; working knowledge of French; knowledge of the Québec Curriculum; experience supervising student teachers; experience working with in-service teachers; and, leadership qualities within the context of an educational organization. Candidates must have a completed doctorate in art education.

http://www.cancardia.ca/abaut/jabs/faculty/finearts/

CINEMA

The Mel Hoppenheim School of Cinema invites applications for one tenure-track appointment in Film Studies at the rank of Assistant or Associate Professor. We are seeking candidates with specialized expertise in one of the three following areas: New Media Art & the Moving Image, Globalization & Cinema, and Film Sound. The successful candidate will be expected to teach general film studies courses as well as courses in their area of expertise at the undergraduate and graduate levels. Applicants must hold a PhD in film studies or a related field.

http://www.cancardia.ca/abaut/jabs/faculty/finearts/

CONTEMPORARY DANCE

The Department of Contemporary Dance invites applications for one tenure-track position at the rank of Assistant Professor. We are particularly interested in strong qualifications and teaching experience in the areas of creative process in dance, choreography and technical training for contemporary dance. We will give preference to candidates who also have expertise in: production for dance; new technology in the arts; dance history; practical anatomy for dance; and, fundamental music training for dance. Candidates should have a terminal degree (MFA or PhD) and a significant body of professional work, commensurate with experience.

http://www.concardia.ca/abaut/jabs/faculty/finearts/

CREATIVE ARTS THERAPIES

The Department of Creative Arts Therapies invites applications for two tenure-track positions at the rank of Assistant Professor to teach graduate-level courses, one in Drama Therapy and one in Music Therapy. Candidates must have a record of excellence in teaching, extensive clinical experience, an established background in academic research and theory, and the ability to attract external funding from major granting agencies. Preference will be given to candidates at the PhD level.

In Drama Therapy, the candidate must also have professional registration as a Drama Therapist (RDT) or its equivalent.

In Music Therapy, the candidate also requires professional certification as an accredited music therapist (MTA).

http://www.cancardia.ca/abaut/jabs/faculty/finearts/

DESIGN AND COMPUTATION ARTS

The Department of Design and Computation Arts invites applications for two tenure-track positions at the rank of Assistant Professor, one in Design and one cross-appointment in Design and Computation Arts. Candidates should have university teaching experience, a strong research/studio practice, relevant administrative experience, and the ability to engage in program development at the undergraduate and graduate levels. Applicants whose multidisciplinary profile is informed by ecologically effective and socially responsible practice are encouraged to apply. Candidates should possess an MFA, MSc, PhD or equivalent.

In Design, candidates should have expertise in sustainable practices in one or more of the following domains: three dimensional design, including furniture, object, textile and soft surface design, environmental design, or exhibition design.

For the Design & Computation Arts cross-appointment, candidates should have expertise in one or more of the following domains: social media, interaction design, experience design, community technologies, or human centered and participatory design.

http://www.concardia.ca/about/jabs/faculty/finearts/

MUSIC

The Department of Music invites applications for one tenure-track position at the rank of Associate or full Professor to act as Chair of the Department for a term of three to five years. The successful candidate will play a leading role in the development and implementation of new programs and facilities, teach within one of the existing specializations, and facilitate cross-disciplinary activity both within the Department and the Faculty's other performing arts departments. Candidates must have a strong record of research, creative work and teaching as well as multi-disciplinary experience. Prior administrative experience is essential. A PhD or appropriate terminal degree qualifications are required.

http://www.concordia.ca/abaut/jabs/faculty/finearts/

STUDIO ARTS

The Studio Arts Department invites applications for four tenure-track positions in the Fibres, Painting & Drawing and Photography programs at the rank of Assistant Professor. Candidates should have a minimum of two years university teaching experience, relevant administrative experience, a strong exhibition record, and the ability to engage in curriculum development and teach at undergraduate and graduate levels. Applicants in each discipline must have a strong, critical/theoretical background and a contemporary understanding of both extended and discipline-based approaches to their practice. Candidates should possess an MFA or equivalent.

Applicants to the Fibres program should have expertise in one or more of the following areas: printing and dyeing processes; weaving and textile structures; and, digital and electronic/interactive textiles.

The Painting & Drawing program has two positions available: one in Drawing and one in Painting. Applicants should clearly indicate which of the two positions they are seeking.

Applicants to the Photography program should have expertise in several of the following areas: B&W and colour photography, large-format photography, digital imaging, and contemporary theory and criticism.

http://www.cancardia.ca/abaut/jabs/faculty/finearts/

Subject to budgetary approval, we anticipate filling these positions for **July 1, 2008.** Review of applications will begin immediately and will continue until the positions are filled. **All applications should reach departments no later than November 1, 2007.**

All inquiries about specific positions should be directed to the appropriate departmental contact.

For additional information, please visit our website at *http://www.concordia.ca/about/jabs/faculty/finearts/*

All qualified applicants are encouraged to apply, however, Canadian citizens and permanent residents will be given priority. Concordia University is committed to employment equity.

Concordia University
Fine Arts

John Molson School of Business

The John Molson School of Business (JMSB), one of Canada's leading business schools, is named after one of the country's most prestigious business leaders. John Molson's success as an entrepreneur is a key source of inspiration for our school's high academic standards, commitment to business excellence, and entrepreneurial spirit.

The JMSB has five departments and is AACSB accredited. A full range of programs are offered at both the undergraduate and graduate levels. Graduate programs include an MSc in Business Administration, MBA programs (Executive, International Aviation, Investment Management), and a joint PhD program.

We invite applications for the following tenure-track positions.

DEPARTMENT OF ACCOUNTANCY

The Accountancy Department is one of the largest in the country and has an established record of excellence in professional accounting education and academic research. A doctoral degree (completed or near completion) with concentration in Accounting is required. Teaching in any of the following areas: financial accounting, managerial accounting, auditing or taxation, mainly at the undergraduate level, and a commitment to research and scholarly publications.

The normal course load is four courses per year. The regular academic terms are 13 weeks long, and start in September and January. Courses are also offered during the summer term on an accelerated basis.

Please send application package electronically (cover letter, curriculum vitae, statement of research interests and teaching philosophy, teaching evaluations, PhD transcript, working papers, and three sealed reference letters), by February 1, 2008, to:

Dr. Dominic Peltier-Rivest, Chair
Department of Accountancy
drivest@jmsb.concordia.ca
johnmolson.concordia.ca/faculty/acco.cfm

DEPARTMENT OF FINANCE

The Department of Finance is seeking candidates whose primary areas of interest are mathematical finance and derivatives, fixed income, financial institutions and markets, international finance, corporate finance, investments and real estate. Other areas will also be considered. Qualifications are a PhD, a strong orientation to academic research and evidence of excellent teaching. For ranks above Assistant, applicants should have a strong research record and relevant experience. Successful candidates will be responsible for teaching courses at the Undergraduate, MBA, MSc, and/or PhD levels. Teaching in the MBA in Investment Management and Executive MBA programs is also encouraged. Applicants will be expected to teach up to two courses per term and to be active in research.

The Department will acknowledge all applications, however only short-listed candidates will be contacted further. Please note that electronic submissions will not be accepted.

Please send applications, including a curriculum vitae, a statement of teaching and research interests, teaching evaluations, recent papers and three letters of reference by December 1, 2007, to:

Dr. Sandra Betton, Chair, Department of Finance,
Room GM 300.59, tel. (514)848-2424, ext. 2783
johnmolson.concordia.ca/faculty/finance.cfm

DEPARTMENT OF DECISION SCIENCES AND MANAGEMENT INFORMATION SYSTEMS

Applications are invited for one tenure-track appointment in the area of Supply Chain Operations Management (SCOM). The search is open to all ranks. However, for the assistant professor rank, a PhD in hand is required prior to the appointment date of June 1, 2008.

The successful candidate is expected to conduct research in SCOM and teach at the undergraduate (new SCOM major) and graduate levels. Areas of teaching required (all specific to the supply chain area) are: logistics, planning and control, simulation and technology management. For senior candidates, evidence of strong scholarly activity in SCOM and good teaching performance are essential.

Three reference letters should also be forwarded by the referees to the e-mail address below. Review of applications will start immediately and will continue until the positions are filled.

Please send, in electronic format, a cover letter, curriculum vitae and any other supporting documentation to:

Professor Dennis Kira, Chair, Department of DS & MIS
dkira@jmsb.concordia.ca
johnmolson.concordia.ca/faculty/dsmis.cfm

DEPARTMENT OF MANAGEMENT

The Department of Management is recruiting in the following areas:

- Human Resource Management
- Corporate Social Responsibility/Sustainability.

Qualifications include a PhD in hand or expected soon, and a demonstrated research potential. Candidates must also provide evidence of excellent teaching.

Please send applications, in hard copy, including: curriculum vitae, a statement of teaching and research interest, evidence of teaching effectiveness, and three letters of reference by December 1, 2007 to:

Dr. K. Argheyd, Chair, Department of Management
Room GM 503-35, tel. (514)848-2424, ext. 2925
johnmolson.concordia.ca/faculty/management.cfm

DEPARTMENT OF MARKETING

The Department of Marketing is recruiting for two positions. Qualifications include a PhD in hand or expected soon, and a demonstrated research potential. Candidates must also provide evidence of excellent teaching.

Please send applications, in hard copy, including: curriculum vitae, a statement of teaching and research interest, evidence of teaching effectiveness, and three letters of reference by February 1, 2008 to:

Dr. L. Katsanis, Chair, Department of Marketing
Room GM 300-23, tel. (514)848-2424, ext. 2770
johnmolson.concordia.ca/faculty/marketing.cfm

The positions are at the rank of Assistant, Associate or Full Professor, and effective **June 1, 2008.** The salaries offered are competitive and commensurate with qualifications and experience. Positions are subject to budgetary approval.

For additional information, please visit our website at *johnmolson.concordia.ca*

Mailing address:

1455 De Maisonneuve Boulevard West, Montreal, Quebec, H3G 1M8, Canada

All qualified candidates are encouraged to apply. However, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Concordia University has a policy of employment equity.

Concordia University
John Molson
School of Business

CAREERS CARRIÈRES

E

■ **EARTH SCIENCES — Simon Fraser University.** Applications are now being accepted by the Department of Earth Sciences for a full-time, continuing appointment commencing January 1, 2008. This is a non-research faculty position. The successful candidate will assume the position of lab instructor and provide instructional preparation and support to assist faculty in laboratory instruction primarily of lower division courses such as Physical Geology, Historical Geology. However, involvement of the lab instructor in upper division courses is possible depending on teaching assignments and qualifications of the successful candidate. Responsibilities will be assigned by the Chair and will include planning, set-up, in-lab instruction, on-going revision and improvement of labs related to courses, supervision of teaching assistants, and may involve participation in field trips associated with these courses. The successful candidate will have an MSc in Geology, or Earth Sciences, with a minimum of 4 months related lab instruction experience at the post-secondary level. Applicants must be highly motivated, have a strong background and enthusiasm for teaching at the university level, good interpersonal skills and should be able to demonstrate a record of expertise in lab instruction. Please submit to the following address: (i) a curriculum vitae, (ii) a statement of interest (iii) a letter outlining your teaching philosophy and (iv) evidence of teaching excellence. Also, please arrange for (v) three letters of reference to be sent directly to: Dr. Derek Thomson, Chair, Dept of Earth Sciences, Simon Fraser University, 8888 University Drive, Burnaby, BC V5A 1S6. The closing date for applications is September 15, 2007. Review of applications will begin on October 1, 2007 and will continue until a suitable candidate is selected. Late applications may be considered at the discretion of the committee. This position is subject to final budgetary approval. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to an equity employment program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified women, First Nations people, persons with disabilities, and members of visible minorities. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For details see the Collection Notice at www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.htm. Further information about the department and the university can be found at http://www.sfu.ca/earth-sciences and http://www.sfu.ca/, respectively.

■ **EAST ASIAN STUDIES & SOCIOLOGY — University of Toronto, Asian Institute.** The Faculty of Arts and Science, University of Toronto invites applications for a full-time tenure stream position at the rank of Assistant Professor in Asian Modernities, starting July 1, 2008. This position is a 49% appointment in the Asian Institute and a 51% appointment in either the Department of East Asian Studies or the Department of Sociology. Both department's are open to interdisciplinary scholarship, a variety of methods, and critical approaches to modernization. Scholars whose work focuses on East Asia are encouraged to apply. Applicants should have their PhD or be near completion of their PhD in Sociology, East Asian Studies, Comparative Literature, History or other department related to the humanities and social sciences. Applicants should demonstrate excellence in research and show potential to become excellent instructors and graduate supervisors. Safary is commensurate with qualifications and experience. The closing date for applications is October 15, 2007. Please apply with a full C.V., a writing sample, and teaching dossiers to the administrator of the search: Eileen Lam, Institute Manager and Project Officer, Asian Institute at the University of Toronto, Munk Centre for International Studies, 1 Devonshire Place, Toronto, ON, Canada M5S 3K7. Please arrange for three letters of reference to be sent to the address above, under separate cover, to arrive by the closing date. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ECOLOGY & EVOLUTIONARY BIOLOGY — University of Toronto.** The Department of Ecology and Evolutionary Biology at the University of Toronto invites applications for a tenure track position in Community and/or Ecosystem Ecology. The position is at the Assistant Professor level with an expected start date of 1 July 2008. Details are at http://link.library.utoronto.ca/academicjobs/display_job_detail_public.cfm?job_id=2350. We are particularly interested in applications from individuals who use experimental and field approaches in research that addresses fundamental questions in ecology. The successful applicant will have a PhD, post-doctoral or equivalent experience, an outstanding academic record and is expected to build an active, externally-funded and internationally-recognized research program. The appointee will have the potential for excellence in teaching and contribute to the education and training of undergraduate and graduate students. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply, however, Canadian citizens and permanent residents will be given priority. Applications should arrange to have three confidential letters of recommendation sent on their behalf to: Professor Robert Baker, Chair, Ecology & Evolutionary Biology, University of Toronto, 25 Willcocks St, Toronto, ON, Canada, M5S 3B2.

■ **ECONOMICS & POLITICAL SCIENCE — University of Waterloo.** The Department of Economics and the Department of Political Science at the University of Waterloo seek to fill three tenure-track position, rank open, for 1st July 2008. At the assistant professor level, consideration will be given to applicants, including those nearing completion of their PhD, who can provide persuasive evidence of research potential. Candidates for senior positions must possess a track record of publication in major journals. All candidates must demonstrate excellence, or the potential for excellence, in teaching and research supervision. The appointment will be made in the area of international economic relations and/or global economic governance. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified individuals are encouraged to apply; however, Canadians and permanent residents will be given priority. Send your application, including three letters of reference, and a sample research paper to: Dr. John Burbidge, Chair, Department of Economics, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. The Department will begin the interview process 1 November 2007, and will continue that process until the positions are filled.

■ **ECONOMICS — University of Waterloo.** The Department of Economics at the University of Waterloo seeks to fill tenure-track positions, rank open, for 1st July 2008. At the assistant professor level, consideration will be given to applicants, including those nearing completion of their PhD, who can provide persuasive evidence of research potential. Candidates for senior positions must possess a track record of publication in major journals. All candidates must demonstrate excellence, or the potential for excellence, in teaching and research supervision. The department is especially interested in appointing someone in econometrics and someone in international trade. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified individuals are encouraged to apply; however, Canadians and permanent residents will be given priority. Send your application, including three letters of reference, and a sample research paper to: Dr. John Burbidge, Chair, Department of Economics, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. The Department will begin the interview process 1 November 2007, and will continue that process until the positions are filled.

■ **ECONOMICS — Queen's University.** The Department of Economics at Queen's University expects to have one tenured or tenure-track position in econometrics at any level, most likely Assistant or Associate Professor, beginning 1 July 2008, subject to budgetary approval. Candidates should have a strong record of excellence in research and teaching. Rank and salary will be commensurate with qualifications and experience. Complete applications will be reviewed commencing 16 November 2007. To apply, visit http://www.econ.queensu.ca/recruit and fill in the electronic application form. Applicants should also send a letter of application, curriculum vitae, and copies of research papers to Professor James MacKinnon, Head, Department of Economics, Queen's University, Kingston, Ontario, Canada K7L 3N6. Three letters of reference should be sent directly by the referees. The University invites applications from all qualified individuals. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at http://www.qufa.ca/.

■ **ECONOMICS — Wilfrid Laurier University.** Wilfrid Laurier University, School of Business and Economics, Department of Economics. Applications are invited for a tenure-track appointment commencing July 1, 2008 at the rank of Assistant Professor. Candidates will hold, or will have nearly completed, a PhD in economics, and be able to demonstrate that they will establish themselves as recognized scholars and be good teachers at all levels. While outstanding applicants in all fields will be considered, the department is particularly interested in candidates in environmental economics, macroeconomics and economic history. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. If you wish to identify yourself as a member of one of these groups, you may write under separate cover in confidence to Dean Ginny Dybenko, School of Business and Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Please indicate that you are applying for a tenure-track position in the Department of Economics. This position is subject to budgetary approval. Applications by email are preferred, and should be sent to economics@wlu.ca. Applications should include a covering letter, curriculum vitae, a url link to your job market paper if it is online, or a pdf file otherwise and the names of three referees with email addresses. The review of applications will begin on November 15 and will continue until the position is filled. Please address your application to Dr. Terry Levesque, Chair, Department of Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5.

■ **ECONOMICS — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Economics at the rank of Assistant Professor or Lecturer commencing July 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Peter Townley, Head, Department of Economics, University of Windsor, Windsor, Ontario, N9B 3P4; Phone: (519) 253-3000, Ext. 2368, Fax: (519) 973-7096. Although electronic applications will not be accepted, inquiries may be made to econhead@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6508 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca.

■ **ECONOMICS — University of Victoria.** The Department of Economics at the University of Victoria invites applications for one regular full time position, at the Assistant Professor level, starting July 1st, 2008. The Department is seeking applicants whose primary research interest is in empirical labour economics, international trade, or monetary economics. Applicants should have the PhD in hand or be close to completion, and must show promise of excellence in research and teaching. The Department has an active PhD Program and is interested in individuals capable of making a significant contribution to the Department's research capacity. Candidates are expected to be able to provide PhD level instruction in a core area, as well as in their area of specialization. Information about the Department is available on its Webpage at http://web.uvic.ca/econ. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Please send applications, including curriculum vitae, the names of three referees and a current research paper to: Chair, Search Committee, Department of Economics, University of Victoria, PO Box 1700 STN CSC, Victoria, BC, V8W 2Y2, Canada. If you are not applying for the empirical labour position, then clearly indicate your primary field in your application letter. Applicants are requested to arrange for at least three letters of reference to be sent directly by the referees to the Chair of the Search Committee. Applications should be submitted as soon as possible. The deadline for the receipt of applications and letters of reference is November 16th, 2007.

■ **ECONOMICS — University College of Fraser Valley.** The Department of Economics invites applications for a full-time, permanent faculty position. The position will also include an appointment to the UCFV Centre for Indo-Canadian Studies as a researcher. The successful candidate will possess a PhD in the discipline and a demonstrated commitment to teaching and research excellence. The candidate will have a demonstrated record of research and an ongoing research interest in international and development economics, particularly in relation to the Indian and other Asian economies. Practical work experience in the field of developmental economics is considered an asset. Applicants must have demonstrated a high proficiency in teaching at the undergraduate and graduate levels; be interested in working collegially within a small but growing department; possess strong communication and teaching skills and have demonstrated their ability to work collaboratively as part of a team. The successful candidate will be expected to communicate and collaborate effectively with community organizations, businesses and government agencies/bodies in the fields of international trade, international economic cooperation and development. The Selection Advisory Committee will begin reviewing applications on November 30, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.86 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca. Email resumes to: erinfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **ECONOMICS — Queen's University.** The Queen's University Department of Economics, a unit of the Faculty of Arts and Science, seeks applications for the David Chadwick Smith Chair in Economics. This endowed chair, which comes with tenure, is open to leading scholars in any field of Economics who have an outstanding record of excellence in research and teaching. The aim is to fill the position as of July 1, 2008, or as soon thereafter as possible. It is expected that the successful applicant will play a major role in the Department's distinguished graduate program. Queen's University is located in Kingston, Ontario. This historic city of some 120,000 people is situated at the intersection of Lake Ontario, the Rideau Canal, and the Saint Lawrence River, roughly equidistant from Toronto, Ottawa, and Montreal. Its numerous and high quality arts, entertainment, and culinary amenities belie its size. Applications, including curriculum vitae, should be sent to: Head, Department of Economics, Queen's University, Kingston ON, K7L 3N6. Review of applications will begin on September 15, 2007 and continue until the position is filled. Three letters of reference will be required for short-listed candidates. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The Academic staff at Queen's University are governed by a collective agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at www.qufa.ca.

■ **ECONOMICS — Concordia University.** Concordia University's Department of Economics is currently inviting applications for up to two tenure-track positions. While all fields will be considered, we have a special interest in candidates who specialize in applied/

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

THE SCHOOL OF ENGINEERING SCIENCE
FACULTY POSITION

The School of Engineering Science at Simon Fraser University is seeking outstanding candidates for a tenure track position at the Assistant Professor level in the field of digital communications. Areas of interest include modulation and signal design, wireless communication, transmission systems, coding and communication theory. Applicants with a proven scholarly record or demonstrated potential for research and a commitment to undergraduate as well as graduate teaching are encouraged to apply.

Registration or eligibility to register as a Professional Engineer in the Province of British Columbia is required. This normally requires an undergraduate degree from a reputable university in engineering.

The School of Engineering Science has a strong commitment to high quality research and offers an excellent research environment. Initial research support will be provided to the successful applicants for establishing their research program at SFU. Simon Fraser has been rated Canada's best comprehensive university five times in the last dozen annual rankings of Maclean's magazine and has consistently placed near the top of the publication's national evaluations.

The university is located on top of Burnaby Mountain in Greater Vancouver and commands magnificent mountain and ocean views. The Lower Mainland area of British Columbia is unique in Canada for its mild climate and excellent recreational opportunities, including camping, hiking, mountaineering, downhill skiing, sailing, kayaking, boating, scuba diving, saltwater and freshwater fishing, etc.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Applications will be accepted until the position is filled. Under the authority of the University Act personal information that is required by the University for Academic Appointment Competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/ Collection_ Notice.html

To apply, send curriculum vitae, evidence of research productivity (including selected reprints) and the names, addresses and phone numbers of four referees to:

Dr. Mehrdad Saif, Professor & Director
School of Engineering Science
Simon Fraser University
8888 University Drive
Burnaby B.C. V5A 1S6 Canada
email: saif@ensc.sfu.ca

Note: The University is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities, gay men and lesbians.

McGill

Various Positions, Department of Pediatrics
Faculty of Medicine

The Department of Pediatrics, McGill University and the Montreal Children's Hospital of the McGill University Health Centre (MUHC) are inviting applications for the following Faculty positions at the rank of Assistant, Associate or Full Professor based on the applicant's qualifications and experience

- Pediatric Cardiology **Staff Physicians**
- Pediatric Dermatology **Staff Physicians**
- Pediatric Gastroenterology **Director**
- General Pediatrics: **Staff Physicians**
- Pediatric Hematology-Oncology **Director & Staff Physicians**
- Pediatric Infectious Diseases / Microbiology **Director**
- Pediatric Medical Emergency **Staff Physicians**
- Newborn Medicine: **Director (MUHC) & Staff Physicians**
- Medical Scientists **M.D. or Ph.D.**

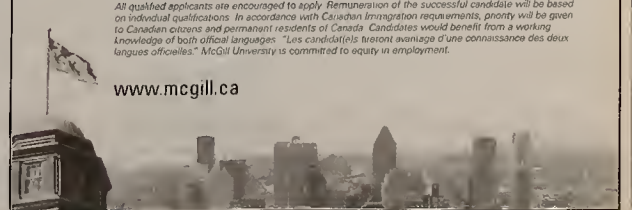
The selected M D candidates must be eligible for licensure within the province of Quebec. Candidates should be certified (or eligible) by the Royal College of Physicians and Surgeons of Canada in Pediatrics (or possess comparable qualifications) and be eligible for licensure in the Province of Quebec. Candidates would benefit from a working knowledge of both French and English. Candidates applying for the positions of Director must have demonstrated strong leadership skills in research and teaching. All successful candidates should be physician-scientists or basic scientists with an established record of accomplishments in basic or clinical research. For qualified individuals, laboratory space, shared equipment and start-up funding will be available through the associated McGill University-The Montreal Children's Hospital Research Institute and MUHC RI.

Interested applicants are asked to submit a signed letter of interest, curriculum vitae (including e-mail address) and three letters of reference:

Dr. Harvey J. Guyda, Chair
Department of Pediatrics
The Montreal Children's Hospital
Room C-414, 2300 Tupper St.
Montreal, Quebec H3H 1P3
E-mail: harvey.guyda@muhc.mcgill.ca
Telephone: 514-412-4467; Fax: 514-412-4251

All qualified applicants are encouraged to apply. Remuneration of the successful candidate will be based on individual qualifications. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Candidates would benefit from a working knowledge of both official languages. "Les candidat(e)s tireront avantage d'une connaissance des deux langues officielles." McGill University is committed to equity in employment.

www.mcgill.ca



CAREERS CARRIÈRES

empirical economics, econometrics and macroeconomics. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **EDUCATION — Concordia University.** Concordia University's Department of Education invites applications for three tenure-track positions, two in our Educational Technology Program and one in our Child Studies Program. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **EDUCATION — University of Western Ontario.** The Faculty of Education, The University of Western Ontario, invites applications for a full-time probationary (tenure-track) appointment in the area of educational foundations and international education at the rank of Assistant Professor, effective July 1, 2008. Applicants must have a PhD or equivalent and demonstrated research capabilities in area(s) of educational foundations and in international and comparative education. Teaching and/or administrative experience in the schools is an asset. The successful applicant will bring academic strength and collaborative abilities to the Faculty and will contribute to programs in both the teacher education program and in graduate studies in ways that reflect the Faculty's commitment to teaching. Teaching duties will include the development and delivery of courses within the various programs in the Faculty. The successful applicant will also maintain an active research program that complements one or more of the research themes the Faculty has identified: applied educational and counselling psychology; educational policy studies; gender, equity and social justice; language and literacy; mathematics, science and technology; and pedagogy and curriculum. Salary will be commensurate with qualifications and experience. The Faculty of Education at Western is a dynamic, forward looking Faculty that provides an exciting opportunity for scholars in education looking for an environment that encourages fundamental and applied research in education and the provision of high quality programs at the undergraduate and graduate levels. The Faculty offers the BEd/DipEd program in teacher education, graduate programs at the master's and doctoral levels including a masters program in Counselling Psychology, and an extensive range of in-service courses for teachers delivered by distance education. In 2007–08, there are approximately 820 students in the teacher education program, 150 in MEd programs, 40 in PhD programs, and 5000 registrants in continuing education courses. More information on the Faculty of Education can be obtained from www.uwo.ca/edu/. Interested candidates should send a letter of application describing their teaching experience, their scholarly interests and achievements, and their potential contributions to the Faculty; their curriculum vitae; an exemplary sample of their scholarly writing; and the names and addresses of three referees, by December 1, 2007 to: Dr. Julia O'Sullivan, Dean, Faculty of Education, The University of Western Ontario, 1137 Western Road, London, ON, N6G 1G7; Telephone: 519-661-2080; Fax: 519-850-2377. Electronic dossiers may be sent to deaned@uwo.ca. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **EDUCATION — University of Western Ontario.** The Faculty of Education, The University of Western Ontario, invites applications for a full-time probationary (tenure-track) appointment in the area of adolescent literacy and English language education at the rank of Assistant or Associate Professor, effective July 1, 2008. Applicants must have a PhD or equivalent and demonstrated research capabilities in the development of literacy in adolescents and in English language education at the secondary school level. Teaching experience in the schools is an asset. The successful applicant will bring academic strength and collaborative abilities to the Faculty and will contribute to programs in both the teacher education program and in graduate studies in ways that reflect the Faculty's commitment to teaching. Teaching duties will include the development and delivery of courses within the various programs in the Faculty. The successful applicant will also maintain an active research program that complements one or more of the research themes the Faculty has identified: applied educational and counselling psychology; educational policy studies; gender, equity and social justice; language and literacy; mathematics, science and technology; and pedagogy and curriculum. Salary will be commensurate with qualifications and experience. The Faculty of Education at Western is a dynamic, forward looking Faculty that provides an exciting opportunity for scholars in education looking for an environment that encourages fundamental and applied research in education and the provision of high quality programs at the undergraduate and graduate levels. The Faculty offers the BEd/DipEd program in teacher education, graduate programs at the masters and doctoral levels including a masters program in Counselling Psychology, and an extensive range of in-service courses for teachers delivered by distance education. In 2007–08, there are approximately 820 students in the teacher education program, 150 in M.Ed. programs, 40 in Ph.D. programs, and 5000 registrants in continuing education courses. More information on the Faculty of Education can be obtained from www.uwo.ca/edu/. Interested candidates should send a letter of application describing their teaching experience, their scholarly interests and achievements, and their potential contributions to the Faculty; their curriculum vitae; an exemplary sample of their scholarly writing; and the names and addresses of three referees, by December 1, 2007 to: Dr. Julia O'Sullivan, Dean, Faculty of Education, The University of Western Ontario, 1137 Western Road, London, ON, N6G 1G7; Telephone: 519-661-2080, Fax: 519-850-2377. Electronic dossiers may be sent to deaned@uwo.ca. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **EDUCATION (SCIENCE) — University of New Brunswick.** The Faculty of Education, The University of New Brunswick, seeks applications for a tenure track position at the rank of Assistant Professor. The position will begin January 1, 2008 or as soon as possible thereafter. We seek an applicant whose research and teaching expertise includes science education. The successful candidates must have appropriate experience in the following: a) experience in teaching at the public or secondary school levels b) experience in teaching at the postsecondary level c) conducting research and publishing in one or more of the identified areas. He or she must hold a doctoral degree. Responsibilities will include teaching at the graduate and undergraduate levels, student supervision in masters and doctoral programs, work with pre-service and in-service teachers and maintenance of a research program. Located in Fredericton, overlooking the St John River, the Faculty of Education offers an undergraduate program leading to teacher certification in New Brunswick as well as a BEd program in adult education. In addition, we offer graduate programs at the masters and doctoral levels. Faculty members are active in research and publication and many are involved in international projects. Applicants should forward a letter of application describing their teaching and scholarly interests and achievements and their potential contributions to the faculty along with a current curriculum vitae containing the names and contact information for three referees to Dr. Sharon Rich, Dean, Faculty of Education, The University of New Brunswick, PO Box 4400, Fredericton, NB, E3B 5A3. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. All appointments are subject to budgetary approval. The University of New Brunswick is committed to the principle of employment equity. Applications will close October 15, 2007.

■ **ELECTRICAL & COMPUTER ENGINEERING — University of Alberta.** The Department of Electrical and Computer Engineering at the University of Alberta invites applications for a tenure-track position at the Assistant Professor level. This position is affiliated with an Industrial Research Chair program and has a strong component of collaboration with the Alberta power industry. Exceptional candidates are being sought in the following areas of electric energy systems: protection and control of electric energy networks, advanced power distribution systems, distributed energy resources and networks, and power system dynamics and stability. Candidates must have earned (or expect) a PhD in electrical and computer engineering or a closely related area, a solid publication record and have a strong commitment to research and teaching. Postdoctoral and/or industrial experience will be considered an asset. Successful candidates will be expected to develop a significant independent research program with external funding, supervise graduate students in their field of interest, and teach postgraduate and undergraduate courses in electrical and computer engineering. All successful candidates will, regardless of their educational background, be required in due course to become licensed professional engineers in the Province of Alberta. Founded in 1908, the University of Alberta is one of Canada's foremost research-intensive universities. The campus is situated on the south bank of the North Saskatchewan River, with quick and convenient access to the city centre. The greater Edmonton area has a population of over a million people and offers a diverse array of cultural and sporting activities year round. The Department of Electrical and Computer Engineering is undergoing a major expansion and is committed to securing a position among the leading schools in North America. With a present complement of 54 faculty members, research in the Department is vigorous and covers all major areas of Electrical and Computer Engineering. Our graduate program attracts outstanding students from the best schools worldwide and presently has an enrollment of over 370 students, including approximately 180 PhD candidates. The undergraduate programs in Electrical Engineering (which includes an option in Biomedical engineering), Computer Engineering (which includes an option in Software Engineering), and Engineering Physics (with an option in Nanoengineering), enroll over 800 students. Research and teaching activities are served by two new buildings with a total area of 340,000 square feet. Facilities include a state of the art machine shop, and a unique world-class nano and microfabrication facility, located nearby, the National Institute for Nanotechnology (NINT) offers unique opportunities for collaboration with faculty, industry and government. The undergraduate and graduate laboratories are generously equipped with state of the art equipment and excellent computing facilities are available. Extensive funding opportunities are available through a variety of national and provincial sources. Further information about the Department can be found at www.ece.ualberta.ca. Applicants are invited to submit their curriculum vitae including employment history, a statement outlining research and teaching interests, a brief description of major contributions, reprints of at least two representative research papers, and the names of at least three referees. The competition will remain open until the position is filled. Review of applications and selection of short-listed candidates will begin on September 30, 2007. Interested applicants may apply to: Dr. H. J. Marquez, Chair, Department of Electrical and Computer Engineering, The University of Alberta, Edmonton, Alberta, Canada, T6G 2V4, E-mail: marquez@ece.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ELECTRICAL & COMPUTER ENGINEERING — University of Waterloo.** The Department of Electrical and Computer Engineering, University of Waterloo, invites applications for a number of tenure-track and tenured faculty positions. The levels of appointment will be based on the qualifications and academic records of the applicants. Exceptional candidates are being sought in most areas of computer engineering, software engineering, and nanotechnology engineering, and in the areas of VLSI/circuits, information security, photonics, MEMS, signal/image processing, control/mechatronics, and quantum computing. However, outstanding candidates in other areas of electrical and computer engineering will also be considered. For more information on current openings, visit http://ece.uwaterloo.ca/. Applicants should have earned a doctoral degree in Electrical/Computer/Software Engineering, Computer Science, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. The department currently has more than 69 faculty members. The graduate programs attract outstanding Canadian and international applicants, with an enrolment of more than 300 graduate students. The undergraduate programs in Computer Engineering, Electrical Engineering, Software Engineering (offered jointly with the School of Computer Science), Mechatronics Engineering (offered jointly with the Departments of Mechanical Engineering and Systems Design Engineering), and Nanotechnology Engineering (jointly with the Departments of Chemistry and Chemical Engineering) draw the top students from across Canada. The department offers an outstanding research environment in two recently completed new buildings with world-class research laboratories. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. The University of Waterloo has been named the Best Overall university by reputation in Canada for the past 13 years. It is located on the attractive two-university community in the Region of Waterloo (population of 450,000) in southwestern Ontario. The city of Toronto is within easy driving distance, as are the many recreational opportunities offered by the Great Lakes and Provincial Parks. Interested candidates should send a curriculum vita, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/OACA. Applications will be accepted until the positions are filled. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities.

■ **ELECTRICAL & COMPUTER ENGINEERING & QUANTUM COMPUTING — University of Waterloo.** The Department of Electrical and Computer Engineering (E&CE) and the Institute for Quantum Computing (IQC) at the University of Waterloo invite applications for a tenure-track faculty position in Quantum Computing. Exceptional candidates are being sought in the areas of Quantum Information including Quantum Optics, Single Photon Technology and Superconductivity. Experimentalists will be preferred but outstanding theorists will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca. Applicants should have earned a doctoral degree in Electrical and Computer Engineering, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. Candidates will be considered for a Tier 2 Canada Research Chair. The E&CE Department, http://www.ece.uwaterloo.ca, is part of the Faculty of Engineering (www.eng.uwaterloo.ca) and has thriving groups in RF/Microwave and Photonics and Nanotechnology relevant to Quantum Computation. Information about IQC activities can be found at www.iqc.ca or by contacting Prof. Raymond Laflamme (laflamme@iqc.ca). The IQC, at present, includes more than a dozen researchers from the Faculties of Engineering, Mathematics and Science. The candidates will also have the opportunity to interact with scientists at the nearby Perimeter Institute for Theoretical Physics, and UW's Centre for Applied Cryptographic Research. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. Interested candidates should send a curriculum vitae, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/OACA. Applications will be accepted until the positions are filled. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Applications will be accepted until the position is filled.

■ **ELECTRICAL & COMPUTER ENGINEERING (ROBOTICS) — University of Western Ontario.** Applications are invited for a probationary (tenure-track) appointment in the area of Robotics at the rank of Assistant Professor in the Department of Electrical and Computer Engineering effective January 1, 2008 or as soon as possible thereafter. If qualifications and experience warrant a higher rank, consideration will be given to an appointment at the Associate Professor level. The Department is seeking an energetic and dynamic candidate who will contribute to and complement the Department's research and teaching activities in the area of Robotics. The Department has major research activities in the area of Advanced Robotics focusing on medical applications (including a Tier 1 Canada Research Chair) and seeks to further strengthen this area. The successful candidate may also be appointed as a researcher in Canadian Surgical Technologies & Advanced Robotics (CSTAR: http://www.cstar.ca), a major multidisciplinary initiative of the London Health Sciences Centre and The University of Western Ontario. Applicants for this position should have a Ph.D. in Electrical Engineering or a related discipline and should have an outstanding record of research and publication in the area of Robotics with expertise in real-time embedded systems. Of particular interest are applicants whose research has achieved a good balance between theory and experimental work. The successful candidate will be expected to maintain an ongoing and vigorous research program and participate in collaborative research projects in Robotics. As well, the candidate must have a commitment to and demonstrated aptitude for teaching, and will be expected to teach at the undergraduate and graduate levels and to supervise graduate students. The candidate will be expected to participate in the normal administrative activities of the Department, Faculty and University. Commitment to or eligibility for registration as a Professional Engineer in Ontario is required for this appointment. Electrical and Computer Engineering is one of four departments in the Faculty of Engineering (http://www.eng.uwo.ca). Situated in picturesque London, Ontario, a city with a population of approximately 348,000 along the banks of the Thames River, The University of Western Ontario is one of the largest academic institutions in Canada and has made a commitment to excel as a research intensive university (http://communications.uwo.ca/western/about.html). Those interested in applying for this position should forward a curriculum vitae and the names and addresses of three referees to: Dr. T.S. Sidhu, Chair, Department of Electrical & Computer Engineering, The University of Western Ontario, London, ON, Canada, N6A 5B9. E-mail inquiries and submissions are welcome and should be sent to: sidhu@eng.uwo.ca. Consideration of applications will commence on August 1, 2007 and will continue until the position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **ENGLISH — University of Western Ontario.** The Department of English, The University of Western Ontario (http://www.uwo.ca/english/) invites applications for a probationary

Kwantlen

PRESIDENT
Kwantlen University College

Kwantlen University College is a teaching focused, regionally responsive institution with a comprehensive education plan ranging from preparatory/qualifying studies and trades programs through to degrees. Kwantlen integrates programs so that students can bridge between citations, diplomas and degrees as their skills and interests unfold and develop. Located in British Columbia's Lower Mainland, the fastest growing area of the province and serving nearly 17,000 students at campuses in Surrey, Richmond, Langley and Cloverdale, Kwantlen is one of the largest post-secondary institutions in BC. Since 2005 Kwantlen has seen $75 million in expansion and new facilities, including the new state-of-the-art Cloverdale Trades and Technology Centre.

Established in 1981 and having grown considerably in the past 25 years, Kwantlen is now at a juncture in its evolution as the government is currently considering regional university status for the institution. The new President will be an individual capable of leading Kwantlen through this time of strategic change in a complex post-secondary environment. S/he will be committed to building on Kwantlen's strengths and traditions while moving Kwantlen into its next stage of development, nurturing community partnerships and advocating for Kwantlen at local, provincial, national and international levels.

The ideal candidate will possess knowledge of both the university and college environments and will bring a combination of education and experience that would command respect from all sectors. A Ph.D. or highest credential in a discipline along with an outstanding record of achievement in teaching, research/scholarly activity and service is required.

Kwantlen University College welcomes diversity in the workplace, and encourages applications from all qualified individuals regardless of race, national or ethnic origin, skin colour, religion, political beliefs, age, gender, sexual orientation, marital status, family status, mental or physical disabilities, or conviction of a criminal offence unrelated to employment. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Should you want to learn more about this unique leadership opportunity, call Maureen MacLean, Kelly Baron or Libby Dybikowski at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting Inc. Email: search@provenceconsulting.com

PROVENCE FINDS

We will communicate with all who express interest.

CAREERS CARRIÈRES

(tenure-track) position at the rank of Assistant Professor, to begin 1 July 2008, in Middle English Literature (1100–1500). The completed PhD, or equivalent, and experience and promise in teaching and research are minimum qualifications; published work is advantageous. For PhD candidates in the final stages of the thesis, supervisors must provide written confirmation of the completion date for applications to be considered. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae, a writing sample, and three letters of reference to: Dr. Russell Poole, Professor and Acting Chair, Department of English, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 1 November 2007.

■ **ENGLISH — Queen's University.** The Department of English at Queen's University invites applications for a renewable (tenure-track) appointment at the Assistant Professor level from July 1, 2008, in any area of contemporary Canadian literature. We are particularly interested in applicants with expertise in Aboriginal studies, gender and sexuality studies, or cultural studies. The Department of English has a distinguished undergraduate program, a faculty with dynamic, internationally-oriented research interests, and one of the foremost graduate programs in Canada. Kingston is an historic city of 125,000 with a distinctive blend of educational and public institutions, industry and recreational opportunities. It is within a two-and-a-half hour drive of Toronto, Montreal, and Ottawa. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, the text of which is posted at www.qufa.ca. Qualifications for this position include completed PhD and evidence of excellence in research and teaching. Responsibilities include both undergraduate and graduate teaching and supervision. Salary will be commensurate with qualifications and experience. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applicants should send a curriculum vitae and a 5000 word writing sample and should arrange for three letters of reference (or a dossier from a university placement officer) to be sent to Dr. Marta Straznicky, Head, Department of English, Queen's University, Kingston, Ontario, K7L 3N6. Applications must be received by November 1, 2007.

■ **ENGLISH — Queen's University.** The Department of English at Queen's University invites applications from outstanding scholars, with strong publishing records who wish to be nominated for a faculty appointment under the Queen's National Scholar program. Appointments under this program are intended to enrich research and teaching in both new and established fields of knowledge and will be determined through a university-wide competition. The Department is particularly interested in applicants with an interdisciplinary research profile in any area, or expertise in one of the following areas: Aboriginal, Contemporary British and Irish, late 19th-century American, or Victorian literary and cultural studies. Appointments under this program will be either tenured or tenure-track, though under certain circumstances special shorter-term appointments may be made. For further information on potential applicants may refer to the website: http://www.queensu.ca/principal/specialp.html. Queen's University is one of Canada's 10 research-intensive universities and has among the highest undergraduate admissions standards in the country. Kingston is an historic city of 125,000 with a distinctive blend of educational and public institutions, industry, and recreational opportunities. It is within a two-and-a-half hour drive of Toronto, Montreal, and the nation's capital, Ottawa. The Department of English at Queen's has a distinguished undergraduate program, a faculty with dynamic, internationally-oriented research interests, and one of the foremost graduate programs in Canada. The academic staff at Queen's are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, the text of which is posted at www.qufa.ca. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. A full application for this appointment at Queen's should include a curriculum vitae, three letters of reference (or a dossier from a university placement officer), a 5000-word writing sample, a brief statement of current and prospective research interests, and a statement regarding teaching experience. Application materials and letters of reference should be sent to Dr. Marta Straznicky, Head, Department of English, Queen's University, Kingston, Ontario, K7L 3N6. Applications must be received by October 12, 2007.

■ **ENGLISH — University of Western Ontario.** The Department of English, The University of Western Ontario (http://www.uwo.ca/english/) invites applications for The Robert and Ruth Lumsden Professorship in English, to begin 1 July 2008. We are seeking candidates who are leaders in their fields, with an international reputation and an outstanding record of achievement in research and in teaching and supervision at undergraduate and graduate levels. All undergraduate and graduate fields, periods, and methodologies in English Literature, Culture, and Theory are welcome. Appointment will be at Full Professor rank. This appointment will be tenured; salary will be commensurate with qualifications and experience. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae, a writing sample, and three letters of reference to: Dr. Russell Poole, Professor and Acting Chair, Department of English, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 1 November 2007.

■ **ENGLISH — University of Western Ontario.** The Department of English, The University of Western Ontario (http://www.uwo.ca/english/) invites applications for a probationary (tenure-track) position at the rank of Assistant Professor, to begin 1 July 2008, in post-1865 American Literature and Culture. Applications from candidates with any area of specialization within this field are welcome. The completed PhD, or equivalent, and experience and promise in teaching and research are minimum qualifications; published work is advantageous. For PhD candidates in the final stages of the thesis, supervisors must provide written confirmation of the completion date for applications to be considered. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae and copies of transcripts, a writing sample, and three letters of reference to: Dr. Russell Poole, Professor and Acting Chair, Department of English, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 1 November, 2007.

■ **ENGLISH — Concordia University.** Concordia University's Department of English invites applications for two tenure-track positions, one appointment in Medieval Literature and one in creative writing. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **ENGLISH — University of Ottawa.** The Department of English of the University of Ottawa invites applications for a tenure-track position for a specialist in Canadian Literature at the rank of Assistant Professor. The appointment will commence on July 1st 2008. Qualifications will include a completed PhD and demonstrated strength in teaching and publication. The successful candidate will participate in undergraduate and graduate teaching programs as well as in other academic activities within the department. For more detail on our programs, please visit: www.uottawa.ca/academic/arts/english/. Salary is commensurate with qualifications and experience, and in accordance with the University's Collective Agreement. Send curriculum vitae, transcripts, a writing sample, and have three confidential letters of reference sent directly to Dr. Frans De Bruyn, Chair, Department of English, University of Ottawa, Ottawa, Ontario, Canada, K1N 6N5. The deadline for applications is 30 November 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy: women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. This position is pending budgetary approval.

■ **ENGLISH — University College of Fraser Valley.** The Department of English invites applications for two (2) full-time, permanent positions, one in Medieval English Literature and the other in American Literature to commence August 2008. The successful candidate will have a completed PhD related to this area, relevant scholarship, and evidence of successful post-secondary teaching experience. The successful candidate will be expected to teach both lower-level and upper-level students and to develop new courses. All faculty in the department teach a range of courses including composition. Applicants are asked to identify any other research and teaching strengths. The Selection Advisory Committee will begin reviewing applications on November 16, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters referring to Posting 2007.76 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinlo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **ENGLISH — University of New Brunswick.** The Department of English at the University of New Brunswick in Fredericton invites applications for a probationary tenure-track appointment in Creative Writing, effective 1 July 2008 and subject to final budgetary approval. In addition to qualifications in Creative Writing, candidates must hold the PhD in any field of English Literature; however, preference will be given to those with the PhD in either Canadian or American Literature. The successful candidate will be expected to teach Creative Writing and literature courses at the graduate and undergraduate levels. Interested individuals should ask three referees to send letters and should themselves forward a letter of application, a detailed curriculum vitae, samples of their creative and scholarly work, and a transcript of academic record to: Dr. Mary Rimmer, Acting Chair, Department of English, The University of New Brunswick, PO Box 4400, Fredericton, NB, E3B 5A3. The deadline for application is 30 November 2007. The Department of English is committed to excellence in teaching and research. In addition to its strong undergraduate programme, the Department offers the MA in all fields and is highly regarded for its strengths in creative writing at both the undergraduate and MA levels. Its strengths at the PhD level are in Early Modern, Post Colonial, Canadian and Modern American. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity.

■ **ENGLISH LITERATURE — University of Alberta.** The Department of English and Film Studies at the University of Alberta invites applications for an entry-level tenure track appointment in the area of Victorian Literature and Culture. We would especially welcome candidates with research emphases or associated interests in feminism and women's writing, textual studies, popular culture, children's literature, colonialism, transnationalism, ethnicity, and/or critical race theory. Applicants should have a PhD, or be close to finishing it at the time of appointment, as well as relevant teaching experience and publications. They should be prepared to teach broadly-based introductory courses as well as more specialized senior courses, and to supervise student work at both undergraduate and graduate levels. The appointment will commence 1 July 2008. Candidates should send the Chair a letter of application, complete curriculum vitae (with full contact information, including phone numbers and e-mail address), a writing sample (20-page maximum), the names of three referees, and, if available, a teaching dossier and evaluations of teaching performance. The closing date for applications is 15 November 2007. Send application materials to: Garrett PJ Epp, Chair, Department of English and Film Studies, Humanities Centre 3-5, University of Alberta, Edmonton, AB, T6G 2E5. For further information about the position, or the Department, please contact the Chair by email at garrett.epp@ualberta.ca or visit www.arts.ualberta.ca/efs. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ENGLISH LITERATURE (ABORIGINAL) — University of Alberta.** The Department of English and Film Studies at the University of Alberta invites applications for a tenure track appointment at the rank of Assistant or Junior Associate Professor in the area of Aboriginal Literatures. Applicants should ideally have a PhD, or be close to finishing it at the time of appointment, as well as relevant teaching experience and publications. They should be prepared to teach broadly-based introductory courses in English literature as well as more specialized senior courses, and to supervise student work at both undergraduate and graduate levels. The appointment will commence 1 July 2008. Candidates should send the Chair a letter of application, complete curriculum vitae (with full contact information, including phone numbers and e-mail address), a writing sample (20-page maximum), the names of three referees, and, if available, a teaching dossier and evaluations of teaching performance. Candidates are responsible for ensuring that official copies of undergraduate and graduate transcripts, and letters of reference from the three named referees, are sent directly to the Department. The closing date for applications is 1 November 2007. Send application materials to: Garrett PJ Epp, Chair, Department of English and Film Studies Humanities Centre 3-5, University of Alberta, Edmonton, AB, T6G 2E5. For further information about the position, or the Department, please contact the Chair by email at garrett.epp@ualberta.ca or visit www.arts.ualberta.ca/efs. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ENGLISH/RHETORIC — University of Winnipeg.** The University of Winnipeg invites applications for a tenure-track position in the Department of Rhetoric, Writing, and Communications, which offers an exciting new Major in Rhetoric and Communications. The position will be at the rank of Assistant Professor, beginning July 1, 2008. The candidate should have or be close to completing a PhD in rhetoric, composition, or communication, or any combination of these areas. We will also consider candidates with a PhD (or one close to completion) in English or Education with a concentration in rhetoric or composition and expertise in an area such as communication theory, technical/professional communication, computer-mediated communication, or communication and culture. Experience teaching undergraduate writing courses is a definite asset. The successful candidate will teach upper-level rhetoric, writing, and/or communication courses as well as a range of discipline-specific first-year Academic Writing courses; will contribute to course and program development; and will be expected to carry out a research program. This position is subject to budgetary approval. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is initially directed to Canadian citizens and permanent residents. The deadline for applications is September 30, 2007. Interested candidates should send a curriculum vitae, three letters of reference, a writing sample, and a relevant course outline to: Dr. Judith Kearns, Chair, Department of Rhetoric, Writing, and Communications, University of Winnipeg, 515 Portage Avenue, Winnipeg, Manitoba, Canada, R3B 2E9; Phone: 204-786-9848; Fax: 204-774-4134. Email: j.kearns@uwinnipeg.ca

■ **ENTREPRENEURSHIP — University of Western Ontario.** The Richard Ivey School of Business at The University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership ™ approach to business and recognized world-wide for the quality of its management education. The School seeks candidates for a position as tenured Associate Professor or Professor in the area of Entrepreneurship. The position is available to begin in July 2008. The successful candidate will demonstrate a strong commitment to the practice of management in both research and teaching. We are looking for a team player who is committed to building a world class reputation in the entrepreneurship field. Ability and willingness to teach across our three programs: HBA, MBA and EMBA is essential. Demonstrated ability to teach in executive development and international business programs is highly desired. Applications for a Visiting Appointment at the level of Associate or Full Professor will also be considered. For information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm. Email: facultypositions@ivey.ca. Submission deadline is November 30, 2007, although applications will be accepted until the position has been filled.

■ **ENVIRONMENTAL STUDIES — York University.** The Faculty of Environmental Studies (FES) at York University, Toronto, invites applications for a tenure-track position at the Assistant Professor level in Applied Ecology with a focus in Arctic and/or Subarctic Environments to start July 1, 2008. A PhD in a natural science area and demonstrated commitment to field-based research are required for this position. Research interests in conservation, climate change (impacts and mitigation) or resource development (impacts and mitigation) would be an asset. FES is a unique interdisciplinary Faculty that adopts a broad definition of "environmental studies" including natural, built, social and organizational environments and that welcomes diverse perspectives and approaches. Candidates should demonstrate a willingness to work across disciplinary boundaries in this Faculty setting (e.g., ecological economics, environmental policy, planning, development studies, land claims issues, traditional ecological knowledge). The candidate must be able to contribute to research and teaching and advising in both under-

faculty of nursing in Qatar

UNIVERSITY OF CALGARY QATAR

The State of Qatar has commissioned the **University of Calgary** to offer undergraduate and graduate nursing programs in **Doha**. All programs are delivered to Canadian standards in world-class, state-of-the-art facilities.

The Faculty of Nursing in Ooha has immediate vacancies for experienced **nursing faculty** and **advanced nurse clinicians** who can contribute to classroom and clinical education. All appointments will be made to the University of Calgary.

Nursing faculty with experience and expertise in teaching in the following areas are preferred:

- introductory nursing courses
- clinical competencies in adult nursing
- nursing aspects of anatomy
- nursing aspects of pharmacology
- health assessment
- adult nursing

Applicants must be registered as nurses with a Canadian registration authority, or an equivalent authority in the United Kingdom or Australia and must have at least five years' experience in education or clinical practice in one or more of these countries. Candidates with master's degrees in nursing may be eligible for appointment as **Instructors/senior Instructors**.

Candidates with PhDs in nursing may be eligible for appointment as **assistant/associate professors**. Candidates with bachelor's degrees in nursing and significant expertise in advanced practice may be eligible for appointment as **clinical Instructors.**

Candidates interested in secondment from a current employer are encouraged to apply.

All successful candidates will receive attractive compensation, including:

- attractive salary
- airfares
- transport allowance
- a new, fully furnished villa and free utilities
- repatriation allowance
- relocation allowance
- child school fees
- health benefits
- annual return airfares to Canada

Applications are encouraged from candidates interested in one-, two-, and three-year appointments. All appointments are renewable by mutual agreement. All successful candidates will be required to engage in scholarship. Candidates appointed to professional positions will be required to engage in research.

Expressions of Interest to teach in other undergraduate areas and/or in graduate programs are encouraged. Expressions of Interest from full professors are strongly encouraged.

All applications and Expressions of Interest and curricula vitae should be sent to:
Nicole Zander, HR Officer Ooha Program, Faculty of Nursing, University of Calgary
2500 University Drive N.W., Calgary, Alberta T2N 1N4
Confidential Fax: 403.282.5820, Email: nzander@ucalgary.ca

Applications will be reviewed as received and the recruitment process will continue until all vacancies are filled.

Employment is contingent on the successful completion of the State of Qatar visa process. Successful applicants must be prepared to relocate to Ooha, Qatar in 2007/2008.

Applications are also invited from candidates interested in one- or two-year appointments to replace Calgary faculty seconded to Ooha. Only experienced faculty should apply. All applications, Expressions of Interest and curricula vitae regarding Calgary-based appointments with the Faculty of Nursing should be sent to:

Dr. Dianne Tapp, Acting Oean, Faculty of Nursing, University of Calgary
2500 University Drive N.W., Calgary, Alberta T2N 1N4
Confidential Fax: 403.282.5820, Email: dtapp@ucalgary.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates and honours diversity.

The premier nursing education institution and research resource in the Gulf Region — Opening 2007

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graduate and graduate programs. More information about the Faculty of Environmental Studies is available at www.yorku.ca/fes. York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at www.yorku.ca/acadjobs or a copy can be obtained by calling the Affirmative Action office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. All positions at York University are subject to budgetary approval. A letter of application with an up-to-date curriculum vitae, a statement of research and teaching interests and three academic references (email address and telephone number) should be sent to the address below by October 31, 2007. Applied Ecology Search Committee, Faculty of Environmental Studies, Room 126 HNES, York University, 4700 Keele Street, Toronto, Ontario, Canada M3J 1P3; Fax (416) 736-5679, E-mail: feshres@yorku.ca

■ **EXERCISE SCIENCE — Concordia University.** Concordia University's Department of Exercise Science invites applications for five tenure-track positions in the following areas: Athletic Therapy and Physiology. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

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■ **FINANCE — Wilfrid Laurier University.** The School of Business and Economics at Wilfrid Laurier University invites applications for a tenure-track appointment at the rank of Assistant Professor in the Finance area, commencing July 1, 2008. Position subject to budgetary approval. For a detailed position description, visit our website at http://www.wlu.ca/academic/postings/bus.stm.

■ **FINANCE — University of Alberta.** The University of Alberta School of Business invites applications for tenure-track positions in Finance. Rank will depend upon qualifications and experience. The ability to teach undergraduate and graduate courses is important. Proficiency in English is required. We stress quality research and the potential to publish in top journals. For appointments to the Associate or Full Professor levels, a high quality publication record in top journals and excellence in teaching is required. For appointment to the Assistant Professor level, you must have, or be at the completion stage of, a PhD in an appropriate field with demonstrated research and teaching potential. Other appropriate combinations of education and experience may be considered for appointment at the Assistant Professor level. Anticipated start date is July 1, 2008. Salary is competitive and commensurate with qualifications. Applications should include curriculum vitae, samples of research, any available teaching ratings, and names of three referees who have been asked to send confidential letters of assessment. Send to Dr. Vikas Mehrotra, Chair, Department of Finance and Management Science, University of Alberta, Edmonton, Alberta, Canada, T6G 2R6. Phone: (780) 492.2457; Fax (780) 492-9924; email: fmschair@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **FIRST PEOPLE'S STUDIES — Concordia University.** Concordia University's School of Community and Public Affairs, a bilingual inter-disciplinary school, invites applications for one tenure-track position for a new undergraduate Majors Program in First Peoples Studies to be implemented in stages beginning in the Fall of 2008. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/

■ **FOOD SCIENCE — McGill University.** McGill University invites applications for a tenure-track position as Assistant/Associate Professor in bio-ingredients or nutraceuticals in the Department of Food Science and Agricultural Chemistry. The successful candidate should have a PhD in Food Science or related area and is expected to develop a strong research program in the application of bio-ingredients and nutraceuticals in the development of food products. The successful candidate is also expected to play an integral role in the advancement of new initiatives within the Department. He/she will teach at both the undergraduate and graduate levels. Additional information on McGill University, the Faculty and the Department can be obtained at http://www.mcgill.ca or http://www.mcgill.ca/macdonald. The application, including curriculum vitae, a statement of teaching and research interests as well as the names of three referees willing to provide letters of recommendation, should be submitted to the Selection Committee Chair: Dr. Selim Kermasha, Department of Food Science & Agricultural Chemistry, McGill University, 21,111 Lakeshore, Ste-Anne de Bellevue, QC, Canada, H9X 3V9. Telephone: (514) 398-7922; Fax: (514) 398-8132; e-mail: selim.kermasha@mcgill. ca. Closing date for receipt of applications is November 1st, 2007. All qualified candidates are encouraged to submit their applications; however, Canadian citizens and permanent residents of Canada will be given priority. McGill is committed to equity in employment.

■ **FRANÇAIS — Dalhousie University.** Le département de français de l'Université Dalhousie sollicite des candidatures pour un poste menant à la permanence en littérature française, au rang de professeur ad joint. La date d'entrée en fonction sera le 1er juillet 2008. Le candidat idéal aura une spécialisation en littérature et culture françaises du 18e siècle. Une spécialisation secondaire ou un intérêt attesté en théorie littéraire, en études féminines ou en études cinématographiques constituerait un atout. Ce poste est sujet à l'approbation budgétaire. Les qualifications requises sont: un doctorat obtenu avant l'entrée en fonction, un solide dossier de recherche et une expérience pédagogique directement liée aux charges éventuelles d'enseignement. Le candidat retenu dispensera des cours aux niveaux du baccalauréat, de la maîtrise et du doctorat. La nature des cours à enseigner exige que le candidat possède une maîtrise parfaite de la langue française. Le salaire sera déterminé en fonction des qualifications et de l'expérience du candidat. Le délai de réception des candidatures est fixé au 15 octobre 2007. Les demandes, qui comprendront entre autres un C.V., un énoncé des intérêts en matière de recherche et de l'approche pédagogique, ainsi que trois lettres de recommandation transmises directement par les répondants, seront adressées à: Mme Betty Bednarski, Directrice, Département de français, Université Dalhousie, Halifax, NS, B3H 4P9. Tous les candidats qualifiés sont encouragés à poser leur candidature; toutefois, les citoyens canadiens et les immigrants reçus seront considérés en priorité. L'université souscrit à la politique de l'équité en matière d'emploi et encourage des candidatures de toutes personnes qualifiées, y compris les femmes, les minorités visibles, les autochtones canadiens et les personnes handicapées.

■ **FRENCH — Dalhousie University.** The Department of French at Dalhousie University invites applications for a full-time tenure stream appointment as Assistant Professor or Lecturer (commencing July 1, 2008) in French Literature and Culture with a specialization in the 18th Century. A sub-specialization or demonstrable interest in literary theory, women's studies or cinema studies would be an asset. This position is subject to budgetary approval. Candidates should have a PhD or a PhD in hand, and preferably strong teaching experience and background directly related to the teaching responsibilities of the position. The nature of the courses to be taught requires the candidate to be a native or near native speaker of French. The salary will be commensurate with qualifications and experience. The deadline for applications is October 15, 2007. Applications, which must include a CV, a statement of research and teaching interests and philosophies and three confidential letters of reference forwarded by the referees, should be sent in hard copy to: Dr. Betty Bednarski, Chairperson, Department of French, Dalhousie University, Halifax, NS, B3H 4P9. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **FRENCH STUDIES — Concordia University.** Concordia University's département d'Études françaises invites applications for two tenure-track positions, one in translation studies and one in applied linguistics or teaching French as a second language. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

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■ **GEOGRAPHY — Simon Fraser University.** The Department of Geography at Simon Fraser University invites applications for a Lecturership in Geography. This position is a continuing (permanent) teaching (non-research) appointment starting January 1, 2008 (or possibly later by negotiation). Applicants must have completed a PhD by the time of appointment and should be able to demonstrate excellence, or the clear promise of excellence, in teaching and an ability to teach a broad range of courses at all levels of the undergraduate program in SFU's Spatial Information Science Program (GIScience, spatial analysis and cartography). Applicants should forward a curriculum vitae and a statement of career goals to: Dr. Ted Hickin, Chair, Department of Geography, Simon Fraser University, Burnaby, British Columbia, Canada, V5A 1S6. They should also arrange for three confidential letters of reference to be sent to the Chair under separate cover. Review of applications will commence on October 22, 2007. For additional information please see www.sfu.ca/geography. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities. The position is subject to final budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_OpenIngs/Collection_Notice.html.

■ **GEOGRAPHY — McGill University.** Applications are invited for a tenure-track position at the Assistant Professor level in Remote Sensing, beginning on August 1, 2008. Remote sensing of the environment is a key aspect of many interdisciplinary research areas within the University (see http://www.mcgill.ca/strategic/). We seek a person with a research program in remote sensing. We are especially interested in individuals who will complement our expertise in Earth system science, GIScience, water, biogeography, land-use land-cover change, development geography, health geography, or landscape ecology. The successful candidate is expected to develop an externally funded research program, embracing graduate student supervision and undergraduate teaching. There are excellent opportunities for collaboration within the Department and other units, such as the Departments of Atmospheric & Oceanic Sciences and Natural Resource Sciences, the Earth System Science program, the Global Environmental and Climate Change Centre and the School of Environment. Information on McGill and the Department of Geography can be found at www.mcgill.ca and www.geog.mcgill.ca. Applicants must possess a PhD or expect to graduate by summer 2008, and have demonstrated excellence in research, teaching and communication. Salary will be commensurate with qualifications and experience. The Department encourages applications from qualified women and men, visible and other minorities, aboriginal people, and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents of Canada. McGill University is committed to equity in employment. Candidates should ensure their curriculum vitae, statements of teaching specializations and research interests, up to three reprints, and the names and contact details of three referees, are received before October 15, 2007 by: Dr. Tim Moore, Chair, Department of Geography, McGill University, 805 Sherbrooke St West, Montreal, QC, Canada, H3A 2K6; Phone: 514 398-4112; Fax: 514 398-7437; e-mail: recruit.geog@mcgill.ca.

■ **GEOGRAPHY — Queen's University.** The School of Policy Studies and Department of Geography at Queen's University, Kingston, Canada seek to fill one tenured or tenure-track position at the senior Assistant, Associate or Full Professor rank. This appointment is expected to begin July 1, 2008 subject to final budget approval. Candidates must be able to teach and do research in the public policy areas of energy and the environment, and have a background in an area related to Geography such as earth system science, or urban, economic or political geography. Candidates with fully developed research programs will be preferred. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Applicants are expected to have completed a PhD and have an excellent record of high quality teaching and policy-relevant research appropriate to their stage of career. Relevant experience and knowledge of Canadian institutions and policy are assets. Potential leadership in pursuing research collaborations both within the University and externally is valued, as is a demonstrated ability to seek and manage major research grants. The successful candidate will teach in the School of Policy Studies and in the Department of Geography, and have a relationship with the Queen's Institute of Energy and Environment Policy (QIEEP). Candidates should send a letter of application, curriculum vitae, and a copy of up to three refereed publications or other research papers to the address below. They should also arrange for three letters of recommendation to be sent under separate cover. Applications received by October 30, 2007 are assured full consideration. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic

UNIVERSITÉ Concordia UNIVERSITY

DEAN, FACULTY OF ENGINEERING AND COMPUTER SCIENCE

Concordia University invites nominations and applications for the position of Dean of the Faculty of Engineering and Computer Science.

Concordia is one of Canada's fastest growing and most innovative and exciting universities. Over the past decade it has experienced transformative changes, through the successful recruitment of more than 500 new full-time professors (out of a total of 900), a more than 40% increase in student enrollment, a significantly strengthened research profile and the construction of four major new cutting-edge teaching and research buildings. Concordia is today home to more than 44,500 students.

Concordia's Faculty of Engineering and Computer Science is an international leader in engineering education at the undergraduate, masters and doctoral levels. A renewed faculty (well over half of the nearly 150 full-time professors have been hired in the past ten years), significant increases in external research funding, diverse and talented students, a committed administrative staff, and a state-of-the-art building in downtown Montréal set the Faculty apart by its scale and scope of activities.

The Dean is the chief academic officer of the Faculty and reports directly to the Provost and Vice President, Academic Affairs. The Dean provides leadership and is responsible for the administration of the Faculty, including academic programs, personnel, budgets, alumni relations and fundraising. Working collaboratively with professors and support staff to advance the Faculty's mission, the Dean represents the Faculty within the University and to a wide range of external constituencies.

The ideal candidate will be a visionary leader with an academic or industry background, an earned doctorate, a distinguished research and teaching record appropriate for a tenured appointment in the Faculty proven leadership and management ability, excellent communication skills, a commitment to diversity, and collaboration and an understanding of budgeting processes in a complex university environment.

The ability to function in both English and French would be an advantage.

Concordia University is committed to equity in employment. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

Should you want to learn more about this unique leadership opportunity, call Libby Dybikowski or Kelly Baron at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting at search@provenceconsulting.com.

PROVENCE FINDS

We will communicate with all who express interest.

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University offers university education to approximately 37,200 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the position of:

Assistant Professor, Early European History Centre for Global and Social Analysis

A Ph.D. in European History, or an equivalent qualification, is required for this position. The area of specialization should be the European Middle Ages. The successful candidate will also be required to teach an introductory course in Early European History and a course or courses on the history of Ancient Greece and/or Ancient Rome in the Humanities program. He or she will demonstrate a record of effective undergraduate teaching, and a desire to contribute to the development of the majors in Humanities* and History within the Bachelor of Arts program. The candidate will also be expected to show evidence of an ability to establish a research program in European history.

In addition to personal teaching, duties will also include supervising tutors, course development and management, including web based resources, program development and management, student advising, assisting students in research projects, and participation in the work of the Centre and the University generally. There is also a possibility of teaching at the graduate level. Previous experience in distance education will be considered an asset. All educational credentials must be recognized in Canada.

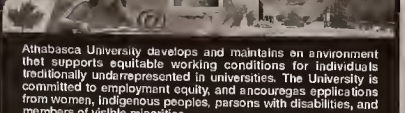
Please refer to the full job profile on our Web site at: **www1.athabascau.ca/hr/careers/jobs**

This is an AUFA tenure-track position commencing January 01, 2008. Salary is commensurate with qualifications and experience, supplemented by a generous benefits package.

Further information about this position may be obtained from **Dr. David Gregory via e-mail: davidg@athabascau.ca.**

All qualified candidates are encouraged to apply; however Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a curriculum vitae, samples of student evaluations, courses taught and/or written, and the names, addresses and contact information of three referees by **October 31, 2007**, quoting **Competition #CAUT-APEEH-0614.** Applications should be e-mailed to the **Human Resources Advisor, Human Resources at resume@athabascau.ca.**



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

CAREERS CARRIÈRES

staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca/. Please send application materials in paper copy only to Arthur Sweetman, Co-Chair, Appointments Committee, School of Policy Studies, Queen's University, Kingston, ON, Canada, K7L 3N6. To learn more about the School of Policy Studies, see http://www.queensu.ca/sps/, and for the Department of Geography see http://geog.queensu.ca/.

■ **GEOGRAPHY — University of Victoria.** The Department of Geography, University of Victoria, invites applications for a tenure-track position at the Assistant Professor level in Urban Economic Geography July 1, 2008. The successful candidate will contribute to both undergraduate instruction and graduate supervision. Besides teaching core courses in urban and economic geography, the successful candidate would be expected to contribute to thematic teaching areas of the Department, for example, the study of coastal communities, planning and sustainability, international development, or regional geography. Detailed information on the department and existing research areas and programs can be found at http://www.geog.uvic.ca/. The successful applicant will have a PhD or nearly completed PhD in field of Geography or a closely related discipline by July 1, 2008. The incumbent will have strong teaching, research, and interpersonal skills and will share the Department's commitment to innovation in teaching and program development and to a collegial, interdisciplinary environment. Diversity and equity issues will be a factor in the selection process. Closing date for consideration of applications is November 1, 2007. Applications should include a curriculum vitae, a statement outlining teaching and research interests, evidence of research and teaching ability, and the names and addresses of three referees, together with their e-mail, fax and telephone numbers. All applicants should arrange for three letters of reference to be sent prior to the closing date. E-mailed and faxed applications will not be accepted. All queries and applications should be directed to: Dr. Dan Smith, Chair, Department of Geography, University of Victoria, PO Box 3050, STN CSC, Victoria, British Columbia, V8W 3P5; Phone (250) 721-7326; Fax (250) 721-6216; e-mail: chair@mail.geog.uvic.ca. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University community. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

■ **GEOGRAPHY — University of Toronto.** The Department of Geography and Program in Planning, University of Toronto, invites applications for a tenure-stream appointment in Planning/Human Geography. The department is seeking candidates with interests in planning, public policy and governance whose research would bridge theory and practice. A regional focus on Europe or Latin America would be an asset. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2008. Salary to be commensurate with qualifications and experience. The appointee would be expected to contribute to teaching in the Doctoral and Master's programs in planning and geography and to undergraduate teaching in geography. The successful candidate must have a PhD in planning, geography or a closely related discipline, an established record of high quality scholarly research and publication, and a demonstrated commitment to excellence in teaching. The candidate should also be eligible for membership in the Canadian Institute of Planners. Any inquiries about the application should be sent to chair@geog.utoronto.ca. Additional information on the Department can be found at http://www.geog.utoronto.ca/. Please send applications to Professor Virginia W. Maclaren, Chair, Department of Geography and Program in Planning, University of Toronto, 100 St. George Street, Toronto, Ontario, Canada, M5S 3G3. Applications should include a curriculum vitae, a statement outlining current and future research interests, examples of publications, and materials relevant to teaching experience. Applicants should also ask three referees to write letters directly to Professor Maclaren. Materials must be received by October 31, 2007 (no e-mail applications will be accepted). The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **GEOGRAPHY, PLANNING & ENVIRONMENT — Concordia University.** Concordia University's Department of Geography, Planning and Environment is seeking applicants for one tenure-track position in human geography. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **GERMAN — Dalhousie University.** The Department of German at Dalhousie University invites applications for a full time tenure stream appointment, at the Lecturer or Assistant Professor level, starting July 1, 2008. The appointment will be within the area of German literature and thought. The area of specialization is open. The position is subject to budgetary approval. The successful candidate will be expected to teach at the undergraduate and master's levels ranging from introductory language and literature seminars to supervising theses at the Master's level. For more information about the department, please consult our web page at: www.german.dal.ca. Preference will be given to a candidate with a PhD or a PhD in hand, native or near-native fluency in German, some university-level teaching experience and a publication record. Applications, which should include a complete curriculum vitae, a statement of research and teaching interests and philosophies, and three letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of German, Dalhousie University, Halifax, NS, B3H 4P9, by October 15, 2007. The Chair, Appointments Committee, Department of German, Dalhousie University, 6135 University Avenue, Halifax, NS, Canada, B3H 4P9. Applications arriving after the deadline will not be considered. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **GERMANIC STUDIES — University of Victoria.** The Department of Germanic and Slavic Studies, University of Victoria, invites applications for a tenure track position at the Assistant or Associate professor level in Germanic Studies, commencing 1 July, 2008. The position requires native or near-native speaking abilities in German and the ability to teach undergraduate and graduate students in literature and culture of the 19th or 20th centuries. The area of research is open although a focus on 19th or 20th century German literature and culture is preferred. A commitment to and proven ability in language teaching is essential, and familiarity with CALL would be a definite asset. Applicants must have a completed PhD in German, or have a firm thesis defence date set, and demonstrate outstanding promise in teaching and research; a strong research record and administrative experience will be assets in being appointed at the Associate level. Letters of application, CVs (including all university transcripts), and confidential letters from three referees should be sent to: Dr. Serhy Yekelchyk, Chair, Department of Germanic & Slavic Studies, University of Victoria, PO Box 3045, STN CSC, Victoria, BC, V8W 3P4, email:serhy@uvic.ca; phone: (250) 721-7505; fax: (250) 721-7319; http://web.uvic.ca/geru/. Deadline for completed applications is 30 September 2007. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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■ **HISTOIRE — Université d'Ottawa.** Le Département d'histoire de l'Université d'Ottawa sollicite des candidatures pour les postes suivants: 1) Un poste menant à la permanence en histoire du Canada après la Confédération. Le domaine de spécialisation et le rang sont ouverts. Exigences: Doctorat; publications et expérience dans l'enseignement. Le candidat retenu devra enseigner en anglais et en français. 2) Un poste menant à la permanence en histoire des États-Unis après 1945 au rang de professeur adjoint. Le champ de spécialisation est ouvert. Exigences: Doctorat; la préférence sera accordée aux candidats qui possèdent des publications et l'expérience dans l'enseignement. Le candidat retenu devra enseigner en anglais mais la connaissance du français sera un avantage. La connaissance du français est requise pour la permanence. 3) Un poste menant à la permanence en histoire la France, 19ème et 20ème siècles au rang de professeur adjoint. Le champ de spécialisation est ouvert. Exigences: Doctorat; la préférence sera accordée aux candidats qui possèdent des publications et l'expérience dans l'enseignement. Le candidat retenu devra enseigner en français, mais la connaissance de l'anglais est requise pour la permanence. Ce poste est en attente d'approbation budgétaire. Entrée en fonction: 1er juillet 2008. Salaire: selon la convention collective. Prière de faire parvenir son curriculum vitæ et trois lettres de recommandation envoyées sous pli confidentiel à: Jan Grabowski, Directeur, Département d'histoire, Université d'Ottawa, Ottawa, Ontario, K1N 6N5. Date limite pour soumettre sa candidature: le 1er décembre 2007. L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme, vieille de plus de 150 ans. Par l'entremise de l'institut des langues secondes, l'Université offre aux membres et à leurs conjoints la possibilité de suivre des cours pour parfaire leurs connaissances de leur seconde langue officielle. Au rônfèrent de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue. De plus, pour obtenir la permanence, certains professeurs devront pouvoir enseigner dans les deux langues officielles. Toutes les personnes qualifiées sont encouragées à poser leur candidature. Toutefois, cette offre s'adresse de préférence aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les autochtones, les membres des minorités visibles et les personnes handicapées à postuler.

■ **HISTORY — University of Ottawa.** The Department of History of the University of Ottawa invites applications for the following positions: 1) A tenure-track position in Post-Confederation Canadian History. Area of specialization and rank are open. Requirements: PhD, publications and teaching experience. The candidate will be required to teach in English and in French. 2) A tenure-track position in the History of the United States after 1945 at the rank of assistant professor. Area of specialization: open. Requirements: PhD, publications and teaching experience preferred. The candidate will be required to initially teach in English, although ability to teach in French will be considered an asset. Knowledge of French is condition of tenure. 3) A tenure-track position in the History of France 19th and 20th centuries at the rank of assistant professor. Area of specialization: open. Requirements: PhD, publications and teaching experience preferred. The candidate will be required to initially teach in French, however, knowledge of English is condition of tenure. This position is pending budgetary approval. Starting date: July 1, 2008. Salary: According to the Collective Agreement. Applicants should submit a curriculum vitae and arrange for three confidential letters of reference to be sent separately to: Jan Grabowski, Chair, Department of History, University of Ottawa, Ottawa, Ontario, K1N 6N5. Deadline for applications: December 1, 2007. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University policy; aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply.

■ **HISTORY — Concordia University.** Concordia University's Department of History invites applications for up to three tenure-track positions in the following areas: (1) Early Modern Europe; (2) Nineteenth-Century Ireland; (3) Nineteenth-Century Quebec or Canada. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

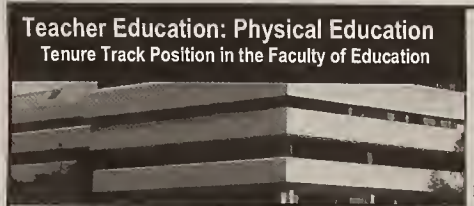
■ **HISTORY — Simon Fraser University.** The Department of History at Simon Fraser University invites applications for a tenure track appointment in US History from the early national period to the late nineteenth century, to begin 1 September 2008. Preferred qualifications include a completed PhD, research publications, teaching experience and thematic research links with members of the department. Simon Fraser operates a trimester system with semesters of thirteen weeks in length. Tenure track faculty teach a two-two load followed by a research semester. The successful candidate will teach undergraduate and graduate courses and will be expected to develop a strong research program in her/his area of specialization. The appointment will be made at the Assistant Professor level at a salary that matches qualifications. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. This position is subject to approval by the University Board of Governors and final budgetary authorization. Closing date for receipt of applications is 15 October 2007. All applications will be acknowledged, but only short-listed candidates will be contacted further. Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For details see:http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.To apply please submit a letter of application, C.V., three letters of reference and a dissertation chapter, book chapter or reprint of an article to: Dr John Craig, Department of History, 8888 University Drive, Simon Fraser University, Burnaby, BC, V5A 1S6; Email: johnc@sfu.ca; Phone: 778-782-4450; Fax: 778-782-5837; Website: http://www.sfu.ca/history/.

■ **HISTORY — University of Victoria.** The Department of History at the University of Victoria invites applications for a tenure-track appointment at the rank of Assistant Professor in the history of continental Europe circa 1700–1900. Area of specialization and region is open; applicants with research specializations outside France and Germany are particularly encouraged to apply. Applicants should have a completed or near completed PhD and outstanding promise in teaching and research. The successful candidate will teach the introductory survey of European history and upper-level undergraduate courses in 18th and/or 19th century European history, and will participate in the department's MA and PhD programs. Letters of application, curriculum vitae and the names and addresses of at least three referees should be sent by 15 October 2007 to Dr. Tom Saunders, Chair, Department of History, University of Victoria, P.O. Box 3045, STN CSC, Victoria, BC, V8W 3P4. Tel: (250) 721-7361; Fax: (250) 721-8772; (http://uvic.ca/history/ email: histchr@uvic.ca). The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, and Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority

■ **HISTORY — McGill University.** The Department of History invites applications for a tenure-track position at the rank of assistant professor in Late Imperial and Modern Chinese History, effective 1 August 2008. The field of research specialization is open. The successful candidate should hold a PhD and show promise of excellence in teaching and scholarly research. We would accept an ABD at the time of application, but the PhD should be in hand by the time of the appointment. The ability to teach undergraduate and graduate courses is required. A letter of application, curriculum vitae, one-page statement of teaching philosophy, and three confidential letters of reference should be sent to Professor Catherine LeGrand, Chair, Department of History, McGill University, 855 Sherbrooke Street West, Montreal, Quebec, Canada, H3A 2T7. The application deadline is 15 November 2007. We encourage all qualified people to apply, but Canadian citizens and permanent residents will be given priority. McGill University is committed to equity in employment. English is the language of instruction at McGill, but knowledge of French is an asset.

■ **HISTORY — University of Western Ontario.** The Department of History invites applications for exceptional scholars for one (1) tenure-stream position at the Assistant Professor level in following: Public History –

Teacher Education: Physical Education
Tenure Track Position in the Faculty of Education



University of Lethbridge
Faculty of Education

The Faculty of Education at the University of Lethbridge seeks to fill a Tenure-Track position in **Teacher Education: Physical Education** at the Assistant or Associate level depending on qualifications.

The appointment carries the following expectations:

- Contribution to teaching undergraduate courses in both physical education and general teacher education and the supervision of pre-service practicum students
- Contribution to teaching of graduate courses and the supervision of graduate student research
- Fluency with current theories and practices in areas of expertise
- Engagement in scholarly or creative work

Qualifications include a doctoral degree completed or near completion; a minimum of two years successful K-12 classroom teaching experience; and eligibility for teacher certification in Alberta (B.Ed. or equivalent). Experience with First Nations students will enhance applications. Interest in integrating communications technology into the teaching and research repertoire will likewise strengthen applications for this position. Applicants are encouraged to indicate other areas of expertise relevant to teaching/research in education.

Lethbridge is one of the warmest cities in Canada with almost 2400 hours of sunshine per year. Located in southern Alberta, it is two hours south of Calgary and one and a half hours north of Montana. With a population of approximately 80,000 and close proximity to Banff National Park and Waterton Lakes National Park, it is an excellent place to live and work that offers a wide range of recreational and cultural facilities.

Applications, which must be accompanied by a curriculum vitae and the names of three references, should be sent to Dr. Jane O'Dea, Dean, Faculty of Education, University of Lethbridge, 4401 University Drive, Lethbridge, AB, T1K 3M4. Electronic applications are welcomed and may be sent to darcy.mckenna@uleth.ca. The competition will remain open until a suitable candidate is found. The review process will begin in October 2007. For further information about the Faculty of Education, visit our website at http://www.edu.uleth.ca.

This position is open to all qualified applicants although preference will be given to Canadian citizens and permanent residents of Canada. The University is an inclusive and equitable campus encouraging applications from qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Tenure Track Position, School Psychology

The Department of Educational Psychology at the University of Alberta invites applications for an Assistant or Associate professor tenure track appointment in Psychological Studies in Education Professional Stream: SCHOOL PSYCHOLOGY. Salary will be commensurate with qualifications and experience. Strong preference will be given to individuals with research and teaching expertise in school-age intervention, problem solving approaches to linking assessment and intervention services, a focus on systems-level change (in school and community settings) and/or linking systems of care to address diverse needs of school-aged children and youth. The successful applicant will have experience in practicum and research supervision and have a strong commitment to research and training in School Psychology.

We are seeking applicants who possess a doctoral degree in School Psychology, preferably from a nationally accredited program from a major research university; evidence of research and scholarly achievement; and experience and commitment to excellence in teaching. Preference will be given to candidates who have completed a CPA/APA APPIC internship and would be eligible for registration with the College of Alberta Psychologists. The successful candidate will be expected to pursue an active program of research, seek research grant funding, teach undergraduate courses in educational psychology and/or graduate courses in school psychology, serve on department, university, and community committees, provide clinical and research supervision of masters' and doctoral students, and pursue registry as a psychologist in Alberta.

The School Psychology program is part of the Psychological Studies in Education area, which is made up of the Research and Professional (School Psychology) streams. The Department's other areas are: Counselling Psychology, Special Education, Measurement, Evaluation, and Cognition; and Teaching English as a Second Language. The Department has strong ties to the schools, community and governmental agencies, as well as a vibrant Educational Psychology Training Clinic.

The closing date for applications is November 1, 2007 or until a suitable candidate is found. A letter of application, a current curriculum vita, a statement of research interests, one published paper, a teaching portfolio, and names and addresses of three referees.

Interested applicants may apply to:

Dr. Robin D Everall, Chair
Department of Educational Psychology
6-107b Education North Building
University of Alberta
Edmonton, Alberta, Canada T6G 2G5

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

Canadian/American Culture HIS-PH Applicants must have a PhD in History, a strong record of scholarly publication, and some university-level teaching experience in his or her subject area. Experience in digital history would be beneficial. The Department is especially interested in scholars who have research and teaching strengths coincident with those of the Department: 1. Culture and Society; 2. Business and Economy; 3. International Relations, Warfare and Conflict; 4. Technology, Health and the Environment. The successful candidate will be expected to administer the MA program in Public History, be involved in the graduate program and teach in the undergraduate program in courses relevant to his/her area(s) of expertise outside of Public History. Candidates should send a letter of application, a curriculum vitae including evidence of teaching performance), and three letters of reference to: Professor JJ Benjamin Foster, Chair, Department of History, The University of Western Ontario, Social Science Centre 4328, London, Ontario, N6A 5C2; Tel: (519) 661-3547; Fax: (519) 661-3010; No e-mails will be accepted. Please quote the abobe job indicator when applying. The deadline for applications is November 23, 2007. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply, however, Canadians and Permanent Residents will be given priority.

The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **HISTORY — University of British Columbia.** The Department of History, University of British Columbia (Vancouver) invites applications for a tenure-track appointment at the rank of assistant professor in the history of China with a specialization in the Qing period (1644–1911) effective 1 July 2008. This appointment is intended to complement the department's existing strength in East Asian history. Applicants are expected to provide evidence of innovation and excellence in research, as demonstrated by their published contributions or potential contributions to scholarship in the field. A strong commitment to teaching at both the graduate and undergraduate level is also required. Candidates interested in the teaching and research programs of the department should examine the website at http://www.history.ubc.ca. The University of British Columbia lies on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however, Canadians and permanent residents will be given priority. This position is subject to budgetary approval. Applications should include a C. V., a description of current and future research interests, evidence of teaching effectiveness, and letters of reference from three referees (under separate cover). Applications may include up to three reprints or unpublished papers or chapters. Application materials should be received no later than 30 October 2007 and should be addressed to: Dr. Glen Peterson, Chair, Search Committee in Chinese History, Department of History, University of British Columbia, #1297 1873 East Mall , Vancouver, BC, V6T 1Z1,Canada.

■ **HISTORY (20TH CENTURY CANADA) — Queen's University.** The Department of History at Queen's University invites applications from established scholars specializing in Twentieth Century Canadian History who could be nominated for the Queen's National Scholars programme. This competitive programme allows up to four scholars a year in the following discipline groups: Humanities, Social Sciences and Health (broadly defined as in the CIHR model). The main criterion of interest to the selection committee is academic excellence regardless of other considerations. Applicants must have completed a PhD and show evidence both of outstanding achievement in research and scholarship and of achieved or potential high quality in teaching. Successful candidates are normally at the rank of senior Assistant or Associate Professor and will be appointed to a tenure-track or tenured position. Given that the preceding qualifications are met, priority is given to the objective of increasing the representation of women and designated minority groups in faculty. A successful nominee would receive an appointment effective July 2008. For further information potential applicants are referred to the general advertisements for the Queen's National Scholars programme or to the website http://www.queensu.ca/principal/specialp.html. A successful nominee would be responsible for maintaining an active research programme and engaging in undergraduate and graduate teaching. Salary would be commensurate with qualifications and experience. Send application, curriculum vitae, and a sample publication, and ask three referees to write letters to Professor Robert Shenton, Acting Chair, Department of History, Queen's University, Kingston, ON, K7L 3N6, Canada. Review of applications will begin in September, and will continue through the general University deadline for QNS applications, October 12, 2007. In accordance with federal legislation, all qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority in hiring. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Academic staff at Queen's University are governed by a collective agreement, the details of which are posted at http://www.qula.ca/.

■ **HISTORY (CARIBBEAN) — Queen's University.** The Department of History at Queen's University invites applications from scholars specializing in the History of the Caribbean. The successful applicant for this tenure-track position, commencing July 1, 2008, will be at the Assistant Professor level. Applicants must have completed a PhD, show promise of excellence in scholarship and teaching and evidence of appropriate language competence. Teaching experience and a record of publication are highly desirable. The appointee will be expected to develop and maintain an active research programme, teach undergraduate and graduate courses, and fulfill regular service duties. Salary will be commensurate with qualifications and experience. Send letter of application, curriculum vitae, a sample publication, and ask three referees to write letters by November 1, 2007, to Professor Robert Shenton, Acting Chair, Department of History, Queen's University, Kingston, ON, K7L 3N6, Canada. In accordance with federal legislation, all qualified candidates are encouraged to apply; however Canadian citizens and Permanent Residents will be given priority in hiring and should indicate their citizenship status. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Academic staff at Queen's University are governed by a collective agreement, the details of which are posted at http://www.qula.ca/.

■ **HISTORY (COLONIAL AMERICA/EARLY USA) — Dalhousie University.** The Department of History at Dalhousie University invites applications for a full-time, tenure stream position in Colonial America / Early National United States history, at the rank of Lecturer/Assistant Professor. The position will commence on 1 July 2008, subject to budgetary approval. Competence in teaching undergraduate classes in the early modern history of the Americas is required. Research expertise within some part of this broad period is also required. Research interests related to any of the following areas will be an asset: cultural history; gender history; imperial and military/naval history; history of race and ethnicity (including Aboriginal history); and religious history. The successful candidate will teach undergraduate classes in the history of colonial America and early national U.S. history, as well as participate in a team-taught introductory survey of North American history. He or she will also participate in the department's graduate programme. Applicants must have a PhD or a PhD in hand. Applications, which must include a complete curriculum vitae, a statement of research and teaching interests and philosophies, as well as three confidential letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of History, Dalhousie University, Halifax, Nova Scotia, Canada, B3H 4P9. In addition, applications should include samples of published work and, if available, documentation of teaching performance. Inquiries may be directed to history@dal.ca. The deadline for applications is 15 October 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **HISTORY (RUSSIAN/SOVIET) — Dalhousie University.** The Department of History and the Department of Russian Studies at Dalhousie University invite applications for a full-time, tenure-stream position in Russian/Soviet history, at the rank of Lecturer/Assistant Professor. The position will commence on 1 July 2008, subject to budgetary approval. The successful candidate will be jointly appointed to History and Russian Studies, and will participate, through the Russian Studies department, in the administration of the Dalhousie Intensive Russian Studies Programme. Competence at native-speaker level in Russian is required. Research expertise may be in any field of Russian/Soviet history. The successful candidate will teach undergraduate classes in Russian/Soviet history and a European survey class, and will participate in the History department's graduate programme. Applicants must have a PhD or a PhDin hand. Applications, which must include a complete curriculum vitae, a statement of research and teaching interests and philosophies, as well as three confidential letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of History, Dalhousie University, Halifax, Nova Scotia, Canada, B3H 4P9. In addition, applications should include samples of published work and, if available, documentation of teaching performance. Inquiries may be directed to history@dal.ca. The deadline for applications is 15 October 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons, and women.

■ **HISTORY (UNITED STATES, POST 1929) — Queen's University.** The Department of History at Queen's University invites applications from scholars specializing in the History of the United States, post 1929. The successful applicant for this tenure-track position, commencing July 1, 2008, will be at the Assistant Professor level. Applicants must have completed, or be close to completion of, a PhD, and show promise of excellence in scholarship and teaching. Teaching experience and a record of publication are highly desirable. The appointee will be expected to develop and maintain an active research programme, teach undergraduate and graduate courses, and fulfill regular service duties. Salary will be commensurate with qualifications and experience. Send letter of application, curriculum vitae, and a sample publication, and ask three referees to write letters by Novovember 2, 2007, to Professor Robert Shenton, Acting Chair, Department of History, Queen's University, Kingston, Ontario, K7L 3N6, Canada. In accordance with federal legislation, all qualified candidates are encouraged to apply; however Canadian citizens and Permanent Residents will be given priority in hiring and should indicate their citizenship status. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Academic staff at Queen's University are governed by a collective agreement, the details of which are posted at http://www.qula.ca/ca/.

■ **HUMAN RELATIONS/HUMAN SYSTEMS INTERVENTION — Concordia University.** Concordia University's Department of Applied Human Sciences invites applications one tenure-track position in Human Relations/Human Systems Intervention. Please see full display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **HUMAN RESOURCES MANAGEMENT — Brock University.** The Faculty of Business, Brock University invites applications for a probationary tenure track position in Human Resources Management. Starting July 1, 2008, the rank is open at either the Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Qualifications include a doctorate in human resources management completed or near completion. Preference will be given to a candidate with an established research record in one of those areas. Candidates in all specialty areas of human resources management are encouraged to apply. Position level and salary are commensurate with the applicants' qualifications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, and people with disabilities are especially encouraged to apply and to voluntarily self identify as a member of a designated group as part of their application. Candidates who wish to have their application considered as a member of one or more designated groups should fill out the Self-Identification Form available at http://www.brocku.ca/humanrights/images/selfidentification.doc and include the completed form with their application. Brock University is located in the scenic Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expanding sectors such as winemaking and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Department of Organizational Behaviour, Human Resources, Entrepreneurship, and Ethics has twelve full-time faculty and is one of four departments in the Faculty of Business. The Faculty of Business, which has approximately 75 full-time members, offers four graduate programs: MBA and MBA International Students program, plus a Master of Science, Master of Accountancy and International Master of Accountancy. The Faculty of Business also offers two undergraduate programs BBA and BAcc, each with highly regarded co-op options. The Faculty of Business is AACSB accredited. More information on Brock University can be found on the University's website www.brocku.ca. Applications are accepted until the position is filled. Submit your application and curriculum vitae, along with the names of three references, and student evaluations (if available) to: Dr. Barry Wright, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship & Ethics, E-mail (preferred): bwright@brocku.ca; Postal: Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, Brock University, St. Catharines, Ontario, Canada, L2S 3A1; Phone: 905-688-5550 ext. 3034. Application Deadline: November 1, 2007.

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■ **INTERNATIONAL BUSINESS — University of Western Ontario.** The Richard Ivey School of Business at The University of Western Ontario, London, Canada, is a pioneer in the Case-Ente prise Leadership™ approach to business and recognized world wide for the quality of its management education. The School seeks candidates for a tenured Associate Professor or Professor in International Business. This position is available to begin July 2008. Candidates for a tenured appointment must have a PhD. The successful candidate will have demonstrated a strong commitment to the practice of management in both research and teaching. The ability to teach Strategic Management and International Business courses is essential. A strong and active research record in the international business area is required. Teaching experience with a proven ability in executive education programs is also valued. For information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Careei_Opps.htm. Email: facultypositions@ivey.ca. Submission deadline is September 30, 2007, although applications will be accepted until the position has been filled.

■ **INTERNATIONAL DEVELOPMENT STUDIES — Dalhousie University.** The Department of International Development Studies at Dalhousie University invites applications for a full-time, tenure-stream position in Environment and Sustainable Development, at the rank of Lecturer/Assistant Professor. The position will commence on 1 July 2008, subject to budgetary approval. We are particularly interested in candidates with research expertise in the areas of environmental sustainability, political ecology and community resilience and/or alternative energy and sustainable livelihoods, although applicants with other research specialties are also welcome. Applicants should have a demonstrated capacity for interdisciplinary approaches in their work. Disciplinary background and area specialization are open, though candidates should be able to draw on examples from Asia, Latin America, and Africa. The successful candidate will be expected to contribute to the teaching of interdisciplinary core courses in Development Studies at the first, second, third, and/or fourth-year levels, and to contribute to teaching and supervision in a growing MA program. Applicants must have a PhD or a PhD in hand, and will preferably have teaching experience and publications. Applications, which should include a complete curriculum vitae, a statement of research and teaching interests and philosophies, and three confidential letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of International Development Studies, Dalhousie University, Halifax, NS, B3H 4H6. The deadline for receipt of applications is October 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **ITALIAN / COMPARATIVE LITERATURE — University of Western Ontario.** The University of Western Ontario, Department of Modern Languages and Literatures (http://www.uwo.ca/modlang/), invites applications for a Probationary (tenure-track) position at the rank of Assistant Professor in Comparative Literature and Italian to begin July 1, 2008. A PhD in Comparative Literature and/or Italian, a specialization in the Renaissance, expertise in literary theory, native or near-native fluency in Italian, a proven track record in teaching, and an excellent scholarly profile are required. Responsibilities will include undergraduate teaching in Italian language and literature, undergraduate and graduate teaching in Comparative Literature, and MA and PhD thesis supervision in Comparative Literature. Send letters of application with curriculum vitae, transcripts, a writing sample, and three letters of reference to Melitta Adamson, Chair, Department of Modern Languages and Literatures, The University of Western Ontario, London, Ontario, Canada, N6A 3K7; fax 519-661-4093. Applications must be received by November 15, 2007. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

J

■ **JAPANESE STUDIES — McGill University.** The Department of East Asian Studies, McGill University announces two tenure-track positions at the level of Assistant Professor, one in Japanese Literature, one in Japanese Film, Visual Culture or Popular Culture with a start date of August 1, 2008. Candidates with expertise in both areas will

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DALHOUSIE UNIVERSITY
Inspiring Minds

Director of Interdisciplinary Research IWK Health Centre

A Collaboration between the IWK Health Centre and the Faculty of Health Professions of Dalhousie University

IWK Health Centre (IWK), Dalhousie's affiliated teaching hospital caring for children, women and families in collaboration with the Faculty of Health Professions, Dalhousie University is pleased to offer a full-time position as Director of Interdisciplinary Research. This position will involve an academic appointment at the rank of Associate or Full Professor within one of the nine Schools/College of the Faculty of Health Professions (an appointment at the Assistant Professor rank is possible in exceptional or unusual circumstances) and seconded for 50% of his/her time to the IWK.

The objective of Interdisciplinary Research is to lead and excel in the creation of new knowledge and its translation into improved health for children, youth, women and families through professional practices. Within this context, the Director of Interdisciplinary Research will assume a strong leadership role for Interdisciplinary Research within and between the IWK Health Centre (IWK) and the Faculty of Health Professions (FHP) of Dalhousie University. He/she will champion the development and ongoing support for programs and initiatives that foster a spirit of enquiry, integrate evidenced-based practice into the fabric of the practice of health professions and facilitate the creation of new knowledge at all levels of the IWK and the FHP. The Director will also assume the duties expected of a faculty member within the FHP, including teaching and student supervision and maintaining an active research program in areas of study complementary to the IWK mandate. The overall role includes, but is not limited to, management of strategic direction, planning organizational development, finance and administration functions, communications, funding and leadership. A detailed position description is available by visiting the FHP website (www.dal.ca/fhp). This position will be responsible directly to the FHP Associate Dean (Research and Academic) and the VP of Research (IWK) with whom he/she will develop goals and objectives.

QUALIFICATIONS:

- PhD in a health-related field
  - for health professionals, hold or be eligible for registration with a Nova Scotia health professional regulatory body or,
  - for non-health professionals, proven research and academic record demonstrating ability to meet the roles and responsibilities of the position.
- Proven leadership in research and engaged in an active research program.
- Demonstrated research expertise in both quantitative and qualitative methodologies.
- Research and administrative experience in academic and hospital environments.
- Possess excellent verbal and written communication skills.
- Demonstrated experience in mentoring graduate students, research assistants and professional staff
- Demonstrated ability to develop partnerships and build relationships.

A detailed position profile is available from the Dean's Office upon request or from the Faculty website.

Applications for this position should be made by submission of a letter indicating relevant interests and experience, a curriculum vita, and the names of three referees (including telephone and fax numbers) to: **The Chair, Search Committee, c/o The Office of the Dean, Faculty of Health Professions, 5968 College Street, 3rd Fl, Halifax, Nova Scotia, CANADA B3H 3J5 (902) 494-3327, Fax: (902) 494-1966.**

Applications will be considered after **October 15, 2007** and consideration will continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University offers university education to approximately 37,200 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for this Alberta based position:

Assistant/Associate Professor Criminal Justice Centre for State and Legal Studies

Responsibilities for this challenging position include: research, teaching, writing and refreshing course materials, supervising teaching staff and subject matter experts, and liaising with program partners and stakeholders. The incumbent will be expected to maintain an ongoing program of research and other scholarly pursuits.

An important responsibility of this position is working with college partners to assist policing professionals to advance their post secondary education through the Bachelor of Professional Arts degree completion program. The successful candidate will also be expected to work collaboratively with other faculty and staff, particularly those associated with the other Bachelor of Professional Arts programs.

The incumbent must possess (or be near completion of) a Doctorate degree in criminology, sociology, psychology or other related disciplines. He or she must demonstrate evidence of independent research and writing skills, be an effective communicator, be innovative in his or her approach to teaching, and be highly motivated and self-directed. Experience with policing and/or experience with teaching at a distance will be considered an advantage. Candidates must be competent in the use of computing technology and have an enthusiasm for learning about emergent technologies, particularly relating to online pedagogy. All educational credentials must be recognized in Canada.

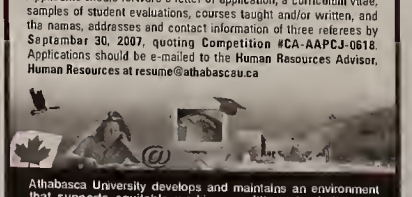
Please refer to the full job profile on our Web site at:
www1.athabascau.ca/hr/careers/jobs

This is an AUFA tenure track appointment. Salary is commensurate with qualifications and experience, supplemented by a generous benefits package.

Further information about this position may be obtained from **Dr. Lorna Stefanick at (780)438-1028** or via e-mail: **lornas@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a curriculum vitae, samples of student evaluations, courses taught and/or written, and the names, addresses and contact information of three referees by **September 30, 2007, quoting Competition #CA-AAPCJ-0618.** Applications should be e-mailed to the **Human Resources Advisor, Human Resources at resume@athabascau.ca**



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

CAREERS CARRIÈRES

be considered for either position. Candidates should be prepared to teach undergraduate and graduate courses in their area of specialization as well as general courses in Japanese culture, literature, film and/or media studies. Area of specialization is open, but we especially encourage candidates with interdisciplinary and interregional research interests to apply, as well as candidates with a strong interest in women's studies and gender studies. PhD expected at time of appointment; teaching experience preferred. Knowledge of French an asset. Send application letter, c.v., and three reference letters to Chair, Japanese Search Committee, East Asian Studies, McGill University, 3434 McTavish, Montreal, Quebec, H3A 1X9; Tel: (514) 398-6742; Fax: (514) 398-1882. The review of applications will start November 1st and continue until the positions are filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. McGill University is committed to equity in employment.

■ **JOURNALISM — Concordia University.** Concordia University's Department of Journalism invites applications for two tenure-track positions: New Journalism Forms and Theoretical Approaches. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

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■ **KINESIOLOGY — University of Western Ontario.** The Faculty of Health Sciences at The University of Western Ontario invites applications for a probationary (tenure-track) appointment at the level of Assistant Professor in the School of Kinesiology. The successful candidate will have proven expertise in the sociology of sport and exercise and will be expected to make a major contribution to the Cultural Studies of Sport and Exercise (graduate program) field within Kinesiology, particularly with respect to social theory and its application to sport and exercise. We seek candidates with theoretical and substantive interests that complement the current research strengths of other researchers in this field. Candidates must have a PhD and a demonstrated record of research. The successful candidate will be expected to establish an innovative and independent program of externally funded research involving the training of graduate and undergraduate students. Collaborative research both within and outside of the School is particularly important. She or he will be expected to teach effectively at the undergraduate and graduate levels. The effective date of appointment is July 1, 2008. Interested applicants should submit a curriculum vitae, a list of publications, a research plan, and the names, addresses, and contact numbers of three referees to: Dr. Earl Noble, School of Kinesiology, Faculty of Health Sciences, 3M Centre, The University of Western Ontario, London, ON, N6A 3K7. The deadline for receipt of applications is September 30, 2007. Please quote number HS 078 on all correspondence. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

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■ **LATIN — University of Victoria.** The Department of Greek and Roman Studies invites applications for a tenure track position in Latin Language and Literature. We are seeking to make the appointment at the rank of Assistant Professor. Applicants should hold the PhD and be demonstrably active in research and publishing. The successful applicant should be able to offer a broad range of courses in Latin literature, to introduce innovative courses related to his/her research areas, and to teach Latin at all levels of the undergraduate and graduate curriculum. In addition, the successful candidate should be willing to supervise MA students concentrating on Latin literature and to participate in other relevant components of our MA program. Applications from candidates who situate their research at the intersection of literature and society will be particularly welcome. The Department is strongly committed to both excellence and equity and, in consideration of the Department's equity plan, women are especially encouraged to apply. We are also committed to increasing the diversity of approaches and perspectives in teaching and research. A willingness to contribute to the life and growth of the Department is essential. The appointment will commence on July 1, 2008. Please send a letter of application and curriculum vitae to the Chair by November 16, 2007. In addition, three references should be asked to send confidential letters to the Chair by November 16, 2007. Cedric Littlewood, Chair,Department of Greek & Roman Studies, PO Box 3045, STN CSC, University of Victoria, Victoria, BC, V8W 3P4, Canada. Telephone: (250) 721-8515;Fax: (250) 721-8516;Email: calwood@uvic.ca; Web: http://web.uvic.ca/grs/. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

■ **LEISURE SCIENCES — Concordia University.** Concordia University's Department of Applied Human Sciences invites applications for one tenure-track position in Leisure Sciences. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **LINGUISTICS — University of Victoria.** The Department of Linguistics at the University of Victoria invites applications for a tenure-track Assistant Professor position in experimental psycholinguistics, effective 1 July 2008. By the time of appointment applicants are expected to have a PhD in Linguistics (or Psychology) with a specialization in experimental psycholinguistics (preferred sub-specializations include first and/or second language acquisition, syntactic development, sentence/discourse processing, or speech perception and production). We are seeking candidates with an excellent record of scholarly achievement and a commitment to excellence in undergraduate and graduate teaching. The responsibilities of this position include MA and PhD student supervision and the teaching of psycholinguistics in our undergraduate and graduate programs. Applicants should be able to teach experimental methods for language research, including statistics. Our department has particular strengths in linguistic description, speech production and perception, second language and applied linguistics research, community-based research, and languages of the Pacific Rim, including Asian and North American languages. We seek an individual with the ability to contribute strongly to the research profile of the Department and its administrative functions. Collaborative, interdisciplinary research, teaching, and program development are also encouraged. Applicants should send, in hard copy, a letter of application, curriculum vitae, 2–4 publication samples, copies of teaching evaluations, and the names and e-mail addresses of three referees to: Dr Leslie Saxon, Chair, Department of Linguistics, University of Victoria, PO Box 3045, Victoria, BC, Canada, V8W 3P4; e-mail: saxon@uvic.ca; telephone: (250) 721-7422. The deadline for receipt of applications is 20 November 2007. Information about the Department of Linguistics and its programs can be found on the Department's website at http://web.uvic.ca/ling/. The University of Victoria is one of Canada's most vigorous comprehensive universities. The Department of Linguistics has two phonetics labs (one under development under a Canada Foundation for Innovation grant) and the services of a full-time programmer-consultant. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

■ **LINGUISTICS — Concordia University.** Concordia University's Department of Classics, Modern Languages and Linguistics invites applications for one tenure-track position in Linguistic Theory and Historical Linguistics. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **LINGUISTICS — Carleton University.** The School of Linguistics and Applied Language Studies at Carleton University invites applications for a tenure-track position in Applied Languag Studies, at the level of Assistant Professor. Applied Language Studies at Carleton University has a strong tradition in both Writing Studies and Second Language Studies, as well as in Discourse Studies and Literacy Studies. The successful applicant for this position will contribute to our program in Writing Studies (especially courses in academic and workplace writing) as well as to our program(s) in Second Language Studies and/or Discourse Studies. Applicants must demonstrate a strong commitment to scholarship as well as excellence in teaching. The successful applicant will be expected to teach both undergraduate and graduate courses in Applied Language Studies, supervise graduate students, develop a program of research leading to peer-reviewed publications, and contribute actively to academic life in the School. The starting date for this position is July 1, 2008, and a PhD in a field within Applied Language Studies must be in hand by this date. Letter of application should be accompanied by curriculum vitae, the names of and contact information for three references, and a concise dossier that includes two samples of scholarly work and evidence of teaching effectiveness. Applicants are encouraged to consult the School's website www.carleton.c a/slals/index.html and to include in their letter of application an explicit indication of specific courses they are prepared to teach, as well as a list of those they might wish to develop. Review of applications will begin on October 22, 2007, but will continue until the position is filled. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our faculty and its scholarship, including but no limited to, women, visible minorities, Aboriginal peoples, and persons with disabilities. We welcome applications from all qualified candidates, although priority will be given to applications from Canadian citizens and permanent residents. This position is subject to budgetary approval, and salary approval will come only at the Assistant Professor level. Applications should be submitted to: Dr. Randall Gess, Director, School of Linguistics and Applied Language Studies, 215 Paterson Hall, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, Canada, K1S 5B6.

■ **LINGUISTICS — McGill University.** Applications are invited for a tenure-track position in Linguistics at the level of Assistant Professor, effective 1 August 2008. Applicants must have a demonstrable research interest in at least one of the areas of Experimental Linguistics (i.a., Language Acquisition, Psycholinguistics, Neurolinguistics, etc.). In keeping with the orientation of the department, applicants should have a demonstrated interest in the interface between experimantal research and one or more areas of linguistic theory. General qualifications: PhD in linguistics and demonstrated excellence in research and teaching in the area(s) of specialization. Duties will include undergraduate and graduate teaching, graduate research guidance and departmental responsibilities. Salary: McGill scale. Deadline for applications: November 16 2007. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. McGill University is committed to equity in employment. English is the language of instruction at McGill, but knowledge of French is an asset. Applicants should send a letter of introduction, CV, samples of research, teaching evaluations and any additional supporting documents to the address below. Three letters of recommendation should be sent under separate cover. Prof. Heather Goad, Chair, Search Committee, Department of Linguistics, McGill University, 1085 Dauteur-Penfield Ave, Montreal, Québec, H3A 1A7, Canada. Email: connie.digiuseppe@mcgill.ca; Web site: http://www.arts.mcgill.ca/programs/linguistics.

■ **LINGUISTIQUE — McGill University.** Le département de linguistique de l'Université McGill invite des candidatures à un poste au niveau de professeur(e) adjoint(e), prenant effet le 1 août 2008. Les candidat(e)s doivent avoir un intérêt démontré dans l'un des domaines de recherche expérimentale en linguistique (acquisition du langage, psycholinguistique, neurolinguistique, etc.) Les candidats doivent détenir un doctorat en linguistique ainsi qu'une expérience exceptionnelle au niveau de la recherche et des publications. En accord avec l'orientation du département, les candidat(e)s doivent avoir un intérêt démontré pour l'interface entre l'acquisition du langage et un ou plusieurs domaines de la linguistique contemporaine. Les responsabilités comprennent l'enseignement et la supervision au niveau du premier, deuxième et troisième cycles, la supervision à la recherche du deuxième et troisieme cycle, et des responsabilités du département. Le salaire est établi selon l'échelle de l'université McGill. Tous les candidat(es) qualifié(e)s sont encouragé(e)s à poser leur candidature; toutefois, les citoyen(ne)s canadien(ne)s et résident(e)s permanent(e)s auront la priorité. L'université McGill applique les règles d'équité dans l'emploi. La langue d'instruction à l'Université McGill est l'anglais mais la connaissance du français est capital. Les candidat(e)s doivent envoyer une lettre de mise en candidature, un curriculum vitae, des évaluations de leur enseignement et des exemplaires de leurs écrits récents. En outre, les candidat(e)s doivent faire envoyer trois lettres de recommandation à: Heather Goad, Directrice du comité de sélection, Département de linguistique, Université McGill, 1085 avenue Docteur Penfield, Montréal, Québec, H3A 1A7, Canada. Date limite: 15 novembre 2007.Courriel: connie.digiuseppe@mcgill. ca; Site web: http://www.arts.mcgill.ca/programs/linguistics.

■ **LINGUISTICS (ITALIAN) — University of Toronto.** The Department of Italian Studies at the University of Toronto invites applications for a tenure-track position in the field of Italian linguistics. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2008. Closing date for applications is December 1, 2007. We are seeking an innovative and active scholar whose major field of research includes the history of the Italian language and Italian dialectology. The successful candidate will teach undergraduate courses in Italian language and linguistics, and graduate courses in historical grammar and dialectology. The Department of Italian Studies has a research-intensive doctoral program, to which the successful candidate will be expected to contribute immediately. Demonstrated excellence in teaching and research are required. Salary will be commensurate with qualifications and experience. Information on the Department of Italian Studies may be obtained at http://www.utoronto.ca/italian/. Applications should include: a cover letter, a curriculum vitae, a sample of academic writing, a teaching portfolio, and a short description of current research plans. Arrangements should be made for the submission of at least three letters of reference. Application packages and letters of references should be sent to the Chair of the Search Committee. Appointment in Italian Linguistics. Department of Italian Studies, University of Toronto, 100 St. Joseph Street, Toronto, Ontario, M5S 1J4, Canada. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply. Canadian citizens and permanent residents of Canada will be given priority. One or more members of the search committee will attend the AATI and MLA meetings and will be available to meet interested individuals.

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■ **MANAGEMENT — University of Toronto.** The Joseph L. Rotman School of Management at the University of Toronto invites applications from qualified candidates for tenure stream or tenured positions in Accounting, Business Economics , Finance, Marketing, Operations Management, Organizational Behaviour, and Strategic Management . Rank and salary will be commensurate with qualifications, teaching and practical experience. Appointments will be effective July 1, 2008. A PhD or DBA (completed or near completion) is expected, preferably with excellent teaching and research experience. Duties include research and teaching at both the graduate and undergraduate level. Please send by October 31, 2007 for the Marketing Area, December 15, 2007 for all other areas, and by January 15, 2008 for the Accounting Area, a letter of application with curriculum vitae and three letters of reference to: Dr. Peter Pauly, Vice-Dean, Research and Academic Resources, Joseph L. Rotman School of Management, University of Toronto, 105 St. George Street, Toronto, Ontario, Canada, M5S 3E6 Fax: (416) 978-5833; E-Mail: pauly@rotman.utoronto.ca The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal Persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MARKETING — University of Western Ontario.** The Richard Ivey School of Business at The University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership™ approach to business and recognized world-wide for the quality of its management education. The School seeks candidates for Assistant Professor and Senior Associate/Full Professor appointments in Marketing. Applicants for a probationary (tenure-track) Assistant Professor appointment are expected to hold a doctorate degree or be near completion of the degree. A successful candidate will show potential for excellence in research and teaching. Qualifications will include a demonstrated interest in and capacity to do publishable research, and a high level of teaching competence in MBA and PhD classes. Applicants for a tenured Senior Associate/Full Professor appointment must have a PhD in Marketing or a related field (e.g. Psychology). A successful candidate will demonstrate an outstanding record of research productivity and impact. A proven successful teaching record is required, with excellence in MBA and executive education preferred. A demonstrated interest and ability to take a strong leadership role in the Marketing group is highly desirable. For a detailed job posting and information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm. Email: facultypositions@ivey.ca. Submission deadline is September 30, 2007, although applications will be accepted until the position has been filled.

■ **MARKETING / BUSINESS ECONOMICS & LAW — University of Alberta.** The Department of Marketing, Business Economics and Law, University of Alberta, invites applications for a tenure track position in marketing, with an interest in retailing. All ranks will be considered, depending on the applicant's qualifications. Candidates should have a demonstrated commitment to excellence in research, teaching, and administration. More senior applicants may be considered for a position that is half-time marketing professor and half-time Director of the School of Retailing. A doctoral degree in marketing or a closely related field and a demonstrated commitment to teaching and research at the university level are required. The successful candidate will be expected to be productive in research and scholarly activities and the development of an externally funded research program will receive strong encouragement. The candidate will teach undergraduate, MBA, and PhD courses in marketing, with a particular emphasis on retailing. Previous experience in directing an academic centre would be an asset for candidates interested in the position of Director of the School of Retailing. The University of Alberta is one of the leading research universities in Canada. Salary is competitive with other business schools. This position is subject to funding. Consideration of applications by the committee will begin in September 2007 and will continue until an appointment is made. Please send your complete curriculum vitae, including statement of future career goals and names of three references to: Dr Richard D Johnson, Chair, Department of Marketing, Business Economics & Law, University of Alberta School of Business, Edmonton, AB,

MEMORIAL UNIVERSITY

PRESIDENT AND VICE-CHANCELLOR
Memorial University of Newfoundland

At the end of the road less traveled awaits Memorial University, a unique institution in a truly incredible place; a place where you can become...

While it has developed a national and international profile, Memorial University continues to be influenced by its North Atlantic, maritime setting, culture and natural resources. Its four campuses (three in Newfoundland and Labrador and one in England) provide varied and stimulating environments for world-class programs, facilities and graduates. With enrolment predicted to grow from 17,800, a faculty and staff complement of more than 4,300 and revenues exceeding $370M, Memorial's fifteen faculties, institutes and schools offer a full range of programs at both undergraduate and graduate levels. Research funding continues to rise. More information about Memorial is available at www.mun.ca.

The next President will provide leadership and overall strategic direction for both the academic and business affairs of the University and will build on its strengths, its traditions of outreach and access, its student focus, its global leadership and its culture of innovation and strong academic values. S/he will focus on harnessing the energy and dynamism of the community, and capitalizing on the significant funding potential from the expansion of offshore oil and gas to build a great legacy for future generations.

The ideal candidate will have demonstrated success through leadership experiences in an academic setting. Candidates should have a Ph.D. or highest credential in the discipline along with an outstanding record of achievement in teaching, research/scholarly activity, and university service, preferably having achieved the rank of Professor. Alternatively, candidates may be leaders of an established national presence, with a comprehensive understanding of universities, their cultures and processes, and their role in society.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Memorial University is an equal opportunity employer, committed to the principle of equity in employment, and encourages applications from qualified women and men, visible minorities, Aboriginal peoples and persons with disabilities.

Should you want to learn more about this unique leadership opportunity, call Alex Verdecchia, Kelly Baron or Libby Dybikowski at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting Inc. Email: search@provenceconsulting.com

PROVENCE FINDS

We will communicate with all who express interest.

CAREERS CARRIÈRES

T6G 2R6; email: mbel@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATERIALS SCIENCE & ENGINEERING — McMaster University.** The Department of Materials Science and Engineering at McMaster University is seeking qualified applicants for two tenure-track faculty positions at the Assistant or Associate Professor levels, depending on the experience of the candidate. The successful applicants will be outstanding emerging researchers with demonstrated expertise in either of the following areas: 1. Mechanical Properties of Materials (Reference: MECHPROT)2. Chemical Production/Processing of Materials (Reference:CHEMATOT) McMaster University has a network of research institutes that provide stimulating interdisciplinary research opportunities, including the McMaster Steel Research Centre, the McMaster Centre for Automotive Materials, the McMaster Manufacturing Research Centre and the Brockhouse Institute for Materials Research. The successful candidates will be expected to develop strong research activities that will attract external research funding, supervise graduate students and teach both undergraduate and graduate courses. Applicants must have a PhD in Materials Engineering or a closely related discipline. Registration, or eligibility for registration, by the Professional Engineers of Ontario will be considered an asset. McMaster is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. All other qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Salary is commensurate with qualifications and experience.Applications, including a CV, a statement detailing research and teaching interests, the position reference and the names of three referees should be sent to: Faculty Selection Committee, Department of Materials Science & Engineering, McMaster University, JHE 357, 1280 Main Street West, Hamilton, ON, L8S 4L7; email: jane@mcmaster.ca; MECHPROT, CHEMATOT.

■ **MATERIALS SCIENCE AND ENGINEERING — McMaster University.** The Department of Materials Science and Engineering at McMaster University is seeking qualified applicants for two tenure-track faculty positions at the Assistant or Associate Professor levels, depending on the experience of the candidate. The successful applicants will be outstanding emerging researchers with demonstrated expertise in either of the following areas: 1. Corrosion of automotive materials (Reference: CORRO7)2. Strip casting of light metals (Reference: CASTO7) These positions have been created as part of a major initiative in automotive materials funded by General Motors and the Federal and Provincial Governments. The successful applicants will have access to state of the art facilities, substantial research funding and a broad network of 8 researchers at McMaster with interests in materials and manufacturing processes for lightweight vehicles. McMaster University has a network of research institutes that provide stimulating interdisciplinary research opportunities, including the McMaster Centre for Automotive Materials, the McMaster Manufacturing Research Centre, the McMaster Steel Research Centre and the Brockhouse Institute for Materials Research. The successful candidates will be expected to develop strong research activities that will attract external research funding, supervise graduate students and teach both undergraduate and graduate courses. Applicants must have a PhD in Materials Engineering or a closely related discipline. Registration, or eligibility for registration, by the Professional Engineers of Ontario will be considered an asset. McMaster is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. All other qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Salary is commensurate with qualifications and experience.Applications, including a CV, a statement detailing research and teaching interests, the position reference and the names of three referees should be sent to: Faculty Selection Committee, Department of Materials Science & Engineering, McMaster University, JHE 357, 1280 Main Street West, Hamilton, ON, L8S 4L7; email: jane@mcmaster.caCORRO7, CAST07.

■ **MATHEMATICAL & STATISTICAL SCIENCE — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Algebraic Geometry. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A close fit with some of the existing research being presently conducted in the Department is an asset. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our website at http://www.math.ualberta.ca/. Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCE — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Mathematical Finance. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A close fit with some of the existing research being presently conducted in the Department is an asset. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our website at http://www.math.ualberta.ca/. Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCE — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Mathematical Biology. This is a three-year fixed-term position. The position offers an excellent research and teaching environment with a reduced teaching load (average two one-semester courses per year). A startup research grant is included with the position. We are looking for a person with a PhD, an excellent research record in Mathematical Biology, and strong communication and teaching skills. Candidates are expected to develop an independent research program, and will be eligible to apply for federal research funds. They are expected to participate in graduate training and to be active in the Centre for Mathematical Biology (www.math.ualberta.ca/~mathbio). All aspects of Mathematical Biology will be considered. Current interests within the department include ecology, epidemiology, medicine and physiology. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our web page (www.math.ualberta.ca). Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCES — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Mathematical Biology and Applied Statistics. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A close fit with some of the existing research being presently conducted in the Department is an asset. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our website at http://www.math.ualberta.ca/. Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCES — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Representation Theory. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A close fit with some of the existing

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FACULTY OF SOCIAL WORK

Faculty of Social Work
UNIVERSITY OF TORONTO

Three Faculty Positions

The Factor-Inwentash Faculty of Social Work invites applications for three tenure-track faculty positions. These positions are at the rank of Assistant/Associate Professor. Appointments will be made at a level appropriate to the qualifications and track record of successful applicants. Appointments will begin July 1, 2008.

- **One position in Social Work in Children's Mental Health**
- **One position in the Development, Welfare and Protection of Children.**
- **One position in Social Work in the Global Community or Law and Social Work**

The Faculty of Social Work pursues excellence in the development and testing of new knowledge that will have an impact on social policy and social work practice at all levels, as well as social work education. We are proud of our record as one of North America's pre-eminent Social Work Faculties.

Qualifications: A doctorate in social work or related field; an active research program in social work practice and policy; social work practice experience; established or emerging reputation in research with demonstrated ability to attract external research funding; and a publication record in high quality peer reviewed journals. Evidence of teaching excellence is required.

Applications, which must include: **a full curriculum vitae, a brief outline of their current and proposed program of research, and two samples of published work, should be submitted to:**

Professor Cheryl Regehr, Dean, Faculty of Social Work, University of Toronto, 246 Bloor Street West, Toronto, Ontario, Canada, M5S 1A1.
Applicants should also ask three referees to write letters directly to Professor Regehr. Materials must be received by **October 31, 2007.**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

For more information about the Faculty of Social Work, U of T, please visit our website at http://www.socialwork.utoronto.ca

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UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA CANADA

FACULTY OF ARTS

www.careers.ualberta.ca

Chair, Modern Languages and Cultural Studies

The Department of Modern Languages and Cultural Studies (MLCS) is a highly interdisciplinary department with 32 faculty, where 16 languages are taught and where applied linguistics, literature, cultural and translation studies, as well as folklore, are all actively pursued (http://www.mlcs.ca/). The Department has taken a creative and positive approach to the integration of language programs, which emphasizes cultural studies as a unifying concept. The result is a unique and dynamic department, which offers undergraduate as well as graduate programs at the MA and PhD levels in several languages, literatures and their cultural contexts, and which also emphasizes scholarly excellence and dedication to the mentorship of students as teachers and researchers.

The next Chair will be someone who enjoys providing leadership in a highly diversified department and helping it set priorities for advancing its standing as a nationally and internationally significant centre of activity for the study of languages, literatures and cultures. The ideal candidate may come from a practice or expertise in any area of MLCS, and will have strong interpersonal communication skills and a commitment to excellence in teaching, creative activity and research. She or he will be able to articulate a broad vision of MLCS, have a clear operational sense of how all areas of the department can be promoted and their activities supported, and also the entrepreneurial skills to bring this about. Candidates with demonstrated administrative experience will be preferred, and must hold a PhD, together with a distinguished record in university teaching, research and/or creative activity. The successful candidate will have a scholarly or creative track record suitable for appointment at the rank of tenured full professor. Salary is negotiable and will be commensurate with experience.

The University of Alberta, one of Canada's largest and most accomplished research universities, is situated in Edmonton, a metropolitan area of over one million with a vibrant artistic community and excellent standard of living. Established in 1908 as a board-governed public institution, the University of Alberta has earned the reputation of being one of the best universities in Canada based on its strengths in teaching, research and service. The University of Alberta serves over 36,000 students in more than 200 undergraduate and 170 graduate programs (www.ualberta.ca/). The Faculty of Arts is the oldest and most diverse faculty on campus, and one of the largest research and teaching centres in western Canada (www.arts.ualberta.ca).

This competition will remain open until a suitable candidate is found. The selection committee will begin consideration of candidates in early November, 2007. To receive consideration, applications (including an up-to-date curriculum vitae and the names of at least three referees), nominations or expressions of interest should be received by the end of October.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

Interested applicants may apply to:

Janet Wright & Associates Inc.
174 Bedford Road, Suite 200
Toronto, Ontario, M5R 2K9
Email : uofamfcschair@jwasearch.com
Fax Number : (416) 923-8311

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research being presently conducted in the Department is an asset. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our website at http://www.math.ualberta.ca/. Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCES — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Partial Differential Equations. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A fit with some of the existing research being presently conducted in the Department is an asset. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). For more information about the Department, please visit our website at http://www.math.ualberta.ca/. Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCES — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a Max Wyman Assistant Professorship in Number Theory. This is a three-year fixed-term position. The position offers an excellent research and teaching environment with a reduced teaching load (averaging two one-semester courses per year). A startup research grant is included with the position. We are looking for a person with a PhD (or near completion), excellent research potential, and strong communication and teaching skills. Candidates are expected to develop an independent research program, and will be eligible to apply for federal research funds. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). Applications should include a curriculum vitae, research and teaching profiles outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable applicant is found. Early applications are encouraged. For more information about the Department and the University of Alberta, please visit our web page (www.math.ualberta.ca/). Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICAL & STATISTICAL SCIENCES — University of Alberta.** The Department of Mathematical and Statistical Sciences at the University of Alberta invites applications for a tenure-track position in the area of Geometrical Functional Analysis. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The successful candidate will have established accomplishments and outstanding promise in research, as well as a strong commitment to graduate and undergraduate teaching. Candidates must hold a PhD degree. We offer an excellent research environment with a normal teaching load of three courses per year. A fit with some of the existing research being presently conducted in the Department is an asset. For more information about the Department, please visit our website at http://www.math.ualberta.ca/. We are looking for specialists in any of the areas of geometric functional analysis including asymptotic theory of normed spaces and high-dimensional convex geometry, related probabilistic methods, geometric inequalities and concentration inequalities, and related discrete mathematics aspects. Current research strengths in the analysis group of the Department include asymptotic geometric analysis, abstract harmonic analysis, Banach spaces, Banach algebras and Banach lattices, operator theory, approximation theory, Fourier and wavelet analysis. Alberta is one of the leading Mathematics Departments in Canada and has strong connections with other mathematical institutes, such as the Pacific Institute for the Mathematical Sciences (PIMS), Mathematics of Information Technology and Complex Systems (MITACS), and the Banff International Research Station (BIRS). Applications should include a curriculum vitae, a research statement, a teaching profile outlining experience and/or interests, and at least three confidential letters of reference. The closing date for applications is November 16, 2007, or until a suitable candidate is found. Early applications are encouraged. Interested applicants may apply to: Arturo Pianzola, Chair, Department of Mathematical and Statistical Sciences, University of Alberta, Edmonton, Alberta, Canada, T6G 2G1; E-mail: chairsec@math.ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MATHEMATICS & STATISTICS — Concordia University.** Concordia University's Department of Mathematics & Statistics invites applications for one tenure-track position in Mathematics Education. Please see the display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **MATHEMATICS & STATISTICS — University of New Brunswick.** The Department of Mathematics and Statistics at the University of New Brunswick invites applications for a tenure track Assistant Professor position (starting July 1, 2008) in theoretical or applied statistics. Candidates should have a PhD in statistics or in a related discipline, a demonstrated potential for excellence in research and a strong commitment to excellence in teaching. The Department seeks candidates either to enhance or to complement current areas of expertise, which include spatial statistics and longitudinal analysis. Outstanding candidates with expertise in related fields (including, but not limited to, probability theory, actuarial science, or operations research) will also be considered. An interest in statistical consulting would be an asset. Applications should include full curriculum vitae and applicants should ask three or more referees to send letters of reference to the address below. The names and addresses (including telephone and fax numbers and e-mail addresses) should be listed in the application. Applications should be sent to: Dr. Viqar Husain, Chair, Department of Mathematics & Statistics, University of New Brunswick, PO Box 4400, Fredericton, NB, Canada, E3B 5A3, e-mail: dept@math.unb.ca, Fax: 506-453-4705. The deadline for receipt of applications is Friday, November 16, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity. This position is subject to budgetary approval.

■ **MATHEMATICS AND STATISTICS — University of Ottawa.** With its strategic location at the heart of Canada's capital, its broad variety of teaching and research initiatives offered in the two official languages, the cosmopolitan environment, and its national perspective, the University of Ottawa is truly Canada's University. The Department of Mathematics and Statistics of the University of Ottawa invites applications to fill at least one tenure-track position in statistics or biostatistics at the Assistant or Associate professor level starting July 1, 2008. We are seeking a candidate that has a proven track-record in research and teaching at both the undergraduate and graduate level, and will be willing and able to supervise graduate students upon arrival. Conditions of employment are set by collective agreement. Information about the department can be found at http://www.science.uottawa.ca/mathstat. Applicants should send a curriculum vitae, a research plan, and arrange for four confidential letters of recommendation, with one addressing teaching, to be sent to Victor LeBlanc, Chairman, Department of Mathematics and Statistics, University of Ottawa, Ottawa, ON, Canada, K1N 6N5. Applicants are also encouraged to include copies of up to three of their most significant publications. The closing date for receipt of applications is November 15, 2007 or until the position is filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

■ **MATHÉMATIQUES / STATISTIQUE — University of Ottawa.** Son emplacement stratégique au cœur de la capitale du pays, la grande variété de ses programmes d'enseignement et de recherche, offerts dans les deux langues officielles du Canada, sa diversité croissante ainsi que sa perspective nationale font de l'Université d'Ottawa « l'Université canadienne » par excellence. Le Département de mathématiques et de statistique de l'Université d'Ottawa met au concours au moins un poste menant à la permanence au rang de professeur adjoint ou

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UNIVERSITY OF SASKATCHEWAN
COLLEGE OF NURSING

WWW.USASK.CA/NURSING

Faculty Positions

To meet the dynamic and exciting growth of our nursing programs, several tenure-track and limited-term faculty positions are available at our Saskatoon, Regina, and Prince Albert campuses. We are seeking professional, dedicated, and team-oriented faculty for the following areas:

- Four-year BSN program and a two-year second degree entry program
- BSN program for diploma-prepared nurses
- Master of Nursing program — includes advanced nursing practice option
- PhD program

Construction is underway for a new, state-of-the-art health sciences facility at the University of Saskatchewan in Saskatoon. We are proud to have one of the largest Aboriginal nursing enrollments in Canada. Our areas of research focus currently include primary health care, rural/remote health, Aboriginal health, forensic/mental health, and community development.

Candidates for tenure-track faculty positions should have a PhD (or near completion) and have a program of research/scholarship. Candidates for limited-term faculty positions will have a minimum of a Master's preparation. All candidates should have at least one degree in nursing, and be eligible for RN or RPN registration in Saskatchewan. Registration as a nurse practitioner would be an asset.

For more information, please visit our website at www.usask.ca/nursing or contact the Dean's office via email care of sherry.stuber@usask.ca.

Application Deadline: Please send a curriculum vitae listing three references by **November 15, 2007.**

The University of Saskatchewan is committed to Employment Equity. Members of designated groups (women, Aboriginal people, people with disabilities and visible minorities) are encouraged to self-identify on their applications. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Further information about the School and its programs are available on our Website (http://www.medicine.usask.ca/pt).

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robarts RESEARCH

Scientific Director, Robarts Research Institute
The University of Western Ontario

Robarts Research Institute, one of Canada's leading medical research institutions, is seeking a Scientific Director who will champion the Institute's success as a centre of world-class science, technological innovation and the commercialization of research. Founded in 1986, in London, Ontario, the Institute's key scientific areas of strength are found in advanced medical imaging, cellular and molecular biology, genomics, immunology, clinical trials and stem cell biology. Working in an interdisciplinary environment, clinical and basic scientists – physicians and physicists, together with biologists and biomedical engineers – investigate some of the most debilitating diseases of our time, from heart disease and stroke to diabetes, Alzheimer's and many forms of cancer. For more information, visit **www.robarts.ca**.

The University of Western Ontario and Robarts Research Institute have created a new partnership, by fully integrating Robarts as a distinct research institute within Western's Schulich School of Medicine & Dentistry on July 1, 2007. The Institute has undergone significant growth and transformation in the past fifteen years. The current operating budget for the Institute is $8 million, while the research funding has grown to an impressive $36 million. There are currently 500 highly dedicated staff and students working in the labs of Robarts' 44 principal investigators.

The Scientific Director will be supported by an Executive Committee, a senior management team (operations, communications, fund and business development) and an Advisory Council on strategic and operational issues. The Scientific Director is responsible for the overall direction, management and operations of the Institute, and will provide vision and scientific leadership throughout the organization.

The ideal candidate will be a Ph.D., M.D./PhD., or M.D., and an outstanding scientist, recognized internationally in a field relevant to the Institute's activities. She/he will possess executive leadership and administrative skills, as well as the ability to interact effectively with internal, related and external constituencies. As well as an understanding of intellectual property and entrepreneurial business development, of prime importance will be the ability to recognize and promote new and innovative opportunities to enable the Robarts research mission to thrive and grow. The successful candidate will be appointed in a position at the level of Full Professor into the appropriate department(s) in the Schulich School of Medicine & Dentistry.

Consideration of nominations, applications and expressions of interest will begin in the fall of 2007, for an initial 5-year term appointment effective July 1, 2008.

Please respond in confidence to the address shown below. Applicants should have fluent written communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

Janet Wright & Associates Inc.
174 Bedford Road, Suite 200
Toronto, Ontario M5R 2K9
Fax: 416-923-8311
uwo-robarts@jwasearch.com

Western

Schulich MEDICINE & DENTISTRY

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JWA

CAREERS CARRIÈRES

de professeur agrégé en statistique ou en biostatistique. Entrée en fonction: le 1er juillet 2008. La personne choisie aura fait ses preuves tant comme chercheur que comme enseignant, et ce à tous les niveaux. En poursuivant elle pourra diriger des étudiants de deuxième et troisième cycle dès l'entrée en fonction. Les conditions d'emploi sont déterminées par une convention collective. Pour plus de renseignements voir: http://www.science.uottawa.ca/mathstat. Les candidat(e)s doivent faire parvenir leur dossier de candidature au directeur du département, Victor LeBlanc, Département de mathématiques et de statistique, Université d'Ottawa, Ottawa, ON, Canada, K1N 6N5, pour le 15 novembre 2007 et continueront d'être considérés jusqu'à ce que le poste soit comblé. Les dossiers doivent comprendre un curriculum vitae, un plan de recherche et quatre lettres de recommandation confidentielles dont une sur l'enseignement. Nous encourageons les candidat(e)s à joindre à leur dossier jusqu'à trois fiches à part de leurs contributions les plus importantes. On encourage tous les candidats qualifiés à postuler; la priorité sera toutefois accordée aux Canadiens ainsi qu'aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler. L'Université d'Ottawa est libre, avec raison, de sa tradition de bilinguisme vieille de plus de 150 ans. Par l'entremise de l'Institut des langues secondes, l'Université offre à son personnel et à toute epoux et épouses les moyens de devenir bilingue. Au moment de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue. De plus, pour obtenir la permanence, certains professeurs devront pouvoir enseigner dans les deux langues officielles.

■ MECHANICAL & AEROSPACE ENGINEERING — Carleton University. The Department of Mechanical and Aerospace Engineering invites applications for a tenure-track position at the Assistant Professor level. The ideal candidate will have expertise related to emerging technologies for efficient power generation or energy conversion, sustainable renewable energy technologies, or emissions reduction and abatement. The anticipated start date is July 1, 2008. Applicants must have a PhD and a commitment to teaching, research, and the engineering profession. The successful candidate will have potential or proven ability as an effective undergraduate and graduate teacher and supervisor; and develop a vigorous, externally funded research program. Membership in a Canadian professional engineering association is required at the time of appointment or within two years of appointment. The Department offers Bachelor degrees in Aerospace, Biomedical and Mechanical, Mechanical, and Sustainable and Renewable Energy Engineering; and graduate degrees in Aerospace, Biomedical, Materials, and Mechanical Engineering. There are excellent opportunities for research collaboration with industry and government institutes and laboratories. Information on the Department is available at www.mae.carleton.ca. Applications, with curriculum vitae and the names of three referees, should be sent to: Professor J. Beddoes, Chair, Department of Mechanical and Aerospace Engineering, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada; telephone: (613) 520-5684, fax (613) 520-5715; email: jbeddoes@mae.carleton.ca. Applications will be accepted until October 30, 2007 or until the position is filled. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the diversification of our faculty and its scholarship including but not limited to women, visible minorities, Aboriginal peoples, and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

■ MECHANICAL & AEROSPACE ENGINEERING — Carleton University. Department of Mechanical and Aerospace Engineering invites applications for a tenure-track position at the Assistant Professor level. The ideal candidate will have expertise related to emerging technologies for efficient power generation or energy conversion, sustainable renewable energy technologies, or emissions reduction and abatement. The anticipated start date is July 1, 2008. Applicants must have a PhD and a commitment to teaching, research, and the engineering profession. The successful candidate will have potential or proven ability as an effective undergraduate and graduate teacher and supervisor; and develop a vigorous, externally funded research program. Membership in a Canadian professional engineering association is required at the time of appointment or within two years of appointment. The Department offers Bachelor degrees in Aerospace, Biomedical and Mechanical, Mechanical, and Sustainable and Renewable Energy Engineering; and graduate degrees in Aerospace, Biomedical, Materials, and Mechanical Engineering. There are excellent opportunities for research collaboration with industry and government institutes and laboratories. Information on the Department is available at www.mae.carleton.ca. Applications, with curriculum vitae and the names of three referees, should be sent to: Professor J. Beddoes, Chair, Department of Mechanical and Aerospace Engineering, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada; telephone: (613) 520-5684, fax: (613) 520-5715, email: jbeddoes@mae.carleton.ca. Applications will be accepted until December 1, 2007 or until the position is filled. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the diversification of our faculty and its scholarship including but not limited to women, visible minorities, Aboriginal peoples, and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

■ MECHANICAL & MECHATRONICS ENGINEERING — University of British Columbia. The Department of Mechanical Engineering at the University of British Columbia invites applications for a tenure-track faculty position in Mechatronics at the Assistant Professor level. The starting date will be July 2008, or as soon as possible thereafter. The Department has an excellent reputation among the undergraduate students and entry into Mechanical Engineering is highly competitive. Entry into the Mechatronics Option within Mechanical Engineering is particularly competitive, which ensures an exceptional pool of students in the Option. The successful candidate will hold a PhD degree or equivalent in Mechanical Engineering or a closely related field and will be expected to register as a Professional Engineer in British Columbia. We are interested in candidates with a strong commitment to teaching excellence and an outstanding research record in any area in which expertise in both Mechanical Engineering and Electrical Engineering is critical. Such areas include, but are not limited to, mechatronic design, instrumentation including sensors, actuators and control hardware, digital electronics, robotics, embedded systems and computer architecture, micro-electromechanical systems, rapid prototyping, signal processing for mechanical/biomedical engineering, and precision and optical engineering. Industrial experience in related areas is an asset. Further information on the department is available at www.mech.ubc.ca, and information on the employment environment in the Faculty of Applied Science is available at www.apsc.ubc.ca/careers. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The positions are subject to final budgetary approval. Applicants should submit a curriculum vitae (indicate country of citizenship), a statement (1–2 pages) of research and teaching interests, and experience, and names and addresses (fax/e-mail included) of four referees to: Professor Sheldon Green, P.Eng., Head, Department of Mechanical Engineering, The University of British Columbia, Vancouver, BC, V6T 1Z4, Canada. The closing date for applications is November 15, 2007. Please do not forward applications by e-mail.

■ MECHANICAL & MECHATRONICS ENGINEERING — University of Waterloo. The Department of Mechanical and Mechatronics Engineering at the University of Waterloo invites applications from outstanding individuals for a tenure-track position at the assistant, associate, or full professor rank in support of the planned Masters of Engineering Certificate program in green energy. The research field is flexible; areas of interest for this position include, but not limited to, energy system analysis and design, energy impact assessment, renewable energy, advanced energy technologies, energy storage, pollutant emission reduction and abatement, etc. Applicants must have excellent communication skills, and hold a PhD in Mechanical Engineering or a closely related discipline with relevant experience, potential or proven ability for excellence in teaching and research. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program. Applicants should send their full curriculum vitae(s), a concise research and teaching vision statement, and the names of three references to: Dr. Peall Sullivan, Chair, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Email: mechair@uwaterloo.ca. Applications will be accepted until suitable candidates are found. Eligibility for registration as a Professional Engineer is a requirement. The successful applicant is expected to have an engineering license to practice in Canada or to apply for an engineering license with the Professional Engineers of Ontario within three years. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, those aboriginal peoples with disabilities. Information about the Faculty and Department can be found at www.eng.uwaterloo.ca and www.mme.uwaterloo.ca.

■ MECHANICAL ENGINEERING — McMaster University. The Faculty of Engineering is establishing a new Interdisciplinary Engineering Design Program at the undergraduate and graduate levels. In support of this initiative, the Department of Mechanical Engineering is inviting applications for a tenure track faculty position in the area of product design. The appointment will be at the level of assistant or associate professor. Successful applicants will hold a doctorate in Mechanical Engineering, and be registered, or eligible for registration, as a Professional Engineer in Ontario. Applicants are expected to have expertise in one or more of the following areas: creative and innovative product design, human and environment-based design, design methodology and pedagogy, industry and market-driven design, and best practices in engineering design. Industrial experience will be considered an asset. We are seeking applicants with demonstrated interest and record in one or more of these areas of interest, reflected in extramural grant acquisition and publication in high quality peer-reviewed journals. The successful faculty member will develop & teach both undergraduate and graduate level courses, and support departmental growth in this area. He/she will also be expected to establish a strong externally funded research program, supervise graduate student research, and foster the already existing collaborations with other departments in the general area of design. Send an application letter, resume, statements on research and teaching interests, and the names and addresses of at least three references to: Professor S. Ziada, Chair, Department of Mechanical Engineering, McMaster University, Hamilton, Ontario, Canada, L8S 4L7. Applications will be accepted until the position has been filled. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. McMaster is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities.

■ MECHANICAL ENGINEERING — University of British Columbia. The Department of Mechanical Engineering at the University of British Columbia is seeking to nominate at least one woman and/or Aboriginal candidate for a Natural Sciences and Engineering Research Council of Canada (NSERC) University Faculty Award (UFA) in the Fall 2008 competition. The University Faculty Award was created by the Natural Science and Engineering Research Council to encourage Canadian universities to appoint very promising women and/or Aboriginal researchers to tenure-track positions in science and engineering. The nominee will hold a PhD degree or equivalent in Mechanical Engineering, Electrical Engineering, or a closely related field and will be expected to register as a Professional Engineer in British Columbia. We are interested in candidates with a strong commitment to teaching excellence and with an outstanding research record in areas related to applied mechanics or mechatronics. Industrial experience in related areas is an asset. Further information on the department is available at www.mech.ubc.ca, and information on the employment environment in the Faculty of Applied Science is available at www.apsc.ubc.ca/careers. The University of British Columbia hires on the basis of merit and is committed to employment equity. In accordance with the NSERC regulations for the awards, an applicant must be female and/or Aboriginal and must be a Canadian citizen or a permanent resident of Canada. Further information on the UFA Program is available at www.nserc.ca. The position is subject to final budgetary approval by the University and NSERC. Applicants should submit a curriculum vitae, a statement (1–2 pages) of research and teaching interests and experience, and names and addresses (fax/e-mail included) of four referees to: Professor Sheldon Green, P. Eng., Head, Department of Mechanical Engineering, The University of British Columbia, Vancouver, BC, Canada, V6T 1Z4. The closing date for applications is November 15, 2007. Please do not forward applications by e-mail.

■ MEDICAL BIOPHYSICS — University of Western Ontario. Applications are invited immediately to fill a full-time tenure-track faculty position (potential start date September 1, 2007) with a focus on the neuroregulation of cardiovascular development/remodelling and blood flow, using intravital video microscopy applied to small animal models of disease. The new faculty member will spearhead a collaborative program with leading researchers on the impact of aging and gender on the microvascular control system in models of disease including hypertension, diabetes and cancer. Our department, website http://www.uwo.ca/physiol/, houses our research-intensive environment involving over 90 graduate students and over 60 principal investigators from the University and its affiliated research institutes: the Robarts Research Institute and Lawson Health Research Institute. The Department was established with a strong focus on vascular research that continues today with researchers studying the microcirculation, hemodynamics, oxygen transport and transfer kinetics. In addition the Department has grown significantly to encompass 3D-4D multi-modality medical imaging (PET, SPECT, PET, MRI-MRS, ultrasound, optical) and biological effects of ionizing and non-ionizing radiation and biomechanics. The appointment will be at the rank of Assistant Professor (Probationary Tenure Track). Applicants must possess a PhD degree in Biophysics, Physiology or a related discipline with a demonstrated record of publications and be well-positioned for obtaining external grant funding. The applicant must have a strong background in integrated systems biology with specific training in vascular physiology, systems regulation of the vasculature, from the cellular level to macroscopic systemic response, and extensive experience utilizing intravital video microscopy to study the microvasculature. Fluency in the English language is a prerequisite. Demonstrated potential of developing innovative areas within the collaborative research environment. The successful candidate will be expected to participate in supplementing ongoing university undergraduate and graduate courses in his/her areas of specialty, and to contribute teaching and supervision at the undergraduate and graduate student levels. Western's Recruitment and Retention Office is available to assist with the transition of successful applicant and his/her family. Applications are invited immediately and the position will be open until it is filled. Please send a detailed curriculum vitae, a statement of research objectives, and the names of three references to Dr. Jerry Battista, Chair, Department of Medical Biophysics, Medical Sciences Building, Schulich School of Medicine and Dentistry, The University of Western Ontario, London, Ontario, Canada, N6A 5C1. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men including visible minorities, aboriginal people and persons with disabilities.

■ MICROBIAL ECOLOGY — University of Alberta. We invite applications for a tenure-track position at the Assistant or Associate Professor level in research areas related to Microbial Ecology or Environmental Microbiology. We welcome applicants who use modern molecular and/or biogeochemical approaches, and apply them to environmental systems or prokaryote-eukaryote interactions in the natural environment. The successful candidate will have the opportunity to interact with established interdisciplinary groups in microbiology, cell biology, comparative immunology, freshwater and northern ecology, and marine biology. The candidate must have a PhD, two or more years of postdoctoral experience with a strong record of research and have demonstrated potential for excellence in teaching. The University of Alberta offers a competitive salary commensurate with experience and an excellent benefits plan. The Department of Biological Sciences (http://www.biology.ualberta.ca/), with 72 faculty members and 275 graduate students, offers an exciting environment for collaborative research. Exceptional infrastructure includes molecular biology, microarray and microscopy/imaging services, biogeochemical analysis laboratory and field stations including Meanook and the Bamfield Marine Sciences Centre. Candidates should submit a curriculum vitae, a one-page summary of research plans, a statement of teaching interests and reprints of their three most significant publications preferably electronically to: positions@biology.ualberta.ca. Applicants must also arrange for three letters of reference to be sent to the Chair. The earliest date of employment could be Jan 1, 2008. Closing Date: October 15, 2007. Interested applicants may apply to: E-mail: positions@biology.ualberta.ca. Dr. L. S. Frost, Chair, Department of Biological Sciences, CW 405 Biological Sciences Bldg, University of Alberta, Edmonton, AB, Canada, T6G 2E9. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ MODERN HINDUISM — University of Toronto. Applications are invited for a tenure stream position in Modern Hinduism at the level of Assistant Professor in the Department and Centre for the Study of Religion at the University of Toronto. Applicants should have a PhD in the relevant field by the time of appointment, July 2008. We are seeking a scholar with an excellent record of research and publication as well as demonstrated experience and skill in teaching. The successful candidate will explore the intersection of religion and modernity using historical, anthropological, literary, or History of Religions methodologies with attention to one or more of the following areas: Orientalism and the Construction of Hinduism, Postcolonial and Feminist Criticism, Hindu Nationalism, Media and Visual Culture, and Contemporary Hindu Practice. The University of Toronto has a vibrant and diverse student body and the candidate should expect to address questions pertinent to Hinduism in North American diaspora. The position requires a broad background in method and theory in the study of religion and an ability to teach an introductory course in world religions, as well as expertise in the relevant source languages. Applicants should submit a letter of application, curriculum vitae and evidence of teaching effectiveness, and arrange for three letters of reference to be sent to

CANCELLED

Faculty of Arts
Tenure Track Positions

MEMORIAL UNIVERSITY

Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to nearly 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe, friendly city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities. With over 170 regular faculty members in 14 academic departments and a wide variety of interdisciplinary major, minor and diploma programs, the Faculty of Arts offers breadth, depth and diversity. Counting over 3,500 registered students with declared majors or minors, and with strong graduate programs, the Faculty is committed to providing solid teaching and research support to new appointees. The Faculty of Arts houses, among other units, the Institute of Social and Economic Research (ISER), ISER Books and the CFI-funded Digital Research Centre for Qualitative Fieldwork. It is also home to outstanding archival collections, including the Maritime History Archive, the Folklore and Language Archive and the Native Language Archive. Memorial's Queen Elizabeth II Library has excellent holdings with the most extensive collection of journals in the region. Please see http://www.mun.ca/arts/.

NOTE: All applications should quote the appropriate position number as listed in each case.

The positions listed below will normally commence July 1, 2008, subject to budgetary approval, and will be made at the rank of Assistant Professor (with the exception of the Head in the Department of Geography which will be made at the rank of Associate Professor or Professor). All positions normally require a completed doctoral degree in the appropriate discipline. A completed earned doctorate is required for the appointee to receive the rank of Assistant Professor and to be in a tenure-track position. (If a successful candidate has not completed an earned doctorate, he/she shall be appointed to a regular term, non-renewable three-year appointment at the rank of Assistant Professor. If the candidate completes all the requirements for the doctorate during the first 24 months of the term appointment, he/she shall begin a tenure-track appointment following completion of the requirements of the degree). Letters of application should be sent to the Head of the appropriate department, accompanied by a current curriculum vitæ, a teaching dossier, the names and addresses of three persons who can supply a letter of reference, and such additional materials as may be specified below. The application must provide evidence of excellence in teaching and research. Applications should reach the Head no later than November 10, 2007.

DEPARTMENT OF GEOGRAPHY (HEADSHIP SEARCH)
POSITION #: VPA-GEOG-2006-001

The Department invites applications for Head of Department. The area of specialization is open. The appointment will be made at the rank of Associate Professor or Professor. The successful candidate is expected to have suitable administrative experience, a demonstrated commitment to excellence in teaching and research, and be engaged in an active research program. Applicants can learn about the Department at www.mun.ca/geog. Applications should be directed to: **Chair, Search Committee, c/o Department of Geography, Memorial University of Newfoundland, St. John's, NL, A1B 3X9. Phone: (709) 737-7417; fax: (709) 737-3119; e-mail: geog@mun.ca**

WOMEN'S STUDIES
POSITION#: VPA-ARTO-2007-02

The Department of Women's Studies invites applicatrons for a position in feminist political and/or economic theory and/or theories of difference, including but not limited to queer theory and theories of sexualities. This new department currently offers a Minor and a Master's in Women's Studies. As well as interdisciplinary collaboration among colleagues in Arts, Business, Community Health, Education, Engineering, Human Kinetics and Recreation, Science, and Nursing, the Department has strong connections with community organizations where Women's Studies graduate students may elect to complete internships or projects, and where they complete one required course, Feminism as Community. The successful applicant will have a Ph.D. in Women's Studies or an allied discipline, with a demonstrated commitment to Women's Studies/Gender Studies/ Feminist Studies; an expertise in feminist theory; an ability to teach core Women's Studies courses in feminist theory and methodology at both undergraduate and graduate levels and to supervise students in the Masters program. Commitment to excellence in research is also required. Applications should be forwarded to: **Head, Department of Women's Studies, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7; e-mail: joanb@mun.ca**

DEPARTMENT OF ANTHROPOLOGY AND ARCHEOLOGY
POSITION#: VPA-ANTH-2006-002

The Archaeology Unit of the Department of Anthropology and Archeology is an active research group with particular strengths in Newfoundland and Labrador prehistory, subsistence and settlement studies, historic archaeology, ethnoarchaeology and ethnohistory. It seeks a broarchaeologist with specialization in one or more of the following areas: human osteology, palaeopathology and forensic anthropology. The successful applicant will have a Ph.D. in hand and a demonstrated record of excellence in teaching and research which complements the Unit's interests. S/he will implement an active program of research and will contribute to our strong graduate and undergraduate programs. Please submit applications to: **Head, Department of Anthropology and Archeology, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7; e-mail: marilynm@mun.ca**

DEPARTMENT OF SOCIOLOGY
POSITION #: VPA-SOCI-2006-001

The Department of Sociology at Memorial University of Newfoundland invites applications for a position in Deviance, Criminology & Criminal Justice. The person appointed will be able to demonstrate excellence in both teaching and research and will have a strong record of scholarly achievement. The successful applicant will have a Ph.D. in hand and be prepared to teach honours and graduate students. Additional materials requested: two examples of written work (either published or unpublished, but at least one example single-authored). Please submit applications to: **Dr. Stephen Riggins, Head, Department of Sociology, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7; e-mail: sriggins@mun.ca; Phone (709) 737-7443; Fax: (709)737-2075.**

Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

CAREERS CARRIÈRES

Professor John Kloppenborg, Chair, Department for the Study of Religion, 123 St. George St., University of Toronto, Toronto, Ontario, M5S 2E8. Applications should be received by October 15, 2007. Candidates invited for an interview will be asked to send samples of their published work. The appointment will be effective July 1, 2008. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MOLECULAR VIROLOGY — University of Western Ontario.** The Department of Microbiology and Immunology is seeking a position in the area of Molecular Virology. This position is for a probationary tenure-track faculty member at the level of Assistant Professor. Outstanding candidates will also be considered at a higher rank. The successful candidate will hold PhD, MD, or equivalent degrees and is expected to establish an independent, externally funded research program in a research-intensive cross-disciplinary environment. The departments involved in the creation of the NE program are already home to state-of-the-art characterization, analysis, and synthesis research facilities including cleanroom laboratories for nanoscale structures and devices. Excellent research and teaching lab facilities are being established across the university, including a new building complex with lab clusters for nanotech research. The candidates are also expected to develop and teach a broad range of innovative undergraduate and graduate courses in nanoscience and nanotechnology. Interested candidates should forward their curriculum vitae, the names of four referees, a short description of research accomplishments, a teaching statement and a research statement. They may also indicate the department they wish to be affiliated with. The positions will remain open until they are filled. Applications should be sent to: Faculty Hiring Coordinating Officer, Nanotechnology Engineering Program, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1, Canada; email: nefacultyhiring@nanotech.uwaterloo.ca. With a student population of 22,000 and six faculties, the University of Waterloo has been rated as the most innovative university in Canada for the 13th year in a row. Located about 100 km from metropolitan Toronto, the University of Waterloo is in the Region of Waterloo with a population of 500,000. The area is in the heart of Canada's technology triangle and enjoys one of the fastest growths in Canada. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Candidates targeting the Engineering departments are expected to become eligible for Professional Engineering registration in Ontario.

■ **NURSING — University College of Fraser Valley.** The Department of Health Sciences at the University College of the Fraser Valley (UCFV) invites applications from qualified individuals for three (3) permanent full-time nursing faculty positions: one (1) position is in the medical-gerontological component of the first year of the BSN program, to commence January 2008; one (1) position is in the surgical component of the second year of the BSN program, to commence January 2008; and one (1) position is in the psychiatric component of the third year of the BSN program, to commence August 2008. UCFV's growing, vibrant and progressive nursing program offers a four year Bachelor of Science in Nursing degree. Faculty teach in classroom, laboratory and clinical settings and require the flexibility to teach in more than one level of the program. Classroom and laboratory teaching occurs on the Chilliwack Campus of UCFV. Hospitals, institutions and health care agencies in Chilliwack, Abbotsford and Mission provide the primary sites for student clinical experiences. The successful candidate will hold a Baccalaureate degree in Nursing and a Master's degree in Nursing or related field (current enrolment in a Master's program will be considered). Preference given to candidates with doctoral preparation; licensure (or eligibility for licensure) with CRNBC; strong clinical practice foundation; classroom and clinical teaching experience in a nursing program; evidence of nursing scholarship; strong communication; collaboration and interpersonal skills; and, experience in curriculum development. The Selection Advisory Committee will begin reviewing applications on November 30, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007B2 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4594; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: ennfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority in an effort to be both environmentally and fiscally responsible. UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

O

■ **OPTOMETRY (OCULAR DISEASE) — University of Waterloo.** The University of Waterloo School of Optometry is seeking qualified applicants for a full-time position in the faculty category of clinical lecturer. The range of duties would include didactic and clinical laboratory teaching, and direct patient care. The successful candidate will have completed an accredited residency (or equivalent) in ocular disease. Preference will be given to candidates with additional practice experience in a disease management-intensive environment. Successful completion of the Canadian Exam Part I in Optometry's examination is preferred but not required. Strong interest in clinical education and direct patient care essential. Applicants would ideally be able to take up the position April 1, 2008 or earlier. Salary is negotiable within a range commensurate with experience and qualifications. A letter of application, curriculum vitae and three confidential letters of reference should be sent to: Dr. Thomas Freddo, Director, School of Optometry, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Evaluation of candidates will continue until the position is filled. www.optometry.uwaterloo.ca. All qualified individuals are encouraged to apply, including women, members of visible minorities, native peoples, and persons with disabilities; however, Canadian citizens and permanent residents will be given priority.

■ **OPTOMETRY (PAEDIATRICS) — University of Waterloo.** Applications are being accepted for a full-time, five-year definite term clinical lecturer at the School of Optometry, University of Waterloo. Applicants must be eligible for optometric licensure in Ontario and be appropriately trained in the use of ocular therapeutics. Preference will be given to applicants who have advanced optometric qualifications (residency or equivalent) and an interest and experience in the area of paediatrics. The successful candidate will develop and participate in both internal and external paediatric programs. Applicants would ideally be able to take up the position April 1, 2008 or earlier. Salary is negotiable within a range commensurate with experience and qualifications. A letter of application, curriculum vitae and three confidential letters of reference should be sent to: Dr. Thomas Freddo, Director, School of Optometry, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Evaluation of candidates will continue until the position is filled. www.optometry.uwaterloo.ca. All qualified individuals are encouraged to apply, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ORGANIZATIONAL BEHAVIOUR & HUMAN RESOURCES — University of Alberta.** The Department of Strategic Management and Organization, University of Alberta School of Business, invites applications for a full-time tenure-track position in the combined fields of OB-HRM at the associate or full professor level (outstanding junior faculty will be considered). A PhD is required. Candidates should have a demonstrated commitment to excellence and a strong publication record in respected academic journals, such as Academy of Management Journal, Academy of Management Review or Journal of Applied Psychology. Success in obtaining research grants and scholarly activities will also be considered. Applicants should also have a strong aptitude for teaching, including management development, and should have an interest in developing research and educational partnerships with government, labor organizations or business organizations. The School of Business has an energetic PhD programme and the successful candidate will be expected to play an active role in its continuing success and development. The position is subject to budgetary approval. The Business School is able to offer competitive salaries through market supplements. Appointments are normally effective July 1, 2008 although January 1, 2009 would be considered. Send resume to: Dr. Yoni Reshef, Chair, Department of Strategic Management & Organization, University of Alberta, Edmonton, Alberta, Canada, T6G 2R6; or by fax to (780) 492-7971; or by email with an attachment: smoi@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ORTHOPAEDIC — McGill University.** Applications are invited for a position of Research Associate at the Orthopaedic Research Laboratory, Department of Surgery, McGill University, Montreal, Canada. The research at the Orthopaedic Research Laboratory focuses on interdisciplinary spinal research, with a special interest in cell biology of the disc. The individual appointed should have the equivalent of a doctorate in Cell and Molecular Biology, a minimum of 5 years post-doctoral experience in cell and tissue isolation and culturing as well as cell biological techniques and immunocytochemistry. This position requires excellence in protein characterization including techniques in protein purification, separation and identification using MALDI TOF mass spectrometry. A strong research profile in the field of cartilage and intervertebral disc biology is an asset. The successful candidate will be required to develop and run a cell biology unit which requires the ability to work independently, with a high degree of self motivation. The candidate should have a strong interest in all facets of university teaching, including lab supervision of MSc and PhD students. A strong research network in the field is an asset. Salary offered is 50,000 CAD/year. This is a contractual position and does not lead to tenure. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority. McGill University is committed to equity in employment. Applications should be submitted no later than 2007/09/30 to: Thomas Steffen, M.D., Ph.D., M.B.A., Director, Orthopaedic Research Laboratory, McGill University, 687 Pine Avenue West, Room L4.698, Montreal, QC, Canada, H3A 1A1, e-mail: tsteffen@orl.mcgill.ca.

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■ **PHARMACY — University of Waterloo.** The University of Waterloo is creating a new School of Pharmacy, focused on discoveries that advance the cause of human health. We invite applications for tenure-track or tenured faculty positions at the Assistant, Associate and Full Professor levels for Practitioner/Educators. We are seeking candidates who offer exceptional communication skills, creative/innovative scholarship, and proficient teaching in fields including clinical pharmacotherapeutics, pharmacoinformatics, primary care, international health, pharmaceutical care, and pharmaceutical education. The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels – theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments. Scheduled to open in January 2008, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor of a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at www.pharmacy.uwaterloo.ca. Candidates will benefit from the close proximity of three excellent hospitals, as well as the new Kitchener-Waterloo Centre for Family Medicine, which will be involved in training Family Medicine Residents. Opportunities for collaboration exist with investigators in the Faculties of Science and Applied Health Sciences, including UW's new Research Institute for Aging and the Waterloo Institute for Health Informatics Research. Rank and salary will be commensurate with qualifications and experience. Applicants must hold either a PharmD, MD, or PhD degree. Candidates must furnish evidence of post-doctoral experience or exemplary practice-based clinical experience. Tangible familiarity with inter-, trans- and/or multi-disciplinary scholarship will be an essential attribute. Candidates will be expected to establish a successful externally funded scholarship program. In addition to the pursuit of scholarly

■ **MUSIC — Memorial University.** Memorial University is home to Atlantic Canada's largest and most comprehensive school of music. Offering B. Mus. programs in performance, music education (conjoint BMus / BMusEd), music history/literature and music theory/composition to 160 undergraduate students, the School also has graduate programs in performance, performance/pedagogy and conducting (M.Mus), and in ethnomusicology (MA/PhD). The School's faculty of 21 performers and scholars enjoy national and international reputations in their fields and are active partners in the community's vibrant cultural life. Housed in new and newly renovated facilities, the School enjoys state-of-the-art technologies in support of teaching and performance. The School of Music seeks to fill the following position for September 2008: A full-time, tenure-track position in trumpet and instrumental conducting at the rank of Assistant or Associate Professor. The successful candidate will be responsible for undergraduate and graduate instruction in trumpet and conducting. She or he will conduct the School's largest instrumental ensemble, the Concert Band, and assume leadership responsibility for the graduate program in instrumental conducting. Qualifications include a completed doctorate or its equivalent in professional experience on a national or international level, demonstrated excellence as a performer and conductor, and successful teaching experience. As the province's only university, Memorial plays an integral role in the education and culture of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to more than 17,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe friendly city with great historic charm, a vibrant cultural life and easy access to a wide range of outdoor activities. Salary for the position is dependent on qualifications and experience in accordance with the terms of the Collective Agreement. Applicants should send a letter of application, curriculum vitae, and three letters of reference. Applications should also include an audio CD or video recording representative of recent performances, and a video recording of the candidate conducting both in rehearsal and in performance. Recent graduates should include academic transcripts. All candidates should ensure that their application includes evidence of successful teaching. Send applications to: Search Committee, c/o Dr. Tony Gordon, Director, School of Music, Memorial University of Newfoundland, St. John's, NL, A1C 5S7. Closing Date: The committee will begin reviewing applications on 1 November 2007. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities.

CN Centre for Occupational Health & Safety

Tier I Canada Research Chair in Occupational Health Psychology

Tenured Faculty Appointment

Director, CN Centre for Occupational Health & Safety

The CN Centre for Occupational Health & Safety (CN Centre) at Saint Mary's University invites applications for a Tier I Canada Research Chair (http://www.chairs.gc.ca) in the area of Occupational Health Psychology (OHP). The appointment will be at the rank of Professor with tenure. The successful candidate also will assume the directorship of the CN Centre and will hold an appointment in an appropriate department in the university.

We are seeking a dynamic and internationally recognized researcher with an active program of research in the area of OHP, and who has the vision and skills necessary to lead the CN Centre. We invite applications from any area in OHP.

We are conducting an international search for this position, and candidates of all nationalities are encouraged to apply. Applications from women, aboriginal peoples, visible minorities, and people with disabilities are especially welcomed.

The CN Centre was created in 2002 as a centre of excellence within Saint Mary's University (see http://www.smu.ca/CN/ for more information). In accordance with the university's strategic research plan, the CN Centre's objective is to build research capacity within the field of occupational health and safety with an emphasis on OHP. Currently, two Tier II Canada Research Chairs from the Departments of Psychology and Management are associated with the CN Centre. Saint Mary's University offers Masters and PhD programs in Industrial/Organizational Psychology and in Management.

Today's Saint Mary's.

Saint Mary's University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 300,000 people. Halifax is a major educational centre for Atlantic Canada and is home to five universities. It has an international airport, and it is conveniently located to recreational areas and to other major urban centres in Canada and the Northeastern United States. For additional information about the University, please see our website at http://www.smu.ca. For more information about Halifax, please see http://www.halifax.ca/ and http://www.halifaxinfo.com/.

Applicants should send their CV, a cover letter that clearly articulates their program of research, .PDF copies of their 3 most important articles, and the names and email addresses of 3 referees by e-mail to:

Dr. Arla Day
Canada Research Chair in I/O Psychology
Department of Psychology
Saint Mary's University, Halifax, NS B3H 3C3
Email: arla.day@smu.ca

Applications will be reviewed as received until **October 15, 2007**
We welcome all inquiries, including those on the suitability of a particular application.

SAINT MARY'S UNIVERSITY SINCE 1802

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Halifax, Nova Scotia, Canada • www.smu.ca

CAREERS CARRIÈRES

activity through research and practice innovation, duties will include teaching at the undergraduate and graduate levels, and supervision of students seeking advanced degrees or training in advanced clinical practice. Applications should include: 1) curriculum vitae, 2) the names of at least three individuals willing to furnish letters of reference, 3) a one-page statement regarding teaching philosophy, 4) an outline (1–2 pages) of the proposed scholarly activity, and 5) a concise statement regarding experiences in inter-, trans-, and multi-disciplinary research or practice innovation. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1.

Applications will be accepted until suitable candidates are found. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHARMACY (PHARMACEUTICAL SCIENCES) — University of Waterloo.** The University of Waterloo is creating a new School of Pharmacy, focused on discoveries that advance the cause of human health. We invite applications for tenure-track or tenured faculty positions at the Assistant, Associate and Full Professor levels in the Pharmaceutical Sciences. We are seeking candidates who offer exceptional communication skills, creative/innovative scholarship and research strengths in fields including pharmaceutical engineering, pharmaceutics, pharmaceutical nanotechnology, medicinal chemistry/pharmacology, pharmaceutical immunology, and bioinformatics. The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels — theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments.

Scheduled to open in January 2008, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor to a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at www.pharmacy.uwaterloo.ca. Opportunities for collaboration exist with scientists in the Faculties of Mathematics, Engineering and Science, including UW's new Nanotechnology and Quantum computing programs, and the Waterloo Institute for Health Informatics Research. Researchers at the University of Waterloo benefit from the very generous intellectual property policy of the University, which vests the rights with the inventor. Rank and salary will be commensurate with qualifications and experience. Applicants must have a PhD and post-doctoral experience. Candidates at all levels of experience are encouraged to apply. Tangible familiarity with trans-disciplinary research will be an important attribute. Candidates will be expected to establish a successful externally funded research program. Duties will also include teaching at the undergraduate and graduate levels, and graduate student supervision. Applications should include: 1) curriculum vitae, 2) the names of at least three individuals willing to furnish letters of reference, 3) a one-page statement regarding teaching philosophy, 4) an outline (1–2 pages) of the proposed research program, and 5) a concise statement regarding experiences in trans-disciplinary research. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. Applications will be accepted until suitable candidates are found. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHILOSOPHIE — Université York.** Le Département de philosophie sollicite des candidatures pour un poste menant à la permanence au rang de Professeur/e adjoint/e. Contexte: Le Collège universitaire Glendon est la faculté bilingue (français-anglais) d'arts libéraux de l'université York. Il offre une gamme de programmes en lettres et sciences humaines. Son campus est situé en plein coeur de Toronto. Poste: Les fonctions comprennent l'enseignement au niveau du 1er cycle et des études supérieures (2e et 3e cycles), ainsi que la recherche et les tâches administratives. La personne choisie devra être immédiatement admissible au titre de membre de la Faculté des études supérieures. Candidature: Les candidat(e)s doivent détenir un doctorat en philosophie et avoir démontré leur potentiel à exceller dans la recherche en philosophie. Domaine de spécialisation: philosophie de l'esprit, philosophie du langage ou métaphysique. Les candidat(e)s doivent être bilingues, français-anglais, et doivent pouvoir enseigner dans ces deux langues. Engagement: Le salaire initial sera fixé en fonction des qualifications et de l'expérience. La date d'entrée en fonction est le 1er juillet 2008. Tous les postes à York sont liés à une autorisation budgétaire de l'Université. Action positive: L'Université York est un employeur qui a adopté un programme d'action positive. Pour plus de renseignements, veuillez consulter le site Web de l'Université York à l'adresse www.yorku.ca/acadjobs ou demander un exemplaire du programme auprès du bureau du programme d'action positive au numéro 416-736-5713. Toutes les personnes qualifiées sont encouragées à poser leur candidature; toutefois, priorité sera donnée aux personnes de nationalité canadienne ou détenant le statut de résident permanent. Démande de poste: Les demandes doivent inclure un curriculum vitae à jour, trois lettres de recommandation, dont l'une au moins doit porter sur l'enseignement, et un échantillon de travaux (en cours ou déjà publiés). Les demandes doivent être envoyées à: Madame Dons Olin, directrice, Département de philosophie, Collège universitaire Glendon, Université York, 2275 avenue Bayview, Toronto, Ontario, M4N 3M6, Canada. Date limite de soumission des candidatures: Le 30 novembre 2007. N.B.: Les soumissions électroniques ne seront pas acceptées.

■ **PHILOSOPHIE — University of Ottawa.** Le Département de philosophie de l'Université d'Ottawa sollicite des candidatures pour quatre postes de professeur menant à la permanence débutant le 1er juillet 2008. Un de ces postes pourrait être à un rang plus élevé que celui de professeur adjoint. Pour plus de renseignements sur nos programmes d'enseignement et de recherche, voir www.philosophie.uottawa.ca/index.html. Domaines: a) Premier poste: philosophie française (modeine ou contemporaine), b) Deuxième poste: philosophie analytique. c) Troisième poste: esthétique, philosophie de l'art, d) Quatrième poste: philosophie ancienne. Fonctions: a) Enseignement aux trois cycles d'études; b) Direction d'étudiants aux 2ième et 3ième cycles; c) Recherche; d) Participation aux activités administratives du département. Critères d'admissibilité: Doctorat en philosophie, expérience de l'enseignement au niveau universitaire (bonnes évaluations d'enseignement), recherche active et bon dossier de publications. Salaire: selon la convention collective Date de clôture: 10 novembre 2007 Prière d'adresser votre lettre de candidature, votre curriculum vitae, un exemplaire de vos principales publications et trois lettres de recommandation confidentielles envoyées sous pli séparé à: Madame Catherine Colobert, directrice, Département de philosophie, Université d'Ottawa, Faculté des arts, 70, avenue Laurier Est, Ottawa, ON, K1N 6N5, Canada. Renseignements: ccollobe@uottawa.ca On encourage tous les candidats qualifiés à postuler; la priorité sera toutefois accordée aux Canadiens ainsi qu'aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage tes femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler. L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme vielle de plus de 150 ans. Par l'entremise de l'Institut des langues secondes, l'Université offre à son personnel et à leurs époux et épouses les moyens de devenir bilingue. Au moment de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue. Ce plus, peut obtenir la permanence, certains professeurs devront pouvoir enseigner dans les deux langues officielles.

■ **PHILOSOPHY — Concordia University.** Concordia University's Department of Philosophy invites applications for one tenure-track position with specialization in contemporary continental philosophy. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PHILOSOPHY — Dalhousie University.** The Department of Philosophy at Dalhousie University invites applications for a full-time tenure stream appointment at the Lecturer/Assistant Professor level, effective July 1, 2008. This position is subject to budgetary approval. Area of specialization: Philosophy of Science. Areas of competence: Philosophy of Biology and History of Philosophy. Interdisciplinary interest and capability will also be an asset. The successful applicant will be teaching courses at the introductory, intermediate and advanced undergraduate/graduate levels, as well as participating in graduate thesis supervision. Excellence in teaching and in research potential is a requirement. Applicants must hold (or be about to receive) a PhD in Philosophy. Applications, which should include a complete curriculum vitae, transcripts, a statement of research and teaching interests and philosophies, and three confidential letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of Philosophy, Dalhousie University, Halifax, NS, B3H 4P9. Applicants should also submit a writing sample and a teaching dossier including evidence of teaching effectiveness. (Please use dalphil@dal.ca for queries). The deadline for applications is 15 October 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **PHILOSOPHY — University of Ottawa.** The Department of Philosophy of the University of Ottawa invites applications for four tenure-track positions starting 1 July 2008, one of which may be filled at a rank higher than assistant professor. For more detail on our programs, please visit www.philosophy.uottawa.ca/index.html. Areas of Specialization: 1) AOS: French Philosophy(Modern or Contemporary): AOC: Open, 2) AOS: Analytical Philosophy; AOC: Open, 3) AOS: Aesthetics, Philosophy of Art; AOC: Open, 4) AOS: Ancient Philosophy; AOC Open. Responsibilities: a) Teaching at the undergraduate and graduate levels; b) Graduate supervision; c) Research; d) Participation in departmental activies. QUalifications: PhD in philosophy with required specialization, Publications and an active program of research, Teaching experience at the university level with good evaluations. Salary: According to the University's Collective Agreement. Closing date: 10 November 2007 Please send a letter of application, curriculum vitae, copies of principal publications, and arrange for three confidential letters of recommendation to be sent directly to: Dr. Catherine Colobert, Chairperson, Département of Philosophy, University of Ottawa, 70 Laurier Ave, Ottawa, ON, K1N 6N5, Canada. Inquiries to: ccollobe@uottawa.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy: women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

■ **PHILOSOPHY — Simon Fraser University.** Rank: Assistant or Junior Associate Professor, with a preference for more experienced candidates, beginning 1 September 2008. AOS: Metaphysics and/or epistemology (including philosophy of science). AOC: Undergraduate Logic. PhD required by 1 September 2008. Teaching duties include undergraduate and graduate instruction as well as graduate supervision; normally two courses per semester, one semester research, on a trimester system. We will begin to consider applications on 1 October 2007, but to ensure full consideration applications must be received by 1 November 2007. Applicants should send a letter of application, a CV, a writing sample, teaching materials, and at least three letters of reference to: Louise Norman, Secretary to the Chair, Department of Philosophy, Simon Fraser University, Burnaby, BC, V5A 1S6 Canada. Located in beautiful Greater Vancouver, SFU is a research-oriented institution with a multicultural student body. For more information about our department, see http://www.sfu.ca/philosophy. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. Simon Fraser

Faculty Positions
Discipline of Genetics

VPA # MEDI-2006-003 & MEDI-2006-004

MEMORIAL UNIVERSITY

The Discipline of Genetics is currently expanding its activities, building on a substantial record of achievement in internationally recognized research. As part of this expansion, we are soliciting applications for individuals to fill two positions at the level of Assistant or Associate Professor of Human Genetics (tenure-track). The successful applicants must have a PhD or MD/PhD and have completed postdoctoral training with a strong research record in human genetics.

The Discipline of Genetics is based within the Medical School which is located in the Health Sciences Centre on the St. John's campus of Memorial University. The Discipline offers a graduate program in Human Genetics and has an associated clinical program providing comprehensive genetic services to the province of Newfoundland and Labrador.

Newfoundland and Labrador presents a unique opportunity for clinical, molecular and complex disease research in a genetic isolate. Areas of current research strength include inherited cancers, eye disease, cardiomyopathies, obesity and diabetes. Collaborative research is encouraged and it is anticipated that the interests of the applicants will complement the areas of current strength. Applicants will be expected to be competitive for extramural funding to support their own research program. In particular we seek applicants (i) with expertise in Population Genetics, Genetic Epidemiology or Statistical Genetics, (ii) those with expertise in Molecular Genetics, or (iii) those with any combination of these specialties.

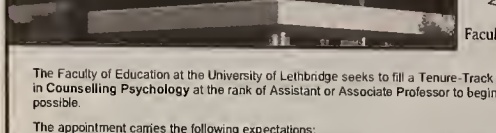
Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the educational and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a very safe, friendly city with great historical charm, a vibrant cultural life, and easy access to a wide range of outdoor activities.

The application deadline is December 31, 2007, however the search committee will commence to review applications November 1, 2007. Enquiries and applications with curriculum vitae and the names and addresses of three referees should be submitted to:

Dr. Ban Younghusband,
Chair, Discipline of Genetics
Faculty of Medicine, Memorial University of Newfoundland
St. John's, NF, Canada A1B 3V6
Phone: 709-777-6807
Fax: 709-777-7497
Email: dquinlan@mun.ca

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities.

Counselling Psychology
Tenure Track Position in the Faculty of Education



University of Lethbridge

FIAT LUX

Faculty of Education

The Faculty of Education at the University of Lethbridge seeks to fill a Tenure-Track appointment in **Counselling Psychology** at the rank of Assistant or Associate Professor to begin as soon as possible.

The appointment carries the following expectations:

- Teaching within the Campus Alberta Applied Psychology Master of Counselling Program (CAAP)
- Teaching within the on-campus Master of Education, Counselling Psychology program
- Contribution to the teaching and supervision of students in the Bachelor of Education program
- A willingness to engage in both on-line and face-to-face learning environments
- Supervision of graduate student research
- Fluency with relevant theories and practices in counselling
- Contribution to the discipline through ongoing research

Qualifications include a doctorate in Counselling Psychology or Applied Psychology and eligibility for chartering as a psychologist in the Province of Alberta. Applicants with specialization and/or experience in school/educational counselling and counsellor education, successful classroom teaching experience, and eligibility for teacher certification in Alberta (B.Ed. or equivalent) will be of particular interest. Experience in distance education, particularly in the application of innovative learning technologies will likewise strengthen applications.

Applications, which must be accompanied by a curriculum vitae and the names of three references, should be sent to Dr. Jane O'Dea, Dean, Faculty of Education, University of Lethbridge, 4401 University Drive, Lethbridge, AB, T1K 3M4. Electronic applications are welcomed and may be sent to darcy.mckenna@uleth.ca. The competition will remain open until a suitable candidate is found; the first round of interviews is expected in September. For further information about the Faculty of Education, visit our website at http://www.edu.uleth.ca. Further information about the Campus Alberta Applied Psychology: Counselling Initiative may be found at http://www.abcounsellored.net.

This position is open to all qualified applicants although preference will be given to Canadien citizens and permanent residents of Canada. The University is an inclusive and equitable campus encouraging applications from qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

Vice-President
University of New Brunswick
Saint John Campus

The University of New Brunswick invites applications and nominations for the position of Vice-President (Saint John).

Reporting to the President, the Vice-President (Saint John) is the chief academic and administrative officer of the campus and a member of the senior administrative team of the University. The position carries responsibility for a wide range of academic programs, administrative functions and policies. The Vice-President is responsible for leading the Saint John campus, and along with the President, for building and maintaining excellent relations with government, business, the Saint John community and the Fredericton campus. The successful candidate should have proven leadership and administrative abilities acquired at a senior level, and the capacity to communicate effectively with faculty, staff, students, alumni and members of the non-university community.

Firmly established in its namesake city, the 252 acre Saint John campus combines both an international scope and integration in the community. International students constitute some 23% of the full-time enrollment and the campus delivers programs abroad in conjunction with partners such as Beijing Concord College. Through its programs in Arts; Business; and Science, Applied Science and Engineering, the campus offers full degree programs at the Bachelor, Masters and Doctoral levels, and now boasts over 4000 alumni and about 2500 full-time and part-time students. The campus offers programs such as the BBA and MBA in Electronic Commerce, the BA in Information and Communication Studies, the BSc in Computer Science, the BSc in Environmental Biology and the BSc in Health Sciences. A new medical education program is being developed in collaboration with Dalhousie University. The Saint John campus has research strength in a number of areas such as Coastal Studies and Aquaculture and Criminal Justice Studies. UNB Saint John's ideal size allows for an excellent student-to-professor ratio, a dynamic multi-disciplinary approach and ample opportunity for student involvement in research and campus and community endeavours. The campus has its own academic Senate and enjoys strong cooperative relationships with the Fredericton campus.

UNB
UNIVERSITY OF NEW BRUNSWICK

Expressions of interest, applications and nominations should be submitted in confidence to:

Mr. Stephen Strople
Secretary of the Search Committee
University of New Brunswick
P.O. Box 4400, Fredericton, NB E3B 5A3
e-mail: sstrople@unb.ca
phone: (506) 453-4613
fax: (506) 447-3402

Applications will be received until the position has been filled, ideally for appointment on 1 July 2008.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity.

CAREERS CARRIÈRES

University is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. This position is subject to approval by the University Board of Governors and final budgetary authorization. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **PHILOSOPHY — York University.** The Department of Philosophy invites applications for a tenure stream position at the rank of Assistant Professor. Context: Glendon College is the bilingual (English-French) liberal arts Faculty of York University. It offers a variety of programs in the humanities and social sciences. It is located on its own separate, mid town campus. Position: The successful candidate will: teach at the undergraduate level, teach and supervise graduate students, conduct research and carry out administrative responsibilities. The successful candidate should be suitable for immediate appointment to the Faculty of Graduate Studies. Candidates: PhD in Philosophy and demonstrated potential for excellence in philosophical research are required. Area of specialization: analytic philosophy of mind, philosophy of language, or metaphysics. Candidates must be bilingual in English and French, and able to teach in both languages. Appointment: Salary will be commensurate with qualifications and experience. The appointment will commence on July 1, 2008. All positions at York University are subject to budgetary approval. Affirmative Action: York University is an Affirmative Action employer. The Affirmative Action program can be found on York's website at www.yorku.ca/acadjobs/index.htm, or a copy can be obtained by calling 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applications: Applications must include an up-to-date curriculum vitae, three letters of reference, at least one of which should address teaching, and a scholarly writing sample. Application packages should be addressed to: Professor Doris Olin, Chair, Philosophy Department, Glendon College, York University, 2275 Bayview Avenue, Toronto, Ontario M4N 3M6, Canada. Closing date for application packages: November 30, 2007. Please Note: Electronic applications will not be accepted.

■ **PHILOSOPHY — University of British Columbia.** Vancouver, BC, Canada. Department of Philosophy. Rank: Full Professor. AOS: Philosophy of Psychology. Start date: 1 July 2008. Normal teaching load is 2/2, graduate and undergraduate. This position is subject to final budgetary approval. Salary is commensurate with qualifications and experience. Outstanding records of both research and teaching are necessary qualifications for this position. A letter of application, a CV, evidence of teaching effectiveness, and names of four references should be sent to Senior Search, Department of Philosophy, University of British Columbia, Vancouver, BC, V6T 1Z1, Canada. Deadline for all applications is September 30th, 2007. Inquiries may be addressed to Professor Margaret Schabas, Head of Department, at mschabas@interchange.ubc.ca. Information about the department is available at http://www.philosophy.ubc.ca. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however Canadians and permanent residents of Canada will be given priority.

■ **PHILOSOPHY — University of Waterloo.** The Department of Philosophy at the University of Waterloo invites applications for a tenure track position at the rank of Assistant Professor. AOS should include Philosophy of Mind. Applicants are expected to have a completed PhD in Philosophy by the time the appointment commences, some teaching experience, and publications. The position will commence on September 1, 2008. Duties include undergraduate teaching, graduate teaching and graduate supervision. The teaching load in the Philosophy Department is 2/2. The closing date for applications is November 30, 2007. Candidates for Assistant Professor should send a curriculum vitae, three confidential letters of recommendation, and a writing sample to Professor Tim Kenyon, Chair, Department of Philosophy, University of Waterloo, 200 University Avenue W, Waterloo, Ontario, N2L 3G1; Fax: (519) 746-3097. All qualified candidates are encouraged to apply; however Canadian and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds. For further enquiries, call 519-888-4567, Ext. 32245; (e-mail: tkenyon@watarts.uwaterloo.ca).

■ **PHILOSOPHY — McGill University.** McGill University, Montreal, QC, Canada. Assistant Professor, tenure track, beginning August 1, 2008. AOS: One or more of the following (or closely related) areas of Analytic Philosophy: Philosophy of Language, Philosophy of Mind, Metaphysics, Epistemology. Candidates working in or with a broad knowledge across more than one of these areas are especially welcome. Ability to teach logic to the intermediate level would be an asset. Candidates must demonstrate excellence in research and teaching, possess broad philosophical interests, and be able to interact with colleagues in a variety of areas in philosophy. Teaching load: Four (undergraduate and graduate) courses per year (normally two in each semester); graduate (PhD) and undergraduate supervision. Usual administrative responsibilities. PhD is expected by time of appointment. Supporting material must include a CV, a transcript or list of graduate coursework, publications or a representative sample of written work, and three letters of reference. The deadline for receipt of complete applications is November 8, 2007. Address: Search Committee (Analytic), Dept of Philosophy, McGill University, 855 Sherbrooke Street West, Montreal, QC, Canada, H3A 2T7. The Department regrets that it cannot accept application materials by fax or by e-mail, and that materials cannot be returned. McGill University is committed to equity in employment. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority. The language of instruction at McGill is English, but a working knowledge of French is an asset.

■ **PHILOSOPHY (BIOETHICS) — Dalhousie University.** The Department of Philosophy at Dalhousie University invites applications for a full time tenure stream appointment at the Lecturer/Assistant Professor level, effective July 1, 2008. This position is subject to budgetary approval. Area of specialization: Bioethics. Competence in Feminist Philosophy will be an asset. The successful applicant will be teaching courses at the introductory, intermediate and advanced undergraduate/graduate levels, as well as participating in graduate thesis supervision. Excellence in teaching and in research potential is a requirement. Applicants must hold (or be about to receive) a PhD in Philosophy. Applications, which should include a complete curriculum vitae, transcripts, a statement of research and teaching interests and philosophies, and three confidential letters of reference forwarded by the referees, should be sent in hard copy to the Chair, Department of Philosophy, Dalhousie University, Halifax, NS, B3H 4P9. Applicants should also submit a writing sample and a teaching dossier including evidence of teaching effectiveness. (Please use dalphil@dal.ca for queries). The deadline for applications is 15 October 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **PHYSICAL THERAPY — University of British Columbia.** The Department of Physical Therapy is seeking a physical therapist to fill a full time, instructor I appointment for one year, renewable up to 3 years in total, as Coordinator, Master of Physical Therapy (MPT) Program. The position will report directly to the Head, Department of Physical Therapy. The position involves working with students, faculty, clinicians, and academics across the university and clinical sectors, the professional association and College, as well as the community at large. Engagement in teaching within the MPT Program will be expected. Responsibilities for the position includes coordination of all academic activities related to the MPT program including admission and selection of applicants, all activities related to the MPT curriculum development, delivery and evaluation and ensuring that the MPT program meets national accreditation standards for curriculum design, content and delivery. A more detailed job description for the position is available on request. Applicants should have a minimum master's degree in physical therapy or a related discipline; PhD preferred; previous teaching experience within a university physiotherapy program and a minimum of 5 years of clinical physical therapy practice experience which includes clinical supervision of physical therapy students; has demonstrated teaching excellence. Management experience within a university physical therapy program is an asset.

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

FACULTY OF BUSINESS ADMINISTRATION
TENURE TRACK POSITIONS

The Faculty of Business Administration at Simon Fraser University invites applications for the following tenure-track positions.

ACCOUNTING (two positions) – Applications in all areas of accounting including financial, managerial, auditing and taxation are invited. Ph.D. required although ABD near completion considered; professional accounting designation preferred. **Rank: Assistant Professor.**

FINANCE (one position) – Requires demonstrated teaching proficiency at the undergraduate and graduate levels and a record of high quality research output (junior applicants should demonstrate research and teaching potential). Applications in all areas of finance are invited. **Rank: Open.**

TECHNOLOGY AND OPERATIONS MANAGEMENT (one position)
Data and Decision Making – Successful candidate will have a proven record of teaching and research at the graduate level. Ph.D. required. Rank. **Assistant Professor.**

INNOVATION AND ENTREPRENEURSHIP
The following four positions will all be based at the new SFU Surrey campus.

ENTREPRENEURSHIP (one position) – Interdisciplinary research and teaching focus required. Demonstrated teaching and research competency at the graduate and undergraduate levels, record of research output and leadership abilities. **Rank: Open.**

BUSINESS ETHICS (one position) – Demonstrated teaching and research competency at the graduate and undergraduate levels, record of research output and leadership abilities. **Rank: Open to Associate Professor.**

INNOVATION AND ENTREPRENEURSHIP (two positions) – Interdisciplinary research and teaching focus required. Applicants should have a research and teaching emphasis in the area of innovation and/or entrepreneurship. Ph.D required, ABD near completion considered. **Rank: Assistant Professor.**

Simon Fraser University Business is a balanced research and teaching oriented institution with Undergraduate, Masters, Ph.D. and Executive programs and is an accredited member of AACSB International. With three British Columbia campuses located in Burnaby, Vancouver and Surrey, Simon Fraser University offers a strong research environment in a city consistently ranked as the most livable in the world.

Start Date for all of the positions: September 1, 2008

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu/vpacademic/Faculty_Openings/Collection_Notice.html

For further details regarding these tenure-track positions see the following web site: http://www.sfu.ca/vpacademic/Faculty_Openings/Business_Administration.html

Send curriculum vitae (in electronic format, pdf preferred) to Chair_busappts@sfu.ca (please use only this email address) and three signed letters of reference (printed, originals required) to:

Dr. Irene M. Gordon,
Chair of the Appointments Committee
Faculty of Business Administration
Simon Fraser University
8888 University Drive
Burnaby, British Columbia Canada V5A 1S6

Web sites: http://www.sfu.ca/ http://www.sfubusiness.ca/

The search will close on November 30th, 2007, or when the positions have been filled.

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. SFU is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. All positions are subject to budgetary approval.

Queen's SCHOOL OF BUSINESS

QUEEN'S UNIVERSITY
Kingston, Ontario, Canada

Tenure Track Positions
Assistant, Associate or Full Professor levels

QUEEN'S SCHOOL OF BUSINESS is inviting applications for tenure track positions in Managerial Economics, Organizational Behaviour/Human Resources, Management Science/Quantitative Methods, Marketing, International Business, and Strategy/Business Policy/Innovation/New Ventures (Assistant, Associate or Full Professor levels).

QUALIFICATIONS:
Candidates must have a PhD or be near completion. Applicants must exhibit high potential for innovative scholarly research and for outstanding teaching contributions in support of the School's various programs.

COMPENSATION:
Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Queen's School of Business Research Program and the Faculty Development Fund.

INSTITUTION.
Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Queen's School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-oriented students in seven different fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs. BusinessWeek ranks Queen's full-time MBA #1 outside the U.S.; Queen's Executive MBA #1 in Canada and #21 in the world; and our open enrolment executive education programs #1 in Canada and #10 in the world. Queen's School of Business is also home to Centres focused on business venturing, corporate social responsibility, knowledge-based enterprise and corporate governance. The School is fully accredited by U.S.-based AACSB, Brussels-based EQUIS (the accrediting arm of EFMD — the European Foundation for Management Development), and U.K.-based Association of MBAs. The learning environment at Queen's is supported by outstanding library and computing facilities. More information is at: business.queensu.ca.

THE CITY.
Kingston, Ontario is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Situated on the shores of Lake Ontario, it is within a two-and-a-half hour drive of Toronto, Montreal, and the nation's capital, Ottawa. Kingston is a thirty minute drive from the international bridge linking Ontario and upstate New York, and another ninety minutes from Syracuse.

This is an international search, open to candidates of all nationalities. However, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at qufa.ca/. The appointments are subject to final budgetary approval.

The effective date of the appointment will be July 1st, 2008, but is flexible. Applicants should submit a cover letter, current CV, three letters of recommendation, teaching evaluations and a sample publication, thesis proposal or completed thesis, electronically to: deansoffice@business.queensu.ca.

Dr. Brent Gallupe, Associate Dean
Queen's School of Business – Rm. 346 Goodes Hall
Kingston, Ontario K7L 3N6

www.business.queensu.ca

CAREERS CARRIÈRES

Applicants must be eligible for licensure to practice physical therapy in BC. The successful candidate must have excellent oral and written communication skills, excellent inter-personal skills as well as computer skills with Word, Excel and Power Point software. Effective start date for the position is November 1, 2007 or as soon thereafter as possible. Salary will be commensurate with qualifications & experience. Please submit your curriculum vitae together with a teaching dossier (or similar record of teaching program planning experience) and the names of 3 references to: Dr. Brenda Loverldge, interim Head, Department of Physical Therapy, Faculty of Medicine, University of British Columbia. Email application is acceptable: brenda.foverldge@ubc.ca. Deadline for receipt of applications is 30 September, 2007. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, Canadians and permanent residents of Canada will be given priority.

■ **PHYSICAL THERAPY — University of Alberta.** Applications are invited for a tenure track position in the Department of Physical Therapy at the University of Alberta. Preference will be given to qualified applicants who have an interest in Aging. As a Department in the Faculty of Rehabilitation Medicine, Physical Therapy offers an innovative course based MScPT program that integrates strong clinical and evidence based practice skills. The Department also participates fully in the interdisciplinary MSc and PhD programs in Rehabilitation Science. The Department currently consists of sixteen full-time faculty members. Within the Faculty there are interdisciplinary research groups focused on common spinal disorders, movement disorders and rehabilitation, child development and aging. Opportunities for research collaboration are also available on campus with the Alberta Centre on Aging, the University Centre for Neuroscience, the Institute of Health Economics, the Alberta Heart Institute, the Alberte Provincial CIHR Training Program in Bone and Joint Health, the Centre for Health Promotion Studies, the Community University Partnership for the Study of Children Youth and Families and the Health Care Quality Outcomes Research Centre. Close working relationships also exist with the Glenrose Rehabilitation Hospital and other community-based physical therapy programs. Qualified candidates will possess a doctoral degree in health sciences, social sciences or related disciplines; have a strong research background and the potential to establish an independent research program. A background in physical therapy is preferred. Evidence of successful grant applications will be advantageous. Responsibilities will include teaching at the graduate level and maintaining an active research program. For details about the positions or the Department contact Dr. R.G. Haennel (Chair) at Bob.Haennel@ualberta.ca or Tel (780) 492-2889. Website: http://www.uofaweb.ualberta.ca/rehabmed/PhysicalTherapy.cfm. Rank and salary will be commensurate with qualifications at the Assistant Professor level. The position is available January 1, 2008. Interested applicants should send a curriculum vitae, a statement of teaching and research interests and the names of three (3) references. Interested applicants may apply to Dr. Albert Cook, Dean, Faculty of Rehabilitation Medicine, 3-48 Corbett Hall, University of Alberta, Edmonton, AB, Canada, T6G 2G4; Phone: (780) 492-5991; Fax: (780) 492-1626; Email: at.cook@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **PHYSICS — Concordia University.** Concordia University's Department of Physics invites applications for one tenure-track position in experimental nanotechnology/nanoscience. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PHYSICS — McGill University.** We are currently seeking applications for a tenure-track faculty position at the rank of Assistant Professor in the area of Experimental Biophysics, beginning as early as September 2008. McGill University's Department of Physics offers a rich research environment that includes the availability of advanced probes and sensors, fast imaging and correlation spectroscopies, and the access to atomic manipulation and microfabrication facilities. We are looking for an individual whose vigorous research program will enhance and complement this effort, and we value strong interdisciplinary interactions within and outside our Department. The successful candidate will be a strong teacher and an outstanding researcher. Preferably by mail, and as soon as possible, interested candidates should submit a curriculum vitae, a statement of research goals and plans, a statement of teaching interests and philosophy, and arrange for at least three letters of reference to be sent directly to Professor Charles Gale, Chair, Department of Physics, McGill University, 3600 University St, Montreal, QC, Canada, H3A 2T8. Review of applications will begin January 7th, 2008, applications will be accepted, and reviewed until the position is filled. The successful candidate will be supported by a generous start-up package and could be nominated for a Canada Research Chair. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents of Canada will be given priority. McGill University is committed to equity in employment.

■ **PHYSICS & ASTRONOMY — University of Waterloo.** The Department of Physics, University of Waterloo, invites applicants for tenure-track positions at the Assistant, Associate, and Full Professor level in the one of the following areas of theoretical physics: (i) quantum gravity, including string theory, canonical quantization, black hole thermodynamics, non-commutative geometry, and other approaches; (ii) quantum information theory, including quantum computing, quantum algorithms, and quantum cryptography; (iii) astroparticle physics, including early-universe and inflationary cosmology, standard-model alternatives to dark matter and dark energy, gravitational lensing, and gravitational radiation. All applicants must have a PhD degree, a record of exceptional research accomplishments and promise for excellence in teaching. Junior-level applicants must be able to demonstrate excellent potential for research. Salary range commensurate with qualifications and experience. Candidates should submit by regular mail a curriculum vitae, an outline of present research program, a brief future research plan, and a statement of their teaching goals. Arrangements should be made for three letters of reference to be sent. Materials should be addressed to the: Chair, Department of Physics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Tel: (519) 888-4567, Ext. 36831; E-mail: physics@uwaterloo.ca. Applications will be considered at any time until the position is filled. We encourage applications from all nationalities. Further information about the Department can be found on our Web page http://www.science.uwaterloo.ca/physics. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities.

■ **PHYSICS & ASTRONOMY (CHAIR) — University of Waterloo.** The Department of Physics & Astronomy at the University of Waterloo, Canada, invites nominations and applications for the position of Chair of the Department. Candidates are expected to have a distinguished record of teaching, research and demonstrated ability in leadership and administration. They should also be eligible for a faculty position, normally at the level of full professor. The successful candidate will set the academic tone for the Department, be responsible for the relationship between the Department and the broader academic community, and play a leading role in the academic planning and management process within the Faculty of Science. The Department has more than 50 full-time members of faculty and staff, 110 graduate students and post-doctoral fellows and 200 honours undergraduate physics & astronomy students. Undergraduate studies are available in both a Co-operative Education and Regular format. The Department has close ties to both the Institute for Quantum Computing and the Perimeter Institute. The Department is research active and attracts outstanding Canadian and international applicants to its graduate program. The University of Waterloo is located in the attractive two-university community of Kitchener-Waterloo (population 300,000) in southwestern Ontario, about one hour west of Toronto. Applications and nominations should include a detailed resume, the names and contact information for three individuals willing to provide references, and a statement of capabilities and qualification. For full consideration, applications should be received prior to October 15, 2007. Send applications or nominations to: Professor Terry McMahon, Dean, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1; Phone: (519) 888-4591; Fax: (519) 746-2543; e-mail: lweber@uwaterloo.ca. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people and persons with disabilities.

■ **POLICY STUDIES — Queen's University.** The School of Policy Studies and Department of Geography at Queen's University, Kingston, Canada seek to fill one tenured or tenure-track position at the senior Assistant, Associate or Full Professor rank. This appointment is expected to begin July 1, 2008 subject to final budget approval. Candidates must be able to teach and do research in the public policy areas of energy and the environment, and have a background in an area related to Geography such as earth system science, or urben, economic or political geography. Candidates with fully developed research programs will be prefered. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Applicants are expected to have completed a PhD and have an excellent record of high quality teaching and policy-relevant research appropriate to their stage of career. Relevant experience and knowledge of Canadian institutions and policy are assets. Potential leadership in pursuing research collaborations both within the University and externally is valued, as is a demonstrated ability to seek and manage major research grants. The successful candidate will teach in the School of Policy Studies and in the Department of Geography, and have a relationship with the Queen's Institute of Energy and Environment Policy (QIEEP). Candidates should send a letter of application, curriculum vitae, and a copy of up to three refereed publications or other research papers to the address below. They should also arrange for three letters of recommendation to be sent under separate cover. Applications received by October 30, 2007 are assured full consideration. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca/. Please send application materials in papar copy only to Arthur Sweetman, Co-Chair, Appointments Committee, School of Policy Studies, Queen's University, Kingston, ON, Canada, K7L 3N6. To learn more about the School of Policy Studies, see http://www.queensu.ca/sps/, and for the Department of Geography see http://geog.queensu.ca/.

■ **POLITICAL SCIENCE — Concordia University.** Concordia University's Department of Political Science seeks candidates for two tenure-track positions: one in Political Theory and one in Canadian Politics. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **POLITICAL SCIENCE — Dalhousie University.** The Department of Political Science at Dalhousie University invites applications for a full time, tenure-stream appointment as Lecturer/Assistant Professor for a position starting July 1st, 2008. The appointment will be in Environmental politics and Crisis Management. The areas include: global and regional environmental regimes and government arrangements; national policy response to environmental challenges; the politics of environmental movements; resource scarcity and social stress, inequality and violence; crisis management. The successful candidate is expected to teach second year classes on environmental politics and upper level seminars on specialized aspects of the subject matter. The candidate must have a PhD or nearly completed PhD. This position is subject to budgetary approval. Deadline for applications is October 15th, 2007. Candidates should submit an application package, including a complete curriculum vitae, a statement of research and teaching interests and philosophies. Three confidential letters of reference should be sent in hard copy to: Chair, Department of Political Science, Dalhousie University, Halifax, Nova Scotia, B3H 4H6; Fax: (902) 494-3825. For further information call (902) 494-2396. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons, and woman.

■ **POLITICAL SCIENCE — University of Western Ontario.** The Department of Political Science invites applications for a probationary (tenure-track) position in American Politics and Government and International Relations to commence July 1, 2008. Candidates will be expected to teach courses in American Politics and Government and international Relations and to conduct research in at least one of these fields. Applicants must have a PhD; a record of publication and teaching experience is highly desirable. Rank is expected to be at the level of Assistant Professor. However, if qualifications and experience warrant a higher rank, the appointment may be made at the rank of Associate Professor with tenure. Those interested in applying for this position should forward a curriculum vitae together with the names and addresses (including e-mail addresses) of only three referees to: Dr. Donald Abelson, Chair, Department of Political Science, The University of Western Ontario, Social Science Centre, London, ON, N6A 5C2. We also welcome e-mail submissions, to be sent to the address: polisci-recruitment@uwo.ca. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. Deadline for receipt of applications: October 1, 2007.

■ **POLITICAL SCIENCE — Wilfrid Laurier University.** The Department of Political Science at Wilfrid Laurier University invites applications for a tenure-track appointment at the Assistant Professor level, subject to budgetary approval, commencing July 1, 2008. Applicants should have Canadian Politics and/or Canadian Public Policy as their major teaching and research field and should have a PhD in political science (completed or near completion). The successful candidate will teach at both the undergraduate and graduate levels, and will be expected to teach a large undergraduate course in Canadian government and politics. Applications, including a curriculum vitae and the

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Western

The University of Western Ontario | Faculty of Science

Chair, Applied Mathematics

Applications are invited for the position of Chair, Department of Applied Mathematics in the Faculty of Science at The University of Western Ontario. This is a multidisciplinary department with a unique blend of research strengths including Biological & Materials Physics, Dynamical Systems, Financial Mathematics, Mathematical Biology, Symbolic Computation and Theoretical Physics. A record of commitment to quality undergraduate and graduate teaching, a strong research record and administrative experience are essential. The new Chair is expected to provide strong leadership in teaching, research, and administration. The application package should include a cover letter, a curriculum vitae and names of three references. References would not be consulted without the applicant's permission. The successful applicant will be appointed at the rank of Associate Professor or Professor, with tenure. The appointment as Department Chair will be for a five-year term. The preferred start date is July 1, 2008. More information can be found on the Applied Mathematics website at http://www.apmaths.uwo.ca.

Application packages should be sent to: **Dr. David M. Wardlaw, Dean, Faculty of Science, Western Science Centre, The University of Western Ontario, London, Ontario, N6A 5B7 by November 1, 2007,** although applicatrons received after that date will be considered until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

UBC Vancouver Coastal Health Research Institute

Healthier lives through discovery

CENTRE FOR CLINICAL EPIDEMIOLOGY & EVALUATION (C2E2) VANCOUVER COASTAL HEALTH RESEARCH INSTITUTE ASSOCIATE DIRECTOR

The Centre for Clinical Epidemiology & Evaluation (C2E2) is a research program of the Vancouver Coastal Health Research Institute and is dedicated to the twin values of excellence in research and improved health care. The Centre focuses on evidence-based health care, by promoting a research to policy and practice style that accelerates changes to enhance the quality, organization, and delivery of health care in Canada. Investigators have a diverse range of specialties from family practice and emergency medicine to health economics and outcomes evaluation.

The Centre has seen significant expansion of its activities, including the recruitment of core scientists and enhancement of research infrastructure. The Associate Director, who will be appointable for a 5-year term renewable, will be expected to conduct a strong program of independent research within C2E2's mandate and assist with the leadership and administrative activities of the Centre.

The ideal candidate will have an M.D. or comparable degree in an Allied Health Profession and/or a Ph.D. in a related discipline with clinical experience. S/he will be a nationally recognized mid-career academic (or equivalent) with a strong research program and will be eligible for a cross-appointment at the rank of Associate Professor or Professor in the Department of Medicine, Department of Health Care and Epidemiology or the new School of Public and Population Health at the University of British Columbia. Content areas of expertise that would complement current research would include health economics, knowledge translation or clinical trial methodology. The position comes with a very competitive salary and support commitment.

It should be noted that although the Centre is recruiting an Associate Director that there are also additional opportunities at a junior level with similar areas of content expertise.

The Vancouver Coastal Health Research Institute is committed to employment equity and welcomes applications from all designated groups. All qualified applicants are encouraged to apply; however, in accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

Should you want to learn more about this unique leadership opportunity, call Jim Dybikowski or Kelly Baron at 604.913.7768 or forward your CV, a letter of introduction and the names of three referees, in confidence, to Provence Consulting Inc. at search@provenceconsulting.com

PROVENCE FINDS

We will communicate with all who express interest.

CAREERS CARRIÈRES

names of three referees should be sent directly to: Dr. Brian Tanguay, Chair, Department of Political Science, Wilfrid Laurier University, Waterloo, ON, N2L 3C5. Applications must be received no later than October 12, 2007. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Oocherty. We thank all respondents in advance for their interest in Wilfrid Laurier University. Only those selected for an interview will be contacted.

■ **POLITICS SCIENCE &THEOLOGICAL STUDIES — Concordia University.** Concordia University's Departments of Political Science and Theological Studies seek applications for one tenure-track position in Politics and Theology in post-communist states. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PSYCHOLOGY — Concordia University.** Concordia University's Department of Psychology invites applications for one tenure-track position in our APA- and CPA-accredited program in Clinical Psychology. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PSYCHOLOGY — University of Victoria.** The Department of Psychology at the University of Victoria invites applications for two tenure-track appointments both at the Assistant Professor level in Clinical Psychology. The successful candidates' areas of specialty will fall within the field of clinical neuropsychology. The positions will contribute to our CPA- and APA-accredited Graduate Program in Clinical Psychology. The positions begin July 1, 2008. Candidates must have a PhD in Clinical Psychology from a CPA- or APA-accredited program with specialized training in neuropsychology, and must have completed a 12-month CPA- or APA-accredited internship. Candidates must be registered or be eligible to be registered by the College of Psychologists of BC. We are seeking candidates with the ability to actively contribute to the operation of our Clinical Psychology Graduate Program. Applicants must present evidence of potential for a strong independent research career in the area of clinical neuropsychology. Applicants must also present evidence for potential excellence in teaching at the graduate and undergraduate levels. Candidates must have an interest and ability to contribute to teaching graduate courses in some of the following areas: cognitive assessment, clinical neuropsychology, developmental neuropsychology, neuropsychological assessment, neuroscience, neuropsychopharmacology, methods in neuropsychology, cognitive rehabilitation, general clinical psychology. Duties will include maintaining a successful program of research (as evidenced by publications and external grant support), teaching and student supervision at the graduate and undergraduate levels, and contributions to the collegiality, reputation, and day-to-day operation of the Graduate Program in Clinical Psychology, Department, and University. In addition to excellence in Clinical Neuropsychology, the Department of Psychology offers opportunities for research collaborations with colleagues in the Cognition and Brain Sciences Program and the Life-Span Development Program (see http://web.uvic.ca/psyc/) and the University's psychology-linked, multidisciplinary Centre on Aging (www.coag.uvic.ca), Centre for Youth and Society (www.youth.society.uvic.ca), and Centre for Addictions Research of BC (www.carbc.uvic.ca). To apply, send a curriculum vitae (including citizenship status), description of research and teaching experience and plans, copies of relevant scholarly publications, available evidence of teaching effectiveness, and three letters of reference to: Clinical Psychology (Clinical Neuropsychology), Search Committee, Marion F. Ehrenberg, Ph.D. (Chair), Department of Psychology, University of Victoria, PO Box 3050 STN CSC, Victoria, BC, Canada, V8W 3P5. Application review will begin December 1, 2007, and continue until both positions are filled. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority.

■ **PSYCHOLOGY — University of Winnipeg.** The Department of Psychology at the University of Winnipeg invites applications for one, and possibly two, tenure track position(s) at the Assistant professor rank. Applications from all substantive areas of Psychology will be considered, although preference for one position may be given to candidates with research interests in developmental psychology. Applicants must be committed to teaching and have a demonstrated record of research productivity. Recent appointments to the Department have either arrived with grant funding or made successful applications in their first year. Subject to budgetary approval, the appointment will be effective July 1, 2008. Salary will be commensurate with qualifications and experience. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. In accordance with Canadian Immigration requirements, this advertisement is primarily directed to Canadian citizens and permanent residents of Canada. The closing date for applications is October 1, 2007. Applications, in the form of a curriculum vitae, three letters of reference, and representative reprints should be sent to Dr. Hinton Bradbury, Chair, Department of Psychology, University of Winnipeg, 515 Portage Avenue, Winnipeg, Manitoba, R3B 2E9.

■ **PSYCHOLOGY — University of Waterloo.** The Department of Psychology at the University of Waterloo invites applications for a Tier 2 Canada Research Chair (CRC) in Developmental Psychology, with a focus in any field of research eligible for funding by the Canadian Institutes of Health Research (CIHR). Applications are invited for this tenure-track position at the Assistant to Associate level. The CRC program was established by the Canadian government to foster excellence in Canadian academic research. Tier 2 Chairs are for researchers whose peers acknowledge them as having the potential to be world leaders in their field. Information about these chairs is available at www.chairs.gc.ca. The successful candidate must have a PhD in Developmental Psychology or related area. The successful candidate will be expected to maintain an active research program and to supervise graduate and undergraduate students. For information regarding the department and the Waterloo region see www.psychology.uwaterloo.ca and www.region.waterloo.on.ca. The anticipated start date for the position is July 1, 2008. Review of applications will begin on Oct. 31, 2007 and we will continue to consider applications until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Developmental Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Any questions regarding this position can be directed to Dr. Ori Friedman at friedman@uwaterloo.ca or (519) 888-4567 ext. 33054. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY — University of Waterloo.** The Department of Psychology at the University of Waterloo invites applications for a tenure-track assistant to full position in Developmental Psychology. We are interested in applicants from all areas of developmental psychology. The successful candidate must have a PhD in Developmental Psychology or related area. The successful candidate will be expected to maintain an active research program and to supervise graduate and undergraduate students. For information regarding the department and the Waterloo region see www.psychology.uwaterloo.ca and www.region.waterloo.on.ca. The anticipated start date for the position is July 1, 2008. Review of applications will begin on Oct. 31, 2007 and we will continue to consider applications until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Developmental Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Any questions regarding this position can be directed to Dr. Ori Friedman at friedman@uwaterloo.ca or (519) 888-4567 ext. 33054. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY — University of Windsor.** The University of Windsor, Department of Psychology invites applications for a Tenure-Track Position in Clinical Neuropsychology at the rank of Assistant Professor commencing July 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Shelagh Towson, Chair, Appointments Committee, Department of Psychology, University of Windsor, Windsor, Ontario, N9B 3P4; Phone: (519) 253-3000, Ext. 2215; Fax: (519) 973-7021; Email: towson@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Orakich, Director, Faculty Recruitment at 1-877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca

■ **PSYCHOLOGY (DEVELOPMENTAL) — University of Waterloo.** The Department of Psychology at the University of Waterloo invites applications for a tenure-track assistant to full position in Developmental Psychology. We are interested in applicants from all areas of developmental psychology. The successful candidate must have a PhD in Developmental Psychology or related area. The successful candidate will be expected to maintain an active research program and to supervise graduate and undergraduate students. For information regarding the department and the Waterloo region see www.psychology.uwaterloo.ca and www.region.waterloo.on.ca. The anticipated start date for the position is July 1, 2008. Review of applications will begin on Oct. 31, 2007 and we will continue to consider applications until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Developmental Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Any questions regarding this position can be directed to Dr. Ori Friedman at friedman@uwaterloo.ca or (519) 888-4567 ext. 33054. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

UNIVERSITÉ Concordia UNIVERSITY

UNIVERSITY LIBRARIAN

Concordia University invites nominations and applications for the position of University Librarian.

Concordia is one of Canada's fastest growing and most innovative and exciting universities. Over the past decade it has experienced transformative changes, through the successful recruitment of more than 500 new full-time professors (out of a total of 900), a more than 40% increase in student enrollment, a significantly strengthened research profile and the construction of four major new cutting-edge teaching and research buildings. Concordia is today home to more than 44,500 students.

The University Librarian is a member of the senior administration of Concordia University and is responsible for the leadership, and administration of the Library. The University Librarian provides vision and strategic direction in aligning collections and services with the evolving academic directions of the university, including a greater emphasis on research, graduate studies, and continuing efforts on quality undergraduate education, made possible by more integration into the academic planning and delivery processes of the University.

The ideal candidate will have a MLIS from an ALA accredited program as well as outstanding leadership skills, including a commitment to action and a demonstrated ability to inspire and mobilize others. The ability to function in both English and French is a distinct advantage.

For more information about the Library, go to www.library.concordia.ca.

Concordia University is committed to equity in employment. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

Should you want to learn more about this unique leadership opportunity, call Maureen MacLean, Kelly Baron or Libby Dybikowski at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting Inc. Email: search@provenceconsulting.com

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We will communicate with all who express interest.

DALHOUSIE UNIVERSITY *Inspiring Minds*

Assistant/Associate Professor in Public Administration

The School of Public Administration at Dalhousie University invites applications for **one** full-time probationary tenure track position in Public Administration at the rank of Assistant or Associate Professor, effective July 1, 2008. All areas of specialization will be seriously considered, but the preference is for someone with demonstrated expertise in at least one of public sector accounting/auditing, financial economics or public economics. The School of Public Administration is part of the Faculty of Management, which has a unique commitment to values-based management and inter-disciplinary research and learning. Thus, the successful candidate will have opportunities to work with like-minded colleagues in the sister schools of Business Administration, Information Management, and Resource and Environmental Studies within the Faculty.

Candidates should have a PhD (or near completion) in public administration or management, or in cognate disciplines such as economics, finance or political science. The successful candidate must have a strong commitment to research and a capacity for teaching students at the master's level in both the regular MPA program and the MPA (Management) program. The latter program is targeted towards full-time mid-career and senior public servants. Salary is competitive and will be commensurate with academic qualifications, teaching and practical experience.

Detailed information on the School and its programs can be found on the School's website: http://spa.management.dal.ca/.

Applications should include a curriculum vitae, a sample of a recent publication or research paper and teaching evaluations, if any are available. Interested applicants should also arrange to have three letters of reference sent directly to the Director of the School. Review of applications will begin on **November 1, 2007**, and will continue until the position is filled. Send applications and supporting documentation to:

Dr. Fazley Siddiq
Director, School of Public Administration
Kenneth C. Rowe Management Building
6100 University Avenue
Dalhousie University
Halifax, NS B3H 3J5
E-Mail: siddiq@dal.ca
Fax: (902) 494-7023

In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Dalhousie University is an Employment Equity Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

DALHOUSIE UNIVERSITY *Inspiring Minds*

Lecturer of Operations Management/Statistics

The School of Business Administration invites applications for a ten-month limited-term appointment in Operations Management Statistics at the rank of Lecturer commencing January 1, 2008. Applicants must have at least a Master's degree; a Ph.D. is preferred. Those with teaching experience at the post-secondary level will receive preference. Evidence of teaching experience is required.

The successful candidate's primary responsibilities will include teaching six sections in the respective area in either the Bachelor of Commerce (Co-op) Program or Master of Business Administration program and contributing to the academic life of the School.

The School of Business Administration is part of the Faculty of Management, which has a unique commitment to values-based management and inter-disciplinary research and learning. Thus, the successful candidate will have opportunities to work with like-minded colleagues in the sister schools of Public Administration, Information Management, and Resource and Environmental Studies within the Faculty.

Information about the Dalhousie School of Business and its programs may be found at http://sba.management.dal.ca

Applicants should send a c.v., the names of three references, copies of their previous teaching evaluations (if any), and a statement of teaching and research interests to **Ms. Viola Caume** (viola.caume@dal.ca), **School of Business Administration, Dalhousie University, Kenneth C. Rowe Management building, 6100 University Avenue, Halifax, Nova Scotia, Canada B3H 3J5, no later than September 30, 2007.**

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Dalhousie University is an employment equity-affirmative action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

CAREERS CARRIÈRES

Waterloo, Waterloo, Ontario, Canada N2L 3G1. Any questions regarding this position can be directed to Dr. Ori Friedman at friedman@uwaterloo.ca or (519) 888-4567 ext. 33054. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY (INDUSTRIAL/ORGANIZATIONAL) — University of Waterloo.** The Department of Psychology at the University of Waterloo invites applications for a tenure-track position at the Assistant to Full Professor level in Industrial/Organizational Psychology. The successful candidate must have a Ph.D. in I/O Psychology or equivalent field (e.g., Organizational Behavior), and a demonstrated record of published research. Candidates with expertise in either Personnel or Organizational Psychology will be considered. Responsibilities will include undergraduate and graduate teaching, graduate student supervision, and the conduct of an ongoing research program. The I/O Psychology graduate program is under future expansion and another faculty position is expected in the near future. Information about the I/O program and the Department of Psychology can be found at http://www.psychology.uwaterloo.ca. The anticipated start date for the position is July 1, 2008. Review of applications will begin on October 31, 2007 and will continue until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: I/O Psychology Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PURE MATHEMATICS — University of Waterloo.** Applications are being accepted for the Brookfield Research Instructorship beginning July 1, 2008, for a duration of two years, renewable for a third year subject to mutual agreement between the candidate and the Department. The successful candidate must have a PhD in Mathematics and an actively developing research program in one of the areas of departmental activity: functional analysis, geometry and topology, algebra and logic, or number theory. Duties include research and teaching five semester-long course (12 weeks) over a three year period. Salary range commensurate with qualifications and experience. The closing date for applications is December 15, 2007. Send curriculum vitae plus a description of research interests and accomplishments, and arrange for three letters of reference to be sent to: Professor Frank Zorzitto, Chair, Department of Pure Mathematics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. All qualified individuals are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds. For further information, please see http://www.math.uwaterloo.ca/PM_Dept/Jobs/brookfieldad.pdf.

■ **PURE MATHEMATICS (GEOMETRY & TOPOLOGY) — University of Waterloo.** Applications are being accepted for a tenure-track position at the Assistant Professor level in Pure Mathematics beginning July 1, 2008. The successful candidate must have a PhD in pure mathematics and an actively developing research program with an emphasis on algebra and its applications, particularly in geometry and topology. Duties include research, teaching at the undergraduate and graduate level, and supervising graduate students. The successful candidate will be expected to apply for external research funding through NSERC or other agencies. If the successful candidate is a Canadian woman or an aboriginal person she or he will be expected to apply for a University Faculty Award through NSERC at the earliest opportunity. Salary range commensurate with qualifications and experience. The closing date for applications is December 15, 2007. Send curriculum vitae and arrange for three letters of reference to be sent to: Professor Frank Zorzitto, Chair, Department of Pure Mathematics, University of Waterloo, Waterloo, Ontario, N2L 3G1, Canada, e-mail: puremath@math.uwaterloo.ca. All qualified individuals are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds.

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■ **REHABILITATION THERAPY — Queen's University.** Applications are invited for a tenure stream faculty position, (Assistant Prof.), Physical Therapy (PT) Program as of July 1/08. The successful candidate will have a degree in PT degree, doctoral degree and demonstrated potential to establish an independent research program. Responsibilities of the position include teaching in the entry level PT and the research graduate programs and contributing to the research agenda of the School.The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University posted at: http://www.queensu.ca/qufa. (reference:

Western

The University of Western Ontario | Faculty of Social Science

Academic Vacancies 2008–2009

The Department of Economics, Faculty of Social Science, invites applications for positions as outlined below. Unless otherwise specified, these appointments are effective July 1, 2008 but alternate starting dates may be arranged. Applicants should specify if they are applying for limited term, probationary (tenure track) or tenured positions. General information about The University of Western Ontario can be found at http://communications.uwo.ca/western/about.html. Information about the Department of Economics can be found at http://economics.uwo.ca/.

Professor

Candidates must be scholars of international reputation and good teachers. Outstanding candidates in any area of Economics will be considered seriously. Appointments at the rank of full Professor will be made with tenure from the outset. Duties include undergraduate and graduate teaching, research, supervision of graduate students, and some administrative duties.

Assistant and Associate Professors

At the Assistant level, consideration will be given to applicants with a PhD (or expected in 2008), or equivalent qualification, who are expected to establish themselves as good teachers and recognized scholars. Field of specialization, within Economics, is not of decisive importance, and outstanding candidates in any area will be considered. Candidates at the Associate level must be scholars of international reputation and good teachers. These are tenure track and limited-term positions. Appointments at the rank of Associate Professor may be made with tenure from the outset. Duties include undergraduate and graduate teaching, research, supervision of graduate students, and some administrative duties.

Interested applicants should forward their curriculum vitae and at least three letters of reference sent to the **Chair, Department of Economics, The University of Western Ontario, London, Ontario, Canada, N6A 5C2**. Positions are subject to budget approval. Closing date for receipt of applications is **November 15, 2007.**

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

Concordia University, Montreal, Quebec, Canada

PRINCIPAL
Simone de Beauvoir Institute

Concordia University's Faculty of Arts and Science invites applications for the position of Principal of its Simone de Beauvoir Institute. With an international reputation, the Simone de Beauvoir Institute focuses Concordia University's teaching, research and co-curricular activities in the field of Women's Studies. We are seeking a senior scholar of national and/or international reputation in Women's Studies. The successful candidate will have administrative experience in a university setting and will have knowledge of feminist scholarship and community networks both nationally and internationally. Bilingualism (French/English) is required.

The key responsibilities of the Principal are to administer the Institute on a daily basis; to consolidate and further develop our undergraduate Women's Studies programs; to develop graduate programs in Women's Studies; to strengthen the research component of the Institute; and to foster outreach activities of the Institute both within and outside the academic community. A tenured or tenure-track appointment at the professor or associate professor level will be considered according to the qualifications of the applicant.

Applications should consist of a letter of intent, a curriculum vitae, a list of publications, a statement of teaching and research interests, and three letters of reference. Please direct all applications and inquiries about the position to:

Dr. Viviane Namaste, Acting Principal
Simone de Beauvoir Institute
Concordia University
1455 de Maisonneuve Blvd. W.
Montreal, Qc. H3G 1M8
(514) 848-2424 x 2371
viviane@alcor.concordia.ca

Subject to budgetary approval, we anticipate filling this position for July 1, 2008. Review of applications will begin immediately and will continue until the position is filled. All applications should reach the Institute no later than October 1, 2007.

For additional information please visit our Website at: http://artsandscience1.concordia.ca/

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Concordia University is committed to employment equity.

UNIVERSITÉ Concordia UNIVERSITY

www.concordia.ca

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

THE SCHOOL OF CRIMINOLOGY
TENURE TRACK POSITIONS

The School of Criminology is inviting applications for **three** tenure-track positions at the Assistant Professor level, starting September 1, 2008. The School has a well-established undergraduate programme with over 700 majors and minors. It also offers graduate programmes leading to the degrees of M.A. and Ph.D. There are exceptional research opportunities which include access to the Criminology Research Centre, the Institute for Studies in Criminal Justice Policy, the Institute for Canadian Urban Research Studies, the International Centre for Criminal Law Reform and Criminal Justice Policy, the Mental Health, Law and Policy Institute, the Centre for Restorative Justice, and the Centre for Forensic Research. The teaching faculty is multi-disciplinary and, at present, consists of 29 members. Courses are taught at both Simon Fraser University: Burnaby, and Simon Fraser University: Surrey.

POSITION ONE:

DUTIES: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in criminal justice with an emphasis upon police studies. Applicants must be prepared to teach other courses to be determined upon appointment.
QUALIFICATIONS: A Ph.D. completed by September 1st, 2008 is required. Applicants must specialize in criminal justice with an emphasis upon police studies.

POSITION TWO:

DUTIES: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in any one of the following areas: family violence (i.e., spousal abuse, child abuse, and/or abuse of seniors); or, victimology; or, international human rights. Applicants must be prepared to teach other courses to be determined upon appointment.
QUALIFICATIONS: A Ph.D. completed by September 1st, 2008 is required for applicants interested in either the family violence or the victimology areas. A Ph.D., or an LL.M., completed by September 1st 2008 is required for applicants interested in the area of international human rights. Applicants must specialize in one of the specified areas.

POSITION THREE:

DUTIES: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in the area of criminal justice policy. Applicants must be prepared to teach other courses to be determined upon appointment.
QUALIFICATIONS: A Ph.D. completed by September 1st, 2008 is required. Applicants must specialize in the area of criminal justice policy.

These are entry-level positions (Assistant Professor). **Only those holding or those eligible to be promoted to the rank will be considered.**

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html. Positions subject to final budgetary approval.

DATE: Successful candidates will start on September 1, 2008.

SALARY: Dependent upon qualifications and experience. Successful candidates will be hired at the rank of Assistant Professor.

APPLICATIONS: Applications will be accepted until October 16, 2007. Applications will be treated in confidence and should be sent with a curriculum vitae, a sample publication, and the names and addresses of at least three referees to the Director of the School of Criminology at the address below. **Please note that e-mail applications and attachments will not be accepted**

Professor Robert M. Gordon, Director
School of Criminology, Simon Fraser University
Burnaby, BC V5A 1S6
Tel: (778) 782-4305; Fax. (778) 782-4140

NOTE: Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, Aboriginal people and persons with disabilities.

CAREERS CARRIÈRES

CA Article 25.6.1). Submit your application including a CV and 3 referees to: Elsie G. Culham, PhD, Associate Dean(Health Sciences), Chair, Appointments Committee, School of Rehabilitation Therapy, Faculty of Health Sciences, Queen's University, Kingston, Ontario, K7L 3N6; Telephone: 613-533-6727; Fax: 613-533-6776.

■ **RELIGIOUS STUDIES — University of Winnipeg.** The Department of Religious Studies at the University of Winnipeg invites applications for a tenure track appointment in the area of Islam. The appointment will be made at the rank of Assistant or Associate Professor, depending on qualifications, and will commence on July 1, 2008. Applicants should possess a PhD or be near completion. Applicants should be able to offer courses in the following areas: Qur'an, classical and contemporary Islam, women in Islam. The capacity to teach classical Arabic would be an asset. As well, a secondary teaching area outside of the field of Islam would be an asset. The successful candidate will have flexibility in defining his or her component of our course offerings.While the University of Winnipeg is a primarily undergraduate university, our department participates in a Joint Masters Program with the Department of Religion at the University of Manitoba. A letter of application, complete curriculum vitae, three letters of reference, one writing sample, and evidence of teaching proficiency should be sent to: Chair of the Islam Search Committee, C/O Rachel Berg, Department of Religious Studies, University of Winnipeg, 515 Portage Avenue, Winnipeg, MB, Canada, R3B 2E9; 204-786-9107; rberg@uwinnipeg.ca. The closing date for receipt of applications is November 5, 2007. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is initially directed to Canadian citizens and permanent residents of Canada.

■ **RELIGIOUS STUDIES (JUDAISM / ISLAM) — Dalhousie University.** The Department of Classics at Dalhousie University invites applications for a full-time tenure stream appointment at the Assistant Professor level effective July 1, 2008, in the Programme in Religious Studies specializing in either Judaism or Islam, with a capacity to teach both. This will be the first tenure-track appointment to this new Programme and appropriately qualified candidates will have sufficient teaching and administrative experience to assist in shaping the programme for which the Department of Classics has administrative responsibility. The appointee will follow a text-based approach to teaching and research about Islamic and Jewish religion and will have linguistic skills appropriate to their speciality. Capacities to contribute to the interface between the Programme in Religious Studies and the work of the Department of Classics (which includes the teaching of Arabic and Hebrew and of Ancient and Medieval philosophy and religion) will be an asset, as will the ability to contribute to Islamic studies in the Faculty of Arts and Social Sciences and to such multidisciplinary programmes as the Foundation Year Programme at King's College, International Development Studies, and Gender and Women's Studies. Beyond teaching about Judaism or Islam, the appointee must be able to contribute to the general introductory teaching of the Programme which includes all the major religions. Qualified applicants will have completed the PhD and will show competence in teaching, research, and publication appropriate to their experience. This position is subject to budgetary approval. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. A letter of application, complete and updated curriculum vitae, a statement of research and teaching interests and philosophies, and three confidential letters of reference forwarded by the referees, should be sent in hard copy to: Dr. W.J. Hankey,Chair, Department of Classics, Dalhousie University, Halifax, NS, B3H 4P9. The closing date for applications is October 15, 2007.

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■ **SOCIAL ANTHROPOLOGY — Dalhousie University.** The Department of Sociology and Social Anthropology at Dalhousie University invites applications for a full-time tenure-stream position in Social Anthropology at the Lecturer / Assistant Professor level, effective July 1, 2008, subject to budgetary approval. The Department seeks a qualified anthropologist with a specialized research and teaching focus on the environment. The candidate's work should focus on the interaction between people, culture and the environment in one or more of the Department's three areas of concentration: transforming economies, critical health studies and/or power, inequality and social justice. Ideally the candidate will be engaged in ongoing field research. The candidate will be expected to contribute to the general requirements of teaching at both the undergraduate and graduate levels. Opportunity also exists for involvement in the Department's graduate programmes in Sociology and Social Anthropology. Applicants should possess a PhD degree or have met all requirements for a PhD in Social Anthropology and have experience in university-level teaching. Applicants should send, in hard copy, a letter of application, a complete curriculum vitae, a statement of research and teaching interests and philosophies, evidence of teaching competence, a writing sample and arrange to have three confidential letters of reference forwarded by the referees sent to: Dr. Chris Murphy, Chair, Department of Sociology & Social Anthropology, Dalhousie University, Halifax, Nova Scotia, B3H 4P9. The deadline for receipt of applications is October 15, 2007. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. Dalhousie University is an Employment Equity / Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **SOCIAL SCIENCES (COUPLE & FAMILY THERAPY) — University of Guelph.** The Department of Family Relations and Applied Nutrition invites applications for a tenure track assistant professor position in family relations and human development. Responsibilities include teaching at the undergraduate and graduate level, supervising Couple and Family Therapy clinical training, participating in strong MSc and PhD programs in Family Relations and Human Development (with MSc and PhD specializations in CFT) and establishing a vigorous research program. Minimum Qualifications: Applicants should hold a PhD or equivalent in family sciences, marriage and family therapy, social work, psychology or related field. The successful candidate will hold clinical membership and approved supervisor or supervisor candidacy status in the American Association for Marriage and Family Therapy. Department Description: The Department of Family Relations and Applied Nutrition offers a masters program in, Family Relations and Human Development, Couple and Family Therapy and Applied Human Nutrition. We also offer PhD programs in Applied Human Nutrition, Family Relations and Human Development, and Couple and Family Therapy. The Master's program in Couple and Family Therapy is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy. A total of eight very highly qualified students are admitted each year to this six semester program of full-time study. Applications should include curriculum vitae and names of three referees and should be submitted to Dr. Kerry Daly, Chair, Department of Family Relations and Applied Nutrition, University of Guelph, Guelph, ON, N1G 2W1, Tel: (519) 824 4120, Ext. 56321; Fax: (519) 766 0691. The application deadline is October 5, 2007. Appointment will be as of July 1, 2008 or earlier, if possible. More information about the Department can be found at website: www.vogueIph.ca/FAMILY/. More information about the Couple and Family Therapy Program at: http://www.familyvogueIph.ca/page.cfm?id=152. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

■ **SOCIAL WORK — University College at Fraser Valley.** The School of Social Work and Human Services Department at the University College of the Fraser Valley (UCFV) invites applications for a full-time, permanent faculty to commence August 2008 (subject to funding). The successful candidate is expected to have demonstrated achievement in teaching, clinical experience, and research/scholarship (or the potential for such achievement). A particular need of the School is to increase representation of visible minorities, people with disabilities, and women. Applicants are invited to identify themselves as members of these designated groups. Interested candidates should submit a letter of application addressing their teaching experience and field of practice, a current vitae, and current teaching evaluations. MSW and PhD required. ABD with established defense date will be considered. The Selection Advisory Committee will begin reviewing applications on November 30, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.45 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinto@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **SOCIOLOGY — University College of Fraser Valley.** The Department of Social, Cultural and Media Studies at the University College of the Fraser Valley invites applications for a full-time, permanent position in Sociology to begin in August 2008(subject to funding). The department is seeking applicants in the primary teaching areas of Research Methods (quantitative and qualitative) and Survey Research Methods. Secondary areas in one of the following are desirable: Aging, Work, Community, Immigration, or Economic Sociology. PhD in Sociology required; ABD with established defense date will be considered. Interested individuals should send hard copies of the following materials: (1) a letter of application, including teaching and scholarly experience; (2) a current vitae; (3) a philosophical statement regarding teaching; (4) current teaching evaluations; (5) three letters of reference. For ABD applicants, please submit a graduate transcript and provide evidence (such as a letter from your Doctoral Chair) that a PhD will be completed by the time of appointment. Sample syllabi and evidence of degrees will be required at the time of interview. The Selection Advisory Committee will begin reviewing applications on November 2, 2007; however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.79 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8. Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: erinto@ ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **SOCIOLOGY — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Sociology and Anthropology in the area of Social Justice commencing July 1, 2008. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Willem de Lint, PhD, Chair, Search Committee, Department of Sociology and Anthropology, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4; Tel: (519) 253-3000, Ext. 2190; Fax: (519) 971-3621; Email: dellmt@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-655-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca.

■ **SOCIOLOGY — University of Victoria.** The Department of Sociology invites applications for a three-year term position to begin July 1, 2008. Duties will include teaching 4 one-semester courses a year, carrying out an active research program, and providing service to the Department and the University. Areas of specialization are open but preference will be given to candidates who can demonstrate expertise in one or more of the following: Canadian society, deviance/crime/law, ideology and society, racialization and ethnicity, demography, social inequality, media, leisure, work and occupations, research methods, and statistics. Candidates should have a proven research record and be able to demonstrate a commitment to excellence in teaching. A completed PhD in Sociology, or ABD status with an expected completion date no later than the start date of the position is expected. Applicants should include a covering letter, curriculum vitae, evidence of teaching ability and one article-length sample of research writing. Applicants should also provide the names and addresses (including email) of three referees and should ask these referees to send their letters directly to the Chair no later than the application deadline given below. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, peoples of all sexual orientations and gender identities, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements Canadians and permanent residents will be given priority. Applications should arrive no later than October 12, 2007. Address correspondence to: Chair, Department of Sociology, University of Victoria, PO Box 3050, Victoria, BC. The Department's Web address is http://web.uvic.ca/soci

■ **SOCIOLOGY — University of Western Ontario.** The Department of Sociology, Faculty of Social Science, invites applications for a tenure-track position at the rank of Assistant Professor. The Department is seeking a talented scholar with expertise in Criminology. The successful candidate's particular substantive research interests in criminology may vary. Candidates must have a PhD at the time of appointment, a strong research record, and excellence in teaching, particularly at the undergraduate level. In addition to undergraduate teaching, the successful candidate is expected to take an active role in our Graduate Program. The Department of Sociology has strengths in the areas of social demography, social inequality and diversity, aging and health, social theory and research methods. The Department is actively developing its Criminology offerings. Last year a new Honour Specialization in Criminology was created. The University of Western Ontario is a top ranked research intensive university and the Department has the third largest Sociology program in Canada. We have a full PhD and Masters level graduate program that is recognized as superior and that regularly attracts outstanding Canadian and International applicants. Applications must include: (1) an application letter, (2) a C.V., (3) a sample publication, and (4) teaching evaluations. This material should be sent to: Professor Michael Carroll, Chair, Department of Sociology, Room 5316, Social Science Centre, The University of Western Ontario, London, Ontario, Canada, N6A 5C2. Applicants must also arrange to have confidential letters of reference sent directly from three referees to the Chair at the above address. The closing date is October 15, 2007. All qualified candidates are encouraged to apply; however, Canadian and Permanent Residents will be given priority. Position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

■ **SOCIOLOGY — University of Alberta.** The Department of Sociology in the Faculty of Arts at the University of Alberta invites applications for two entry-level Assistant Professor tenure-track positions, the first in Contemporary Social Theory and the second in Social Movements. The effective date of employment will be July 1, 2008. Applicants should have, or be close to completing, a PhD in an appropriate field. The Contemporary Social Theory area is defined broadly to include non-European perspectives. Areas of specialization are open, including, for example, power/knowledge, sovereignty/empire, gender/sexuality, and cultural/visual sociology. Closing date: October 12, 2007. The Social Movements area is defined broadly to include, for example, environmental/ecological, citizen, religious, political, labour, and other movements of social transformation. Closing date: October 26, 2007. For both positions, the successful candidate will teach both undergraduate and graduate courses in the hiring area and related topics, and will be expected to maintain a research profile commensurate with employment in a research-intensive university and a highly regarded Sociology department. For both positions, applicants should submit a letter of application that clearly identifies the position, curriculum vitae, a sample of their writing, and a teaching dossier, and arrange for three confidential letters of reference to be sent to: Dr. Harvey Krahn, Professor & Chair, Department of Sociology, University of Alberta, Edmonton, Alberta, Canada, T6G 2H4; Fax: (780) 492-7196. The University of Alberta has earned a reputation over the past century as one of the best universities in Canada. It serves over 36,000 students in more than 200 undergraduate programs and 170 graduate programs (www.ualberta.ca). The Faculty of Arts is the oldest and most diverse faculty on campus, and one of the largest research and teaching centres in western Canada (www.arts.ualberta.ca). The Department of Sociology is a large teaching and research unit (approximately 30 faculty members, 100 graduate students, and 500 undergraduate majors) with research excellence in Social Theory and Cultural Studies, Social Structure and Social Policy, Criminology, and other more specific areas. For additional information about the Department of Sociology see http://www.uofaweb.ualberta.ca/sociology/ or contact harvey.krahn@ualberta.ca. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **SOCIOLOGY — Dalhousie University.** The Department of Sociology and Social Anthropology at Dalhousie University invites applications for a full-time tenure-stream position in Sociology at the Lecturer/Assistant Professor level, effective July 1, 2008, subject to budgetary approval. The Department seeks a qualified applicant whose primary research and teaching focus is Sociological

UNIVERSITY OF REGINA

Faculty Positions Available

The University of Regina is a university on the move, striving for excellence in its innovative academic, research, and community service pursuits. The University is building on its strengths and looking to the future in areas as diverse as culture and heritage, energy and environment, informatics, health, and social justice. It enjoys constructive relationships with three federated colleges, with all levels of government, and with business, research, and community partners. With over 12,500 students, 1,200 faculty and staff, and an operating budget of $112 million, the University of Regina is committed to being a great place to study and work.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Regina is committed to achieving a representative workforce and qualified diversity group members are encouraged to self identify on their applications.

FACULTY OF ARTS
Tenure-Track Positions
In the Departments of Anthropology, Economics, English, Journalism, Justice Studies, and Religious Studies

FACULTY OF BUSINESS ADMINISTRATION
Tenure-Track Position
In the area of Accounting and/or Tax Accounting

FACULTY OF ENGINEERING
Tenure-Track Positions
In the areas of Industrial & Petroleum Systems Engineering

FACULTY OF FINE ARTS
Tenure-Track Position
In the Department of Music

For detailed descriptions on these positions, please visit
www.uregina.ca/hr/recruitment

UNIVERSITY OF REGINA

University of Regina
3737 Wascana Parkway
Regina, SK S4S 0A2

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

THE SCHOOL OF KINESIOLOGY
TENURE TRACK POSITION

The School of Kinesiology at Simon Fraser University (http://fas.sfu.ca/kin/) invites applications for a tenure-track position as an entry-level assistant professor in the field of Motor Learning and/or Control. The successful candidate will have a strong commitment to excellence in research and teaching, and will be expected to teach undergraduate and graduate courses in the area, and to establish a well-funded research program.

The undergraduate and graduate programs in the School of Kinesiology include a core course and elective courses in human motor behaviour and motor learning. The candidate will be expected to make a commitment to participate in the teaching of these courses. It is envisioned that the successful candidate will have a sufficiently broad knowledge of motor systems to be able to teach these courses in the context of current ideas of the neural mechanisms underlying motor behaviour and motor learning. Our undergraduate teaching program includes concentrations in Active Health, Health and Physiological Science, and Human Factors/Ergonomics. The School also has well-established graduate programs at the M.Sc. and Ph.D. levels, with strengths in Neuromuscular Systems, Integrative Physiology, and Molecular and Cellular Physiology.

Current motor systems research in the School is broad ranging, investigating behavioural, neural, biomechanical and biomedical aspects of human motor systems. Areas of focus include motor learning, skilled motor behaviour, control of posture, gait and limb movement, with applications to assessment of normal and disordered motor function, rehabilitation, neuroprosthetic design and human-computer interaction. The Search Committee welcomes applications from candidates with a complementary research focus primarily involving human subjects, particularly those aimed at linking mechanistic and applied approaches in human motor systems.

The School of Kinesiology takes a scientific approach to the study of human structure and function and their relation to health and movement. The School has over 25 faculty and is committed to excellence in research and teaching in the biomedical sciences. There are excellent research facilities available within the School and the University. The School of Kinesiology is located at the Burnaby Mountain campus of Simon Fraser University in Greater Vancouver. It is consistently one of the top-ranked universities in Canada. The Vancouver area is renowned as one of the most desirable places to live and work.

The Search Committee will begin considering applications on **September 17th, 2007** and will continue looking at applications until the position is filled. The anticipated start date is May 1, 2008. Applicants should send a letter summarizing research contributions and goals in research and teaching, curriculum vitae, copies of three journal articles that are most representative of the applicant's research, and the name and contact information for three references to: **Dr. Peter Ruben, Director, School of Kinesiology, Simon Fraser University, Burnaby, BC, V5A 1S6, Canada.**

Simon Fraser University is committed to employment equity and welcomes applications from all qualified men and women, including visible minorities, aboriginal people, persons with disabilities, gay men and lesbians. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All appointments are subject to funding. Please note that under the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html

CAREERS CARRIÈRES

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

SIMONS CHAIR IN INTERNATIONAL LAW AND HUMAN SECURITY

The School for International Studies at Simon Fraser University is seeking an established scholar to fill a chair endowed by the Simons Foundation of Vancouver. The successful candidate will have a strong record of teaching and research in one of the social science disciplines with a focus on international relations, international law and international criminal justice as the foundation for human security. The Chair will be held in the School at the SFU Vancouver campus; and as a leading member of the School the Chair will be expected to create new curriculum on international law and human security, to conduct a vigorous program of research and to foster broader public understanding through conferences and symposia. Duties will include coordinating an annual international colloquium on Issues in International Law and Human Security (with funding from the Simons Foundation). The Chair is also endowed with an annual research grant; and teaching load will normally be 50% of the usual load in the School for International Studies. Appointment will be made at the rank of associate professor or professor, depending on qualifications.

Applications will be treated in confidence and should include a letter of application with a statement of interest and research and teaching ability, curriculum vitae, and list of publications. Applicants should also provide the names, addresses and phone/fax/e-mail of six referees.

All materials should be sent to:

Dr John Harriss, Director
School for International Studies
Simon Fraser University
515 West Hastings St
Vancouver, BC, Canada V6B 5K3
Or e-mailed to: intst@sfu.ca

Salary will be dependent upon qualifications and experience. Applications will be reviewed beginning **November 1, 2007**, until the position is filled.

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

DEPARTMENT OF EARTH SCIENCES
LAB INSTRUCTOR

Applications are now being accepted by the Department of Earth Sciences for a full-time, continuing appointment commencing **January 1, 2008**. This is a non-research faculty position.

The successful candidate will assume the position of lab instructor and provide instructional preparation and support to assist faculty in laboratory instruction primarily of lower division courses such as Physical Geology, Historical Geology. However, involvement of the lab instructor in upper division courses is possible depending on teaching assignments and qualifications of the successful candidate. Responsibilities will be assigned by the Chair and will include planning, set-up, in-lab instruction, on-going revision and improvement of labs related to courses, supervision of teaching assistants, and may involve participation in field trips associated with these courses.

The successful candidate will have an M.Sc. in Geology, or Earth Sciences, with a minimum of 4 months related lab instruction experience at the post-secondary level. Applicants must be highly motivated, have a strong background and enthusiasm for teaching at the university level, good interpersonal skills and should be able to demonstrate a record of expertise in lab instruction.

Please submit to the following address: (i) a curriculum vitae, (ii) a statement of interest (iii) a letter outlining your teaching philosophy and (iv) evidence of teaching excellence. Also, please arrange for (v) three letters of reference to be sent directly to:

Dr. Derek Thorkelson, Chair
Dept. of Earth Sciences
Simon Fraser University
8888 University Drive
Burnaby, BC V5A 1S6

The closing date for applications is **September 15, 2007**. Review of applications will begin on October 1, 2007 and will continue until a suitable candidate is selected. Late applications may be considered at the discretion of the committee. This position is subject to final budgetary approval.

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For details see the Collection Notice at www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html Further information about the department and the university can he found at http://www.sfu.ca/earth-sciences and http://www.sfu.ca/, respectively.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to an equity employment program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified women, First Nations people, persons with disabilities, and members of visible minorities.

Theory. The candidate should have a solid background in classical, modern and contemporary social theory and be prepared to teach both graduate and undergraduate theory courses. Ideally the candidate will have a broad interest in the development of contemporary social theory and how it relates to one of our departmental areas of concentration: transforming economies, critical health studies and power, inequality and social justice. Opportunity exists for involvement in the Department's graduate programmes in Sociology and Social Anthropology. All applicants should possess a PhD degree or have met all requirements for a PhD in Sociology and have experience in university-level teaching. Applicants should send, in hard copy, a letter of application, a complete curriculum vitae, a statement of research and teaching interests and philosophies, evidence of teaching competence, a writing sample and arrange to have three confidential letters of reference forwarded by the referees sent to: Dr. Chris Murphy, Chair, Department of Sociology & Social Anthropology, Dalhousie University, Halifax, NS, B3H 4P9. The deadline for receipt of applications is October 15, 2006. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **SOCIOLOGY — McMaster University.** The Department of Sociology at McMaster University invites applications for a full-time tenure-track Assistant or Junior Associate Professor in the areas of social problems, culture, or gender commencing July 1, 2008. The successful candidate will be required to teach qualitative methods at the graduate and undergraduate levels. A PhD in Sociology is required, although applicants who expect to have all of the requirements for their PhD in Sociology completed before April 1, 2008, will also be considered. The successful candidate's research and teaching interests will complement the Department of Sociology's strengths in its core areas of Individual and Society, Occupation and Organizations and/or Social Inequality. The successful candidate will be expected to carry out a research programme yielding significant peer-reviewed sociological publications; compete successfully for external funding to support this research programme; teach effectively in undergraduate lecture and seminar courses; and engage in the teaching and supervision of master's and doctoral students. The Department of Sociology is a research-oriented department with an active graduate programme leading to the degrees of MA and PhD in Sociology. Further information on the Department of Sociology can be found at http://www.socscl.mcmaster.ca/sociology/. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. McMaster University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. Applications, including a curriculum vitae, a representative sample of academic writing, undergraduate and graduate course outlines in qualitative methods, and one or more of social problems, culture, and/or gender, and three letters of reference should be sent to the address below. Candidates are also encouraged to enclose their teaching dossiers and certified records of teaching evaluations. Dr Margaret Denton, Acting Chair, Department of Sociology, McMaster University, 328D Main Street West, Hamilton, ON, L8S 4M4, Canada. The firm closing date for applications is Friday, October 19th, 2007. All parts of the application, including reference letters, must be received by this date.

■ **SOCIOLOGY — Brock University.** The Department of Sociology at Brock University invites applicants for a probationary appointment at the level of assistant or associate professor in the field of critical sociological studies of crime, law and criminal justice effective July 1, 2008, subject to budgetary approval. The successful candidate will hold a PhD in Sociology or a relevant discipline; demonstrate experience of successful undergraduate teaching, and have the ability to teach undergraduate courses in areas such as, but not limited to, women and crime, criminal justice system and critical criminology theory. Applicants should submit, by November 20, 2007, a letter of application accompanied by Curriculum Vitae, a sample of research and two letters of reference to: June Corman, Chair, Department of Sociology, Brock University, St. Catharines, ON, L2S 3A1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, and people with disabilities are especially encouraged to apply and to voluntarily self identify as a member of a designated group as part of their application. Candidates who wish to have their application considered as a member of one or more designated groups should fill out the Self-Identification Form available at http://www.brocku.ca/humanrights/images/selfidentification.doc and include the completed form with their application. More information on Brock University can be found on the University's website www.brocku.ca.

■ **SOCIOLOGY — Brandon University.** The Department of Sociology at Brandon University invites applications for a tenure-track appointment at the rank of Assistant Professor subject to budget. The PhD is preferred but ABD applicants will also be considered. The successful candidate will be able to teach sociology of family/marriage, and one or more of the following areas: sociology of religion, aging, environmental sociology, sociology of mental health, and complex/formal organizations. Salary: Commensurate with qualifications and experience; Start date: 1 August 2008; Deadline for applications: 30 November 2007 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, e teaching dossier including course evaluations and a sample publication to: Dr. Reinhold Kramer, Acting Dean of Arts, 270-18th Street, Brandon, Manitoba, Canada R7A 6A9; artsdean@brandonu.ca. For additional information about Brandon University please visit our web site: www.brandonu.ca. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply. Dr. Reinhold Kramer, Acting-Dean of Arts, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9; E-mail: hresearch@brandonu.ca or Marketingsearch@brandonu.ca. In accordance with Canadian Immigration Regulations, this advertisement is directed primarily to Canadian Citizens and permanent residents. Both women and men are encouraged to apply. Short-listed candidates will be expected to provide copies of credentials at the time of interview.

■ **SOCIOLOGY & ANTHROPOLOGY — Concordia University.** Concordia University's Department of Sociology and Anthropology seeks applications for up to two tenure-track positions: one in Anthropology and one in Sociology. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **SPANISH — Dalhousie University.** The Department of Spanish invites applicants for a full-time tenure-stream appointment at the level of Lecturer/Assistant Professor effective July 1, 2008, subject to budgetary approval. The candidate will be expected to teach courses in Latin American Civilization and Latin American Literature (with an emphasis on the XXth century and the New Millennium periods) in addition to language courses. Ability to teach Portuguese would be an asset. The successful candidate will be responsible for all aspects of teaching and administering the classes as well as for the supervision of Honours students. The successful candidate must hold a PhD in the field of Latin American Literature and will have previous University teaching experience. Native or near-native competency in Spanish is required. Candidates must submit a Curriculum Vitae, a statement of research and teaching interests and philosophies (including evidence of teaching effectiveness) and three confidential letters of reference forwarded by the referees, should be sent in hard copy to Dr. Donna M. Rogers, Chair, Selection Committee, Department of Spanish, Dalhousie University, 6135 University Avenue, Room 3D25, Halifax, NS, B3H 4P9; fax (902) 494-1997; by October 15th, 2007. Inquiries about the position may be made by e-mail to rogersdm@dal.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified aboriginal people, persons with a disability, racially visible persons and women.

Brock University

Canada Research Chair (Tier II) Critical Literacy

If you are passionate about learning, literacy, and the role of media in the educational system, please apply for this leadership opportunity as Canada Research Chair (Tier II) in Critical Literacy, the Faculty of Education, Brock University.

At Brock's Faculty of Education, you will join a collegial community of scholars embracing learning as a force of positive change. As Critical Literacy Chair, you will leverage your strong (or emergent) national and international scholarly presence and excellent teaching and graduate supervision record to develop and foster critical approaches to literacy, particularly with respect to the role of Media in the Educational system. As Chair, you will facilitate and carry out research on literacy; work collaboratively with other faculty to explore individuals' literacy development, technological experiences, and multi-cultural awareness; and teach and conduct research. (The position carries a reduced teaching load as a reflection of expectations for research.) In keeping with the Brock University Strategic Initiative Fund, the Chair will network and establish multidisciplinary partnerships with researchers and educators at local, national, and international levels with the goal of establishing a Centre for Critical Literacy. The Chair will also secure external funding and possess a commitment to multidisciplinary and collaborative research.

This appointment will be at the Assistant or Associate Professor level and commence July 1, 2008, or as soon as possible thereafter, and may be made on a tenured or a tenure-stream probationary basis. Applications will be considered until the position is filled, but the selection process will begin on October 5, 2007. Salary will be based on qualifications and experience. Applicants must submit a full curriculum vitae, a statement of research interests and plans, a statement of teaching interests, and a list of three potential referees to:

Dr. James Heap, Dean
Faculty of Education
Brock University, St. Catharines, ON L2S 3A1
Email: esearch@brocku.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, and people with disabilities are especially encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. Candidates who wish to have their application considered as a member of one or more designated groups should fill out the Self-Identification Form available at http://www.brocku.ca/humanrights/images/selidentification.doc and include the completed form with their application. More information on Brock University may be found on the university website www.brocku.ca.ca.

Brock University is located in St.Catharines, an urban centre in the heart of the Niagara Region, a UNESCO World Biosphere Reserve.

www.brocku.ca/hr/careers/faculty

CAREERS CARRIÈRES

■ **SPANISH — University of Western Ontario.** The University of Western Ontario, Department of Modern Languages and Literatures (http://www.uwo.ca/modlang/), invites applications for a Probationary (tenure-track) position at the rank of Assistant Professor in the area of Hispanic Literature with a focus in Transatlantic Hispanic Studies, to begin July 1, 2008. Completed PhD at time of appointment, expertise in teaching, strong research record, and native or near-native fluency in Spanish are required. Expertise in modern Hispanic literature and media is a plus. Responsibilities will include teaching language and literature at the undergraduate and graduate levels, thesis supervision at the MA and PhD levels, and an active role in the Transatlantic Studies program. Send letters of application with curriculum vitae, transcripts, a writing sample, and three letters of reference to Melitta Adamson, Chair, Department of Modern Languages and Literatures, The University of Western Ontario, London, Ontario, Canada, N6A 3K7; fax 519-661-4093. Applications must be received by October 1, 2007. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **SPANISH — University of Winnipeg.** The Department of Modern Languages and Literatures at The University of Winnipeg invites applications for two probationary appointments in Spanish Studies. Native or near-native proficiency in Spanish as well as oral and written fluency in English are required. The positions begin July 1, 2008 and are subject to budgetary approval. 1) Tenure-track appointment at the rank of Assistant Professor. Duties include undergraduate teaching, research activities in Spanish language or literature, participation in departmental and university self-governance as well as coordination of the Spanish Studies program. The ideal candidate will have university teaching experience, a PhD (or equivalent) and a publication record in Spanish Studies. 2) Continuing appointment at the rank of Instructor. Duties include undergraduate teaching and participation in departmental and university self-governance. The ideal candidate will have university teaching experience and a MA (or equivalent) in Spanish Studies. Please send a curriculum vitae, supporting documentation (i.e. teaching portfolio and publications), and three letters of reference (directly from the referees) to Dr. Elizabeth Dawes, Chair, Department of Modern Languages and Literatures, The University of Winnipeg, Winnipeg, Manitoba, R3B 2E9, Canada; (204) 789-1412; e.dawes@uwinnipeg.ca, before October 1, 2007. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is directed initially to Canadian citizens and permanent residents of Canada.

■ **SPANISH — Concordia University.** Concordia University's Department of Classics, Modern Languages and Linguistics invites applications for one tenure-track position in Spanish. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **STRATEGY — University of Western Ontario.** The Richard Ivey School of Business at The University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership™ approach to business and recognized world-wide for the quality of its management education. The School seeks candidates for a probationary (tenure-track) Assistant Professor appointment in the area of Strategy. The position is available to begin in July 2008. The successful candidate will demonstrate a strong commitment to the practice of management in both research and teaching. The School supports high quality faculty research, especially research consistent with one of the School's four cross-enterprise centres. The four centres are in the areas of Emerging Markets, Entrepreneurship and Innovation, Leading Cross-Enterprise and Sustainable Value (http://www.ivey.ca/cel/centres.htm). Excellence in teaching and course development is also highly valued. Familiarity with the case method of teaching is desirable. Ability and willingness to teach in the undergraduate (HBA) program is highly desirable. A Limited Term, Visiting, tenured Associate Professor or Professor appointment will also be considered. For information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm. Email: facultypositions@ivey.ca. Submission deadline is October 30, 2007, although applications will be accepted until the position has been filled.

■ **SURGERY — University of Alberta.** The Department of Surgery at the University of Alberta is accepting applications for a contingent faculty position in Tissue Engineering of skin and other tissue within the Wound Healing Research Laboratory. This contingent tenure-track position, at the rank of Assistant Professor, has a competitive salary and comprehensive benefits program. The successful applicant will hold a PhD in tissue engineering, cell biology or a related field and will ideally have completed formal postdoctoral training. It is anticipated the applicant will have demonstrated training and expertise across the breadth of tissue engineering, cell biology and/or wound healing to develop a tissue engineering program. It is expected that the applicant will develop a basic science research program in the field of tissue engineering of skin, cartilage and possibly other tissues within the Department of Surgery. Applicants should have a proven record of research achievement and will be expected to apply for funding from the Alberta Heritage Foundation for Medical Research and other granting agencies. A strong interest and commitment to education at the undergraduate and postgraduate level will also be expected. Starting Date: July 2008 (or sooner if available) Applicants should apply by March 17, 2008 enclosing a current curriculum vita, a two-page statement of research interests, and arrange to have three letters of reference sent. Consideration of applications will begin on March 17, 2008 and will continua until the position is filled. Interested applicants may apply to: Edward E. Tredget, MD, MSc, FRCSC, Professor and Senior Director, Surgical Research, Department of Surgery, 2D3.81 Walter Mackenzie Health Sciences Centre, 8440-112 Street, Edmonton, Alberta, T6G 2B7. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **SUSTAINABILITY & ENVIRONMENTAL HEALTH — Dalhousie University.** Environmental Programmes in the Faculty of Science, Dalhousie University, invites applications for the Elizabeth May Chair in Sustainability and Environmental Health. This is a Junior Research Chair (probationary tenure-track) position at the level of Assistant Professor, to begin July 2008. We seek an emerging researcher and educator who demonstrates academic creativity in sustainability and environmental health and has the potential to achieve international recognition in this field. Candidates must have the potential to attract excellent students and trainees and be proposing an original, innovative and inspiring research program. We expect applicants to demonstrate enthusiasm for teaching students, and a commitment to interdisciplinary work in environment. The ability to integrate GIS into both research and teaching is a very desirable attribute. Applicants should have a strong or promising scholarly record, and should hold or expect to complete a PhD by July 1, 2008. Applications will be considered beginning September 1, 2007. Applications should include a curriculum vitae, a statement outlining research and teaching interests, and evidence of research and teaching ability. Applicants should arrange for three letters of reference to be sent prior to the closing date. All queries, applications and letters of reference should be directed to Ms. Natasha LaRoche, Coordinator, Elizabeth May Chair in Sustainability and Environmental Health, Environmental Programmes, Faculty of Science, Dalhousie University, Halifax, NS, Canada, B3H 4J1; Phone (902) 494-8056; Fax (902) 494-1123; Email: maychair@dal.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **SUSTAINABLE & RENEWABLE ENERGY ENGINEERING — Carleton University.** Carleton University is introducing the first BEng degree in Canada dedicated to Sustainable and Renewable Energy (SuRE) Engineering. This multidisciplinary program involves all four of Carleton's engineering departments. In support of this exciting new program, the Department of Electronics invites applications for a tenure-track position at the Assistant Professor level, in the area of power systems relevant to renewable energy sources. The successful applicant must have a PhD degree, exceptional teaching ability across a broad range of ECE courses, and strong recent research achievements with a practical focus. Industrial work experience is preferred. The Department is interested in candidates with an electrical power background to complement existing strengths and build the SuRE program's stream in "smart technologies for power generation and distribution". Consideration priority will be placed on the overall excellence of the candidate and on the track record of multidisciplinary teaching achievements. The successful candidate will also be expected to teach in the graduate programs of the Department. Membership in a Canadian professional engineering association is required at the time of appointment or within two years of the time of appointment. The Department of Electronics has a long history of research excellence in semiconductor device technology and physics, mixed-signal and analog VLSI, sensor and MEMS technology, microwaves and photonics, and CAD for circuits and semiconductor devices. The Department has superb infrastructure to

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Western

The University of Western Ontario | Faculty of Science

Chair, Computer Science

Applications are invited for the position of Chair, Department of Computer Science in the Faculty of Science at The University of Western Ontario. A record of commitment to quality undergraduate and graduate teaching, a strong research record and administrative experience are essential. The new Chair is expected to provide strong leadership in teaching, research, and administration.

The Department of Computer Science, established in 1964, is one of the oldest in North America, now with more than 30 faculty and 100 graduate students. The department is recognized as a worldwide centre of strength in several areas, including finite automata and formal languages, computer algebra, image analysis and computer vision, DNA computing and distributed systems management. Moreover, the department is uniquely positioned at the research forefront in computing and law, bioinformatics, data security and programming languages. For further information about the department, please visit http://www.csd.uwo.ca.

The application package should include a cover letter, a curriculum vitae and names of three references. References would not be consulted without the applicant's permission. The successful applicant will be appointed at the rank of Associate Professor or Professor, with tenure. The appointment as Department Chair will be for a five-year term. The preferred start date is July 1, 2008. More information can be found on the Computer Science website at http://www.csd.uwo.ca.

Application packages should be sent to: **Dr. David M. Wardlaw, Dean, Faculty of Science, Western Science Centre, The University of Western Ontario, London, Ontario, N6A 5B7 by November 1, 2007,** although applications received after that date will be considered until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

TENURE-TRACK OPPORTUNITIES FOR 2008

Faculty of Arts

Faculty Positions

The Faculty of Arts at the University of Regina is a vibrant, diverse, and collegial group of scholars committed to excellent teaching and research. The University of Regina, a comprehensive institution with nine faculties and 12,500 students, is situated in Canada's largest urban park, and has recently seen a major expansion of its physical facilities. Together, the city and University offer a great living and working environment, as well as rich cultural and recreational opportunities.

For more information on the University, the city, and the way to apply for these exciting career opportunities, please visit us at www.uregina.ca/arts/employment.

DEPARTMENT OF ANTHROPOLOGY
We seek applications for a tenure-track appointment in **sociocultural anthropology**. The successful candidate will be committed to cross-cultural, socially grounded research in a setting outside North America.

DEPARTMENT OF ECONOMICS (3 positions)
Areas of expertise for these tenure-track positions are open, but preference will be given to candidates with experience in the fields of **labour economics, applied econometrics, and resource and environmental economics.**

DEPARTMENT OF ENGLISH (2 positions)
These tenure-track appointments require specialization in any field of **British literature before 1830**, except for Renaissance drama, with a broad teaching competence in literatures in English before 1830. Interest in film and literature, postcolonial literatures and theory, drama, creative writing, and fantasy will be an asset.

SCHOOL OF JOURNALISM
This tenure-track position in **print journalism** requires expertise in one or more of the following areas: social justice, international development, environmental politics, Indigenous culture, community media, and web-based journalism.

DEPARTMENT OF JUSTICE STUDIES
The successful candidate for this tenure-track position will have expertise in one or more of the following areas: **Indigenous issues in criminal justice; policing; corrections.** Related professional experience is an asset.

DEPARTMENT OF RELIGIOUS STUDIES
We seek applications for a tenure-track position in **Buddhist studies.**

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
The University of Regina is committed to achieving a representative workforce.
Qualified diversity group members are encouraged to self-identify on their applications.

UNIVERSITY OF REGINA

3737 Wascana Parkway
Regina, SK S4S 0A2
www.uregina.ca

CAREERS CARRIÈRES

support research in these fields, including a complete silicon microfabrication facility (see www.doe.carleton.ca for details). Strong research collaboration exists with the National Research Council, the Communications Research Centre, and local industry. Carleton University is located in the heart of Ottawa, Canada's capital. The city is renowned for its high quality of life, cultural activities, and outdoor recreation. Applications, with a detailed curriculum vitae and the names of at least three referees, should be sent to: Dr. Langis Roy, Chair, Department of Electronics, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, Canada, K1S 5B6; telephone: (613) 520 5754; fax: (613) 520 5708; email: lroy@doe.carleton.ca. The anticipated start date is July 1, 2008. Applications should be submitted by October 30, 2007, but applications will be reviewed and considered beyond that date if the position remains unfilled. All qualified candidates are encouraged to apply. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the diversification of our faculty and scholarship including but not limited to women, visible minorities, Aboriginal peoples, and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SFU SIMON FRASER UNIVERSITY
THINKING OF THE WORLD

FACULTY OF HEALTH SCIENCES
TENURE TRACK POSITIONS

Simon Fraser University is internationally recognized for research and teaching excellence in the liberal arts and sciences, and for innovative interdisciplinary and professional programs. The new Faculty of Health Sciences has been created to further this reputation. To support our innovative graduate and undergraduate programs in public and population health, **we seek to fill the following eight tenure-track positions, which include an Endowed Chair:**

- Pathophysiology
- Epigenetics
- Disease Surveillance/GIS Modeling
- Immunology
- Molecular Epidemiology
- Mental Health Epidemiology
- Health Promotion
- Chair in Health Disparities in Cancer (Subject to budgetary approval)

Successful applicants will have demonstrated teaching and research excellence. **Detailed information about these positions and the Faculty of Health Sciences can be found at http://fhs.sfu.ca/faculty_openings.php or http://www2.sfu.ca/vpacademic/Faculty_Openings.**

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html

Note: Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Positions are subject to final budgetary approval.

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■ **THEATRE — University College of Fraser Valley.** The Department of Theatre invites applications for one (1) full-time faculty position in Theatre to begin August 2008 (subject to funding). The department seeks applicants who can teach at all levels of the curriculum (primarily acting, performance and theatre studies) and can direct productions for our annual seasons of theatre. The candidate will thrive in a teaching-oriented university and department while also engaging in active research and/or scholarly activity and contributing to department administrative and committee work. Candidates are required to hold an MFA or PhD in Theatre and demonstrate evidence of successful post-secondary teaching. Sample syllabi, three letters of reference and evidence of degrees will be required. The Selection Advisory Committee will begin reviewing applications on December 15, 2007, however, the position will remain open until filled. Please direct curriculum vitae or resume including evidence of appropriate qualifications, transcripts and reference letters, referring to Posting 2007.80 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada, V2S 7M8; Tel: (604) 854-4554; Fax: (604) 854-1538; Website: www.ucfv.ca; Email resumes to: ei.info@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **THEATRE (ACTING) — Dalhousie University.** The Department of Theatre at Dalhousie University invites applications for a full-time, tenure stream appointment in Acting, at the rank of Lecturer/Assistant Professor, commencing July 1, 2008. The responsibilities may include either teaching three full-year classes in Acting at the first, second, third, and fourth-year levels OR teaching two and a half classes in the above as well as directing DalTheatre Productions. In addition to this, the successful candidate will be expected to coordinate the Acting Program along with other Acting faculty members. The qualifications required for this position include: 1) MFA or equivalent; 2) a minimum of ten years of active professional experience as an actor and/or acting teacher, and/or director; 3) ability in the following areas: contemporary and classical text interpretation, scene study, audition technique, improvisation and neutral and full-face character mask. A background in a recognized form of movement for the actor may be considered an asset. Applications, which should include a complete curriculum vitae, a statement of artistic and teaching interests and philosophies, and three confidential letters of reference forwarded under separate cover by the referees, should be sent in hard copy to the Chair, Department of Theatre, Dalhousie University, Halifax, Nova Scotia, B3H 3J5, by October 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

■ **THEATRE (COSTUME STUDIES) — Dalhousie University.** The Department of Theatre at Dalhousie University invites applications for one (1) full-time, three-year, limited-term Appointment in Costume Studies, at the rank of Instructor, commencing July 1, 2008. The successful candidate will teach the following areas: historical and modern tailoring; historical and modern pattern design, cutting, and costume construction for DalTheatre productions; and dancewear. There may be other related areas of teaching responsibility allocated from time to time, depending upon specific requirements in any given year. The successful candidate will also carry out necessary administration for the Costume Studies Programme. Dalhousie University Costume Studies Programme is unique in North America and offers a four-year Honours BA in Theatre (Costume Studies). The Programme has a strong historical focus on both theatre and museum work, stressing both applied skills, and research and academic development. Qualifications expected are a university degree, several years experience as a professional tailor, and appropriate professional theatre wardrobe experience. Teaching experience at a post-secondary level considered an asset. Rank and salary will be commensurate with qualifications and experience. Applications, which should include a complete curriculum vita, a statement of artistic and teaching interests and philosophies, and three confidential letters of reference forwarded under separate cover by the referees, should be sent in hard copy to the Chair, Department of Theatre, Dalhousie University, Halifax, Nova Scotia, B3H 3J5, by October 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

■ **THEATRE (FILM STUDIES) — Dalhousie University.** The Department of Theatre at Dalhousie University invites applications for a full-time, tenure stream appointment in Film Studies, at the rank of Lecturer/Assistant Professor, commencing July 1, 2008. The responsibilities will include teaching the equivalent of three classes in Film Studies. The following is a list of possible courses to be taught: Introduction to Film, Film Study, Film Language, Film Genres, Film Theory, Classes in National Cinemas, and Auteur-based Classes. The successful candidate will also be responsible for developing, in collaboration with the Theatre Department, a curriculum for a film minor and possible film major at Dalhousie. The qualifications required for this position are: 1) PhD with a specialization in Film Studies, and 2) teaching experience at the post-secondary level. Documented evidence of teaching ability is considered an asset. Applications, which should include a complete curriculum vitae, a statement of teaching and research interests and philosophies, and three confidential letters of reference forwarded under separate cover by the referees, should be sent in hard copy to the Chair, Department of Theatre, Dalhousie University, Halifax, Nova Scotia, B3H 3J5, by October 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

■ **THEOLOGICAL STUDIES — Concordia University.** Concordia University's Department of Theological Studies invites applications for one tenure-track position in New Testament Studies. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/ employment/.

W

■ **WATER & SUSTAINABILITY — University of British Columbia.** The Institute for Resources, Environment and Sustainability (IRES) invites applications for a tenure track position at the rank of Assistant Professor in the area of water and sustainability, to commence July 1, 2008. Salary will be commensurate with the qualifications and experience of the candidate. IRES has enjoyed over three decades of leading-edge interdisciplinary research on environment and sustainability. It serves as a crucible of new research partnerships from across the UBC campus and supports a graduate program of over 80 PhD and 40 master students. Additional information about the research and teaching programs, as well as our state-of-the-art research facilities, can be found at http://www.ires.ubc.ca. This appointment will be shared with the Department of Earth and Ocean Sciences (www.eos.ubc.ca). We seek an outstanding interdisciplinary scholar in the natural or social sciences who applies to develop an internationally recognized research program on water and sustainability, broadly defined to include research areas as diverse as water quality and chemistry, water systems ecology, or aquatic resource decision-making. An orientation to interdisciplinary, integrative approaches that incorporate linkages among human and natural systems is required. The successful candidate will be joining a strong and cohesive unit with a wide range of skills and interests who has succeeded in competing for and training the very best students. The successful candidate must have a completed PhD and must have demonstrated potential in teaching at the graduate and undergraduate level and in research. The ability to integrate GIS into both research and teaching is a highly desirable attribute. Applicants should mail a cover letter identifying teaching and research interests, a curriculum vitae, and copies of representative publications to the following address no later than September 30th, 2007. All queries and applications should be directed to: Professor Gunilla Öberg, Director, Institute for Resources, Environment and Sustainability, The University of British Columbia, 2202 Main Mall Vancouver, BC, Canada, V6T 1Z4; e-mail: faculty_search@ires.ubc.ca. UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Please indicate your legal status to work in Canada.

■ **WOMEN & GENDER STUDIES — University of Toronto.** The Women and Gender Studies Institute (WGSI), in the Faculty of Arts and Science at the University of Toronto, invites applications for a tenure-stream position at the rank of Assistant Professor, to begin July 1, 2008. The successful candidate will have an active research programme and teaching experience in the field of women/gender studies. Expertise in feminist cultural theory and/or cultural production and the arts, including new media, performing or visual arts, is particularly encouraged. An interest in innovative programming and curriculum formation in women's studies would be a plus. WGSI has an established record in transnational feminist studies, and has recently launched a master's programme. We anticipate a teaching load equivalent to two full-year courses within the Institute. The successful candidate will have a PhD completed or near completion in Women and Gender Studies or a relevant area, demonstrated potential for excellence in research and demonstrated excellence in teaching. Salary will be commensurate with qualifications and experience. Additional information on the Institute can be obtained through the World Wide Web at http://www.utoronto.ca/wgsi/. Applications will be accepted until 15 November, 2007. Applicants should provide a covering letter with a curriculum vitae, a writing sample, an outline of their research program, and a teaching portfolio including evaluations, and should arrange for three letters of reference to be sent directly by the referees under separate cover. Applications should be addressed to: Professor Shahrzad Mojab, Director, Women and Gender Studies Institute, University of Toronto, 40 Willcocks Street, Toronto,Ontario, Canada, M5S 1C6. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

■ **WOMEN'S STUDIES — Concordia University.** Concordia University's Faculty of Arts and Science invites applications for the position of Principal of its Simone de Beauvoir Institute. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **WRITING, RHETORIC & PROFESSIONAL COMMUNICATION — University of Western Ontario.** The Program in Writing, Rhetoric, and Professional Communication in the Faculty of Arts and Humanities at The University of Western Ontario (http://www.uwo.ca/writing/) invites applications for a probationary (tenure-track) position at the rank of Assistant Professor, to begin 1 July 2008 in Technical Communication. The completed PhD, or equivalent, and experience and promise in research and teaching are minimum qualifications; published work is advantageous. For PhD candidates in the final stages of the thesis, supervisors must provide written confirmation of the completion date for applications to be considered. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae and copies of transcripts, a writing sample, and three letters of reference to: Dr. Roger Graves, Director, Program in Writing, Rhetoric, and Professional Communication, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 15 November 2007.

ACCOMMODATIONS

■ **PROVENCE, SOUTH OF FRANCE** — Furnished three bedroom house, picturesque Puyloubier, 20 km. from Aix. Available from July for short or long-term rental. From $1300 per month inclusive. Beth (416) 588 2580, b.savan@utoronto.ca, www.maisonprovencale.org.

■ **GOING ON SABBATICAL?** — Sabbatical-Homes.com caters to minds on the move. CAUT members feel at home no matter where they go. Long- and short-term, home-exchanges and housesitting opportunities for academics available since 2000 at http://sabbaticalhomes.com.

■ **SABBATICAL ACCOMMODATION** — Duplex on Hornby Island, BC available by the month. A rustic hand-built home in a secluded location with a stunning panoramic view; fully furnished and equipped; sleeps five. For further details contact Annette Hurtig: (250) 335-1105 or hurtig@telus.net.

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Western The University of Western Ontario

Dean of the Faculty of Arts and Humanities

Applications and nominations are invited for the position of Dean, Faculty of Arts and Humanities, The University of Western Ontario.

The University of Western Ontario has a total enrolment of over 33,000 full-time equivalent students in graduate, undergraduate and professional programs. The Faculty of Arts and Humanities encompasses the Departments of Classical Studies, English, Film Studies, French Studies, Modern Languages and Literatures, Philosophy, Visual Arts, and Women's Studies and Feminist Research. It also houses an interdisciplinary program in Linguistics and a program in Writing, and is a key contributor to the Centre for the Study of Theory and Criticism.

Western is known for providing the highest quality of undergraduate and graduate education in the arts and humanities, with an extremely vigorous curriculum across the disciplines. The Faculty has a strong commitment to interdisciplinarity and a significant profile of scholarly accomplishment.

In 2006-07, the full-time professoriate in Arts and Humanities totalled 139; Faculty registration was 1,449 full-time undergraduates, 112 master's, and 178 doctoral students. Arts and Humanities is also a substantial academic resource for other Faculties and programs across the campus, whose students avail themselves of the opportunity to study in these areas to achieve a broad, humanistic education.

A dedicated non-academic staff provides strong administrative, technical, and student counselling support for the Faculty mission. Further information may be found at **www.uwo.ca/arts**.

The appointment, to be effective July 1, 2008, is for a period of five years, renewable. The Dean is expected to lead a Faculty distinguished in scholarship and teaching. Candidates should possess both a strong record of research and scholarly achievement in areas relevant to the academic mission of the Faculty, and a record of achievement in administration that demonstrates the ability both to balance fairly the demands of a multi-departmental Faculty and to capitalize on opportunities for synergy. A commitment to interdisciplinary scholarship and to the value of research in and across the multiple areas represented in the Faculty is essential. This challenging position demands superb interpersonal skills and sound judgment to provide leadership for the continuing development of the academic programs, research, and creative life within the Faculty and within the University.

The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

The Selection Committee expects to begin its review of candidates in early October.

To receive consideration, applications (including an up-to-date curriculum vitae and the names of at least three referees), nominations or expressions of interest should be received prior to September 15, 2007.

All correspondence should be submitted in confidence to the address shown below:

Janet Wright & Associates Inc.
174 Bedford Road, Suite 200
Toronto, Ontario M5R 2K9
Fax: 416-923-8311
uwoartsdean@jwasearch.com

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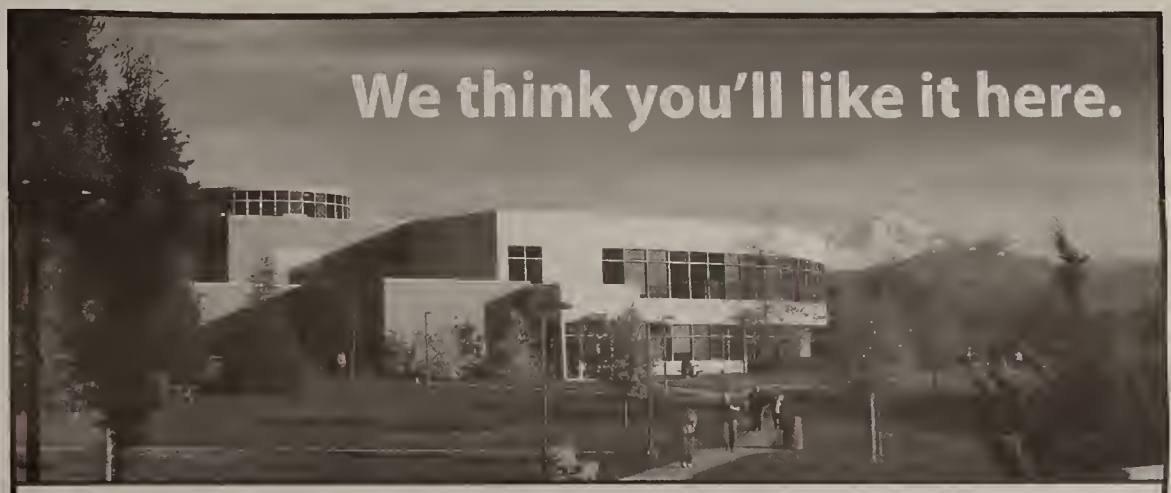
CAREERS CARRIÈRES



The University College of the Fraser Valley sits between the Cascade and the Coast mountain ranges in the lush Fraser river valley, just east of Vancouver, BC. UCFV has campuses in Abbotsford, Chilliwack, and Mission; regional centres in Hope and Agassiz; and an education centre in Chandigarh, India.

More than 11,000 students enroll in approximately 80 programs at UCFV, ranging from developmental programs, trades and technology education, to undergraduate degree programs, and a master's program in criminal justice. Teaching excellence is our goal.

UCFV has been recommended to become BC's next full-status university. Join us as we redefine our boundaries and expand our limits.

The Fraser Valley is a fast-growing and culturally diverse region where you can choose a lifestyle in either an urban or rural setting, surrounded by spectacular mountains, incredible scenery, and recreational opportunities for every taste and in every season. You won't find a more caring, more supportive or a friendlier team spirit than at UCFV. In fact, Toronto's Collin Baer group named UCFV the best employer in western Canada.

BIOLOGY
Full-time, permonent, faculty positions x 2
The department invites applicants with a PhD in the field of vertebrae anatomy and/or physiology, and in molecular biology or microbiology, and with an interest in environmental or sustainability issues.
Review of applications to commence February 15, 2008.

BUSINESS ADMINISTRATION
Full-time, permonent faculty position
The department invites applicants in the field of Human Resource Management. Candidates are required to hold a master's degree in business, preferably with a specialization in Human Resource Management. A PhD would be preferred. At least five years industry experience at a management level and evidence of successful post-secondary teaching are required.
Review of applications to commence November 16, 2007.

CHEMISTRY
Full-time, permonent, faculty positions x 2
The department invites applicants in the fields of organic chemistry and analytical or environmental chemistry. An appropriate PhD is required, and some post-secondary teaching is preferred.
Review of applications to commence November 2007.

CRIMINOLOGY
Full-time, permonent, faculty positions x 3
The School of Criminology and Criminal Justice invites applicants with a PhD in Criminology, Criminal Justice, or related discipline. Candidates must show evidence of quality teaching and research; and indicate a willingness to teach core curriculum at the undergraduate levels, advise students, and help fulfill a broad range of school and university commitments.
Review of applications to commence November 30, 2007.

ECONOMICS
Full-time, permonent faculty position
The department invites applicants with a PhD in Economics and a demonstrated commitment to teaching and research excellence. This position also includes an appointment to the Centre for Indo-Canadian Studies at UCFV as a researcher.
Review of applications to commence November 16, 2007.

ENGLISH
Full-time, permonent, faculty positions x 2
The department seeks applicants with appropriate PhDs for a position in Mediaeval English Literature, and in American Literature. Relevant scholarship and evidence of successful post-secondary teaching are required.
Review of applications to commence November 16, 2007.

NURSING
Full-time, permonent, faculty positions x 3
The department of Health Sciences invites applicants in each of the areas of medical-gerontological, surgical, and psychiatric. Successful candidates will hold a Baccalaureate degree in Nursing and a Master's degree in Nursing or a related field.
Review of applications to commence October 1, 2007.

SOCIAL WORK AND HUMAN SERVICES
Full-time, permonent faculty position
The School of Social Work and Human Services invites applicants with an MSW and PhD (ABD with established defense date will be considered). The successful candidate is expected to have demonstrated achievement in teaching, clinical experience, and research/scholarship.
Review of applications to commence November 30, 2007.

SOCIOLOGY
Full-time, permonent faculty position
The department of Social, Cultural and Media Studies is seeking applicants in the primary teaching areas of Research Methods (quantitative and qualitative) and Survey Research Methods. PhD in Sociology required; ABD with established defense date will be considered.
Review of applications to commence November 2, 2007.

THEATRE
Full-time, permonent faculty position
The department seeks applicants who can teach at all levels of the curriculum and can direct productions for our annual seasons of theatre. Candidates must hold an MFA or PhD in Theatre and demonstrate evidence of successful post-secondary teaching.
Review of applications to commence December 15, 2007.

All positions will remain open until filled. For details of these extraordinary career opportunities visit www.ucfv.ca/careers.

Western Canada's top employer
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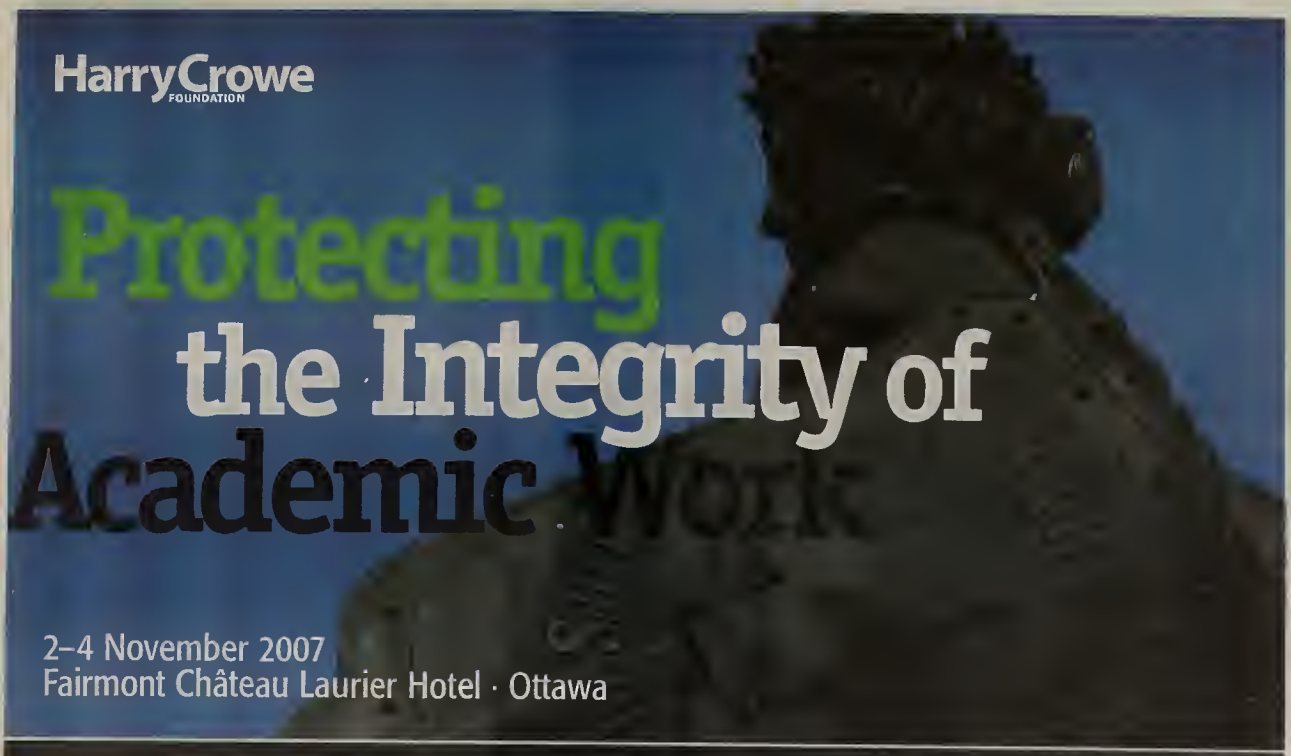
UCFV



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Universities have long served the common good through discovery, education and service. But this historical mission is in jeopardy from a number of sources that threaten the integrity of the academy and the work that is done there. We identified four critical challenges to academic integrity and are bringing together more than twenty experts from Canada and abroad to discuss them. We hope you will join us at the conference.

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For additional information contact
Marcus Harvey (613-726-5191)

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SPEAKERS INCLUDE:

Brian Alters
Director, Evolution Education Research Centre, McGill & Harvard Universities

Harry W. Arthurs
University Professor of Law & Political Science, Osgoode Hall Law School

Aubrey Blumsohn
Former Senior Lecturer in Metabolic Bone Medicine, University of Sheffield

Michele Brill-Edwards
Former Senior Physician, Canada's Health Protection Branch

Mary Burgan
Former General Secretary, American Association of University Professors

Joanna Cohen
Director of Research & Training, Ontario Tobacco Research Unit, University of Toronto

Rosemary Deem
Professor of Education, University of Bristol

Shadia Drury
Canada Research Chair in Social Justice, University of Regina

Brenda Gallie
Professor of Medicine, University of Toronto

Kurt Gottfried
Professor of Physics Emeritus, Cornell University
Chair, Union of Concerned Scientists

Donald Gutstein
Senior Lecturer, School of Communication, Simon Fraser University

David Healy
Professor of Psychological Medicine, Cardiff University College of Medicine

Sheldon Krimsky
Professor of Urban & Environmental Policy, Tufts University

Walter Benn Michaels
Professor of English, University of Illinois-Chicago

Arthur Schafer
Director, Centre for Professional & Applied Ethics, University of Manitoba

Seth Shulman
Author of *Undermining Science: Suppression & Distortion in the Bush Administration*

Blair Stonechild
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